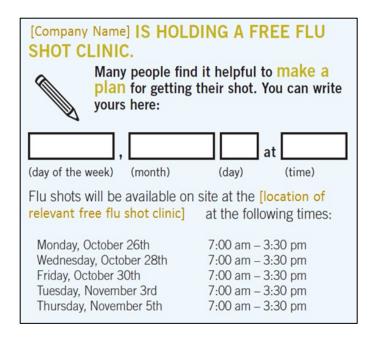
# High-Throughput Experimentation and Experimental Design Innovations

Katherine L. Milkman James G. Dinan Professor at The Wharton School The University of Pennsylvania

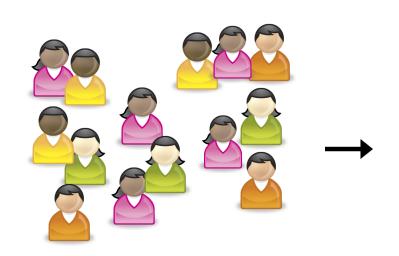
Joint work with Angela L. Duckworth, Linnea Gandhi, Dena M. Gromet, Heather N. Graci, Hung Ho, Joseph S. Kay, Timothy W. Lee, Pepi Pandiloski, Yeji Park, Aneesh Rai, Jake Rothschild, Modupe N. Akinola, Max Bazerman, Ron Berman, John Beshears, Jon E. Bogard, Lauri Bonacorsi, Ilana Brody, Alison M. Buttenheim, Colin Camerer, Christopher F. Chabris, Edward Chang, Gretchen B. Chapman, James J. Choi, Robert Cialdini, Hengchen Dai, Jennifer Dannals, Lauren Eskreis-Winkler, Chalanda N. Evans, Ayelet Fishbach, Craig R. Fox, Noah Goldstein, Amir Goren, James J. Gross, Hal Hershfield, Matt D. Hilchey, Alex Hirsch, Jillian Hmurovic, Samantha Horn, Alexa Hubbard, Leslie K. John, Steven J. Jones, Dean S. Karlan, Tim Kautz, Melanie Kim, Erika Kirgios, Joowon Klusowski, Ariella Kristal, Rahul Ladhania, David I. Laibson, Catherine Lamberton, George Loewenstein, Jens Ludwig, Brigitte C. Madrian, Barbara Mellers, Michelle N. Meyer, Maria Modanu, Sendhil Mullainathan, Jimin Nam, Allison Oakes, Mitesh S. Patel, Todd Rogers, Renante Rondina, Silvia Saccardo, Maurice Schweitzer, Maheen Shermohammed, Christopher K. Snider, Dilip Soman, Jehan Sparks, Jann Spiess, Gaurav Suri, Joachim H. Talloen, Jamie Taxer, Eli Tsukayama, Yaacov Trope, Lyle Ungar, Christophe Van den Bulte, Kevin G. Volpp, Caleb Warren, Megan Weber, Ashley Whillans, Kuldeep Yadav, Jonathan Zinman, and Julian Zlatev

# FIELD EXPERIMENTS: THE IDEAL METHOD FOR BEHAVIORAL SCIENTISTS TACKLING POLICY CHALLENGES

For Example: Could prompting planning in reminder mailings boost vaccination during the H1N1 pandemic?



# FIELD EXPERIMENTS: THE IDEAL METHOD FOR BEHAVIORAL SCIENTISTS TACKLING POLICY CHALLENGES



Thousands of Employees Randomized



[Company Name] IS HOLDING A FREE FLU SHOT CLINIC.

Flu shots will be available on site at the [location of relevant free flu shot clinic] at the following times:

 Monday, October 26th
 7:00 am - 3:30 pm

 Wednesday, October 28th
 7:00 am - 3:30 pm

 Friday, October 30th
 7:00 am - 3:30 pm

 Tuesday, November 3rd
 7:00 am - 3:30 pm

 Thursday, November 5th
 7:00 am - 3:30 pm





# FIELD EXPERIMENT: CONFIRMED VALUE OF PLANNING PROMPTS TO BOOST VACCINATION



Flu shots will be available on site at the [location of relevant free flu shot clinic] at the following times:

 Monday, October 26th
 7:00 am - 3:30 pm

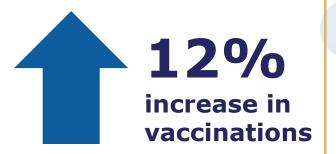
 Wednesday, October 28th
 7:00 am - 3:30 pm

