

**Public Workshop  
for  
The Committee on Understanding the Aging Workforce and Employment  
at Older Ages**

**June 9-10, 2020**

**Organized by  
the Division of Behavioral and Social Sciences and Education  
Committee on Population**

**in collaboration with  
the Committee on National Statistics**

**Purpose of the Meeting**

The purpose of this meeting is to serve as an information gathering session for the Committee to Understand the Aging Workforce and Employment at Older Ages to aid in the preparation of their report. This meeting will cover a diverse range of topics that touch on the role of individual and family characteristics, needs, and finances; workplace conditions and experiences; labor force opportunities; and public policy in the employment experiences of older workers.

**Day One: Tuesday, June 9, 2020**

<b>10:00am-10:10am</b>	<b><i>Welcome and Introductions</i></b> <i>Susan Fiske, Chair (Princeton University)</i>
<b>10:10am-12:00am</b>	<b><i>Session 1: Retirement Savings and Age Discrimination</i></b>
10:10-10:30	<i>Financial Literacy and Retirement Security</i> Olivia Mitchell, University of Pennsylvania
10:30-10:50	<i>Retirement Savings as a Rational Choice</i> Eric French, University College London
10:50-11:10	<i>Legal Aspects of Age Discrimination in the Workplace</i> Laurie McCann, AARP
11:10-12:00	<i>Discussion</i>
<b>12:00pm-12:30pm</b>	<b><i>Lunch Break</i></b>

**12:30pm-2:30pm**

***Session 2: Technological Change, Adaptability of Older Workers, Caregiving and Transfers***

*12:30-12:50*

*Labor Market Effects of Technological and Organizational Change for Older Workers*

Michele Battisti, University of Glasgow

*12:50-1:10*

*Cognitive Aging in the Work Context*

Ursula Staudinger, Columbia University

*1:10-1:30*

*Caregiving, Family Transfers, and Working at Older Ages*

Kathleen McGarry, UCLA

*1:30-2:30*

*Discussion*

*2:30*

*Adjourn for the day*

**Day Two: Wednesday, June 10, 2020**

**10:00am-10:10am**

***Welcome and Introductions***

*Susan Fiske, Chair (Princeton University)*

**10:10am-12:00pm**

***Session 3: Nonstandard Employment, Low-Wage Workers, and Technology***

*10:10-10:30*

*Older Workers and Nonstandard Employment*

Katharine Abraham, University of Maryland

*10:30-10:50*

*Low-Wage Work at Older Ages*

Mary Gatta, City University of New York

*10:50-11:10*

*Technology to Enable Working Longer*

Sara Czaja, Cornell University

*11:10-12:00*

*Discussion*

**12:00pm-12:30pm**

***Lunch Break***

**12:30pm-2:30pm**

***Session 4: Health, Workplace Diversity, and Job Displacement***

*12:30-12:50*

*Mental and Physical Health and Working at Older Ages*

Gwen Fisher, Colorado State University

*12:50-1:10*

*A GATE to Understanding Older Workers:*

*Generation, Age, Tenure, Experience*  
Michael North, New York University

*1:10-1:30*      *Job Displacement and Work at Older Ages*  
Maria Heidkamp, Rutgers University

*1:30-2:30*      *Discussion*

*2:30*              *Adjourn for the day*