Group 1

Q1: Curriculum

- •
- Early and regular advising to include prerequisites, career opportunities, internships
- Clear articulation of the learning outcomes of mini-research projects, REU, interns.
- Clear outline of skills and knowledge for MSc, PhD components
- Accept some proportion of black box topics attracts and retains students
- Collaborations:
 - Consortia of smaller universities; collaborative classes to expand opportunities
 - Industry (dialogue re skills; training)
 - Involve industry in training, classes, use of modules
 - Online coding classes
 - Math classes taught in home departments

Q2: Impacts on students and feeding the pipeline?

- •
- Internships with clearly articulated learning outcomes
- Need advising and organizational (like AGU/professional societies) support to link high school to grad school internship opportunities.
- Coordinate activities of facilities (SAGE/GAGE/CIG/OpenTopo) to have boots on ground recruiting at minority-serving institutions.

Group 2

- BREAKOUT GROUP #2 Take away (BOTH questions were dealt with together)
- We need to consider programmatic-level goals and then see what that suggests for the courses themselves and where students can gain different skills/knowledge – thinking towards both undergrad and grad programs
 - This is hard and requires a lot of collaborative visioning by departments
 - Potentially bring math/data/computer sci skills into department courses to teach more effectively to geosci/geophy applications (and hopefully streamline); also integrate throughout many "content" courses, not just "math for geoscience course"
- Invest in co-curricular opportunities/resources
 - Ex. Something like the Math You Need program could be leveraged for learning mini-modules on a particular skill that support the core course content (upper level math, computer sci, etc.)
 - Educational "infrastructure" like this means everyone does not have to reinvent this stuff themselves
- Intersperse skill/content development with real applications in science/geophysics (paid internships, service learning, problem-oriented class projects)
- These steps require continued professional development for faculty AND continued collaborative visioning of how to make it happen
- Need to make these changes without lengthening the degree time

Group 3: Fundamental Quantitative skills needed Long wish list:

- Problem solving/analytic skills
- DE, PDE, statistics, linear algebra, programming, data processing/data science, inverse theory, time series
- Practical aspects: instrumentation, hardware connection, data collection

This list is too long- there is no room in existing programs if these were all separate courses

 We suggest that some of this knowledge can be incorporated into existing major courses, for example through practical assignments

Group 3: Curriculum

- Changes have to be made starting at the undergraduate level
- Data science, quantitative reasoning, programming exercises, etc. could be woven into *all* existing earth science courses; in projects, labs, and lectures

Group 3: Impacts on mix & support of students

- We need to avoid larger failure rates and less diversity
- We need to support more diverse students into success:
 - -invest in students that arrive with less quantitative preparation
 - -bridge courses?
 - -teach/repeat quantitative skills in courses with better faculty/student ratios
- Maybe not one set fits all- programs that can be tailored (for example, data analyses skills separate from other skills)

Group 4: What needs to change in current curricula?

We focused on **higher-education** to remain tractable, however:

- Geosciences should be the capstone at high-school
- Students used to get more experience in high-school. Most haven't even opened a spreadsheet

- Statistics should be taught, with more modern methodologies, using geodata (maybe with the ugly data too)
- **Geodesy** should be better learned within the US earth sciences
 - Europe has dedicated programs, but some are shrinking
 - Some geodetic methods are extremely detailed and w/limited pipeline (other geophysical fields too)
 - US is missing fundamental training, particularly gravity. Ohio state only program with EU style geodesy, ultimately splintered.
 - GETSI is a set of tools/modules for teaching geodetic tools at the undergrad level
- **Programming** (could be general and likely python—for now) Specific toolboxes may allow for shallow learning of black-boxes
- Should have **core geoscience training, with tracks** of specific knowledge.
 - What should we lose? Field?, Chem?, Min/Pet?, Historical Geo?, Sedimentology?
 - What geo do we need to keep? Structure?, Geomorph?
- Paid internships would be immensely helpful in learning real-world application
- Need more mentoring (may best be with UG research group) at the undergraduate level.
 - Get research projects and computational coursework in earlier
- Do more work along specific tracks/minors
 - Could be more fruitful for outsiders to get a degree
 - An option may be to allow for **double-majors**

Group 4: What are the impacts of Curricular changes on the mix and support of students

- What happens when we add topics (absorbing more and more knowledge more quickly)?
 - Are we learning a bunch of black boxes?
 - Maybe move BS to 5 and MS to 3 yrs. How do we do this and not lose underrepresented groups? Not clear.
- Why are geosciences less attractive to underrepresented groups?
 - Playing in the mud is not attractive to 1st generation students
 - Computational learning really goes against this. May be beneficial to attract more UGs: Not rocks for jocks after all.
- We need to learn how to attract students earlier.
 - Get them excited about making the world a better place
 - Make the curriculum immediately **tractable** with applied problems, career/alumni visits
 - Working directly with data, collecting new data, looking at operational systems
 - Attract them early (most come in as junior/seniors)
 - Physics/Math UGs move more quickly in grad programs. may focus on them.
 - Advertise summer research projects in math and physics
- How do we make UG research affordable (not cutting into other responsibilities)?
 - Research for credit
- Gamification of Geosciences
 - Develop scenarios for specific problems (e.g. with policy)
- Citizen science!

Group 5: What needs to change in the current curricula?

- Teaching of quantitative skills needs to increase at undergrad level
 - Create quantitative tracks, with fewer classic geology requirements
 - Teach the quantitative skills within geo departments more efficient
 - Need integrated approach that keeps using skills throughout program
 - Challenge is to create courses easier to do if shared resources exist, faculty can teach a course if don't have to create it
 - Need to promote quantitative skills at high school level, but still need intro undergrad courses, maybe a higher level than currently
- Graduate training needs to become more flexible, not just MS and PhD programs
 - Specialized certificate programs
 - Maybe have several universities teach it together
 - Or have non-university organizations coordinate/facilitate effort
 - Accreditation is a key issue

Group 5: Impacts on the mix and support of students

- Increased quantitative skills can mean fewer students
 - Some students are drawn to quantitative challenges
 - Need to be clear about requirements
 - University admin could be brought on board if can show that more jobs are available with quantitative skills
- Certificates would give more flexibility to students
 - Enter the workforce sooner
 - Employers may accept students with fewer incoming skills if path exists for them to get focused training
 - E-portfolios can show demonstratable skills in smaller chunks than degrees and standard courses