 Friday, October 30th
 7:00 am - 3:30 pm

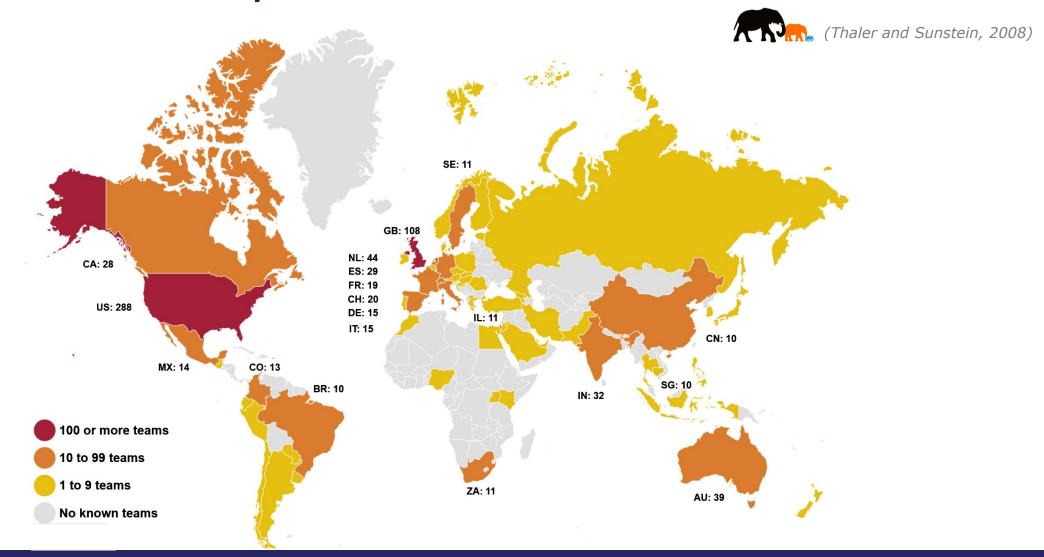
 Tuesday, November 3rd
 7:00 am - 3:30 pm

 Thursday, November 5th
 7:00 am - 3:30 pm

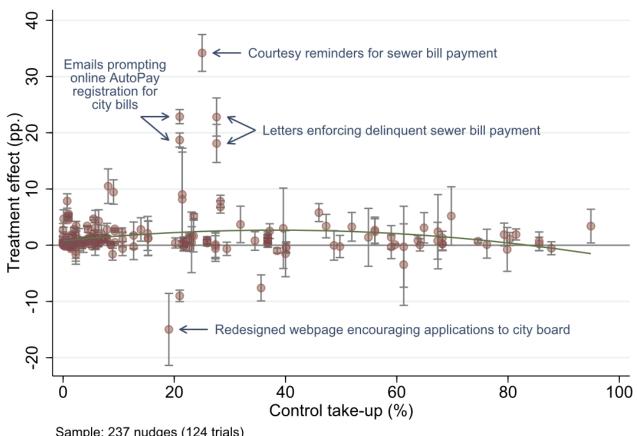




# HUNDREDS OF NUDGE UNITS OPERATING GLOBALLY, IN GOVERNMENTS, RUNNING FIELD EXPERIMENTS



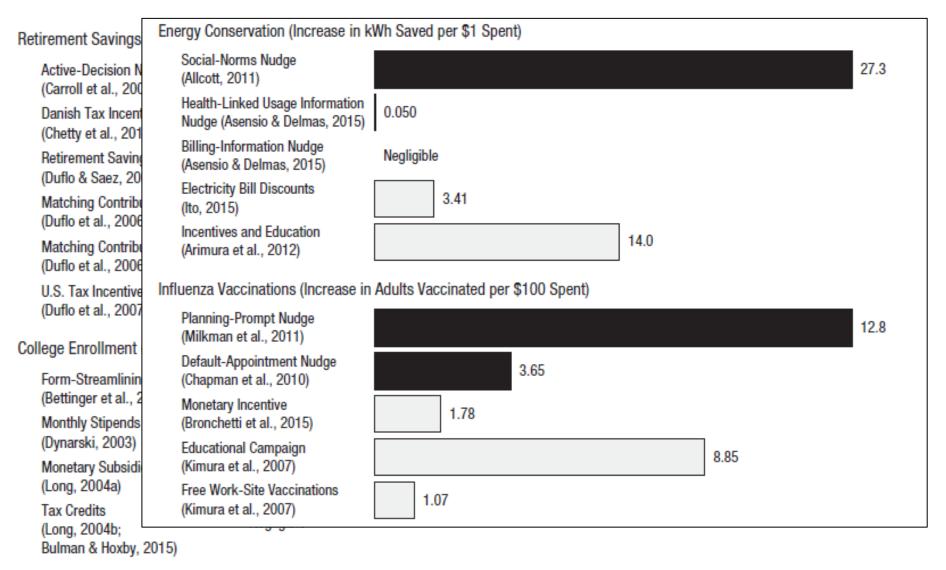
# THE AVERAGE EFFECTS OF GOVT NUDGE UNITS' INTERVENTIONS AREN'T HUGE (1.39 pp, or 8%)



Sample: 237 nudges (124 trials) 4 nudges (2 trials) with missing control take-up data are not shown.

