

## Pathways for Assessing Interdisciplinarity

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Workshop on the Implications of Convergence for How NCSES Measures the Science and Engineering Workforce

October 23, 2020





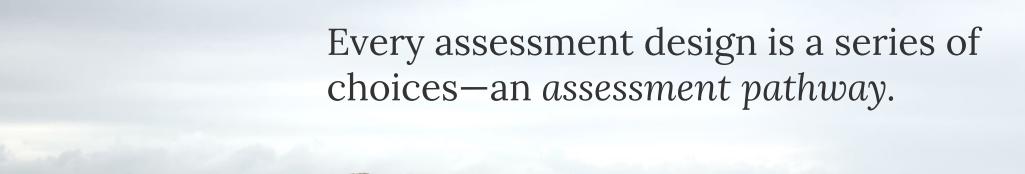




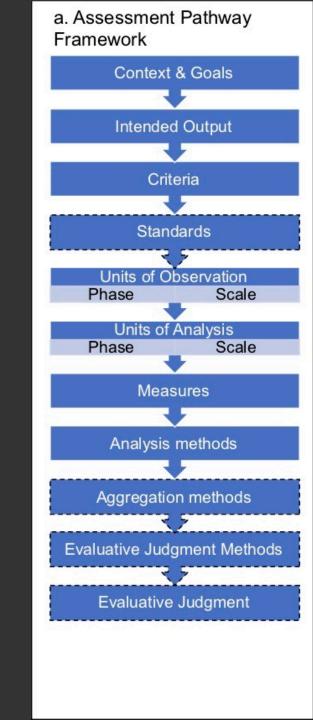
## A note on vocabulary

- Interdisciplinarity = "interdisciplinarity" (including elements in common with "transdisciplinarity")
- Convergence = a kind of "inter- or transdisciplinarity"
- Assessment = an empirical summary of important characteristics
- Measure = a unit of empirical observation (qual or quant)



