Thriving Young People

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Our Strategy

DESIRED IMPACT: THE YOUNG PEOPLE OF COLORADO THRIVE MENTALLY AND PHYSICALLY

- Protective Factors Framework
 - Sustained and trusting relationships with adults who understand and affirm their cultures and identities
 - Safe, welcoming, and culturally responsive environments, programs and resources
 - Young people engaged and expressing agency in their communities
- Holistic across the age continuum (0-25)
- Focus on BIPOC, LGBTQ+, and others experiencing inequities
- · Account for variations based on geography, rurality
- Agency, identity, and belonging



Our Cornerstones and Commitment to Racial Justice

OPERATIONALIZING OUR VALUES
INTERNALLY AND EXTERNALLY

- 1) We do everything with the intent of creating health equity.
- 2) We serve Coloradans who have less power, privilege, and income, and prioritize Coloradans of color.
- 3) We are informed by community and those we exist to serve.





Deep Community Engagement

Regional areas of focus

Significant travel

Advisory groups

Learning and Evolving

- Equitable evaluation
 - Participatory and collaborative elements
 - Centering lived experience
 - Systemic context
- Listening
 - Focus groups, interviews, town halls
- Connecting best practices with community voice

Relationships and Partnerships

Philanthropy, nonprofits, government

Connective tissue

Leveraging for greater impact

Honesty and authenticity

Lessons/Takeaways

- Specificity and localism
- Scalability of elements and values
- Siloing negatively impacts communities
- Most of what impacts health happens outside of medical institutions
- Be realistic about sustainability



Thank you.

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