### The Mythology of Racial Progress

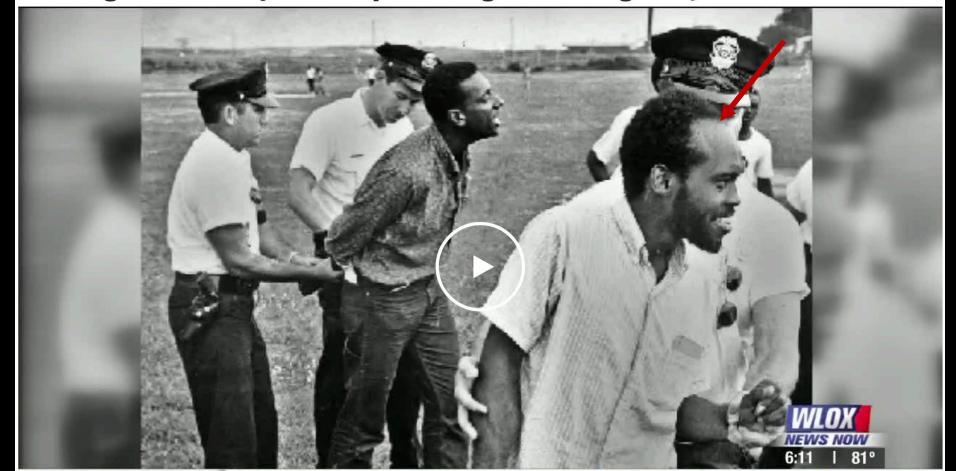
#### Jennifer A. Richeson

Department of Psychology • Institution for Social & Policy Studies Yale University

National Academy of Sciences Summit June 29, 2021

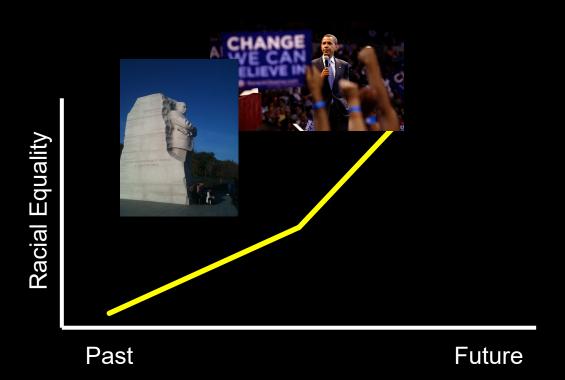


### Civil Rights veteran joins the protest against George Floyd's death

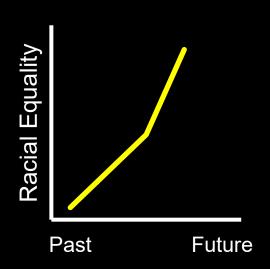


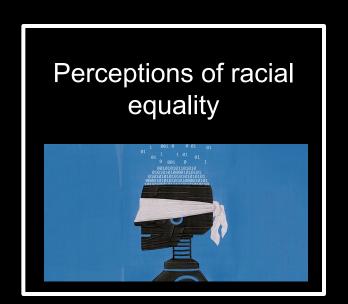


### Mythology of Racial Progress

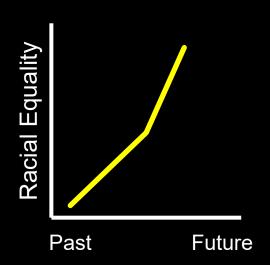


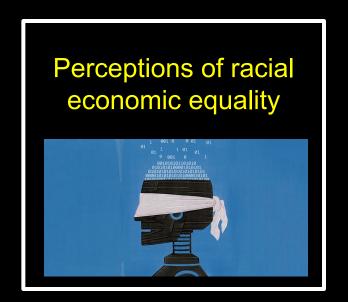
### Mythology of Racial Progress





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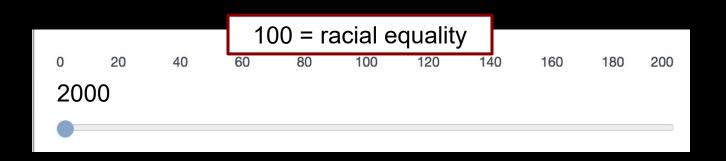