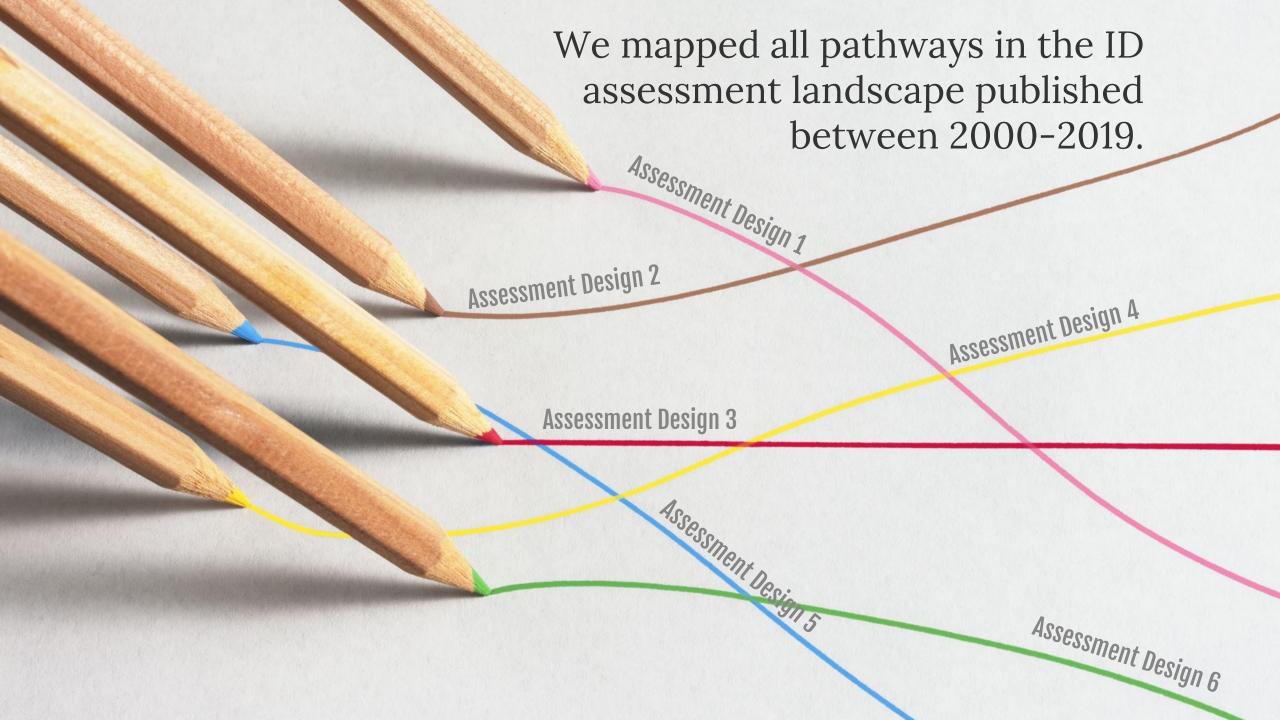




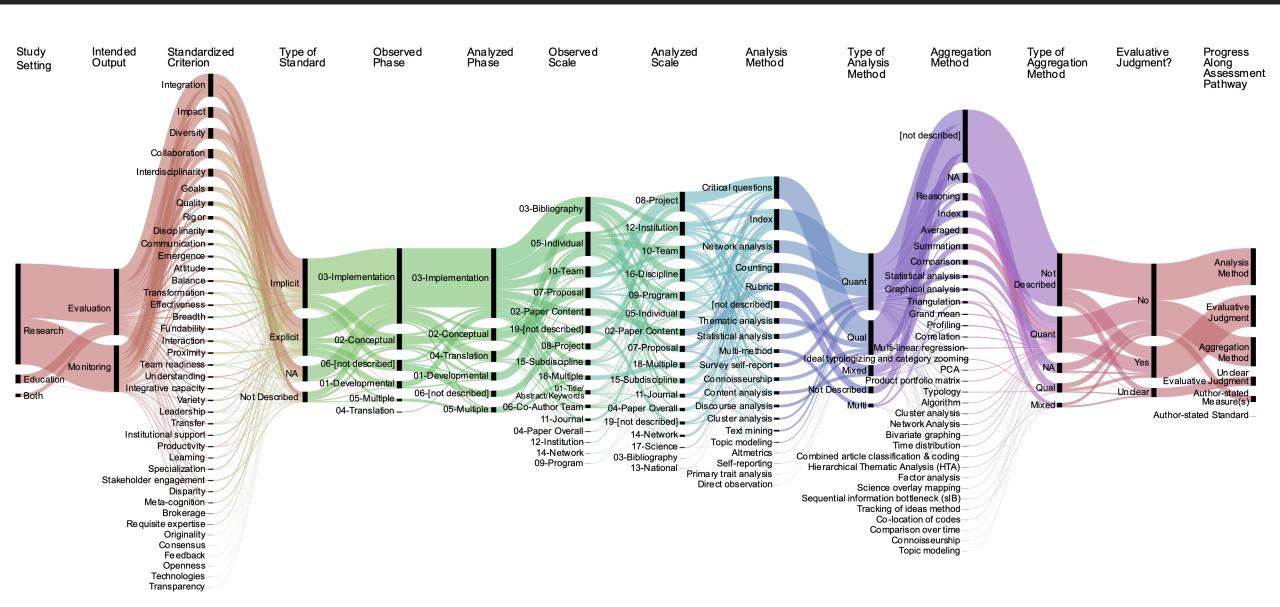


a. Assessment Pathway Framework	b. Two example pathways from Aydinoglu, Allard, & Mitchell (2016)			
Context & Goals	Context & Goals NAI-funded research teams	Context & Goals NAI-funded research teams		
Intended Output	Intended Output Evaluation	Intended Output Evaluation		
Criteria	Criterion Diversity Standard	Criterion Diversity Standard		
Standards Units of Observation	Units of Observation	Project score ≥ Team score  Units of Observation		
Phase Scale Units of Analysis	Conceptual Phase Individual Scale Units of Analysis	Individual Scale Conceptual Phase Units of Analysis		
Phase Scale  Measures	Conceptual Phase Team Scale  Measure	Project Scale Conceptual Phase  Measure		
Analysis methods	Shannon entropy measure  Analysis method Index	Shannon entropy measure  Analysis method		
Aggregation methods	Aggregation method N/A	Aggregation method [Reasoning]		
Evaluative Judgment Methods	Evaluative Judgment Method N/A	Evaluative Judgment Method Comparing units of analysis		
Evaluative Judgment	Evaluative Judgment N/A	Evaluative Judgment  Average project score < average team score, which implies that diversity promises in the grant proposal are not achieved on average, which is bad		
		<b>3</b>		

