NATIONAL ACADEMIES

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Committee on Law and Justice

EXAMINING PROSECUTION: A WORKSHOP

SPEKAER BIOGRAPHIES

JOHN CHISHOLM, J.D., is the District Attorney of Milwaukee County, Wisconsin. John has 25 years of prosecutorial experience and spent much of his early time as a line prosecutor trying to reduce gun related violent crime in Milwaukee. In 1999 he established and led a dedicated Firearms Enforcement Unit to address high rates of firearm related death and injury and collaborated with the Medical College of Wisconsin's Firearm Injury Research Center to identify preventative strategies to reduce harm. This approach evolved into the Milwaukee Homicide Review Commission and is reflected in the current collaborative Violence Reduction Public Health and Safety Team effort. John believes strongly in the obligation of the elected prosecutor to engage in community-led problem solving and expanded his nationally recognized Community Prosecution Unit to place experienced prosecutors in challenged neighborhoods to partner with law enforcement and citizens to develop long term solutions to the issues of concentrated disadvantage. Recognizing the pervasive role of trauma in shaping behaviors that lead to criminal involvement, John developed an early intervention program to accountably divert people from the criminal system and worked with advocates and medical professionals to develop the Sojourner Family Peace Center, a national model that combines shelter, therapeutic intervention and collocated services for families impacted by violence. John believes strongly in partnering with academic and philanthropic institutions committed to helping justice systems better understand and address the complex challenges of racial and economic inequity in major urban centers, factors that heavily influence rates of violence.

JOHN CHOI, J.D., is the Ramsey County Attorney. Since taking office in 2011, he has become a state and national leader in progressive reform, working with public officials and impacted communities to reimagine justice and the role of prosecutors. John's innovative approach to working collaboratively with system and community partners has transformed the way government responds to challenges in our community. John recognizes that achieving public safety and justice for all requires continual evaluation and improvement. Providing data not only helps leaders better understand, to make better informed decisions, but also publicly increases transparency and accountability with our community, which is key to systemic transformation.

ANN DAVISON, J.D., is the first female City Attorney and first mom to hold the highest legal office in Seattle city government. Her career in public service began more than 30 years ago when she was a caseworker in the U.S. House of Representatives. Over the past three decades, Ann has been a champion for those without voice or power. She is committed to working with the region's criminal justice community to reduce crime in Seattle and enforce the City's laws and values. Prior to becoming City Attorney, Ann worked in private practice. Since 2005, she has focused on areas including civil litigation, immigration, sports, contracts, business transactions, employment, and intellectual property. Ann received a B.A. in sociology from Baylor University and a J.D. from Willamette University College of Law. She worked for the Seattle SuperSonics from 1996 to 2001 and was a law clerk in Marion County District Attorney's Office in Salem, Oregon. She became a practicing attorney and arbitrator in Seattle in 2005.

GIPSY ESCOBAR, Ph.D., throughout her career has worked in the private, public, academia, and nonprofit sectors; all of which have taught her many important lessons she applies to her work in Product today. As Measure for Justice's VP of Product and Design, she's responsible for understanding the data needs of criminal justice agencies around three areas: quality, transparency, and community engagement. She works cross-functionally with engineers, researchers, designers, and engagement specialists to translate these needs into solutions that improve the quality and use of data routinely collected by the system. She also provides subject matter expertise as a criminologist and researcher to ensure that the solutions MFJ develops are responsive to the complex needs of criminal justice stakeholders and follow best data practices.

As MFJ's Director of Research and Analytics (2015-2018), Dr. Escobar incubated MFJ's Research Team, and worked with national experts to design and validate a system of performance measurement for local criminal justice, and to develop a robust methodology to standardize the management of criminal justice data from varied sources across jurisdictions in the United States.

Dr. Escobar holds a PhD in Criminal Justice from the City University of New York Graduate Center and John Jay College.

