

*National Academies of Sciences, Engineering, and Medicine
Committee on Advancing Anti-Racism, Diversity, Equity, and Inclusion in STEM Organization*

**Meeting 3 Agenda
OPEN SESSIONS**

April 21, 2022: 2:30-6:30pm ET | 1:30-5:30pm CT | 12:30-4:30pm MT | 11:30-3:30pm PT
April 22, 2022: 1:30-5:30 ET | 12:30-4:30 CT | 11:30-3:30 MT | 10:30-2:30 PT

Meeting Objectives

- Discuss standards of evidence and report framing
- Receive presentations from external speakers to address gaps in committee expertise
- Continue to distribute writing assignments and advance the report writing

Thursday, April 21

CLOSED SESSION from 2:30-4:00 p.m. ET

OPEN SESSION

- 4:00 p.m. Panel: Strategies for Diversity in STEMM Organizations
- Moderator: [Victor Ray](#), F. Wendell Miller Associate Professor, University of Iowa
 - [Dawn Bennet-Alexander](#), Practical Diversity
 - [Fidan Kurtulus](#), Professor, University of Massachusetts
 - [Roman Liera](#), Assistant Professor, Montclair State University

5:40 p.m. Break

CLOSED SESSION from 5:40-6:30 p.m.

Friday, April 22

OPEN SESSION

1:30 p.m. Welcome remarks

- 1:35 p.m. Panel: Systemic and Culture Change Theories and Practices
- Moderator: [Kecia Thomas](#), Dean of the College of Arts and Sciences, University of Alabama Birmingham
 - [Alex Cortez](#), Bellwether Education Partners
 - [Jennifer Martineau](#), Leap and Inspire Global
 - [Aaron Thomas](#), Professor and Director of Indigenous Research and STEM Education, University of Montana

2:55 p.m. Break

3:05 p.m. Panel: Operationalizing ADEI in STEMM Organizations

- Moderator: [Mirian Graddick-Weir](#), Principal, WeirGroup LLC
- [Charles Bridges](#), Executive Vice President and Chief Scientific Officer, CorVista
- [Lisa Leslie](#), Stern Business School, New York University
- [Sanaz Mobasser](#), Assistant Professor of Management and Organizations, Boston University and Associate Director for the Antiracist Tech Initiative at the Center for Antiracist Research
- [Alicia Nicki Washington](#), Professor of Practice of Computer Science, Duke University

4:30 p.m. Break

CLOSED SESSION from 4:30 to 5:30 p.m.