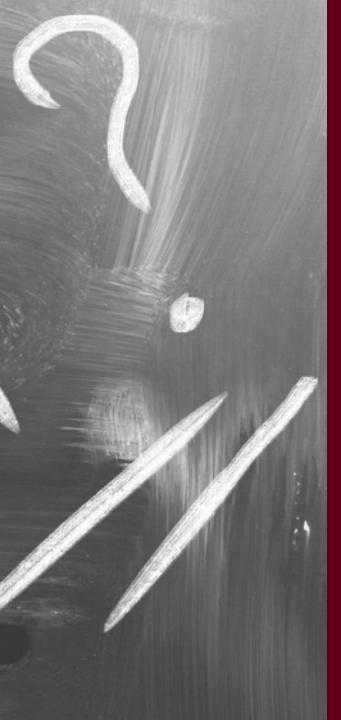




#### 1,006 PATHWAYS







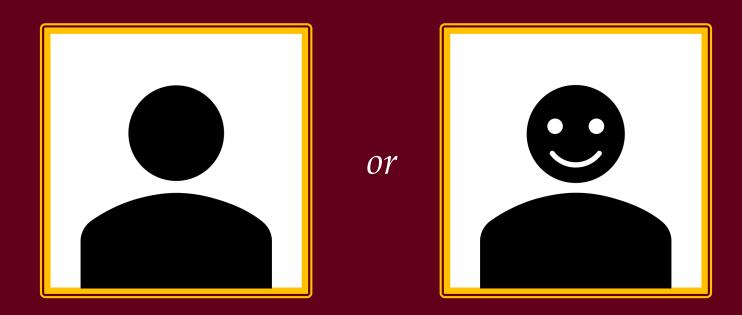
1.

2.

3.

4.

#### 1. DECIDE TO MONITOR OR EVALUATE



AND DECLARE THIS INTENTION.

Description (No Value Judgment)



Description (No Value Judgment)







Description (No Value Judgment)

"Results are ###ABC."

Diagnosis (Value Judgment)

"Results are high quality."

Description (No Value Judgment)

"Results are ###ABC."

Diagnosis (Value Judgment)

"Results are high quality."



## 2. USE RIGOROUS EVALUATIVE REASONING TO AVOID DEAD ENDS.



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Description (No Value Judgment)

"Results are ###ABC."

Diagnosis (Value Judgment)

"Results are high quality."

Description (No Value Judgment)

"Results are ###ABC."

Diagnosis (Value Judgment)

"Results are high quality."

#### RIGOROUS EVALUATIVE REASONING

at minimum

Premise 1: "Results are ###ABC."

Conclusion: "Therefore, these results are high quality."

#### RIGOROUS EVALUATIVE REASONING

at minimum

Premise 1: "Results are ###ABC."

missing link

Conclusion: "Therefore, these results are high quality."

#### RIGOROUS EVALUATIVE REASONING

at minimum

Premise 1: "Results are ###ABC." ———— Accurately

Premise 2: "ABC is high quality."

Conclusion: "Therefore, these results are high quality."

