

### Making Peer Review Better

NASA's Science Mission Directorate (SMD) is strongly committed to ensuring that the review of proposals is performed in an equitable and fair manner.

To this end, and motivated by a successful study conducted for the Hubble Space Telescope, SMD is adopting dual-anonymous peer review (DAPR) for numerous programs.

Under this system, not only are proposers unaware of the identity of the members on the review panel, but the reviewers do not have explicit knowledge of the identities of the proposing team during the scientific evaluation of the proposal. PI RESOURCES WEBPAGE

MISSION PI WORKSHOPS

PRE-REVIEWS OF MISSION PANELS

CODE OF CONDUCT FOR SMD-SPONSORED CONFERENCES

DUAL-ANONYMOUS
PEER REVIEW

IMPLICIT BIAS TRAINING FOR ROSES PANELS

BUILDING AN EXCELLENT WORKFORCE

CODES OF CONDUCT FOR REVIEW PANELS

AWARD TERMS AND CONDITIONS

HARRASSMENT AND
DISCRIMINATION
REPORTING FOR GRANTEES

SMD ANTI-RACISM ACTION GROUP



### Overview



WHAT IS DUAL-ANONYMOUS PEER REVIEW?



WHICH PROGRAMS
ARE CONVERTING TO
DUAL-ANONYMOUS
PEER REVIEW?



ANONYMIZED PROPOSALS



ANONYMIZED REVIEWS



## Motivation



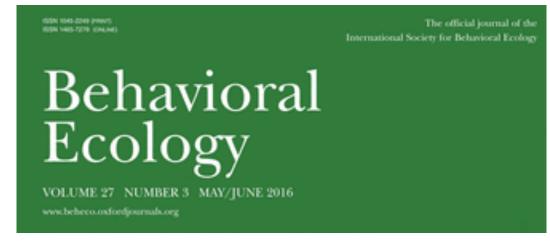


1. It is difficult to completely interrupt bias through training.

2. Structural changes are also needed.

### Double-Blind, aka Dual-Anonymous Review



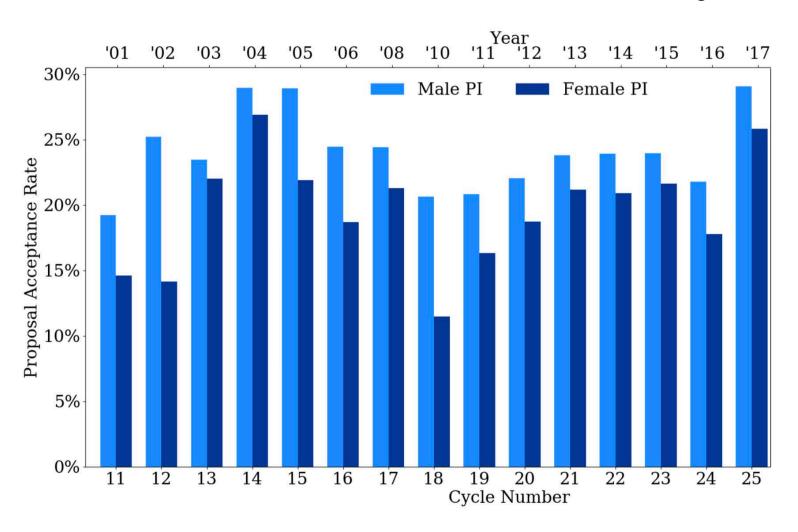


"In 1970, the top five orchestras in the U.S. had fewer than 5% women. Today, some... are well into the 30s."