FIGURE 3.—This figure plots the treatment effect relative to control group take-up for each nudge with the quadratic fit. Some of the outliers are labeled for context. Error bars show 95% confidence intervals.

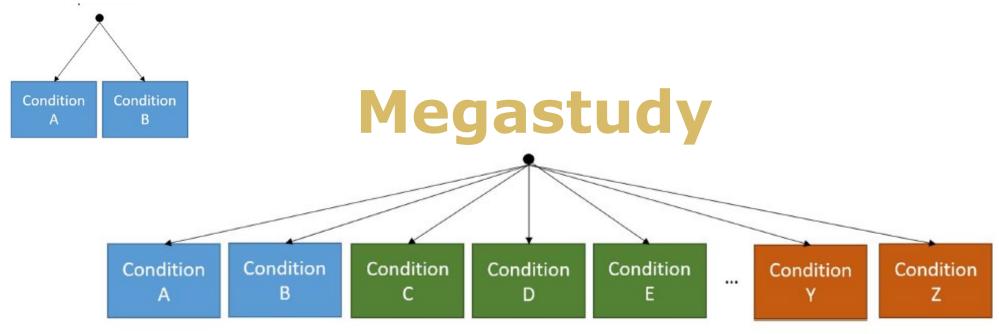
# BUT LEVERAGING NUDGES TO PROMOTE POLICY GOALS IS \*VERY\* COST EFFECTIVE...



Nudge

# HOW CAN WE EFFICIENTLY ASSESS WHICH BEHAVIORAL INSIGHTS ARE MOST USEFUL?

#### **Traditional Field Experiment**



A megastudy is a **very large** field experiment in which many smaller, sub-experiments are run synchronously with the same dependent variable

## BENEFITS OF THE MEGASTUDY APPROACH

- 1. Ensures comparability of results across studies
- 2. Fixed costs of executing the study can be borne by central organizer (low marginal costs)
- 3. Can run as a **tournament** with interdisciplinary teams
- 4. Reduces risk of learning nothing useful
- 5. Vastly accelerates pace of scientific discovery
- 6. Can use ML to ask what works for whom
- 7. Ensures all findings are published (even nulls)

## A SIMILAR IDEA REVOLUTIONIZED AI

### **Common Task Framework**

- Researchers compete to solve the same problem (e.g., image recognition)
- Subject to the same constraints (e.g., the same validation method)
- Using the same dataset—with complete transparency in terms of hypotheses tested and results

(Liberman and Jelinik, 2010; Donoho, 2015)

### **Scientific Tournaments**

Similar in flavor but don't involve random assignment

(Mellers et al., 2014)



## A TOUR OF FOUR MEGASTUDIES

- 1. Exercise at 24 Hour Fitness
- 2. Flu Vaccinations at Healthy Checkups
- 3. Flu Vaccinations at the Pharmacy
- 4. COVID Boosters at the Pharmacy





Geisinger



# A MEGASTUDY WITH 24 Hour Fitness

(4 million member gym chain, 430 U.S. locations, 62,746 participants)

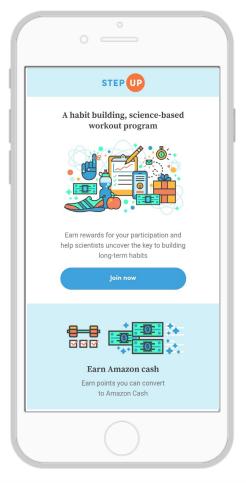


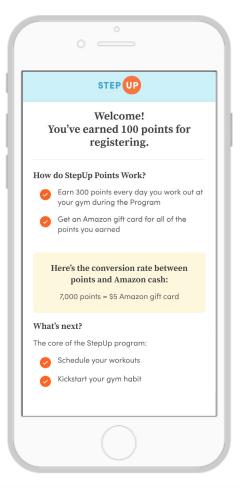
## WHAT DID WE TEST?