KIMBERLY M. FOXX, J.D., the pioneering leader of the Cook County State's Attorney's Office, assumed office in December 2016 as the first Black woman in this role, securing re-election in 2020. Her vision centers on transforming the office into a fairer, more transparent, and community-focused entity. Under Kim's tenure, substantial criminal justice reforms have been implemented to enhance public safety and equity. Notable achievements include the overhaul of the Conviction Integrity Unit, resulting in almost 250 overturned convictions and a historic mass exoneration. She was instrumental in crafting the 2020 Cannabis Regulation and Tax Act, expunging over 15,000 cannabis convictions, rectifying the harms of the war on drugs, especially for communities of color. Recognizing the inequities of cash bail, Kim spearheaded bond reform, advocating for recognizance bonds and raising the threshold for prosecution. Misdemeanor traffic offenses for unpaid fines are no longer prosecuted, allowing resources to be channeled toward addressing rising violent crime.

Kim's commitment to transparency is demonstrated through the creation of an open data portal, providing public access to felony case-level data—a pioneering initiative nationally. She is a prominent national speaker on social justice issues and has contributed to anthologies discussing criminal justice reform. Kim's extensive legal career includes serving as an Assistant State's Attorney for 12 years and advocating for children in the child welfare system as guardian ad litem. As Chief of Staff for the Cook County Board President, she championed racial disparities in the criminal and juvenile justice systems. Kimberly M. Foxx is a trailblazing advocate for justice reform, transparency, and equitable public safety in Cook County. Raised in Chicago's Cabrini Green, Kim holds a B.A. in Political Science from Southern Illinois University and a J.D. from the SIU School of Law.

AMBER GOODWIN, J.D., is an Assistant District Attorney in Travis County, Texas and founder of Community Justice. Community Justice is a gun violence prevention organization that builds power with and for Black and brown communities to end gun violence. While serving as Executive Director from 2016-2021 and currently as a Senior Advisor, Amber's leadership worked in support of over $1.9 billion in state and local funds for community focused violence intervention programs across the country. While Amber was Executive Director, CJAF's federal advocacy work resulted in an executive action that changed 26 federal grants across 5 agencies, worth $12 billion of federal funds to prioritize community focused violence intervention programs. In 2019, Amber testified at the United States Congressional Judiciary Committee in the first-ever historic House Hearing on urban gun violence. In 2020-2021, while on leave from Community Justice, Amber was part of the Biden-Harris Transition team as the lead organizer for gun violence prevention groups. As an Assistant District Attorney, Amber primarily works in the Special Victims Unit (SVU) and serves as the District Attorney's liaison to the Office of Violence Prevention for the City of Austin. She also helped in the efforts for Travis County to draw down federal funds for local community violence intervention (CVI) work, including supporting the Safer Travis County Resolution that secured one million ARPA dollars for CVI strategies like hospital based violence prevention work and a prosecutor-led gun diversion program in 2022. Amber also served as Chair of the Austin Gun Violence

Task force which helped to create and fund 1.4 million dollars towards the city's first Office of Gun Violence Prevention (OVP) in 2020.

Amber has spent the last 25 years working for advocacy, grassroots, and electoral campaigns. Prior to founding Community Justice, Amber served as the first National Advocacy Director for Giffords, the gun violence prevention organization founded by former Congresswoman Gabrielle Giffords and United States Senator Mark Kelly.

DEANNA R. HOSKINS, M.S., is President & CEO of JustLeadershipUSA (JLUSA). Dedicated to cutting the U.S. correctional population in #halfby2030, JLUSA empowers people most affected by the criminal justice system to drive reform. DeAnna is a nationally recognized leader and a formerly incarcerated person with experience as an advocate and policy expert at the local, state, and federal level. Prior to joining JLUSA as its President and CEO, DeAnna served as a Senior Policy Advisor at the U.S. Department of Justice, managing the Second Chance Act portfolio and serving as Deputy Director of the Federal Inter-Agency Reentry Council. Before that, she served as a county Director of Reentry in her home state of Ohio. DeAnna has always worked alongside advocates who have been impacted by incarceration, and knows that setting bold goals and investing in the leadership of directly impacted people is a necessary component of impactful, values-driven reform. Follow her on Twitter at @MzDeHoskins.

