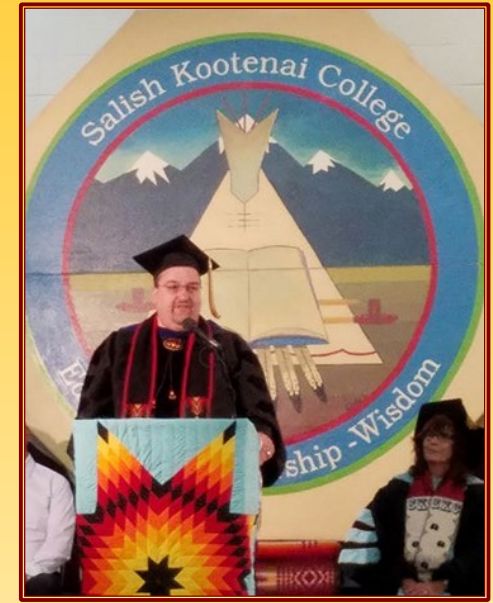


MSI's, 4-year colleges, and community colleges are **leaders** in the realm of recruitment and retention of URM's. All universities can and should learn from them. We need to find ways that they can share how they do what they do so well.

KEEP funding the kinds of programs for recruitment and retention that *have been working* –*REUs, TCUPs, IUSE, GRK12*--(and keep refining and improving them) while also emphasizing the need across the nation for systemic change and more safe and inclusive environments.



Antony Berthelote
Salish Kootenai College

The geosciences are becoming increasingly data driven. How can we respond to the need for better training in computer programming and data analysis at all colleges. Many institutions do not have courses or majors that answer this need. Can online or virtual resources fill the gap? We need to know more about how they can be created and delivered in a way that leads to academic success while diminishing institutional barriers to sharing.

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