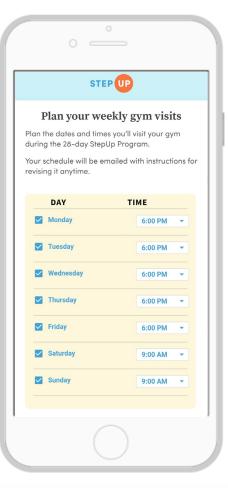
**30** scientists designed **20** different pre-registered research studies with **53** different interventions

Varied sign-up surveys, incentives, reminders, interactive texts and weekly emails for 28

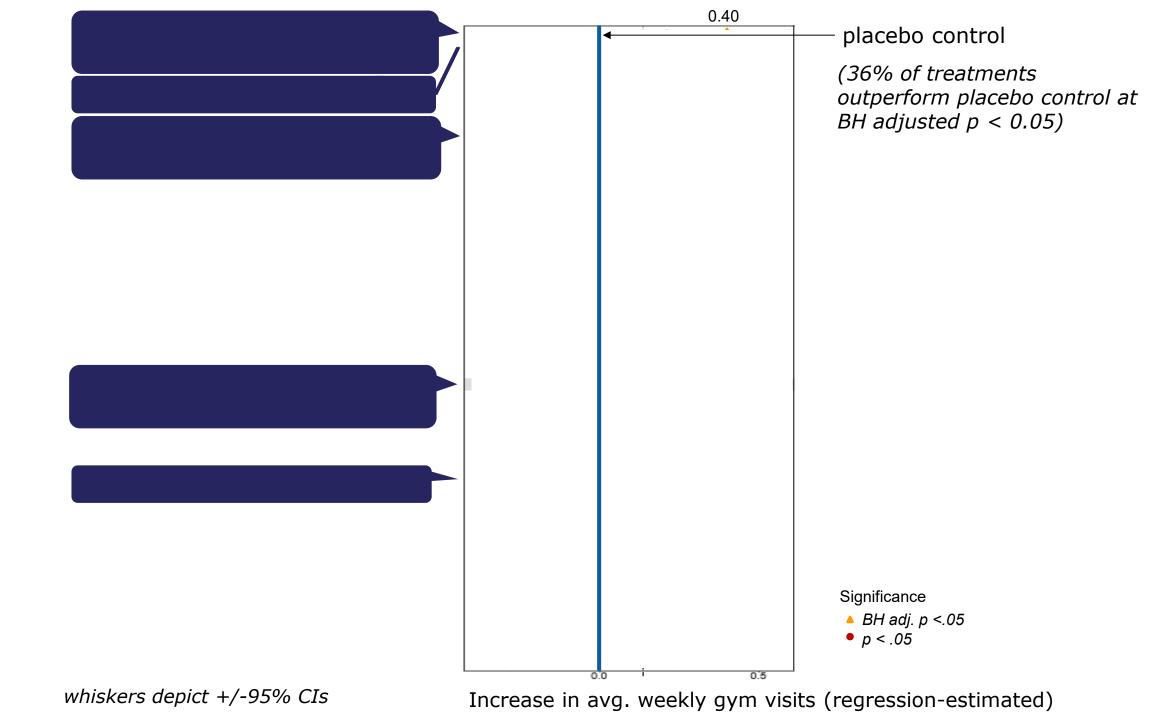
days





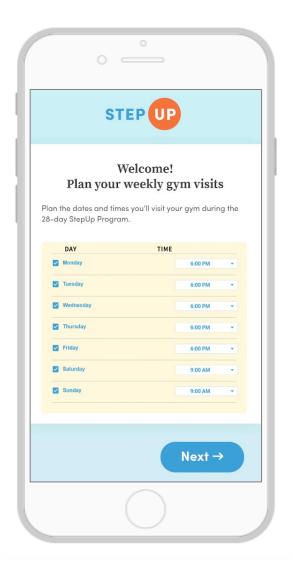


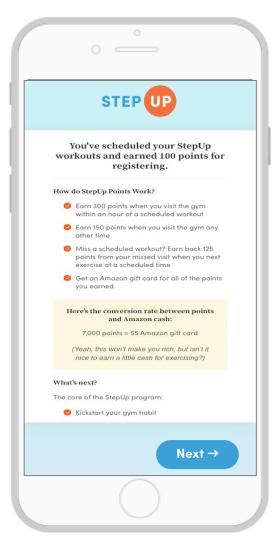




#### **Intervention That Worked Best:**

# **OFFERING A BONUS TO RETURN**





Participants earned an extra \$0.09 if they came back to the gym the day after missing a workout

