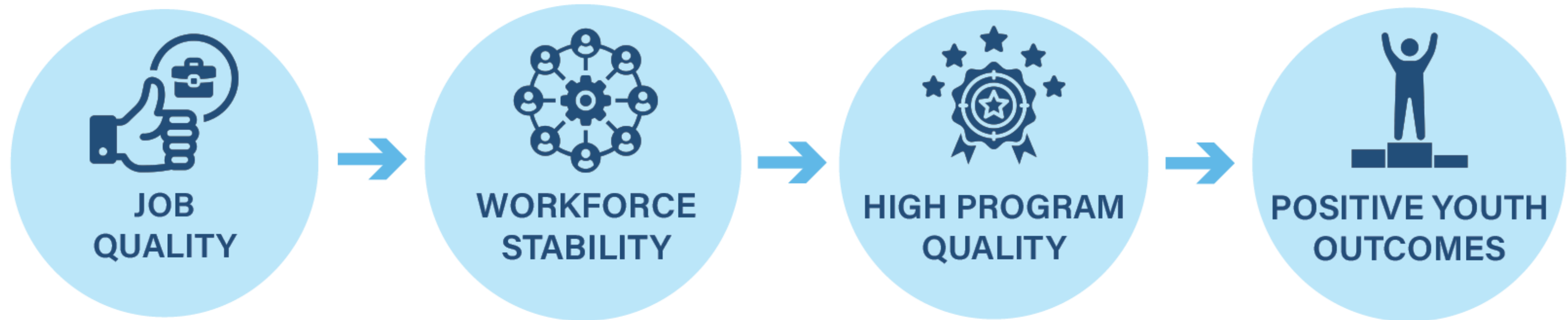


# BUILDING A QUALITY OST CONNECTION



# OST JOB DESIGN FRAMEWORK



The OST Job Design framework was designed to assess and enhance the quality of jobs in the OST field. Putting all these elements together (starting with the core pillar as a strong foundation) ensures a workplace with a culture of strong relationships and respect. Designing OST jobs with equity and inclusion creates a work environment where employees thrive.

Creating a thriving Out-of-School Time workforce prioritizes job quality, which leads to workforce stability and enables OST professionals to deliver high-quality programs that lead to positive youth outcomes.

This framework was developed by Steven Dawson, a senior advisor to the National Fund for Workforce Solutions.