

Police Free Schools, A reality not a Dream.

The Power of Organizing





Mission and Vision

The Black Organizing Project is a Black member-led community organization. We believe that those most impacted by systems are the ones best equipped to lead the fight. **We are multigenerational. Students, parents, and families organize side by side in our spaces.** Why? Systems like the public education system and criminal justice system impact whole families. It is important for those impacted and harmed by systems to be the ones at the table. In the larger context, we work for the racial, social, and economic justice for and with Oakland and The Bay Area's Black community.



-- Est 2009



WHY DID WE LAUNCH **BOSS?** Bettering Our School System (B.O.S.S) Campaign : *Building a BLACK Sanctuary In Oakland*

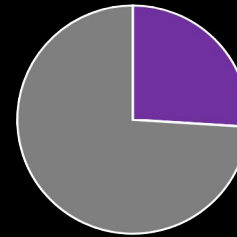


- 2011 Killing of Raheim Brown by Skyline HS Police

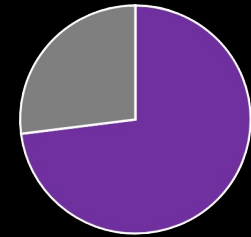
- Listening Sessions, Outreach & Surveys to community
- Addresses the police as an issue to school climate and culture since the beginning
- Focuses on reinvestment into student supports rather than punitive discipline and surveillance
- Vision for Elimination of the OUSD Police Department by 2020 happened in 2011

The Disparities were CLEAR

Black Youth



Black Youth



26% of students
ENROLLED

73% of students
ARRESTED

87% of Black students arrested are **BOYS**

27% of them have a **DISABILITY**

Restrictions and Reforms



Policy wins on the road to Abolition

🏆 **2012, Complaint Policy:** District wide School Police reporting/complaint policy for students + families of OUSD.

🏆 **2014, OUSD Board Policy:** prohibiting OSPD police involvement with student disciplinary issues.

🏆 **2015, OUSD + OPD MOU:** limiting OPD's role in schools and mandating the regular reporting of referrals to law enforcement, citations and arrests.

🏆 **2015, BOP ELIMINATES WILLFUL DEFIANCE:**

BOP pushes board to eliminate willful defiance suspensions and commit \$2.3 million in funding to expand restorative justice programs.

What is The George Floyd Resolution?



Unanimously by OUSD passed 6.24.20

➡ Developed from BOP's People's Plan for Police Free School (2019) -- this was a comprehensive step by step guide on how OUSD could effectively eliminate police on school campuses by 2020.

➡ The resolution aimed to eliminate the Department and the sworn officers. It would direct the Superintendent to reallocate funds previously used for sworn police officers toward student support positions such as school-based social workers, psychologists, restorative justice practitioners, or other mental or behavioral health professionals, as the budget supports, to meet the needs of students. It would also direct the Superintendent to launch, by no later than July

17, 2020, an inclusive, community-driven process – involving parents, students, teachers, school administrators, student support staff, the Black Organizing Project, and other community partners – for completing a revised District safety plan with strategies for enhancing student learning, safety, and well-being within the District.

Implementation of Police Free Schools

Elimination of School Police was the first step, We envision complete transformation of School culture + climate to be at least a 2-3 yr process

PHASE 1:

Community-Driven Process to Create Revised District Safety Plan

- 1. Co Convenership
- 2. Designed Community-Driven Process to Create Transformative Safety Plan
- 3. **Revise current policies that include police**; Data around the top 5 calls; Legal requirements

PHASE 2: Where we are now

People's Plan in Action: Launch and implementation

- 1. Community driven - People closest to the school sites - Listening sessions & working groups
- 2. Design Transformative Safety Plan
- 3. Implement changes

PHASE 3:

Black Sanctuary = Evaluation and Pivot

- 1. Assessment & evaluation



“The words 'bad timing' came to be ghosts haunting our every move in Birmingham. Yet people who used this argument were ignorant of the background of our planning...

They did not realize that it was ridiculous to speak of timing when the clock of history showed that the Negro had already suffered one hundred years of delay.”

— Martin Luther King Jr., Why We Can't Wait

