

The National Academies of
SCIENCES • ENGINEERING • MEDICINE

Committee on Law and Justice

**Evidence to Advance Reform in the Global Security and Justice Sectors: A
Workshop-based Consensus Study Series**

**Workshop #1: *Police Organizational Policies to Promote the Rule of Law
& Protect the Population in the International Context***

March 24, 25, 2021

Purpose: This workshop will explore what is known about the organizational policies, structures, or practices (e.g. human resources and recruiting, legal authorities, reporting lines, etc.) that enable a police service to promote the rule of law and protect the population. This workshop is the first in a series of workshops conducted by the Committee on Evidence to Advance Reform in the Global Security and Justice Sectors. The workshop will be the primary source of information gathering to support the committee's brief consensus report on the topic.

**Day 1: Police Organizational Policies to Promote the Rule of Law & Protect
the Population pt. 1**

March 24, 10:00-2:00pm EST

Note: All times listed in Eastern Standard Time

10:00-10:10 Welcome to the Academies

Mary Ellen O'Connell, Executive Director, Division of Behavioral and Social Sciences and Education

10:10-10:20 Welcoming Remarks

Raphael Carland, Office Director, INL/KM

10:20-10:30 Introduction to the Committee's Charge, Workshop #1, & Commissioned Paper

Lawrence Sherman, Committee Chair

10:30-11:00 Assessing the Existing Research

A presentation on the findings from a paper commissioned on the topic

Peter Neyroud, Cambridge University

11:00-11:55 Question & Answer

Moderator: Lawrence Sherman

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11:55-12:15 **Break**

12:15-12:20 **Introduction to Speakers**
Lawrence Sherman, Committee Chair

12:20-1:00 **Re-Constructing Police Landscapes Internationally**
Stephen White, Northern Ireland Human Rights Commission
Andrew Carpenter, United Nations Police Division, Department of Peace Operations

1:00-1:30 **Question & Answer**
Moderator: Cynthia Lum

1:30-2:00 **Recapitulation of the Day & Scene Setting for Day 2**
Moderator: Lawrence Sherman

2:00 **Adjourn**

**Day 2: Police Organizational Policies to Promote the Rule of Law & Protect
the Population pt. 2**

March 25, 10:30-2:30pm EST

Note: All times listed in Eastern Standard Time

10:30-10:40 **Recap of Day 1 and Scene Setting for Day 2**
Lawrence Sherman

10:40-11:20 **Recruiting Police in Service to their Community**
An assessment of police recruitment criteria internationally
Elizabeth Linos, Goldman School of Public Policy
Anne Li Krigen, University of New Haven

11:20-11:50 **Question & Answer**
Moderator: Lawrence Sherman

11:50-12:00 **Break**

12:00-12:40 **The Impact of Operational Independence for Police**
Denis O'Connor, Cambridge University

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Gustavo Flores Macias, Cornell University

12:40-1:10 Question & Answer

Moderator: Beatriz Abizanda

1:10-1:40 Discussion: Implications for Practice

Discussant: Kara Rose, INL/KM

1:40-2:30 Emerging Takeaways from the Evidence

Moderator: Lawrence Sherman

2:30 Adjourn