# GeoLatinas, Latinas in Earth and Planetary Sciences

Inspirándonos y creciendo en comunidad

#### Representando a GeoLatinas:



Rocío Paola Caballero-Gill in CaballeroGill

Peruvian Geoscientist
Assistant Research Professor &
Director, George Mason
University

In GeoLatinas: Co-founder, Advisor, Leadership Council

**GSA Diversity Committee** 



Ana Cristina Vasquez Vargas
in anacvv

Costa Rican Geochemist Ass. Prof. & Researcher, Latin American University of Science and Technology, CR

GeoLatinas: Ambassador, Mentoring co-leader

**ASLO-Early Career Committee** 

Contribuciones por una comunidad proactiva de más de 1400 líderes y voluntarios, en 60+ países

1400+

## **Doing & Being, Together**

What Where

- International organization & community
- Mission driven
- Inclusive
- Circular
- Volunteer



### How

- Organization-doors | Community-home
- Local & global roles and teams
- Teamwork & peer mentoring
- Initiatives leaders skills
- We can do & we can be, together

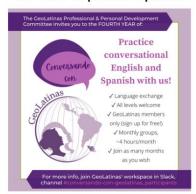


"Embrace, empower, and inspire latinas to pursue and thrive in careers in Earth and Planetary Sciences"

### **Impact**

#### CONVERSANDO CON GEOLATINAS

621 participants since March 2020 444 want to practice English 177 want to practice Spanish



### Collaboration with journals 17 reviews by GeoLatinas (English & Spanish)



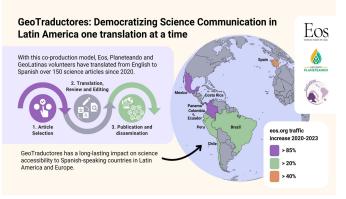


#### **Breaking language barriers**

GeoTraductores: A Collaborative Initiative Democratizing Science Communication in Latin America

D. J. Navarro-Perez 💌 A. Ramírez-Salazar 💌 S. Barragán-Montilla, M. Garcia Arredondo, N. Rodríguez Sepúlveda, O. Venturi, A. Rosa Marín, M. A. Gómez Correa ... See all authors 🗸

First published: 25 September 2024 | https://doi.org/10.1029/2023CSJ000070





13 Spanish - 21 English - 2 Portuguese

#### **Geo Seminars**

Promotion of Latinx work & research

58+ Geo Seminars in English & Spanish

available in our social media

### **Impact**

feature María Poca (@merypoca ) from Argentinaas

in our #FridayFeatureInGeo. María is a Researcher

with the Grupo de Estudios Ambientales at the

National Scientific & Technical Research Council

### FRIDAY FEATURE IN GEO



By 2022 GeoLatinas' #FridayFeatureinGeo promoted the profiles of > 150 Latinas in **Earth and Planetary Sciences** You can look #FridayFeatureinGeo on all our Social Media channels:

orgullosas de presentarles a Judith Pardo Pérez

@judith\_pardo\_perez de Tierra del Fuegoci, para

nuestro #FridayFeatureInGeo. Judith es

paleontóloga y trabaja en la Universidad de











Carvalho (@brevllacampos ) na nossa

#FridavFeatureInGeo. Brevlla é Analista Censitária

do IBGE (@ibgecomunica) e Instrutora no Sistema

"Embrace, empower, and inspire latinas to pursue and thrive in careers in Earth and Planetary Sciences"



# **Specific Practices**

#### **Teamwork & Co-leadership**

# GeoLatinas MENTORING PROGRAM







#### **Peer Mentoring**







### My story... from Costa Rica to China









## Mentoring, Well-being, Support



### Outlook









**GeoLatinas** 



geolatinasinsta



GeoLatinas



@GeoLatinas



geolatinas@geolatinas.org

www.geolatinas.org

Link to join: <a href="https://bit.ly/JoinGeoLatinas">https://bit.ly/JoinGeoLatinas</a>