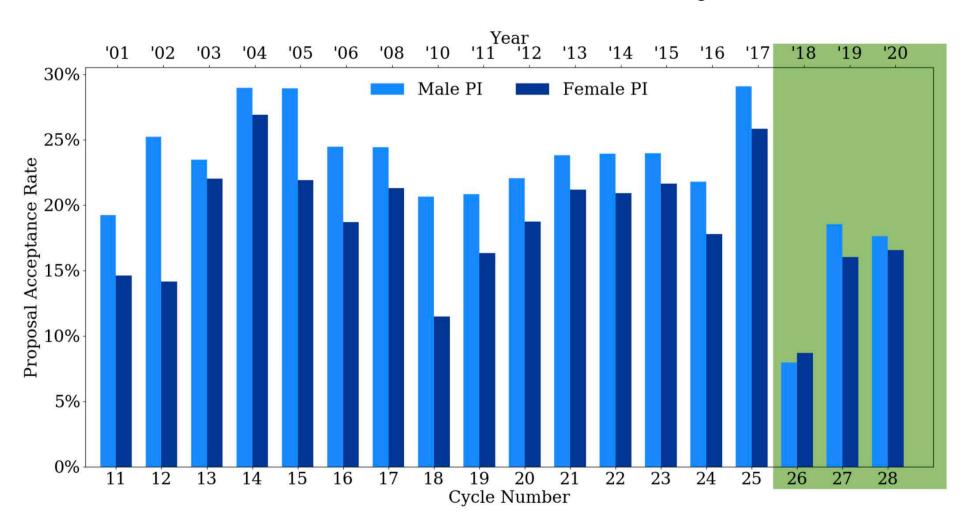
Behavioral Ecology switched to double-blind review, resulting in a significant increase in female first-authored publications



