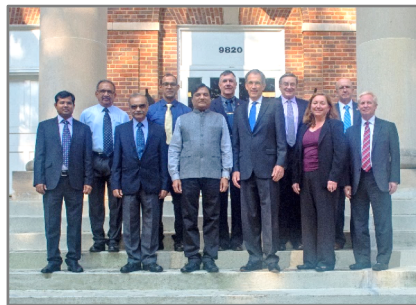




The corporate learning and performance platform for DoD
Acquisition Talent Development (175,000 customers)



Cultivate Workforce Talent



Build International Relationships



**Provide Greater Performance
and Affordability**

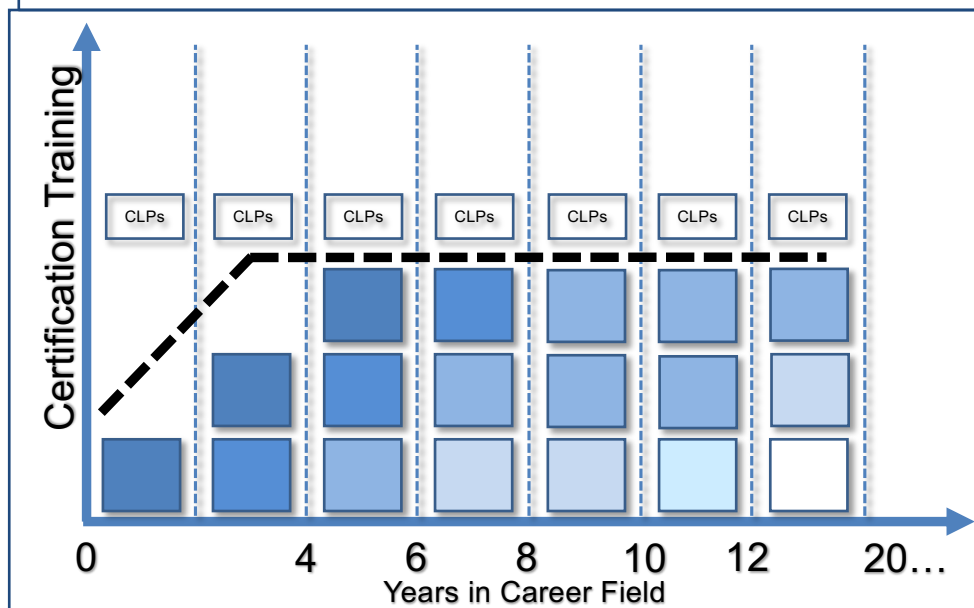
DAU Vision: An accomplished and adaptive workforce, giving the warfighter a decisive edge

DAU Programs for acquisition professionals focus on enabling the National Defense Strategy



Acquisition Workforce Needs Driving DAU's Future

Current Acquisition Certification Model (x14 "Tribes")



- **Feedback matters--we spoke to students, Program Managers, Contracting Officials, Program Executive Officers, Command Staffs, Service/OSD Execs...**
- **Key feedback themes:**
 - 3-level certification model too frontloaded
 - Much early-to-need content--will be forgotten, or outdated, when finally needed for a job
 - Significant scrap learning--not relevant to some individuals' jobs
 - DAU learning assets should focus less on policy, more on tailorable, job-centered skills
 - New talent development model should include job-centered learning as well as foster career development (incl broadening)
- **We're engaging customers & stakeholders to:**
 - Support them as they design enhanced talent development frameworks
 - Better align DAU products and services, for improved workplace performance



A New Concept for Professionalization



Core Learning

- Leaner than current certification training content
- Leaner content might include “common core” (for all personnel) and “functional core” (common to some/many but not all job types)
- Structured to be consistent with new Functional Leader/Career Field governance

Specialty Learning

- Learning experiences and credentials, tailored to job performance requirements
- e.g., Program Management might split to: Platform PM; Wpns PM; Space Sys PM, Bus. Sys PM...

