Kids Included Together

Changing Attitudes.
Changing Practices.
Changing Lives.
About KIT

Brand Identity – Who Are We?
- KIT, founded in 1997, is a national, registered 501(c)(3) nonprofit organization focused on expanding possibilities for children with disabilities.
- Friendly, helpful guides on the path to inclusion.

Brand Vision – What Do We Want?
- A world where inclusion is the norm, not the exception.

Brand Mission – What Do We Do?
- Teach inclusive practices to people and organizations who serve children.
- Social advocacy supporting children with any type of disability.
Our call center helps teachers and providers with challenging cases.

We do over 450 live training events a year, around the world.

We currently have over 20,000 online learners.
CHILDREN WITH DISABILITIES ARE AMONG THE WORLD’S MOST MARGINALIZED AND EXCLUDED CHILDREN.

— World Health Organization, World Bank, 2011
So, What is Inclusion?

“A sense of belonging and membership, positive social relationships and friendships, and development and learning.”

-DEC & NAEYC, 2009
KIT’s Theory of Change Model

**Access**
- Change Training
- Attitudes
  - Accept inclusion as necessary and beneficial
  - See themselves as capable

**Change**
- Practices
  - Apply inclusive practices
  - Plan how practices are implemented

**Change Lives**
- Lead efforts in their community
- Advocate for all children to be included
Changing the culture of the program
- From “Can we?” to “How will we?”
- Viewing disability as difference
- Flexibility with policies, practices and procedures
Presumption of Competence

- Presume competence for all children
- Set high expectations and provide support for children to meet them
- Avoid assumptions about what children can understand and/or do
Reflection and Support

- Change requires opportunities to reflect on practices, see the need for change and consider alternatives that are doable
- Whole team approach
- Access to ongoing training, coaching and resources
1 person serves an average of 17 kids per year & over the life of their career impacts over 300 children.
KIT’s Impact Model

With 22,620 learners, we have a reach of impacting the lives of 384,540,000 kids.
Our Impact

300 Program sites served in San Diego County

220 national programs currently serving

49 programs currently serving internationally

Collaborated with US Department of Ed and HHS on formal Policy Statement, “Inclusion of Children with Disabilities in Early Childhood Programs,” and listed as professional association resource.

Granted special consultative status by United Nations ECOSOC in 2015
A Few of KIT’s Partners...