OREN M. GUR, Ph.D., joined the Philadelphia District Attorney's Office (DAO) in 2018 as Director of Research and a Policy Advisor to DA Larry Krasner, and now directs the District Attorney's Transparency Analytics (DATA) Lab. The DATA Lab is a new unit dedicated to using data, research, and advocacy to inform policies and practices; increase equity, transparency, and accountability; and reduce harms through prosecutorial and systems reform in Philadelphia and beyond. The DATA Lab maintains the DAO public data dashboard. Oren's work has included prosecutor-led bail reform, decriminalizing the possession of buprenorphine and fentanyl test strips, the 100 Shooting Review, and the 57+ Blocks Coalition, and he has facilitated research on topics including bail reform, accidental drug overdoses and criminal justice contacts, the resentencing of juvenile lifers, and failure to appear among non-defendants. Dr. Gur's training is in ethnographic interviewing and neurocriminology, and his research focuses on substance use, interpersonal violence, and the application of technologies in criminal legal systems.

Oren's B.A. (Urban Studies) and M.S. (Criminology) are from the University of Pennsylvania and his Ph.D. (Criminology, Law & Justice) is from the University of Illinois-Chicago. Prior to joining the DAO, he was an Assistant Professor of Criminal Justice at Penn State Abington.

JAMILA HODGE (Jami), J.D., became EJUSA's second leader in 2021, bringing more than 15 years of criminal justice experience as a prosecutor, policy advisor, and technical assistance provider. Under her leadership EJUSA has expanded its reach throughout the country to replace policing, mass incarceration, and executions as responses to violence with responses that advance racial equity, center those most impacted by violence, and promote safety, healing, and accountability that repairs. She comes to EJUSA after launching the Reshaping Prosecution Program at the Vera Institute of Justice, where she and her team worked with progressive prosecutors, community-based organizations, and people impacted by the system to develop policy and practice reforms to end mass incarceration and reduce racial disparities within the system. One of the signature initiatives she launched was Motion for Justice, which centers racial equity in transforming the role of the prosecutor and aims to implement concrete racial equity strategies in partnership with community-based organizations. Before Vera, Jami logged many achievements across a 12-year career in the U.S. Department of Justice as an Assistant U.S. Attorney for the District of Columbia. She spent four of those years as a community prosecutor focused on intervention and prevention of harm. She also served in the Office of Legal Policy, where she helped shape policies for people returning from incarceration and those seeking access to counsel in criminal proceedings. Later, she worked in the office of then-Vice President Joe Biden as an advisor on criminal justice and drug policies. Jami has demonstrated her expertise on CBS, MSNBC, ABC Nightline, and many other media outlets. She earned her law degree from Duke University School of Law and her bachelor of arts in psychology and sociology at the University of Michigan. She lives in the greater Washington, D.C. area with her husband and two daughters.
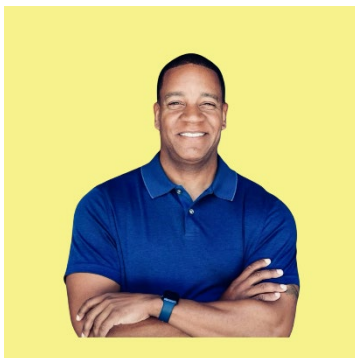
ALEXIS KING, J.D., is the District Attorney for Colorado's First Judicial District, serving Gilpin and Jefferson counties. Prior to her current role, she worked as a Deputy District Attorney for ten years, focusing on how children are treated in our community and leading the Human Trafficking Unit. Thereafter, she served as a Magistrate Judge in Denver and worked as a Title IX and Victim Rights Attorney at the Rocky Mountain Victim Law Center. Since taking office in 2021, she has created a Conviction Integrity Unit, enforced bond reform, developed a pre-file diversion program, and led Colorado in the largest prosecutorial data transparency project in the country. She earned her B.A. at Hollins University in Virginia and graduated from the Sturm College of Law at the University of Denver in 2006.

AARON MALLORY, Ph.D., is the founder and Chief Executive Officer of Gro Community. Aaron Founded Gro Community to assist males, particularly males of color, that are often misunderstood and outcasted within our society. Aaron has over 10 years in the field, working with specifically African American males with diverse behavior challenges. Aaron has provided direct service work at UCAN within their transitional living shelter for young adult males, HRDI as a child and adolescent therapist. Aaron has served in Leadership roles as the Clinical Supervisor at HRDI and Clinical Director at Heartland Alliance Readi initiative.

