

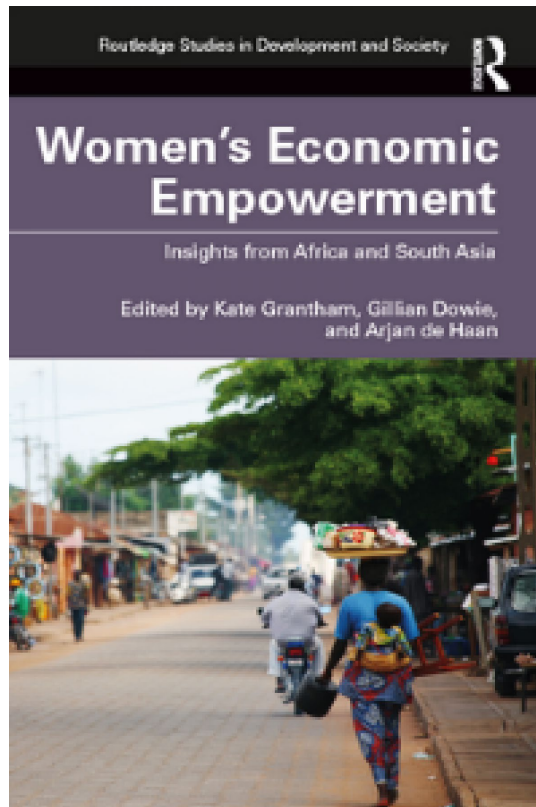


Policy Implementation for Women's Empowerment

National Academies 22 June

Arjan de Haan

Contribution based on



About |



Dimensions of women's empowerment have different trajectories

- Economic empowerment lagging
- Empowerment is multi-dimensional
 - Inadequate SDG measures
- Policies need be multi-faceted
 - Long history (Folbre, Goldin, Sen)

Figure 2

Seven primary drivers of women's economic empowerment

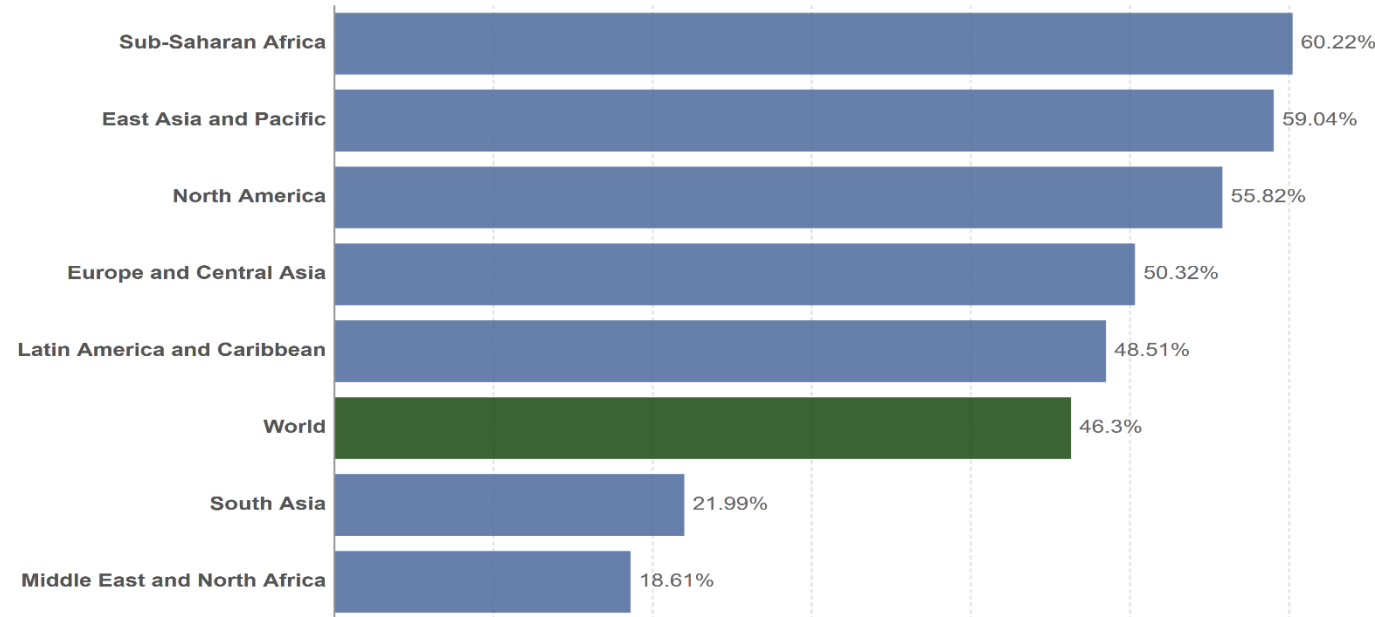


Regional differences significant, persistent, not well understood

Female labor force participation rates, 2021

Labor force participation rate is the proportion of the population ages 15 and older that is economically active.