### Hubble Switch to Dual-Anonymous



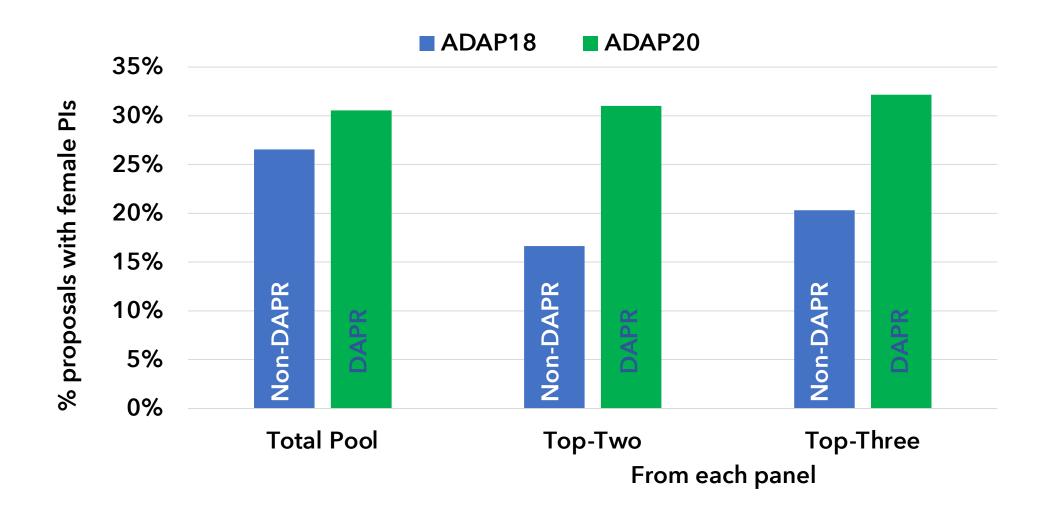
### Hubble Switch to Dual-Anonymous



Cycles 11-25  $<\Delta> = 5\%$ 

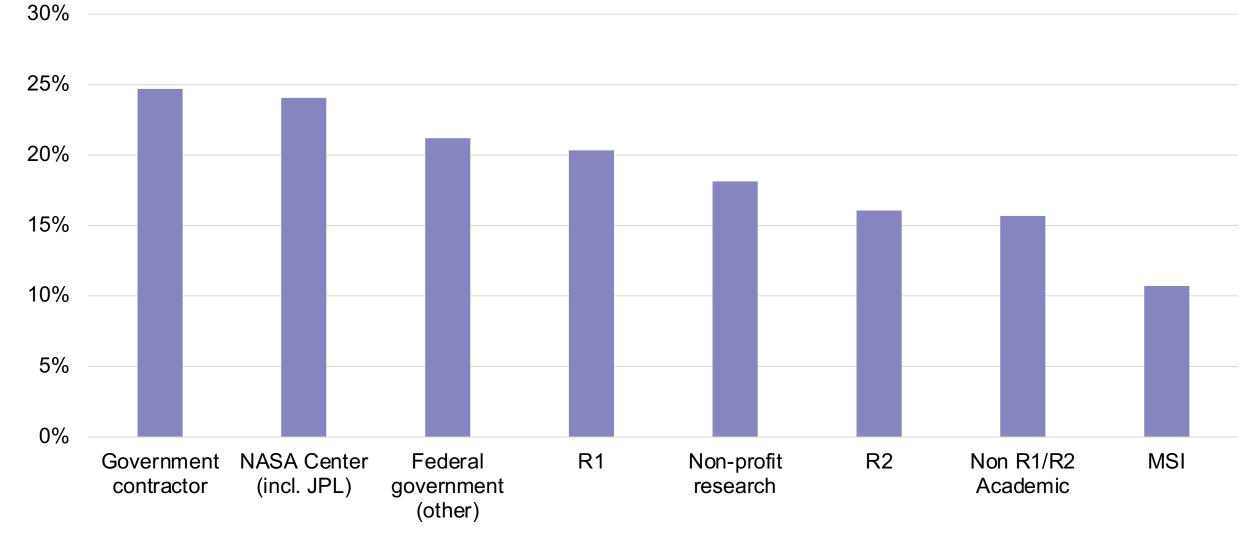
Cycles 26-28  $<\Delta>=1\%$ 

### Recent Astrophysics Data Analysis Program (ADAP) Results





# Success Rate by Institution Type for ROSES Programs Prior to 2020 SMD Pilot (ADAP + Earth USPI + Habitable Worlds + Heliophysics Guest Investigator)



A key goal of dual-anonymous peer review is to level the playing field for everyone.

We want to create a change in the tenor of discussions, away from the individuals on the proposing team, and toward the proposed science.

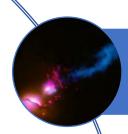
However, dual-anonymous peer review is not a silver bullet.



# Which Programs Are Converting to Dual-Anonymous Peer Review?



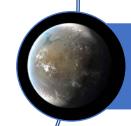
#### 2020 NASA SMD Pilot



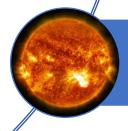
Astrophysics Data Analysis (ADAP)