Accurately measured criterion

Explicit standard for criterion

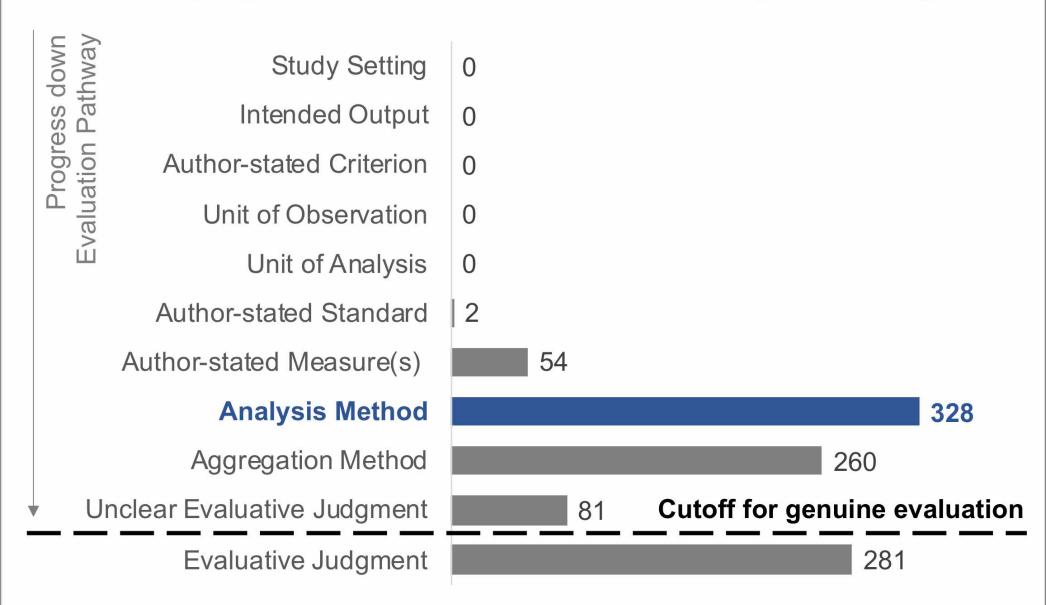
Clear evaluative judgment

At least

83%

of pathways aiming to evaluate did not include all minimum elements required for rigorous evaluative reasoning.

The vast majority of pathways **ended** before reaching a clear evaluative judgment. It was most common to stop with **analysis**.