Currency and Breadth

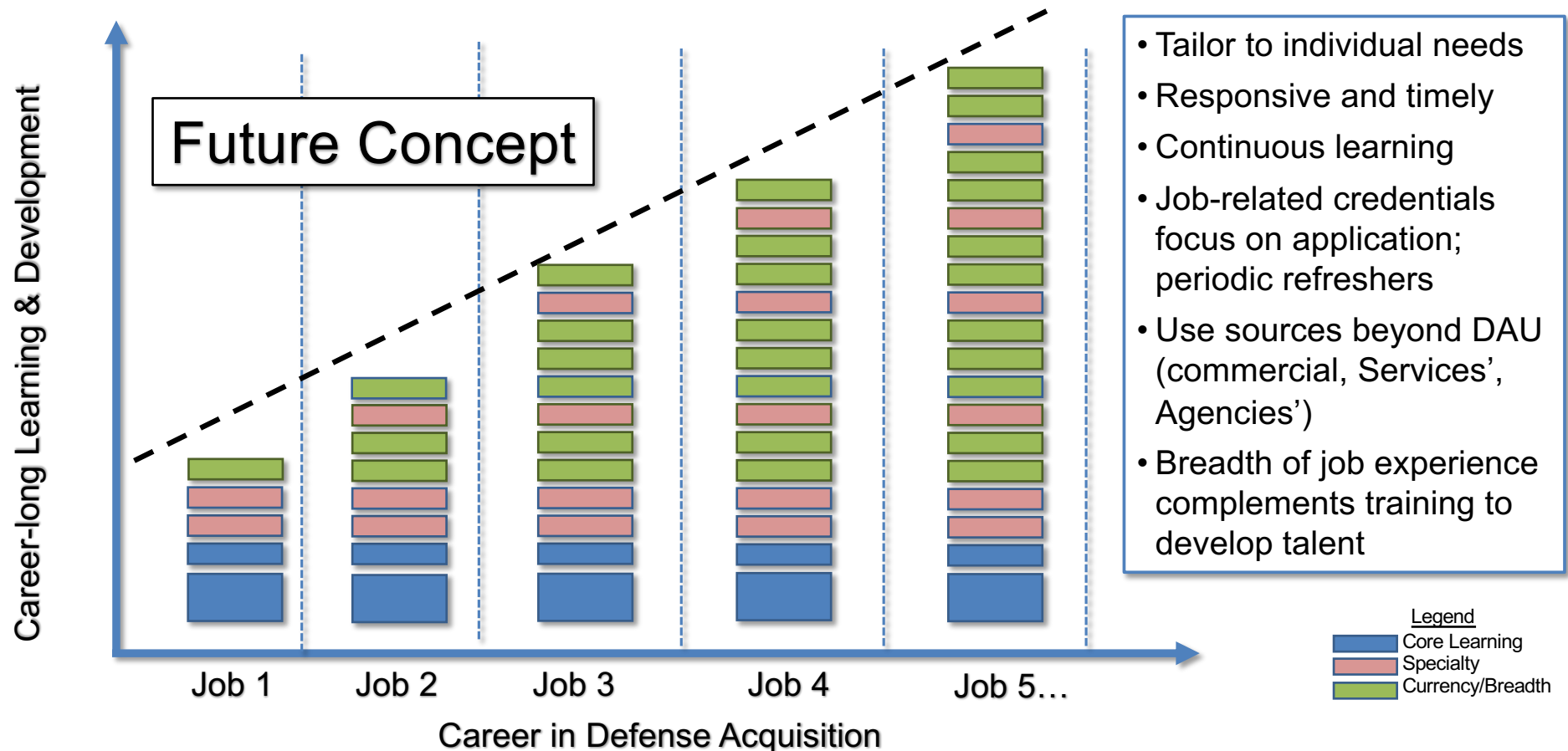
- Continuous learning for growth and adaptation to dynamic environment
- Learning selected by individual or supervisor
- Powerful tool for change initiatives

Variety of Learning Resources [Notional*]

- Integrated Product Support Roadmap Tool
- Services Acq Team Member Credential
- International Acq. Community of Practice
- Software Project Manager Credential*
- DevSecOps Boot Camp (Workshop)
- Contract Pricing Analyst Credential*
- Business Systems Acquirer Credential*
- CLE 078: Models, Sims, Digital Eng'g Module
- ACQ 1700: Agile-DoD Team Member Course
- Interactive Adaptive Acq. Framework Tool
- Powerful Examples Webpage
- Cybersecurity Community of Practice
- Contracting Workflow “Subway Map” (online)
- Services Acquisition “Mall” (online)



Flexible, Performance-Based Development Model (Anticipated pattern of learning in the future)





Data Literacy Training (FY 18 NDAA 842/804/913)

- Samples of learning assets on Data Analysis:
 1. ACEIT (Automated Cost Estimating Integrating Tools), for cost estimating, cost risk Analysis and advanced statistical analysis (CE curriculum)
 2. @Risk, a Monte Carlo Simulation for Cost Risk & Schedule for risk analysis (CE, PM, and FE)
 3. Empower, for Earned Value analysis (FM, EVM)
 4. SteelRay, for Integrated Master Schedule Analysis (P, EVM)
 5. Oracle Crystal Ball, for Schedule & Cost Risk Analysis(FE)
 6. Dragonfly Simulation, for Engineering and Program Management trade-off analysis (PM, ENG, LOG)
 7. Numerous acquisition cases in PMT 401, The Program Manager's Course
- Coursera offerings on Data Science & advanced analytics offered/available on demand, for intact DOD acquisition teams and in curated workshops (DAU funds licenses)
- Critical Thinking learning objectives across all acquisition functional training inculcate data-driven decision making (Level III and Level IV curriculum)
- Emerging DAU credentials program will continue to grow, covering electives in critical skills areas



Broadening Focus from Analysis to Data Analytics

Leverages Academic Foundations (Public, Private, Military)

- Data Science – foundational content leveraged from partners (AFIT, NPS, Universities e.g., Coursera)
- Data Analysis - DAU teaches the acquisition workforce how to think and problem-solve using data, i.e., to improve Defense Acquisition Workforce (DAW) capability in data use
- Opportunity capture for future applications of Data Analytics - DAU's credentialing program, moving into topical areas such as:
 - Model-based systems engineering and digital engineering:
 - Mission engineering
 - Cybersecurity, Program Protection (leveraging data-driven decision making)
 - Agile methods (feedback-driven iterative design/user-centered design)