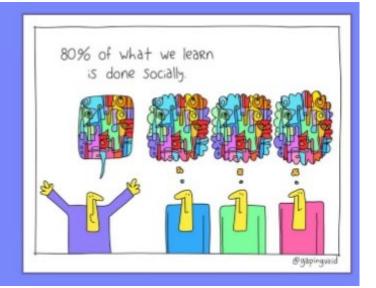
1 - The **2017 NAS report "Service-Learning in Undergraduate Geosciences"** emphasizes the importance of this concept in geoscience undergraduate education. **Service learning** is a necessary element for recruitment and retention of early career geoscience professionals and historically underrepresented scholars who may be attracted to science more so through the **lens of application** than discovery.

Culture change isn't simply a business initiative, it's a social initiative.



2 – Creation of an **Advanced Placement Earth Systems Science (ESS) course.** Using guidance as set forth by the 2012 NAS report "A Framework for K-12 Science **Education: Practices, Crosscutting Concepts, and Core** Ideas" and the 2020 NAS report "Strengthening **Sustainability Programs and Curricula at the Undergraduate and Graduate Levels"** this course would ensure that U.S. citizens have a deeper understanding of Earth System processes along with the knowledge and skills needed to *make sounder* decisions, take more appropriate actions, and enable a more knowledgeable workforce to meet the geoscience workforce needs of today – Cheryl Manning