



Young people need to feel safe and supported to learn and thrive.

Quality is more than CONTENT

Features of Positive Developmental Settings

(NRC Community Programs that Promote Youth Development, 2002)

- Physical and psychological safety
- Appropriate structure
- Supportive relationships
- Opportunities to Belong
- Positive Social Norms
- Supports for Efficacy and Mattering
- Opportunities for Skill Building
- Integration of Family, School and Community Efforts



The **Pyramid of Program Quality** describes characteristics of settings that support positive youth development

- Supporting Plans & Goals
- Supporting Youth Interests
- Furthering Learning

ENGAGING ENVIRONMENT

- Cultivating Empathy
- Promoting Responsibility & Leadership
- Fostering Teamwork

INTERACTIVE ENVIRONMENT

- Fostering Growth Mindset
- Scaffolding Learning
- Emotion Coaching

SUPPORTIVE

Creating Safe Spaces

SAFE ENVIRONMENT



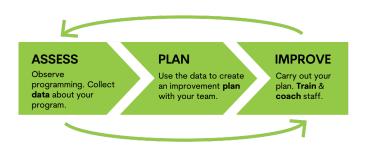
Elements of the Youth Program Quality Improvement Approach

Our continuous quality improvement approach is made up of **4 Core Practices**





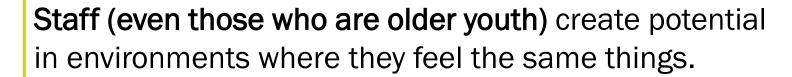
- coaching by site leaders to support staff practice
- staff attendance at targeted trainings for professional skill building

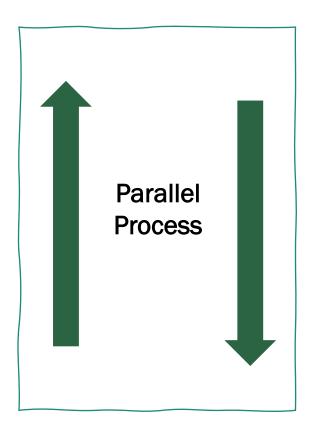


Quality experiences matter for young people AND for staff

Young people (especially those who have been marginalized) embrace their potential when they feel:

- Safe
- Supported
- Respected
- Seen and heard
 - Challenged
- Allowed to use all the assets they bring







The parallel process operates throughout multiple levels of youth serving systems

Policy enacts standards & supports

Leader engages standards & supports

POLICY SETTING

Leader enacts continuous improvement practices

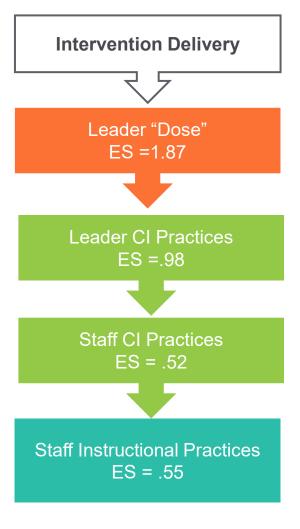
Staff engage in continuous improvement practices

ORGANIZATION SETTING

Staff enact continuous improvement practices

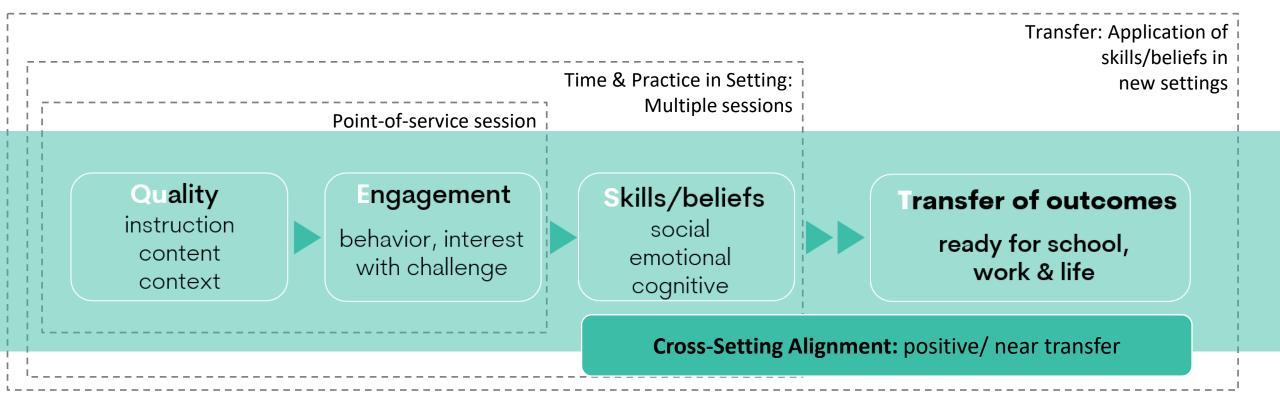
Youth engage in programming & build skills

POINT-OF-SERVICE SETTING



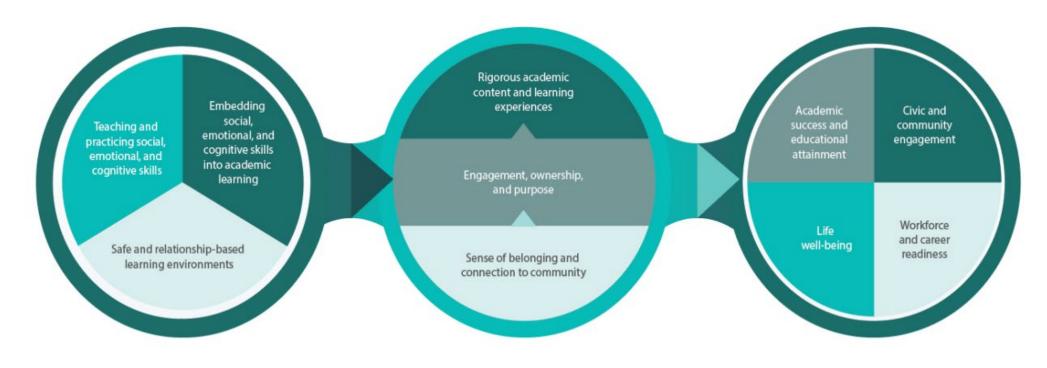


How does Quality impact Outcomes? The QuEST model





Focusing on Program Quality Supports How Learning Happens.



LEARNING SETTINGS

STUDENT EXPERIENCE

STUDENT OUTCOMES