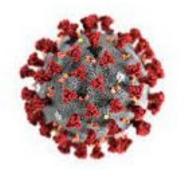
Increases
gym visits by

27%
during the
28-day StepUp
Program

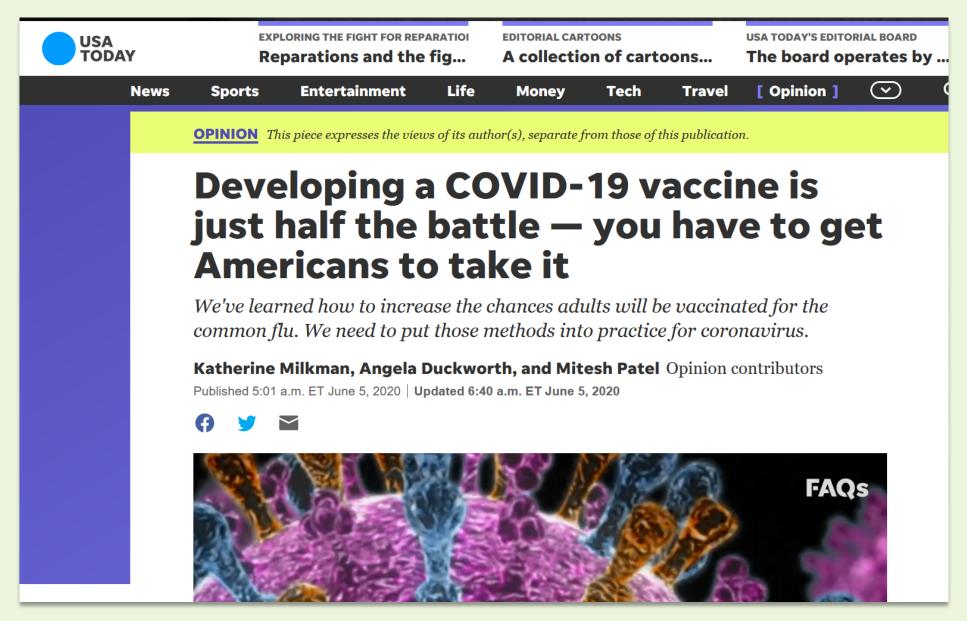
# TAKEAWAYS FROM OUR FIRST MEGATUDY

- ✓ Identified behavioral insights that could reliably increase gym attendance by up to 25% at low cost
- ✓ Forecasters aren't well-calibrated at predicting what will work (no correlation between predictions of public health experts and results) so testing is important
- ✓ **Megastudies are a useful tool** to deploy when there is an urgent need for robust behavioral insights

# WHERE DID THIS NEW TOOL FOR TESTING MANY IDEAS AT ONCE PROVE PARTICULARLY USEFUL?



# INTEREST IN COVID-19 VACCINES BEFORE THEY WERE AVAILABLE IN THE U.S.



## A TOUR OF FOUR MEGASTUDIES

- 1. Exercise at 24 Hour Fitness
- 2. Flu Vaccinations at Healthy Checkups
- 3. Flu Vaccinations at the Pharmacy
- 4. COVID Boosters at the Pharmacy





