

Best Practices for Program Development & Oversight and Grantee-Level Implementation & Performance Metrics

Principles for Program Success

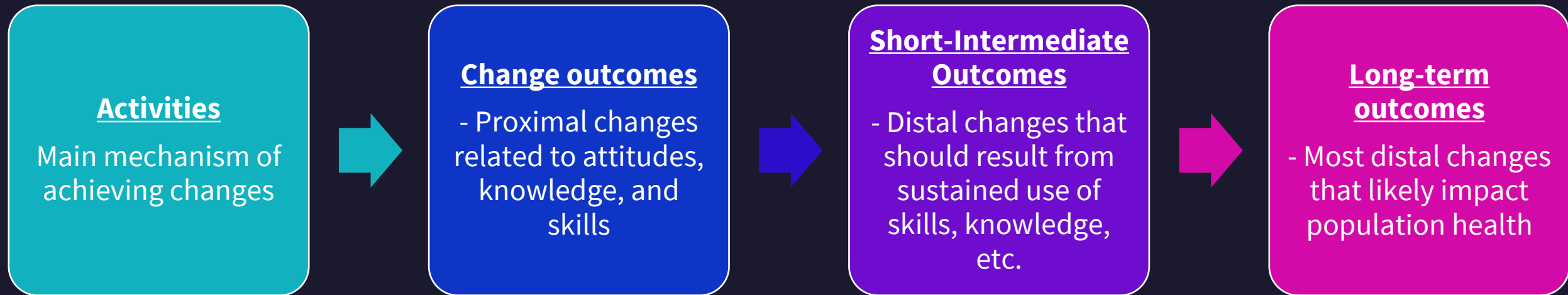


A COHESIVE THEORY OF
CHANGE

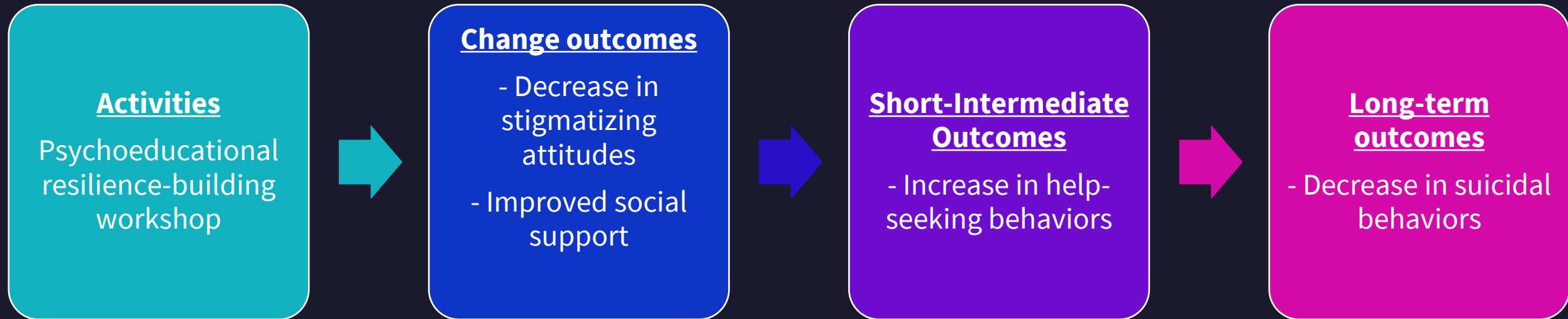


REALISTIC PERFORMANCE
MEASURES

Cohesive theory of change links program activities to outcomes



Cohesive theory of change links program activities to outcomes



Performance metrics



Helps ensure quality program implementation to achieve change outcomes



Tracking of quantitative indicators during an intervention to monitor progress towards intermediate targets



Why do performance measurement?



Monitor progress towards intervention objectives



Discover whether mid-course adjustments should be made to intervention activities



Inform decision-making related to intervention adjustments



Ensure accountability to stakeholders



Common performance metrics

Recruitment and enrollment

Dose

Initial engagement

Service uptake

Satisfaction and acceptability

Fidelity

Feasibility

Sustainability

Cost

Accountability



ESTABLISHING THEORY OF CHANGE
AND PERFORMANCE METRICS HELPS
WITH ACCOUNTABILITY



GIVES EXTERNAL ENTITIES INSIGHTS
INTO IMPLEMENTATION



GUIDES PROGRAM EVALUATION