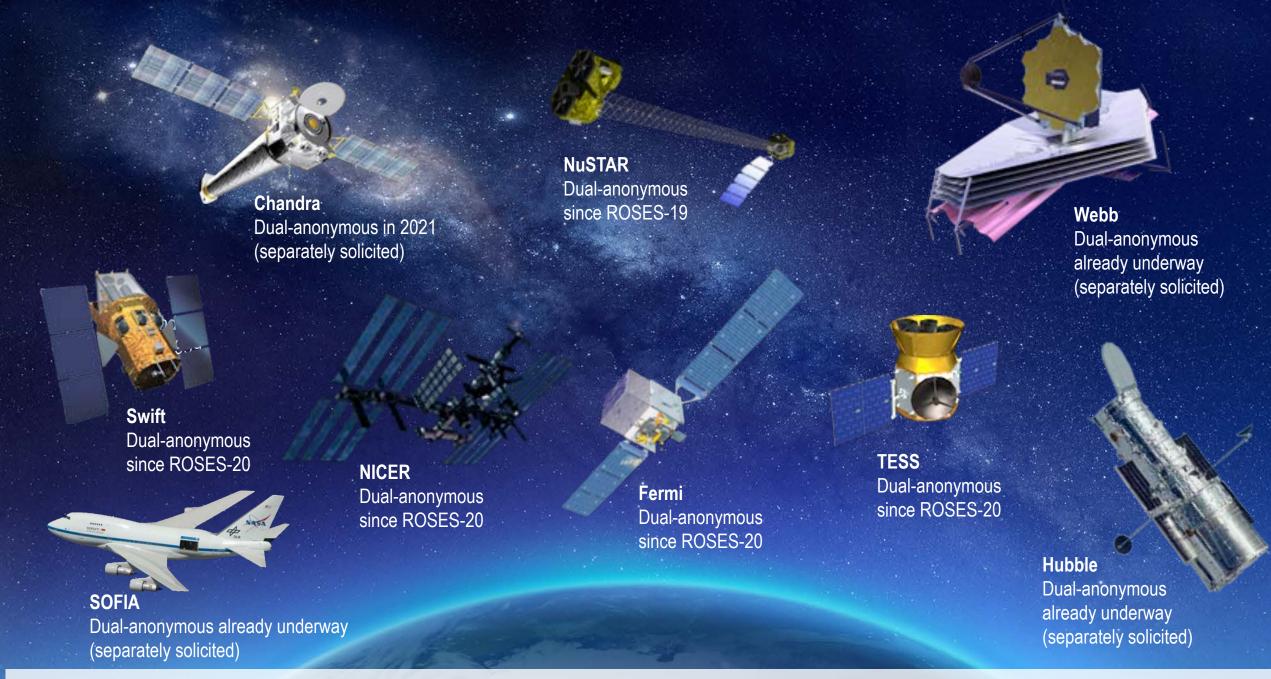
Earth Science US Principal Investigator



Habitable Worlds (only Step-2 proposals will be anonymized)

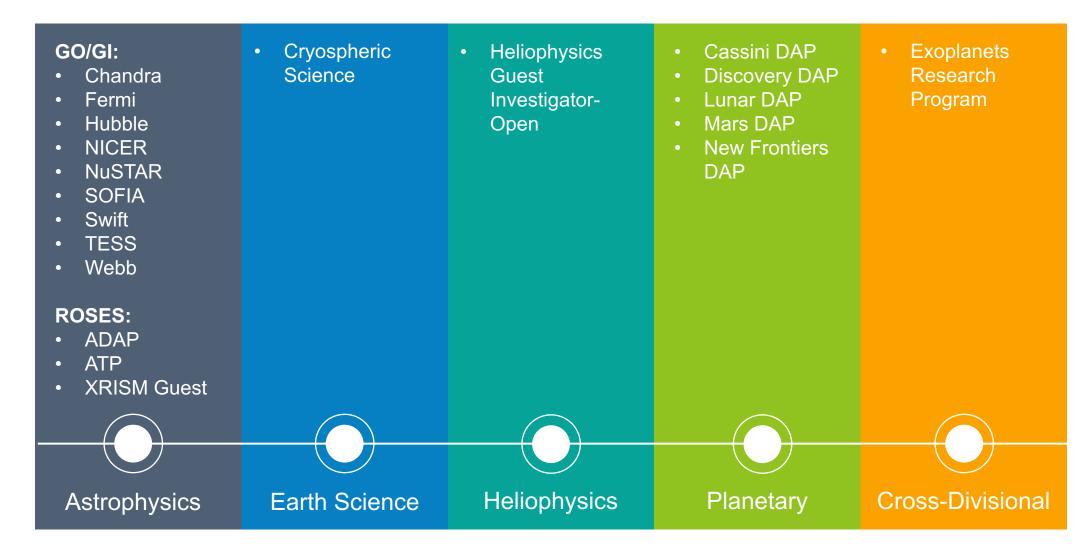


Heliophysics Guest Investigator (Step-1 and Step-2 Proposals will be anonymized)



Astrophysics GO/GI Programs are permanently converting to dual-anonymous peer review

## 2021 Dual-Anonymous Programs





# Proposal and Review Process



### Detailed Guidance



The program element text contains specific instructions on how to prepare an anonymized proposal for that program. In addition, the NSPIRES page of each program element contains a document entitled "Guidelines for Anonymous Proposals" describes in detail the specific requirements of anonymous proposals.



