GME OUTCOMES AND METRICS

PRIVACY VS. TRANSPARENCY

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Privacy vs. Transparency

• Why is privacy needed?
  – Formative (developmental) metrics
  – Summative metrics
• Who would be “inappropriately” hurt by transparency?
• What would justify keeping metrics private?
• Whose data is it?
Who might benefit from the data being available?

• Patients
• Program applicants
• Program graduates
• Regulators – ACGME, RRCs, State Medical Boards
• Hospitals
• Employers
• Payers
What would tip the scale?

• If the data were proven to correlate with:
  – Patient outcomes
  – Program outcomes
  – Program/Institutional
    • Culture and success of education
    • Level of integrity of the metrics produced
    • Culture of graduated autonomy
    • Success in applicant recruitment
    • Success in post training placement
• Public funding of training
• Post residency issues of competence in graduates
• Trainee complaints of poor education
• Hospital/practice complaints if “not ready for independent practice”
• What are the legal issues of disclosure?

• What are the ethical issues of non-disclosure?