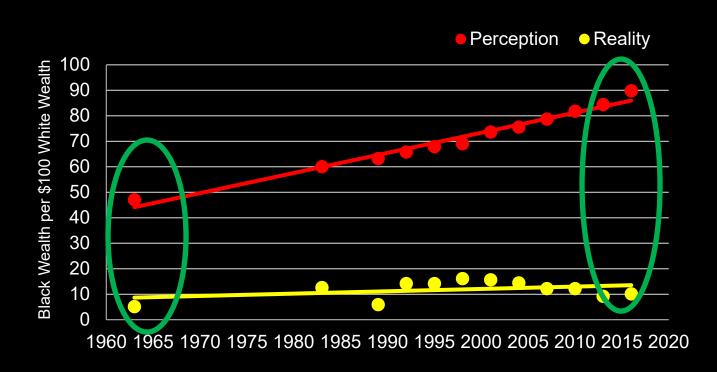
### Perceptions of Racial Economic Equality

## Perceptions of Racial Wealth Equality 1963-2016

For every \$100 of wealth accumulated by the average White family, how much wealth has the average Black family accumulated?

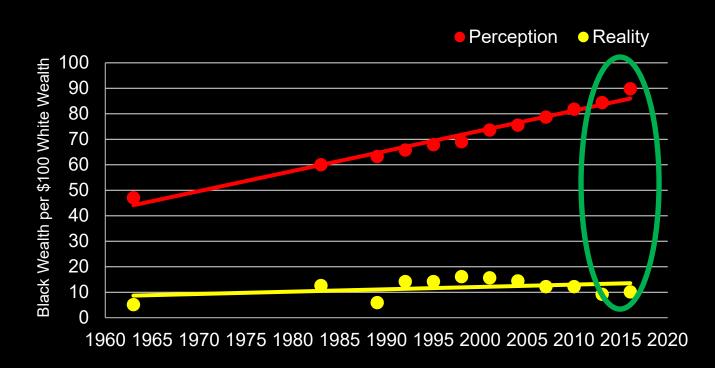


# Perceptions of Racial Wealth Equality 1963-2016



Mythology of racial progress

# Perceptions of Racial Wealth Equality 1963-2016



Americans falsely believe we have achieved

considerable racial wealth equality.

# Who overestimates Contemporary Racial Economic Equality?

White Americans (more than racial minority Americans)

High-income Americans

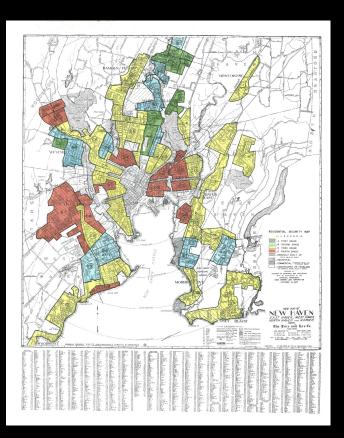
# Who overestimates Contemporary Racial Economic Equality?

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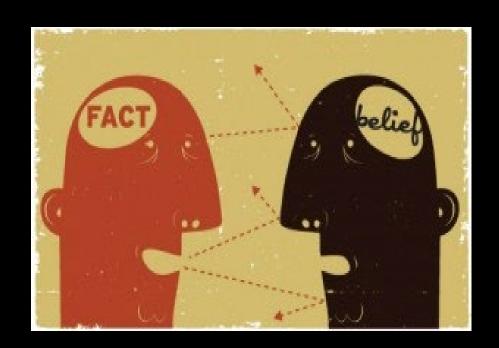
High-income Americans