OJMARRH MITCHELL, Ph.D., is a professor in the Department of Criminology, Law & Society at the University of California, Irvine. His research focuses on criminal justice policy, particularly in drug control, sentencing, corrections, and racial fairness within the criminal justice system. More broadly, Dr. Mitchell examines the effectiveness and equity of criminal justice sanctions. His recent work investigates prosecutorial discretion and its impact on case processing, outcomes, and racial disparities in Florida's courts.

Dr. Mitchell has received several awards for his research on racial and ethnic issues in the criminal justice system, including the Western Society of Criminology's W.E.B. Du Bois Award and both of the National Institute of Justice's W.E.B. Du Bois Awards. He has served in numerous advisory roles, such as on the U.S. Department of Justice's Science Advisory Board, New York City's Pretrial Research Advisory Council, Philadelphia's Pretrial Reform Advisory Council, and the Executive Board of the American Society of Criminology. Dr. Mitchell is also the Vice President-elect of the American Society of Criminology and the editor-in-chief of Criminology & Public Policy.

ALEXANDRA NATAPOFF, J.D., is an award-winning legal scholar and criminal justice expert; she is the Lee S. Kreindler Professor of Law at Harvard Law School. She writes about criminal courts, public defense, plea bargaining, wrongful convictions, and race and inequality in the criminal system. Her book Punishment Without Crime: How Our Massive Misdemeanor System Traps the Innocent and Makes America More Unequal (Basic Books) reveals the powerful influence that misdemeanors exert over the U.S. criminal system. Her book Snitching: Criminal Informants and the Erosion of American Justice (NYU Press), won the ABA Silver Gavel Award Honorable Mention for Books. Her original work on criminal informants has made her an international expert.

Professor Natapoff is a 2016 Guggenheim Fellow, a member of the American Law Institute, and a graduate of Yale University and Stanford Law School. She has testified before Congress and numerous state legislative bodies; she has helped draft state and federal legislation; her work appears frequently in

judicial opinions as well as the national media. Prior to joining the legal academy, she served as an Assistant Federal Public Defender in Baltimore, Maryland.

CAROLINE NOBO, M.S., is a Research Scholar in Law and Executive Director of the Justice Collaboratory at Yale Law School, where she provides strategic direction and leadership to the Justice Collaboratory's unique network of interdisciplinary scholars and staff. Her research as a criminologist focuses on promoting trust and legitimacy in the criminal legal system. Her expertise includes procedural justice, policing, gun violence, data systems, community-based research methodologies, and the progressive prosecutor movement.

Nobo is the co-author of the 2023 book Legitimacy-Based Policing and the Promotion of Community Vitality. She is often featured translating research into policy for global audiences, and lectures at universities across the world. Caroline sits on the board for a Connecticut non-profit serving incarcerated parents and their children (CLICC). Prior to joining Yale, Nobo was the Director of Data Outreach for the non-profit Measures for Justice (MFJ), and a senior researcher at Abt Associates. Nobo holds a Master in Science in Criminology from the University of Pennsylvania and a B.A. in Sociology from Mount Holyoke College.

AURÉLIE OUSS, Ph.D., is an Assistant Professor in the Department of Criminology at the University of Pennsylvania. Her research examines how good design of criminal justice institutions and policies can make law enforcement fairer and more efficient. Her work, conducted in collaboration with court actors in place like New York, Philadelphia or Paris, has been published in journals such as Science, The Journal of Political Economy, or The Quarterly Journal of Economics. Since the summer of 2020, she has been leading a team of researchers at the University of Pennsylvania embedded at the Philadelphia District Attorney's Office, which has facilitated increasingly impactful and nuanced analyses of the justice system. She received her Ph.D. in Economics from Harvard University, a Masters in Economics from the Paris School of Economics and a B.A. in Econometrics and Sociology from Ecole Normale Superieure. She came to Penn after a post-doctoral fellowship at the University of Chicago Crime Lab.