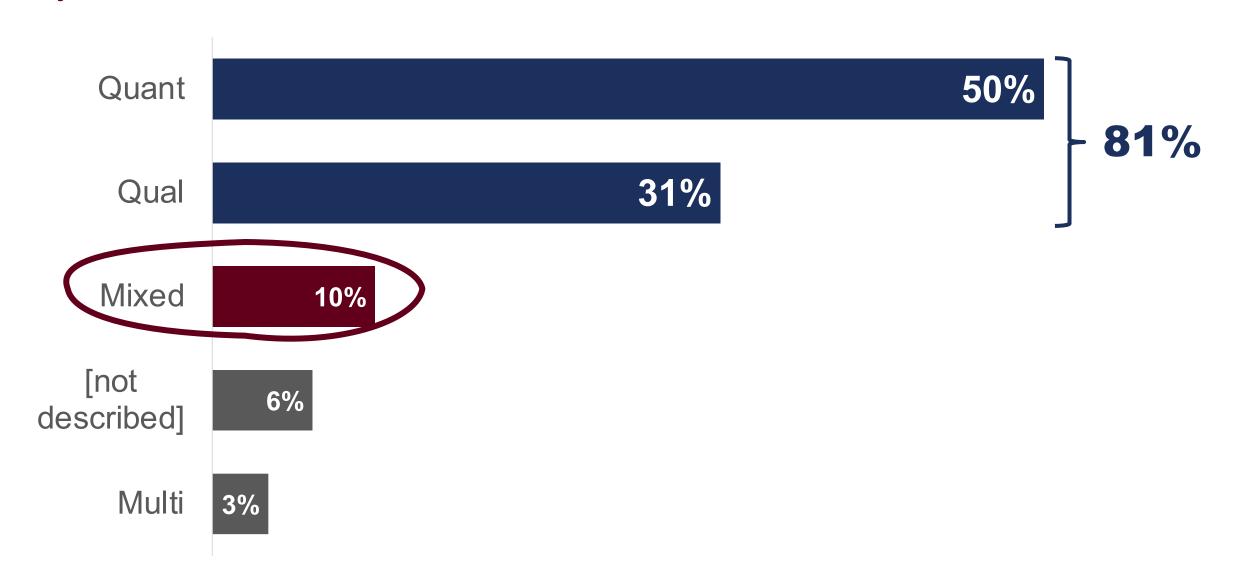


## 3. MIX METHODS TO KEEP BOTH EYES OPEN



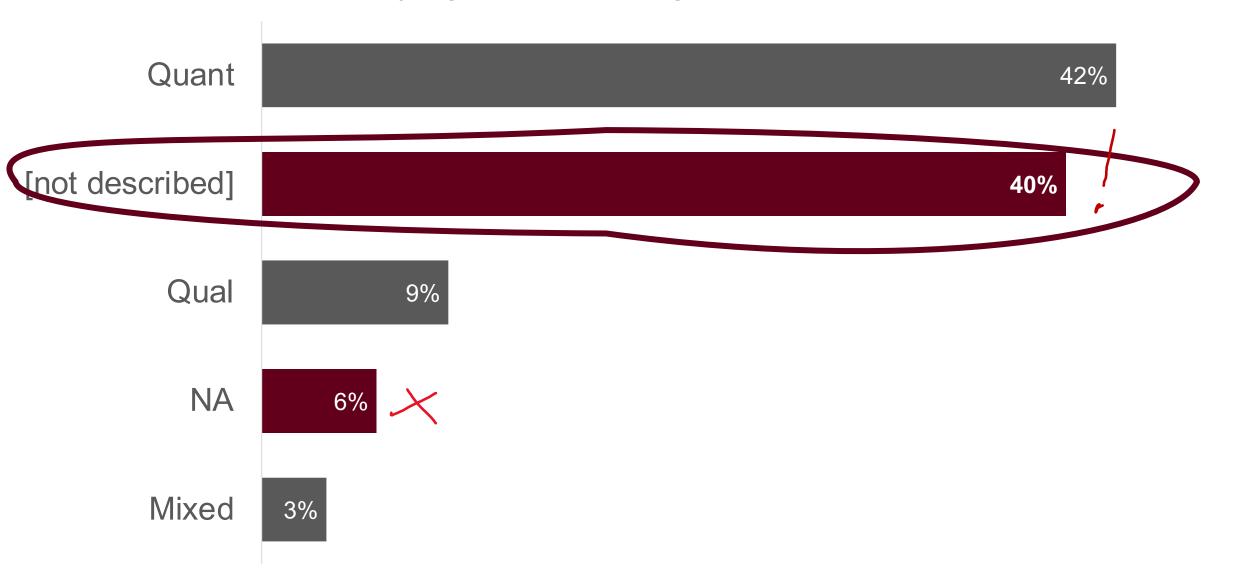
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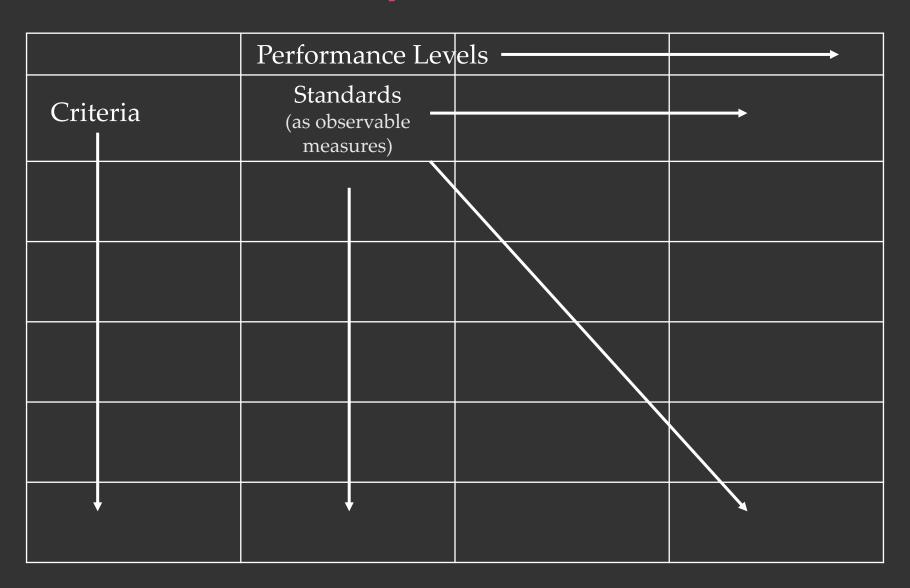
Over 80% use either quant or qual methods, but quant dominates. Only 10% used mixed methods.