**Mhy**s

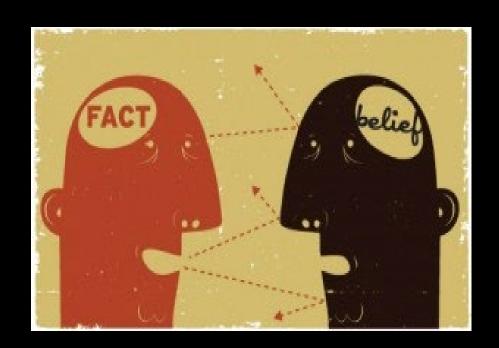
### Racial & Socio-economic Segregation



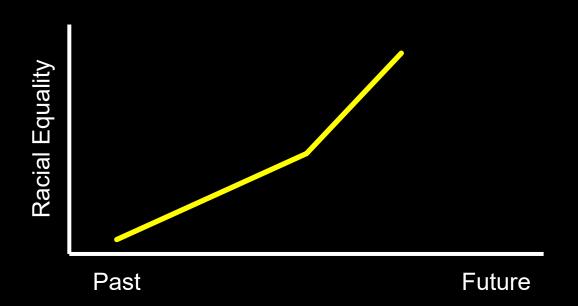
## Motivated Cognition



## Motivated Cognition



### Motivated Belief in the Racial Progress Narrative



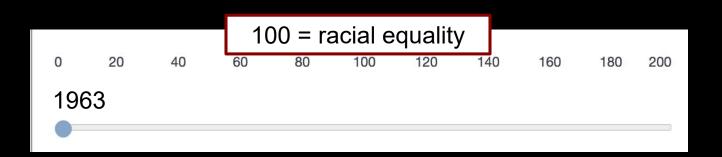
### Disrupting the narrative



### "Racism is Alive"

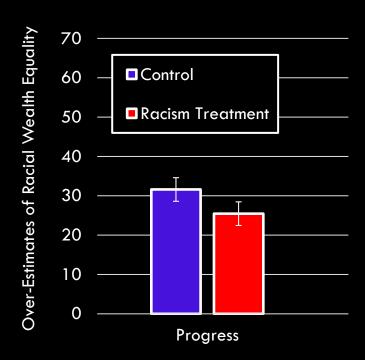
Individuals harbor fairly high levels of racial bias, which contributes substantially to racial disparities in health, wealth, and overall wellbeing. ... although changes to the law now make explicit forms of discrimination illegal, compared to the 1960's, neighborhoods and, thus, schools have remained largely racially segregated, as has the work force.

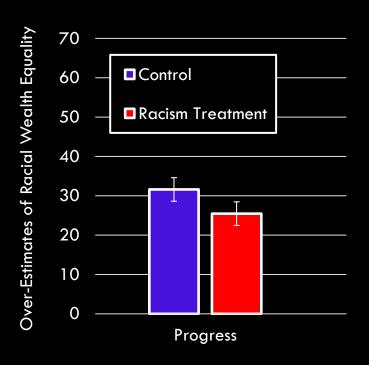
For every \$100 of wealth accumulated by the average White family, how much wealth has the average Black family accumulated?



### Did we disrupt the racial progress narrative?

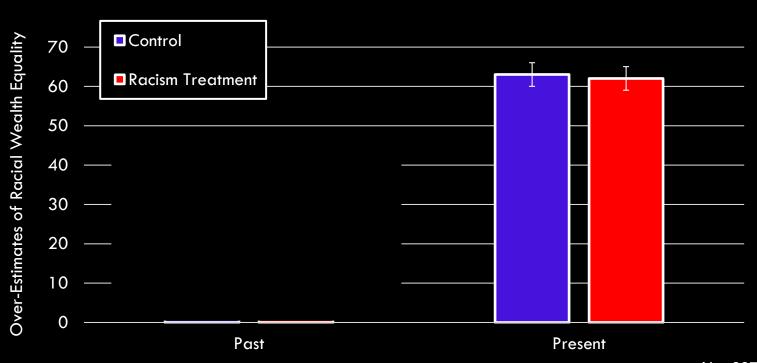
### Did we disrupt the racial progress narrative?





Did perceptions of current racial wealth equality become more accurate?

#### Perceived Past & Present Racial Wealth Equality



If we have not made as much progress as

I thought, then perhaps racial inequality

in the past was not as bad as I thought!

Disrupting the narrative is not enough

racial economic equality & the mythology of racial progress is staggering.

Our commitment to the misperception of

Reality not Mythology

A vast wealth gap, driven by segregation, redlining, evictions and exclusion, separates black and white America.

Essay by Trymaine Lee

How Much Wealthier Are White School Districts Than Nonwhite Ones? \$23 Billion, Report Says



## Thank You



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