



MEMBERSHIP
MOVES
MEDICINE™

Physician Leadership in Support of LGBTQ Health and Health Equity

Jesse M. Ehrenfeld, MD, MPH
Board Chair
American Medical Association

August 2019

About me

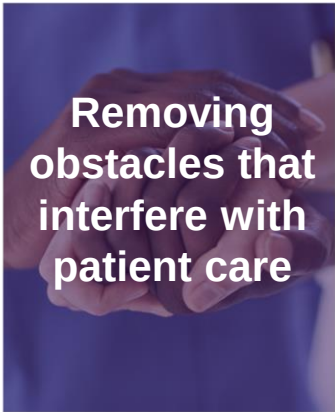
- Born in Wilmington, Delaware; graduate of University of Chicago Pritzker School of Medicine; Harvard School of Public Health.
- Combat veteran for U.S. Navy in Afghanistan; Commander in Navy Reserves.
- Director of the Advancing a Healthier Wisconsin Endowment and Senior Associate Dean at the Medical College of Wisconsin School of Medicine.
- AMA Board Chair, 2019-2020
- Advocate for LGBTQ health, rights and policy



AMA: The physicians' powerful ally in patient care



Representing physicians with a unified voice



Removing
obstacles that
interfere with
patient care



Leading
the charge
to confront
public health
crises



Driving
the future
of medicine

AMA advocacy for LGBTQ health

Carl G. Streed Jr., MD
Member since 2010



About the Advisory Committee on LGBTQ issues

- The LGBTQ Advisory Committee was established in 2003 by a Young Physician Section-sponsored resolution that was adopted as policy by the AMA House of Delegates.
- Seven members are appointed by the AMA Board of Trustees.
- Education and networking events are hosted at each AMA annual (June) and interim (November) meeting.



Strategic priorities

- Providing a forum for member involvement, mentoring, and networking for LGBTQ physicians, medical students, and allies
- Enhancing AMA policy through advocacy and targeted education on LGBTQ health and professional issues
 - Non-discrimination, civil rights, health equity
 - HIV prevention, treatment, care (including PrEP), and decriminalization
 - Medical spectrum of gender (i.e., transgender, non-binary, gender-non-conforming)
- Building and strengthening external relationships among organizations with mutual interests

Initiatives to improve awareness of LGBTQ issues

- Issue briefs
 - *LGBTQ “conversion therapy”*
 - *Access to public facilities for transgender individuals*
 - *Health insurance coverage for gender affirming care of transgender patients*
- SOGI data collection among physicians and medical students
- Annual and Interim Meeting activities
 - LGBTQ education and networking events
 - Gender pronoun buttons
 - Gender-neutral restroom
- Excellence in LGBTQ Health Award
 - Recognizing physicians, residents, medical students
 - Launching June 2020



LGBTQ representation among physicians

Physician Workforce

- AMA has started collecting SO/GI data on its physician & student members
- Data collection in September 2018
- Representative sample of 10,000+ medical students & physicians

NIH Funded Investigators

- Vanderbilt assessment of NIH funded investigators (n=741)
- Compared Experienced Investigators (R01 funded) vs Early Stage Investigators
 - Underrepresented among experienced investigators (3.2%)
 - Overrepresented among early stage investigators (11.5%)



House Armed Service Subcommittee – Feb 2019

LGBTQ health education topics (2016-2019)

- Differences in Sex Development (DSD) and pediatric surgery decision-making
- HIV, PrEP (pre-exposure prophylaxis), and decriminalization of status non-disclosure
- LGBTQ change efforts (a.k.a. 'Conversion Therapy')
- Election analysis and impact on LGBTQ health
- Vulnerable populations and LGBTQ+ youth
- LGBTQ community engagement and medicine as a form of social activism
- Making clinical practices more LGBTQ-friendly
- Gun violence
- Transgender health
- Global and intersectional perspectives on LGBT health
- Navigating the Residency Match as an LGBT Applicant
- Family building (e.g., surrogacy, IVF, IUI, adoption)
- Mental health, LGBTQ youth and suicide
- The Intersectionality of LGBTQ and Minority Health

Impact on AMA LGBTQ health advocacy

Judicial

- Filing amicus briefs in Supreme Court and Appellate Court cases involving LGBTQ health, protections from discrimination, and human rights.

Executive

- Advocating for LGBTQ-inclusive and non-discriminatory policies through correspondence with public officials and submitting public comments on proposed rules of various federal agencies.



Legislative

- Supporting medical societies in federal and state legislative efforts that impact LGBTQ patient outcomes.

AMA Litigation Center - *Legal cases involving LGBTQ Health*

Good v. Iowa Department of Human Services (Iowa Supreme Court)

Adams v. School Board of St. Johns County, Florida (11th Cir.)

G.G. v. Gloucester County School Board (E.D. Va.)

Maday v. Township High School District 211 (Ill. App. Ct.)

R.M.A. v. Blue Springs R-IV School District (Missouri Supreme Court)

Keohane v. Florida Dep't. of Corrections (11th Cir.)

Edmo v. Idaho Department of Correction (9th Cir.)

Doe 2 v. Trump (D.C. Cir.)

Karnoski v. Trump (9th Cir.)

Fighting the Transgender military ban

“There is no medically valid reason to exclude transgender individuals from military service ...

“Transgender individuals have served, and continue to serve, our country with honor, and should be allowed to continue doing so.”

- **AMA CEO James L. Madara, MD**, in a 2018 letter to then-U.S. Defense Secretary James Mattis



AMA Advocacy Resource Center



- Joined 30+ health professional associations in a letter to HHS concerning the Department's plans to weaken nondiscrimination protections for LGBTQ individuals under ACA Section 1557.
- Supported legislation banning conversion therapy in 18 states, and continues to work with others where legislation is pending.
- Created dedicated web page to LGBTQ health issue briefs on:
 - LGBTQ Change Efforts
 - a.k.a. "conversion therapy"
 - Insurance coverage for gender-affirmation surgeries
 - Access to public facilities for transgender individuals.

External partnerships



Association of American Medical Colleges



Health Professionals
Advancing LGBT Equality

BNGAP

Building The
Next Generation of
Academic Physicians





MEMBERSHIP
MOVES
MEDICINE™