Leadership for Transformative Learning and Interdependence
Values

Enabling environment

Strategic thinker

Ability to create meaning

Cultural

Situational

Strengths-based

Servant

Transformational

Shared

Positive

Communication

Relationships

Definition

Understanding of leadership

Purpose of training

Attributes

Types of leadership

Purpose of training

Understanding of leadership

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Communication

Relationships
Leadership strategies

- Communication
- Facilitate change
- Create enabling environment
- Planning and intentionality
- Value-based
- Inclusive, collaborative, interdependent
- Conflict management
- Contextualise: also culture
- Balanced life
- Acknowledge and reward
- Empower
- Role-model and mentor
- Accountability
Training needs

Challenges
- To be collaborative and inclusive
- Resistance to change
- Obstacles to learning
- Conflict management
- Environment and context
- Hierarchy versus leadership
- Interdependence
- Capacity
- Negative role models

Formal programmes

Role models and Mentoring