MELBA PEARSON, J.D., is an attorney specializing in civil rights and criminal law, with an emphasis on policy. She is the Director of Prosecution Projects at the Gordon Institute for Public Policy, and co-manager for the Prosecutorial Performance Indicators (PPI) Project based at Florida International University. The PPIs aim to bring more transparency, equity, and racial justice to the criminal justice system. Ms. Pearson also serves as Faculty in the Department of Criminology and Criminal Justice. She has a consulting practice through her firm MVP Law, which includes victims' rights work, assessments of police departments and creating community engagement strategies around criminal justice/civil rights issues. Before joining FIU, Ms. Pearson spent three years as Deputy Director of the ACLU of Florida. She worked to change police practices, expand voting rights, and reform the criminal justice system.

Previously, Ms. Pearson was an Assistant State Attorney in Miami-Dade County for 16 years, culminating as Assistant Chief in the Career Criminal/Robbery Unit supervising junior attorneys while prosecuting homicides. She serves as Chair-Elect of the American Bar Association Criminal Justice Section, and Immediate Past President of the National Black Prosecutors Association Foundation. Ms. Pearson regularly provides legal analysis for CourtTV, Law & Crime, local networks, and through op-eds that have been published in the Miami Herald, Washington Post, and other national outlets. She is the editor/author of the book "Can They Do That? Understanding Prosecutorial Discretion". Lastly, she hosts a video podcast show #MondayswithMelba, as The Resident Legal Diva. In 2020, Ms. Pearson was the progressive candidate for Miami Dade State Attorney, garnering a strong showing across party lines. She lives in Miami Beach with her husband Bill.

CARRIE PETTUS, Ph.D., is a leading social work scholar dedicated to advancing social equity and wellbeing among those involved in criminal legal and justice systems. As the Founder and CEO of Wellbeing & Equity Innovations, she collaborates with government and community partners to improve outcomes through research-practitioner partnerships. Her research expertise includes trauma, behavioral health, violence, and family systems in criminal legal and justice settings, such as diversion and deflection, incarceration, and reentry. Dr. Pettus's work is recognized for its impact on the field. She has been widely published, is a frequent speaker at conferences and other events, and her research has been featured in major media outlets. Committed to data justice, she chairs the Grand Challenges for Social Work, focusing on addressing social inequities. With a Ph.D. from the University of North Carolina at Chapel Hill School of Social Work, Dr. Pettus has also served as a faculty member at Washington University in St. Louis and Florida State University. Her research has significantly influenced policies and practices, establishing her as a key figure in using research to drive systemic change.

HAROLD F. PRYOR, J.D., was elected Broward State Attorney (Florida's 17th Judicial Circuit) in November 2020. He leads a staff of 462 employees, including 213 prosecutors, whose mission is to make our community safer while working to ensure justice, equity and fairness for everyone affected by our criminal justice system. He is the first Black state attorney in Broward and the first Black man to be elected state attorney in Florida.

Pryor's legal career includes experience as a prosecutor, a civil attorney in private practice, and as a corporate lawyer. He started his legal career serving as a Broward assistant state attorney prosecuting serious criminal offenses. He also practiced in the private sector where he specialized in business litigation, the Federal Communications Commission, consumer-related issues, employment law, and commercial transactions. He earned a reputation as a skilled trial lawyer who is tough but fair. He believes in compassion for victims. Pryor strongly believes that securing a guilty verdict should never be a prosecutor's primary goal but that the pursuit of truth, fairness and justice should be paramount.

Pryor's passions include mentoring young people and advocating for childhood literacy. Harold is married to an attorney and they have two wonderful children.

DALIA RACINE, J.D., is the Douglas County District Attorney. Dalia was elected in 2020 and she is the first woman and first person of color to serve in this role in her community. Dalia brings almost 20 years of prosecutorial experience where she specialized in crimes against women and children, human trafficking, and homicides. She has championed the role of prosecutors to keep communities safe by implementing innovative practices that reduce potential repeat offenders who cause harm by connecting them to resources that bring individual and community healing, while also holding dangerous offenders accountable in our prison system. Dalia serves on numerous boards across Metro Atlanta that impact community change.

STEVEN RAPHAEL, Ph.D., is Professor of Public Policy and the faculty director of the Institute for Research on Labor and Employment at UC Berkeley. He holds the James D. Marver Chair at the Goldman School of Public Policy. His research focuses on the economics of low-wage labor markets, housing, and the economics of crime and criminal justice policy. Raphael is a research fellow at the National Bureau of Economic Research, the California Policy Lab, the University of Chicago Crime Lab, IZA, Bonn Germany, and the Public Policy Institute of California. Raphael holds a Ph.D. in economics from UC Berkeley.