Geisinger



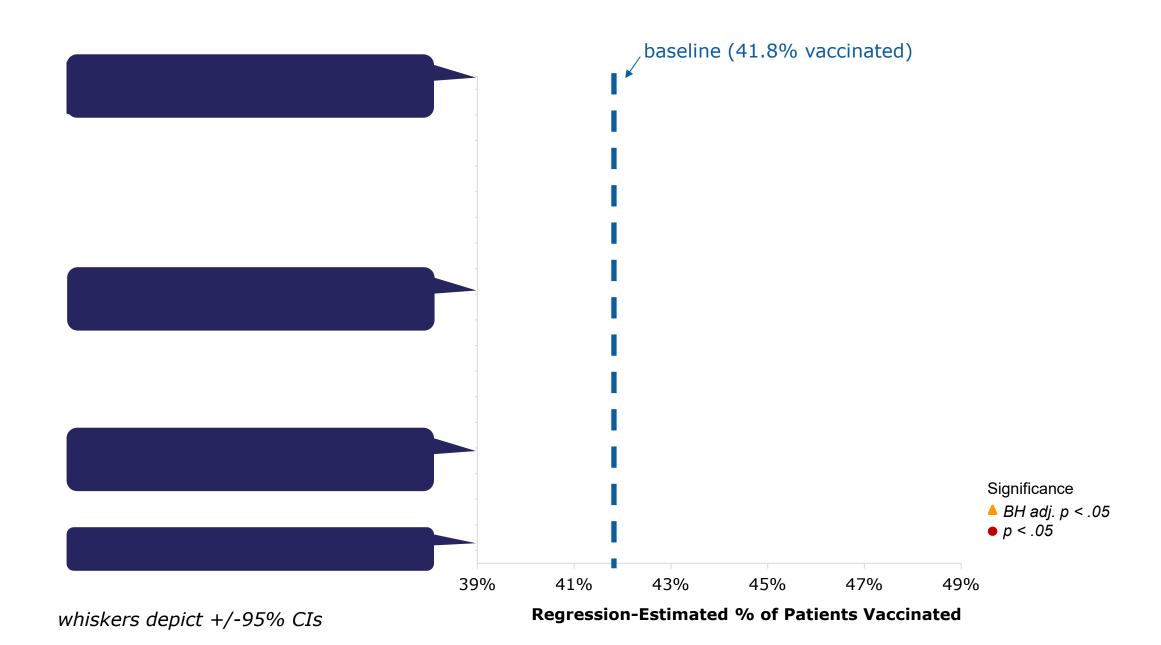


# A MEGASTUDY WITH Penn Medicine & Geisinger

(Including 47,306 patients with healthy check ups)



# **DID WE INCREASE VACCINATION RATES?**



## A TOUR OF FOUR MEGASTUDIES

- 1. Exercise at 24 Hour Fitness
- 2. Flu Vaccinations at Healthy Checkups
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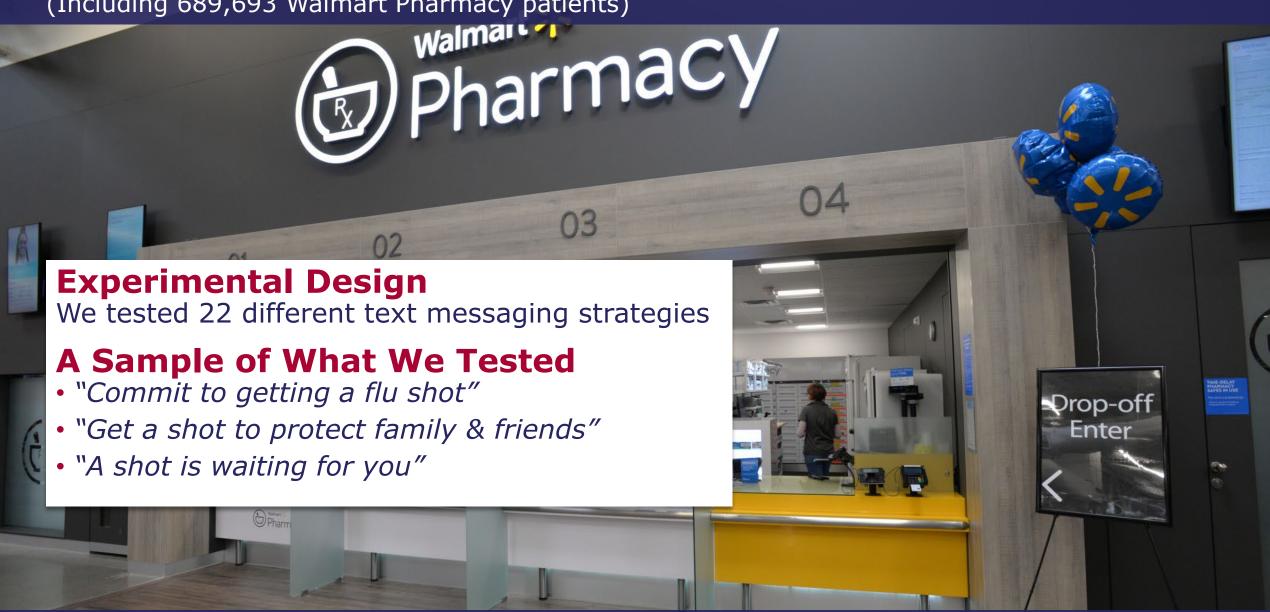
Geisinger