Our World
in Data



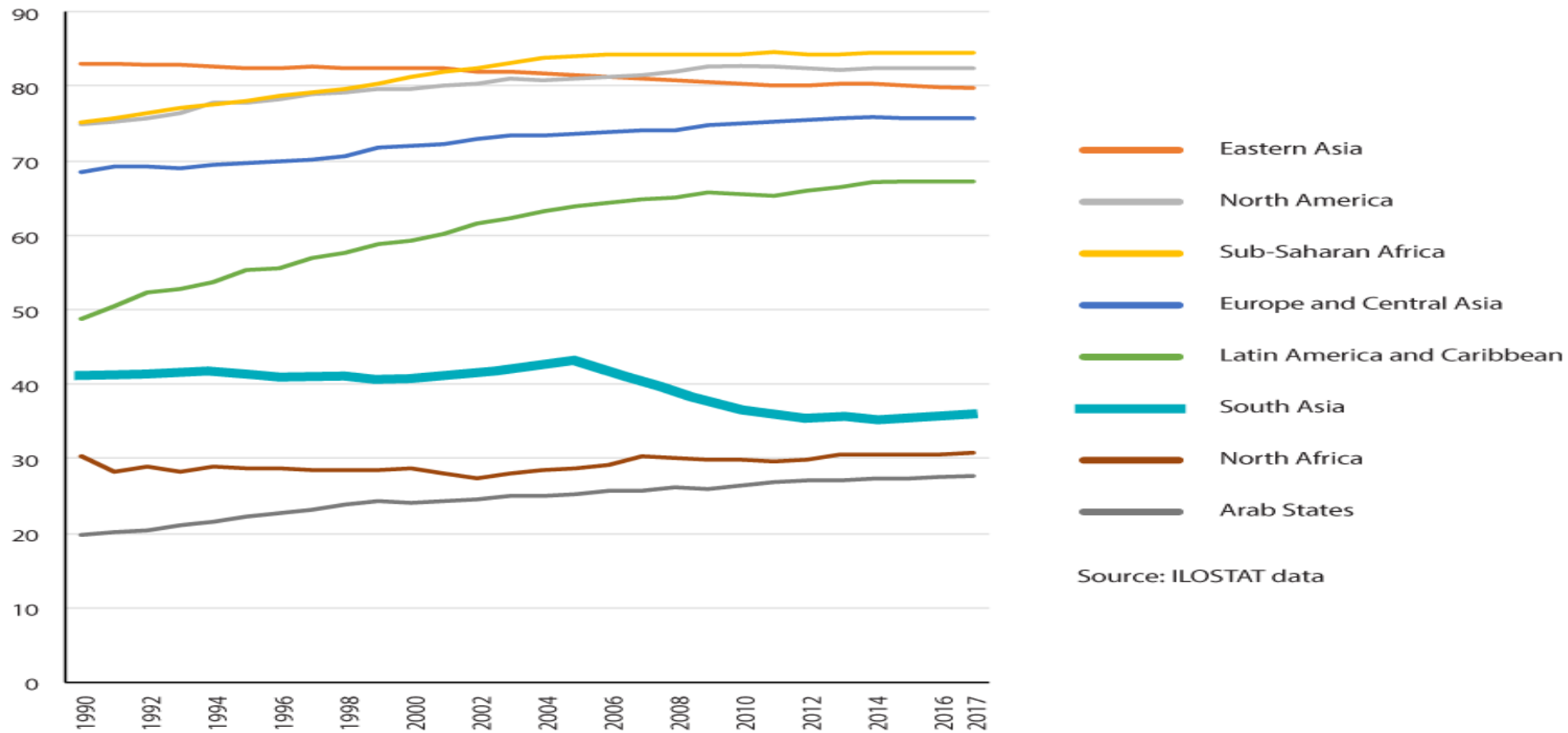
Source: International Labour Organization (via World Bank)

Note: All figures correspond to 'modeled ILO estimates' (see source for details).

OurWorldInData.org/female-labor-supply • CC BY

Rate of female labour force participation (%)

Population age 15+



Source: ILOSTAT data

Policy areas

- Women entrepreneurs' training, mentoring: much known, but limited growth potential
- School-to-work transitions
- Policies that shape opportunities: progress legal frameworks, examples procurement policy
- Unpaid care: growing evidence it can work, broad impacts, affordability key question
- Broader policies: job creation & social protection, era of adjustment ?
- Emerging and sometimes missing areas: social norms and women organisations