

# Johns Hopkins University

- Representative 1: Linda Boyd, JD\*
  - Title IX Coordinator, Asst. Vice Provost for Institutional Equity
  - [linda.boyd@jhu.edu](mailto:linda.boyd@jhu.edu)
- Representative 2: Michele Decker, ScD MPH
  - Bloomberg Distinguished Professor; Director of Women's Health & Rights Program, Center for Public Health & Human Rights
  - [mdecker@jhu.edu](mailto:mdecker@jhu.edu)
- Representative 3: Maria Oliva-Hemker, MD
  - Professor of Pediatrics; Vice Dean for Faculty, School of Medicine
  - [moliva@jhmi.edu](mailto:moliva@jhmi.edu)
- Representative 4: Paul Pineau, JD
  - General Counsel
  - [paulpineau@jhu.edu](mailto:paulpineau@jhu.edu)



\*indicates primary points of contact for questions regarding institutional efforts

# Overview of Initiatives and Plans

- Affirmative Consent Communications Campaign
- Anti-Retaliation Plans
- Development of a Monitoring Framework for Sexual Misconduct Prevention, Response and Support
- Expansion of Bystander Intervention Training
- Expansion of Supportive Resources related to Sexual Misconduct
- Office of Institutional Equity Annual Reports
- Campus Climate Surveys on Sexual Misconduct
- Sexual Violence Advisory Committee (SVAC) to the Provost  
Updated Coordinated Action Plan