MICHAEL REMPEL is director of the Data Collaborative for Justice at John Jay College of Criminal Justice, a research center that focuses on mass incarceration, racial and ethnic disparities, and low-level enforcement. His current work includes overseeing a multiyear study of New York's bail reform law; analyzing New York City's jail population and identifying promising strategies to reduce it; and studying racial disparities at multiple stages of the criminal justice continuum. Until 2022, Michael worked at the Center for Court Innovation, serving as the agency's founding director of jail reform starting in 2017 and, before that, serving for 16 years as the agency's research director. In the final years of his tenure, he was the lead-author of a data-driven roadmap for reducing New York City's use of incarceration; led multiple studies related to risk-need assessment; studied racial disparities in misdemeanor arrests and prosecutions; and co-created and evaluated a pilot project to reduce court backlogs in Brooklyn, New York. In the first decade of the 2000s, he led numerous studies examining drug treatment courts, diversion programs, and court responses to intimate partner violence.

JEFF REISIG, J.D., has been a prosecutor for over 27 years and has been the county's chief elected law enforcement official since 2007. During his tenure as DA, Reisig has focused intently on advocating for victims of crime and pursuing a balanced approach to public safety through methods designed to enhance accountability while also embracing programs to reduce recidivism and the criminal justice footprint.

PATRICK ROBINSON, J.D., M.B.A., is the founder and owner of VSV Leadership, a consultancy specializing in organizational leadership, coaching, project management, design thinking, and data/management opportunities. In 2020, he co-founded "Prosecution Leaders of Now," a national leadership development community for prosecutors featuring coursework hosted by the Stanford University Graduate School of Business. Prior to starting VSV Leadership, Patrick led strategy and grant-making for innovation in prosecution at the Chan Zuckerberg Initiative. Patrick is an experienced military prosecutor and former Special Assistant US Attorney in the Western District of Texas. During his service in the U.S. Army, Patrick served as a prosecutor and defense counsel, and he deployed to Afghanistan during Operation Enduring Freedom as a Special Operations legal advisor. Following his military service, Patrick returned to school as a Pat Tillman Scholar, earning his MBA from Stanford University and graduating as an Arjay Miller Scholar. Patrick received his law degree from the University of Virginia in 2008, and he graduated Summa cum laude from the University of Notre Dame in 2005.

MONA SAHAF, J.D., is the director of Vera's Reshaping Prosecution initiative, which helps communities increase public safety by shrinking the front end of the legal system, addressing racial disparities in prosecution, and increasing prosecutors' collaboration with the people most impacted by their decisions. Before joining Vera in 2021, Mona worked as a federal prosecutor in the Human Rights and Special Prosecutions section at the U.S. Department of Justice (DOJ) and in the U.S. Attorney's Office for the District of Columbia, focusing on domestic violence and national security cases. At DOJ, Mona built a program to protect Central American migrants who were kidnapped in Mexico.

In addition to her work at Vera, Mona serves on the boards of organizations working to preserve Kashmiri culture and secure human rights in Kashmir. Mona holds a BA in history and government from Georgetown University and a JD from Boston University School of Law.

HANNAH SHAFFER, J.D., is an assistant professor at Harvard Law School. Her research uses empirical methods to study how discretion moves through the criminal legal system — from arrest to charging to sentencing to rearrest — and how decision-makers' beliefs impact their discretionary choices. Her recent research uses administrative court records to examine racial disparities in criminal charging and sentencing — specifically how prosecutors interpret and respond to racial disparities inherited from police and earlier decision-makers in the criminal process. To understand more holistically what drives these empirical patterns, she surveys prosecutors and links their reported beliefs to their real-world decisions. In future work, she plans to explore how racial disparities in individual police officers' arrests impact downstream charging and sentencing decisions.