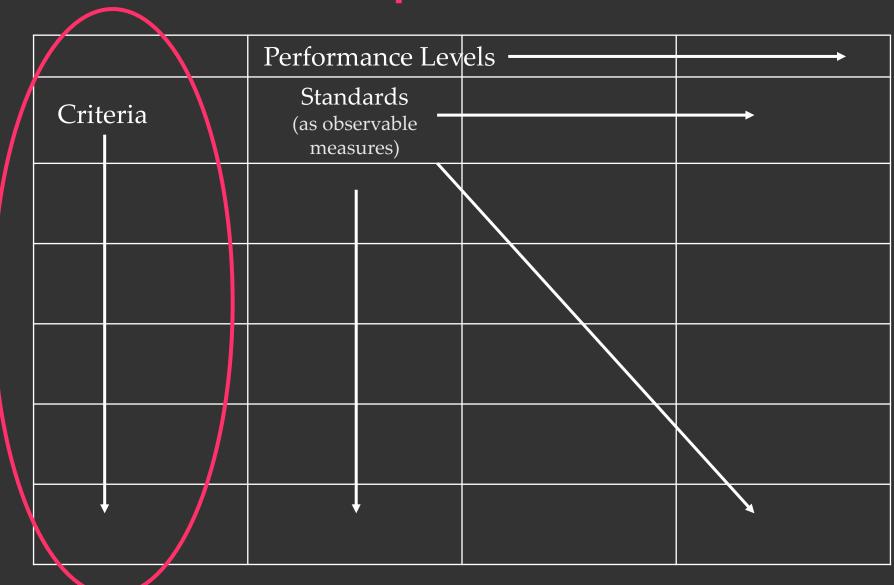


Over a third didn't describe how they used multiple measures to support their judgment.

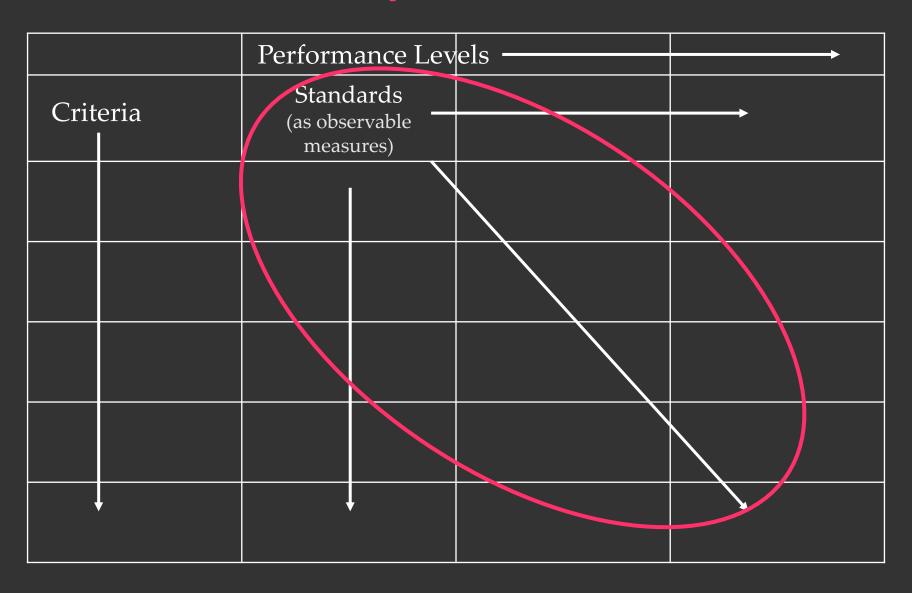
And 6% based evaluative judgments on a single measure.







