

## NRC Research Associateship Programs STIPEND CHANGE FORM

Agency/Center Name	
Location	

Base Stipend <sup>1</sup>	\$
Annual Increase (for on-tenure Associates) <sup>2</sup>	\$

### Supplements

Supplement for Experience <sup>3</sup>	\$	
Location Supplement <sup>4</sup>	\$	Specify Location
Location Supplement	\$	Specify Location
Discipline Supplement <sup>4</sup>	\$	Specify Discipline of Ph.D. Degree
Discipline Supplement	\$	Specify Discipline of Ph.D. Degree

### Travel

Travel Allowance (per tenure year)	\$
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Effective Date	
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On the effective date, this stipend data is to be applied to:

- ☐ all Associates on tenure  
☐ only new awards and renewals

### Sponsor Authorization

Laboratory Program Representative (primary, required)

Signature

Date

Laboratory Program Representative (secondary, optional)

Signature

Date

### NASEM Authorization

NRC Program Administrator

Signature

Date

<sup>1</sup> The base stipend is the annual stipend for a Ph.D. with less than one year of postdoctoral experience. The base stipend is used to calculate the actual stipend when adjusted for supplements based on experience, expertise or location. For labs sponsoring Senior NRC Research Associates, the stipend is calculated from the base stipend using an algorithm that takes into account years past the Ph.D.

<sup>2</sup> After a full year of tenure, the NRC Research Associate receives an increase in annual stipend. The National Academies of Sciences, Engineering, and Medicine recommend a fixed dollar amount between \$1,000 and \$2,500 with the same figure being used for both Regular and Senior Associates.

<sup>3</sup> Some labs may choose to provide a single starting stipend irrespective of years past the Ph.D., while others choose to increase the starting stipend for years of experience. If an experience supplement is desired as an addition to the base stipend, the Academies recommend \$1,000 per year past the Ph.D.

<sup>4</sup> Some labs choose to provide a higher stipend in certain locations or disciplines to attract quality candidates. The need for location or discipline supplements should be evaluated periodically to assure recruitment needs are being met.