

Warehouse Workers & Indoor Heat





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WORKSAFE

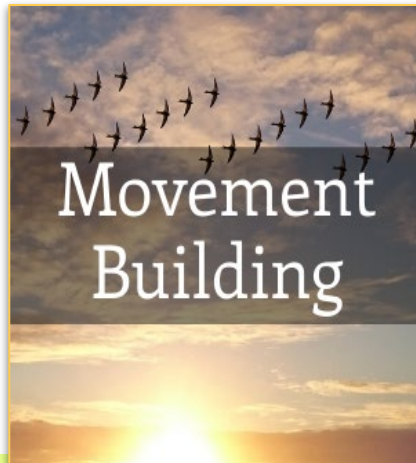
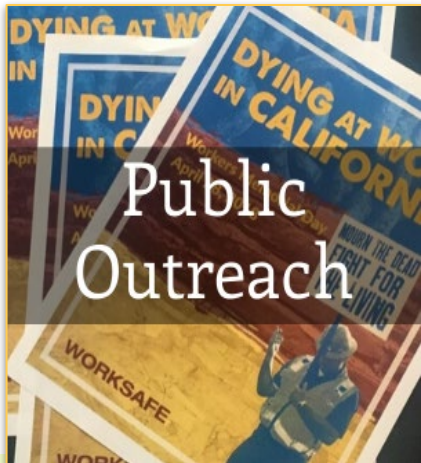
safety, health, and justice for workers

seguridad, salud y justicia para los trabajadores



Preventing worker illness, injury, and death by bringing justice to the workplace.

- Increasing worker power
- Supporting more protective laws for workers
- Ensuring just treatment for injured workers
- Raising awareness about occupational safety & health (OSH)



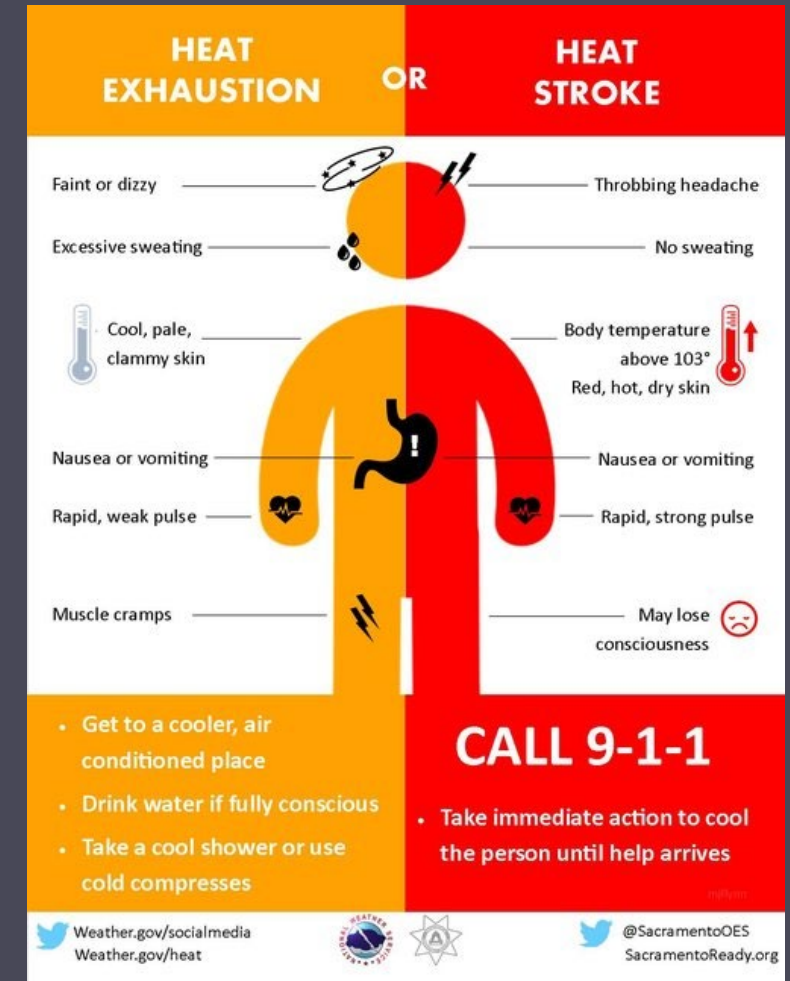
Outdoor Heat ~ The Maria Isabel Vasquez Jimenez Heat Illness Standard

