Preventing Transmission of Pandemic Influenza and Other Viral Respiratory Diseases

Personal Protective Equipment for Healthcare Personnel Update 2010

In 2009, the H1N1 influenza pandemic brought to the forefront the many unknowns about the virulence, spread, and nature of the virus as well as questions regarding personal protective equipment (PPE) for healthcare personnel. Because researchers still have a lot to learn about how influenza is transmitted from person to person, one major question that arose during the H1N1 influenza pandemic was determining what types of PPE (particularly face masks or respirators) are needed to protect healthcare personnel from disease transmission.

In light of the unanswered research questions following the 2009 H1N1 influenza pandemic, the National Personal Protective Technology Laboratory (NPPTL) at the National Institute for Occupational Safety and Health (NIOSH) asked the Institute of Medicine (IOM) to conduct a study updating the progress on research and identifying future directions for PPE for healthcare personnel since releasing the 2008 IOM report Preparing for an Influenza Pandemic: Personal Protective Equipment for Healthcare Workers. New horizons in PPE research and attention to PPE innovations offer the promise of improvements in healthcare worker safety. The focus of research efforts often shifts to other health concerns between pandemics so continuing the research momentum is critical to ensure that the nation is prepared for the next influenza pandemic.

Protecting Healthcare Personnel with PPE

PPE encompasses the specialized clothing or equipment used by personnel for protection against health and safety hazards. For healthcare personnel,
PPE may include respirators, face masks, gloves, gowns, eye protection, and face shields. In an influenza pandemic, preventing the spread of the virus requires that personnel know how to properly wear and use the appropriate PPE, yet in the past this knowledge has been limited. In particular, understanding the differences between and correct uses of respirators and face masks can be challenging for healthcare personnel. Respirators are specifically designed to provide respiratory protection by purifying the air inhaled by the wearer through filtering materials or by independently supplying breathable air. Research shows that the major concerns with the respirators are the filtration and the fit—that is, the effectiveness of the filter and the extent to which the respirator has a tight seal against the wearer’s face to restrict leakage. In contrast, face masks, including surgical masks, are loose-fitting coverings of the nose and mouth; face masks are not designed or certified to protect the wearer from exposure to respiratory hazards.

### Innovating and Strengthening PPE Design and Testing

While research has led to improvement in the filtration capabilities of respirators, efforts continue to work toward improving the fit of these protective devices. Current challenges with filtering facepiece respirators include improper fit and leakage as a result of not sealing properly to the face. New technologies need to be designed to improve the fit and reduce inward leakage of these respirators. Although the physiological impact of respirators (for example, comfort, breathability, and retention of heat) has been studied in depth, such information is lacking regarding other types of PPE. Researchers also have studied decontamination methods that do not affect the physical characteristics of respirators, but most have yielded inconclusive results and should continue to be studied. Another area that should be explored is the role that face masks and face shields play as PPE for viral respiratory diseases.

### Committing to Worker Safety and Appropriate Use of PPE

While the committee acknowledges that there are gaps and deficiencies in the research about PPE use in health care, the committee concludes that there is sufficient knowledge to recommend a four-pronged strategy for immediate implementation of guidelines and planning for effective PPE use. The four elements include

1. deliberate planning and preparation at the leadership and organizational levels;
2. comprehensive training for all personnel, including supervisors and managers;
3. widespread and convenient availability of appropriate PPE devices; and
4. accountability at all levels of the organization.

Policies for PPE use by healthcare personnel need to be carefully planned at the organizational/
in institutional level to ensure a culture of safety, compliance, and buy-in at all levels. Additionally, managers and frontline workers alike need to understand and accept their roles and responsibilities, and using PPE needs to be as easy and convenient as possible for healthcare personnel.

**Recommendations**

In an effort to continue the research momentum, the committee developed a number of recommendations:

**Across the Spectrum of Research**

- Develop standardized terms and definitions
- Develop and implement a comprehensive research strategy to understand viral respiratory disease transmission

**From Safety to Efficacy—Applying Basic Research to Clinical Situations**

- Continue and expand research on PPE for healthcare personnel
- Examine the effectiveness of face masks and face shields as PPE
- Improve fit-test methods and evaluate user seal checks

**From Efficacy to Effectiveness—Moving to Systems Research**

- Explore healthcare safety culture and work organization
- Identify and disseminate effective leadership and training strategies and other interventions to improve PPE use

**The Spectrum of Research**

An integrated system moving research into practice, depicting the translation of research from basic science (T1) through policy and regulatory research (T4).  

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Committee on Personal Protective Equipment for Healthcare Personnel to Prevent Transmission of Pandemic Influenza and Other Viral Respiratory Infections: Current Research Issues

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From Systems Research to Policy and Regulatory Change

- Develop and certify powered air-purifying respirators for healthcare personnel
- Move forward on better fitting respirators
- Clarify PPE guidelines for outbreaks of novel viral respiratory infections
- Create standards and certification for face masks and face shields
- Establish PPE regulations for healthcare personnel

Conclusion

These recommendations will require collaboration and communication between researchers, scientists, policy makers, and clinicians. The more scientists and researchers know about how to maximize the effectiveness of PPE and its use, the more prepared we will be for the next influenza pandemic. When lives are at stake, healthcare personnel should feel confident that they are using the correct type of equipment and that it fits properly and works effectively. 😊