

March 23, 2021

## **Letter of Commitment to NASEM Action Collaborative on Preventing Sexual Harassment in Higher Education**

In the spirit of innovation and collaboration within science and academia, Soteria Solutions is proud to support the crucial work of the Action Collaborative on Preventing Sexual Harassment in Higher Education at the National Academies of Sciences, Engineering, and Medicine (NASEM) as a Partner Network Organization.

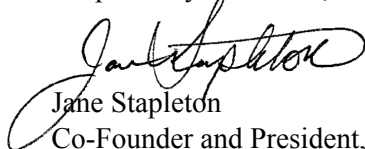
Following the 2018 NASEM report on Sexual Harassment of Women that highlighted the need for system-wide changes to both culture and climate in higher education in order to address and prevent sexual harassment, the National Academies launched the Action Collaborative on Preventing Sexual Harassment in Higher Education. This collaboration brings diverse partnerships together of higher education and research institutions. Soteria Solutions is honored to actively contribute to and support the Action Collaborative's work and the work of its partners while promoting their four main goals:

- To raise awareness about sexual harassment and how it occurs, the consequences of sexual harassment, and the organizational characteristics and recommended approaches that can prevent it.
- To share and elevate evidence-based institutional policies and strategies to reduce and prevent sexual harassment.
- To contribute to setting the research agenda and gather and apply research results across institutions.
- To develop a standard for measuring progress toward reducing and preventing sexual harassment in higher education.

Soteria Solutions was founded with the vision to change the world for the better, bringing safety, civility and equity to places where people work, learn, and live. Our organization collaborates with our partners to activate change by implementing research-based, strategic and thoughtful approaches and solutions to reduce interpersonal violence and harassment while increasing civility. Bystander intervention and engaging all members of the community to create safe and respectful environments are at the core of all our training, technical assistance and consultation. Our goals and mission closely align with that of the Action Collaborative, and we hope to expand and share the work we do in fighting sexual harassment.

By increased collaboration with other organizations in the Action Collaborative, Soteria Solutions commits to not only participate in the Collaborative's work, but also share information about our own efforts and innovations around preventing and addressing sexual violence and harassment; all while sharing and promoting resources and practices identified and/or published by the Action Collaborative. We are dedicated to sharing the Action Collaborative's research and resources with our extensive network of universities, organizations and individuals we provide expertise to.

Respectfully submitted,



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Co-Founder and President, Soteria Solutions

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