Shaffer has several scholarly works that are recently published or under revision, including "Prosecutors, Race, and the Criminal Pipeline," 90 U. Chi. L. Rev. 1889 (2023); "Brokers of Bias: Do Prosecutors Compound or Attenuate Racial Disparities Inherited at Arrest?" (Revise and resubmit, Review of Economics and Statistics) with Emma Harrington; and "Prediction Errors, Incarceration, and Violent Crime," (Revise and resubmit, American Economic Journal: Economic Policy) with Emma Harrington and William Murdock III. Shaffer received a Ph.D. in economics at Harvard University, her J.D. at Harvard Law School, and her B.A. from Washington University in St. Louis.

RONALD D. SIMPSON-BEY is a national leader in the movement to decarcerate America, currently working as the Executive Vice President of Strategic Partnerships for JustLeadershipUSA. (JLUSA) He is also an alumni of their 2015 Leading with Conviction (LwC) Fellowship. Ronald is an LPI Trained Leadership Coach and is prominently featured in the book, Halfway Home: Race, Punishment, and the Afterlife of Mass Incarceration, by Dr. Reuben Jonathan Miller. Ronald is also a contributing author to the book, Smart Decarceration: Achieving Criminal Justice Transformation in the 21st Century. Ronald serves as the Vice-Chair for the ABA Criminal Justice Section Victims Committee, and as a Special Advisor for the ABA Criminal Justice Section council. He serves on the Advisory Committee for the Prison and Jail Innovation Lab (PJIL) at the Texas LBJ School of Law. He also serves as the Board President of the Michigan Center for Youth Justice (MCYJ); as the Board Treasurer for the National Legal Aid & Defender Association (NLADA); as a co-founder of Nation Outside in Michigan and is a co-founder of the Michigan Collaborative to End Mass Incarceration. (MI-CEMI) He is an engaged, thoughtful, and creative leader, founding many enrichment programs rooted in transformation, redemption, and self-accountability. Ronald attended Eastern Michigan University, Mott Community College, and Jackson Community College. ronald@jlusa.org.

TESSA SMITH works for Yolo County Health and Human Services Agency in Woodland, California. She started her work as a Family Partner and Community Educator on Mental Health and Suicide Prevention. This work informed her involvement with the HHSA Cultural Competence Committee for years before evolving to her current Diversity, Equity, and Inclusion Coordinator role. Her work includes multi-level engagement on health and racial equity issues at an interpersonal, community, and systemic level. Tessa has been a District Attorney's Multi-Cultural Community Council member for seven years and the MCCC chair for the past five years.

DON STEMEN, Ph.D., is a Professor in the Department of Criminal Justice and Criminology and Co-Director of the Center for Criminal Justice at Loyola University Chicago. Dr. Stemen received his PhD in Law and Society from the Institute for Law and Society at New York University in 2007 and was the Director of Research on Sentencing and Corrections at the Vera Institute of Justice from 2005 to 2007. Dr. Stemen's research focuses on criminal case processing, prosecutorial decision making, and prosecutorial performance measurement, and he is currently one of the co-managers of the Prosecutorial Performance Indicators – a national effort to improve the data and analytic capacity of local prosecutors' offices. He has over 20 years of experience working with local, state, and national government partners to reform criminal justice practice and policy. Dr. Stemen's work has been supported through grants from the National Institute of Justice, the National Institute of Corrections, the Bureau of Justice Assistance, the John D. and Catherine T. MacArthur Foundation, Arnold Ventures, the Microsoft Justice Reform Initiative, and the Open Society Foundation.

CAROLINE WONG, J.D., is a Multnomah County Deputy District Attorney who has prosecuted a wide variety of misdemeanor and felony offenses over the past 20+ years. She currently supervises attorneys in the Child Support Enforcement Division, and is assigned other duties focusing on research and evaluation, grant writing/management, specialty courts, and innovative diversion programs. Caroline served as a Community Prosecutor for many years, working closely with community members and neighborhoods on livability issues. She was a part-time Criminal Justice instructor at Portland Community College and a legal instructor for the Portland Police Bureau. She worked as a law clerk for the Oregon Department of Justice Appellate Division and as a civilian for the Department of Defense Army JAG Corps in Kaiserslautern, Germany. Born and raised in Hawaii, Caroline moved to Oregon in 1994 and received her Bachelor's Degree from Pacific University and her Juris Doctorate from the University of Oregon School of Law.