

## Physician Just Equity



Championing a Balanced Resolution

### Commitment Statement

Physician Just Equity (PJE) is a 501(c)3 organization. It was founded in 2020 to address the gap in safe individualized support for the targets of harassment, discrimination, and retaliation in medicine. The sixth recommendation in the 2018 NASEM Consensus Study Report on the Sexual Harassment of Women: Culture, Climate, and Consequences inspired the creation of our organization. **Our mission is to provide peer support for the target.**

PJE is committed to the goals and directives of the Action Collaborative. These goals are to advance research that prevents Sexual Harassment in higher education in science, engineering, and medicine. PJE represents a diverse group of clinician-scientists with varying lived experiences, perspectives, and the drive to harness our collective wisdom for meaningful change. We welcome the opportunity to cross-pollinate innovative ideas, learn together, promote civil practices, and lead collective action.

PJE will actively participate in the Action Collaborative's work and share information about innovations to address and prevent sexual harassment. We are committed to sharing and utilizing effective resources and implementing best practices published by the Action Collaborative.

Furthermore, PJE seeks to identify and address challenges that may be unique to physician higher education, training, and practice. These injustices deprive talented under-represented physicians from thriving careers and the public from higher quality healthcare.

A handwritten signature in cursive script, appearing to read 'Sharon Griswold'.

Sharon Griswold MD MPH  
Action Collaborative Representative  
Co-Director of Research & Development

A handwritten signature in cursive script, appearing to read 'Pringl Miller MD FACS'.

Pringl Miller MD FACS  
Founder & Executive Director  
Physician Just Equity