The end

National Academies -US Ocean Studies Community, 2024

# GeoLatinas, Latinas in Earth and Planetary Sciences

Inspiring and growing in community

#### Representing GeoLatinas:



Rocío Paola Caballero-Gill She / Her / Ella

in CaballeroGill



Ana Cristina Vasquez Vargas She / Her / Ella

in anacvv



Contributions of a proactive community with over 800 leaders and volunteers, in 40+ countries

## **Doing & Being, Together**

What

- International organization & community
- Mission driven
- Inclusive (not only latinas in Geo)
- Circular (non-hierarchical) & volunteer driven

### How

- Organization-doors | Community-home
- Local & global roles and teams
- Teamwork & peer mentoring
- Initiatives leaders skills
- We can do & we can be, together



"Embrace, empower, and inspire latinas to pursue and thrive in careers in Earth and Planetary Sciences"

#### **Defying gender barriers**





**GEOLATINAS** LATINAS IN EARTH AND PLANETARY SCIENCES



Lam especially proud of where I am today, and that I remember where I came from. I'm also proud that as a member of GeoLatinas, I can stay connected to where I came from, and that at the same time, I can contribute to their mission – our mission – through my research.

-Dr. Angela Meneses-Gutierrez





#### Mental health & well-being









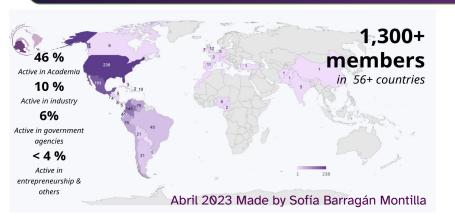


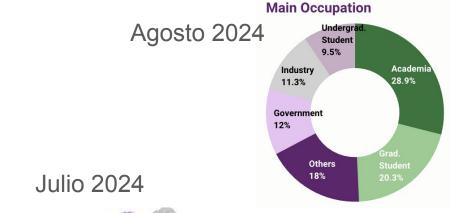
# GeoLatinas MENTORING PROGRAM



### To make the map if time

National Academies -US Ocean Studies Community, 2024

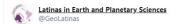








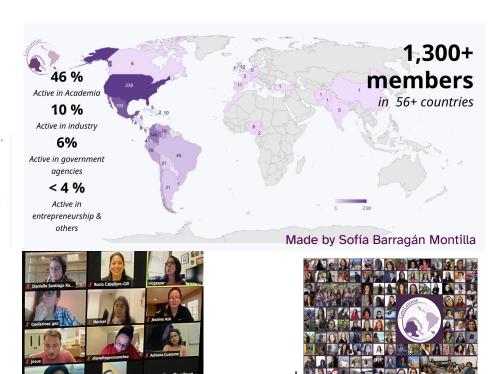
"Embrace, empower, and inspire latinas to pursue and thrive in careers in Earth and Planetary Sciences"



Latin women in GeoScience and Planetary Science: We are having our first Skype call this Wednesday Jan 30th (@12 pm Houston time). We will discuss our plans and ideas. If you would like to be @GeoLatinas volunteer/member, please email us before Wed to: geolatinas@gmail.com







2018 2019 2020 2024

GeoLatinas in AGU, EGU & more...

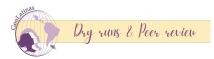


Virtual home (A.B) & team working space via Slack





















**GeoLatinas** 



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**GEOLATINAS** 

GROUP





www.geolatinas.org







- Actions for Change (EDI, Anti-Racism)
- Charlas / Divulgación Scicomm
- **Coding Group**
- Conversando con GeoLatinas (Inglés y Español)
- Discussion Club (Petrology)
- Dry runs and peer-review
- Empoderamiento
- Entrepreneurship
- Friday Feature in Geo
- GeoHackeo
- GeoLatinas por Latinoamérica
- **GeoLatinas Shop**
- GeoResources (database of webinars, training ...)
- Geoscience Profiles
- Impetu CoWorking community
- Mentoring
- Newsletter
- **PERLA** seminars
- **Podcast**
- Social media (Twitter, Instagram, LinkedIn, Facebook)
- **Virtual Coffee**
- Voice your needs surveys
- 24. Wellbeing (Check-In, Yoga, Zoomba, Celebrations)
- 25.

Join: <a href="https://bit.ly/JoinGeoLatinas">https://bit.ly/JoinGeoLatinas</a>