# Building Business Support for Investing in Children's Health and Well-Being

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### Communicate to What End? Different Roles

- Message amplifiers
- Policy champions
- Substantive input
- Program partners
- Board members
- > Funders











### Framing the Message

#### Business interests

- Current workforce
- Future adults who can be employees, job-creators, neighbors
- Quality of life
- Robust economy

### Words and frames that fit business

- Talent magnet
- Job-ready, team-capable
- Cost-effective
- Global / national / local competitiveness
- Problem-solving
- Doing what works
- Pay now or pay later
- Economic AND moral imperative

### Messengers and message

- Data
- Stories to flesh out the data
- Business peers



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Published on Education for Global Development

Early childhood as the foundation for tomorrow's

READYNATION REPORT | JANUARY 16, 2019

# Want to Grow the Economy? Fix the Child Care Crisis.

Workers and employers feel pain in pocketbooks and productivity



# Finding Business Champions for Healthcare Transformation

- Businesses that draw from a local workforce
- Businesses that have a longer time horizon
- Executives who have already expressed interest in a related issue
- Executives who are involved in civic enterprises
- Business membership groups with civic purpose – Chambers, Black/African-American Chambers, Hispanic Chambers, Asian American/Pacific Islander Chambers, Rotary, other civic organizations



## Building Partnerships with Business

### **Pushback**

- Concern about the economic message reducing children to "widgets"
- ➤ Will businesspeople butt in?
- ➤ Labor-intensive partnership

### **Moving Forward**

- ➤ Business and social service/education sectors are different
- ➤ Boil everything down more than you think
- ➤ Provide just-in-time information
- ➤ Understand their primary identity always comes first
- ➤ Support different ways of expressing the same goal
- ➤ Set up infrastructure that best uses their time/ expertise (don't just invite them to your meetings)
- ➤ Work with them to take action
- ➤ Be prepared for success!