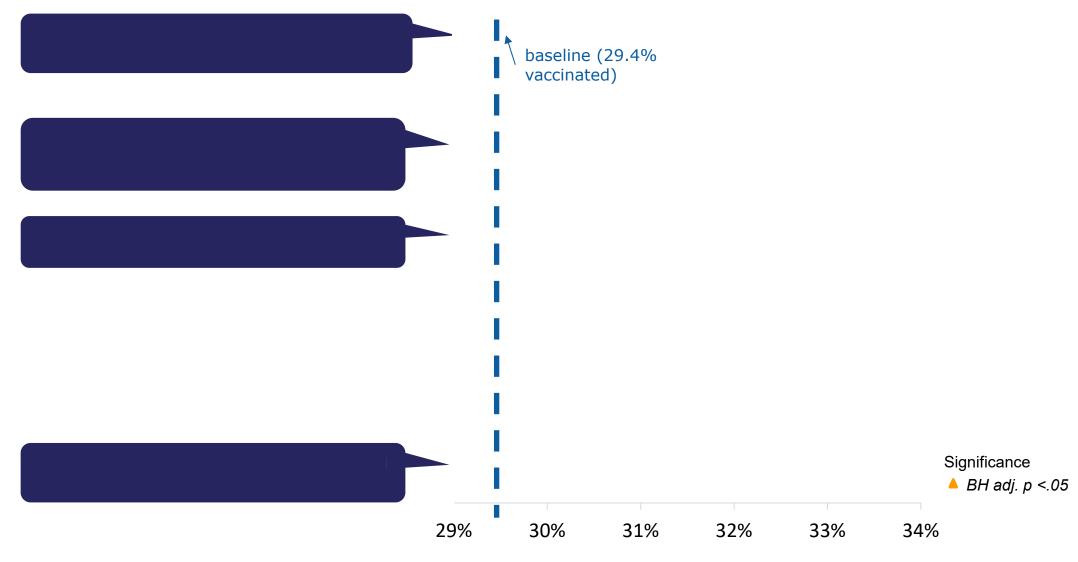


# A MEGASTUDY WITH Walmart Pharmacies

(Including 689,693 Walmart Pharmacy patients)



# **DID WE INCREASE VACCINATION RATES?**



**Regression-Estimated % of Patients Vaccinated** 

# TAKEAWAYS FROM FLU VACCINE MEGATUDIES

- ✓ **Ownership language** reliably improved the performance of vaccine reminders
- ✓ Multiple reminders outperformed single reminders so nagging works
- ✓ Informal, interactive texts were less effective
- ✓ Experts could not predict ex ante what would work best suggesting need for tests
- ✓ If effectively **scaled**, ~4-8% increases in vaccination could mean **~6-12 million extra**Americans vaccinated



## A TOUR OF FOUR MEGASTUDIES

- 1. Exercise at 24 Hour Fitness
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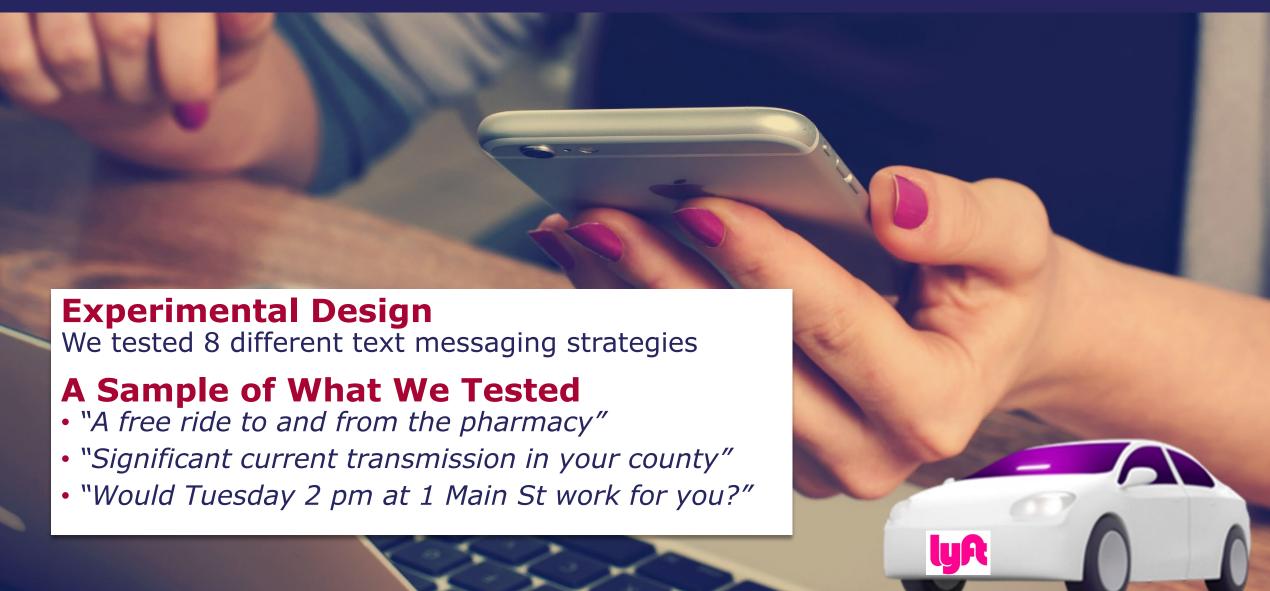
Geisinger





# A MEGASTUDY TESTING HOW FREE RIDES & TEXT REMINDERS AFFECT COVID-19 Vaccination Decisions

(Including 3,662,548 pharmacy patients)