		Perform	ance Lev	els <del></del>	<del></del>
Crit	Criteria (as obs		iards ervable ures)		•
			,		



## 4. USE OUR DATASET TO FIND CRITERIA, STANDARDS, MEASURES,

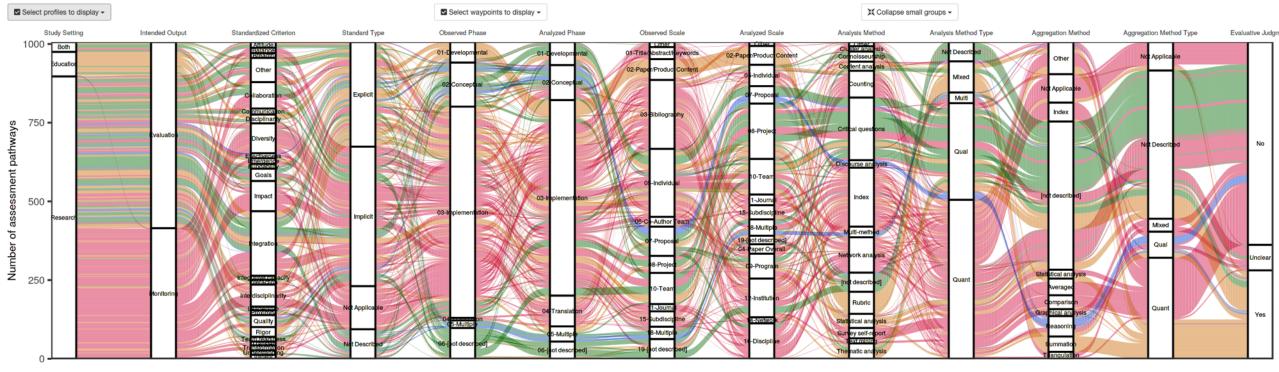


METHODS, & ENTIRE APPROACHES
THAT ARE APPROPRIATE FOR
CONVERGENCE.

#### 1,006 PATHWAYS - INTERACTIVE

https://shiny.sesync.org/apps/evaluation-sankey/





Profile 1 2 3 4 5

Dataset creators: Bethany K. Laursen, Kelly Anderson, and Nicole Motzer. Visualization creators: Quentin D. Read and Kelly L. Hondula

Suggested citation: 'Laursen, B. K., Anderson, K., and Motzer, N. (2020). Systematic review of the literature assessing interdisciplinarity from 2000 to 2019 [interactive visualization]. Version 0.1. Read, Quentin D. and Hondula, Kelly L. [producers]. Annapolis, MD: National Center for Socio-Environmental Synthesis [host]. URL: https://shiny.sesync.org/apps/evaluation-sankey'

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- 1. Decide to monitor or evaluate, and declare this intention.
- 2. Use rigorous evaluative reasoning to avoid dead ends.
- 3. Mix methods to keep both eyes open.
- 4. Use our dataset to find criteria, standards, measures, methods, & entire approaches that are appropriate for convergence.

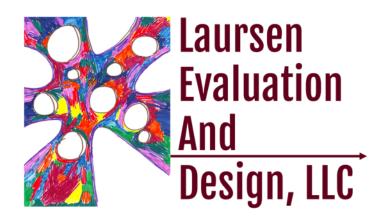
# Evaluation basics are *missing*.



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