- **Maria Isabel Vasquez Jimenez**
 - Maria was 17-year-old and pregnant in 2008. She was pruning grapes at Merced Farm. She worked for 9 hours in 100 degree heat. Her core temperature had reached 108. She collapsed in the vineyard and died of heat stroke two days later.
- **Signed into law in 2006:** Prompted by the loss of 13 workers in 2005 to heat stress.
- California Rural Legal Assistance (CRLA) served as an advocate to identify outdoor heat issues directly with Cal OSHA.



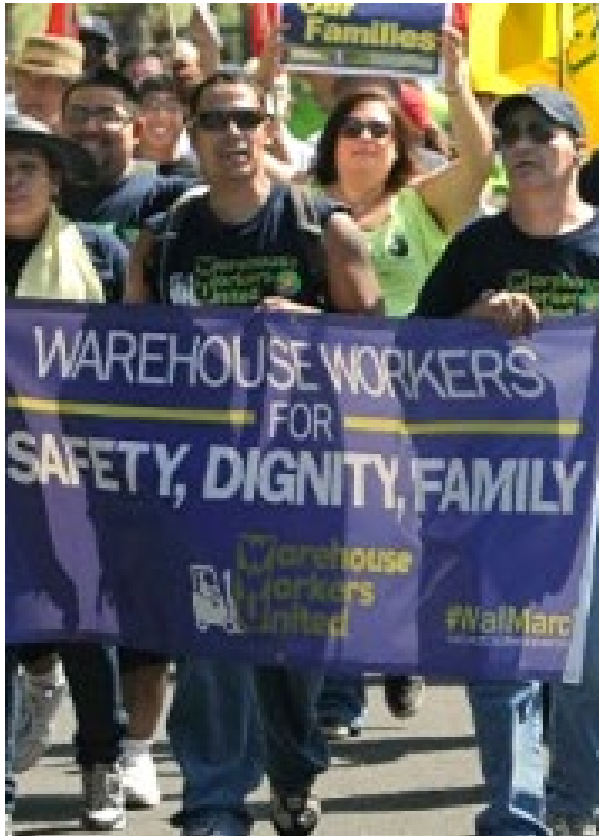
● California as a Model State

- First in the country; applies to all outdoor places of employment and focuses on providing workers with shade, water, acclimatization and training
- Industries covered include:
 - Agriculture
 - Construction
 - Landscaping
 - Oil and Gas Extraction
 - Transportation or delivery of agricultural, construction materials or other heavy materials



Indoor Standard: Background

- WWRC: Organizing workers
- Walmart → Amazon
- Warehouse worker heat stroke case: Domingo Blancas
- SB 1167 (2016)
- Rulemaking Cal/OSHA rulemaking Jan. 1, 2019 deadline



● Examples of Industries Affected

- In 2015, environmental heat exposure contributed to 37 work-related deaths and 2,830 nonfatal occupational injuries nationally
- Restaurants & Kitchens, Office Buildings with no AC, Warehouses, Industrial Laundries, Factories, Bakeries, Electrical Utilities (i.e. Boiler Rooms), etc.
- Still fighting for the standard to apply to all worksites where the temp $\geq 82^{\circ}\text{F}$



Solidarity is the KEY

- Solidarity & Strengthening Worker Power is the KEY!



@CaWorkerPower



What worked well...

- Worker & stakeholder pressure to pass was critical
- Worksafe works with worker leaders to flood industry-heavy hearings with workers
- Workers all testified telling personal stories



Governor Newsom:

LISTEN TO CALIFORNIA WORKERS