# **DID WE INCREASE BOOSTER RATES?**

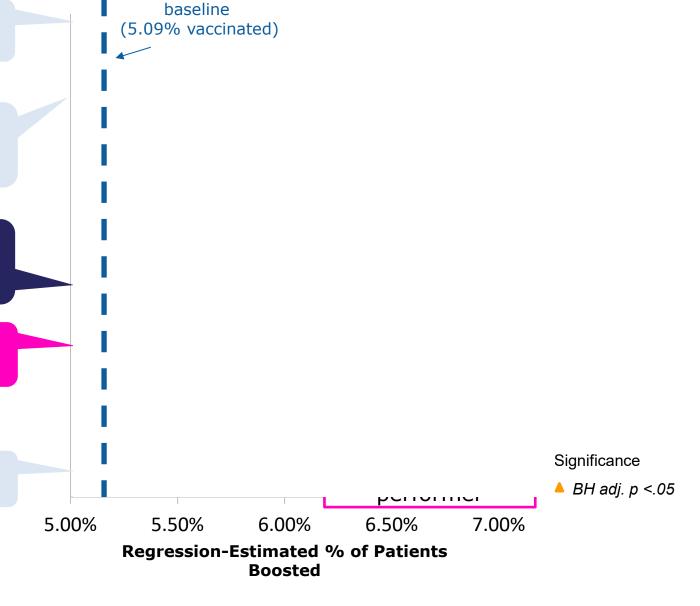
Many find it helps to make a plan. Would Tuesday at 2:00 PM at 1 Main Street work?

CDC data show significant current COVID transmission in Philadelphia County. Infection rates are in the top 30% in the US.

Updated COVID boosters are recommended to help prevent infection & severe illness. Your booster is waiting for you.

A free ride to and from the pharmacy has been reserved for your booster appointment.

Here are some important facts about why boosters are recommended: www.CDC.gov



whiskers depict +/-95% CIs

## TAKEAWAYS FROM COVID BOOSTER MEGATUDY

- ✓ A behaviorally-informed reminder is as useful as a free ride, contrary to expectations
- ✓ Reminders had bigger effects for men, Medicare beneficiaries, those with prior boosters, those with unknown insurance, and older adults
- Reminders spilled over to boost flu vaccinations
- ✓ We estimate that this test produced an extra 32,848 COVID-19 boosters and 9,723 flu vaccinations in fall 2022

# IN THE WAKE OF THESE SUCCESSES, MEGASTUDIES ARE EXPLODING

- 1. Nudging elementary school teachers to support their students' math progress (Duckworth et al., 2024)
- 2. Reducing discrimination (Roy et al., 2024)
- 3. Increasing work for environmental protection (Vlasceanu et al., 2024)
- 4. Reducing support for partisan violence (Voelkel et al., 2024)
- 5. Increasing support for addressing climate change (Voelkel et al., 2024)
- 6. Nudging banking customers to save more (Milkman et al., 2024)

**Also in Progress:** happiness (Szaszi et al.), dishonesty (Uhlmann et al.), student success (Milkman et al.), plastic waste (Huang et al.)

# DIFFERENT RESEARCHERS ARE MAKING DIFFERENT CHOICES ABOUT MEGASTUDY PARAMETERS

- 1. Is there an open call for intervention proposals or a call to a fixed group of collaborators?
- 2. Are interventions selected by peer review or are all ideas fielded?
- 3. How are the interventions delivered at scale? (e.g., email, text, survey)
- 4. Is the megastudy a collection of sub-studies or of one-off interventions?
- 5. Are the outcomes measured subjective or objective? One-off or longitudinal?
- 6. How many interventions are included? (10? 54?)

## **CONCLUSIONS**

## ✓ Megastudies can:

- ✓ Accelerate scientific discovery
- ✓ Compare apples to apples
- ✓ Reduce risk and fixed costs
- ✓ Facilitate interdisciplinary collaboration
- ✓ Lead to policy recommendations that are better than what we'd generate based on scientific intuition

# ✓ Megastudies have limitations:

- ✓ Extra difficult to implement **complex**, **costly** designs
- ✓ Require tremendously large sample sizes
- ✓ Require centralized coordination
- ✓ Require correction of p-values for multiple hypothesis testing (e.g., BH-correction)
- ✓ Effects of top-performing interventions are overestimated in expectation (the winner's curse) so require adjustment (e.g., James Stein shrinkage)





## THANK YOU

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#### **BCFG STAFF** (Past and Present)

Dena Gromet Alex Luscher

Lauri Bonacorsi Rayyan Mobarak

Katherine Chang Predrag Pandiloski

Sean Ellis Yeji Park

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