A quick-start tutorial, as well as frequently asked questions, may be found at:

https://science.nasa.gov/researchers/dual-anonymous-peer-review

### Submission of Anonymized Proposals



Exclude names and affiliations of the proposing team, including in figures and references to personal websites.



Do not claim ownership of past work, e.g., "my previously funded work..." or "our analysis shown in Baker et al. 2012..."



Cite references in the passive third person, e.g., "Prior analysis [1] indicates that ...".



<u>Do</u> describe the work proposed, e.g., "We propose to do the following..." or "We will measure the effects of..."



Include a separate not-anonymized "Expertise and Resources" document.

### **Example of Anonymization**

In Rogers et al. (2014), we concluded that the best explanation for the dynamics of the shockwave and the spectra from both the forward-shocked ISM and the reverse-shocked ejecta is that a Type Ia supernova exploded into a preexisting wind-blown cavity. This object is the only known example of such a phenomenon, and it thus provides a unique opportunity to illuminate the nature of Type Ia supernovae and the progenitors. If our model from Rogers et al. (2014) is correct, then the single-degenerate channel for SNe Ia production must exist. We propose here for a second epoch of observations which we will compare with our first epoch obtained in 2007 to measure the proper motion of the shock wave.

#### Here is the same text, again re-worked following the anonymizing guidelines:

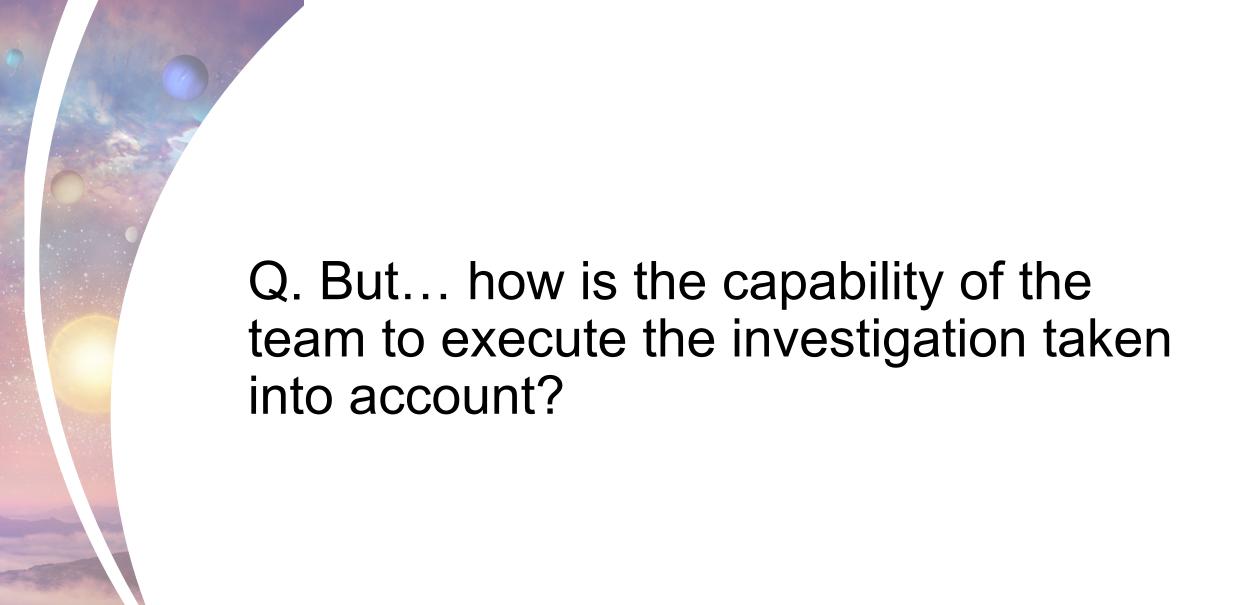
Prior work [12] concluded that the best explanation for the dynamics of the shockwave and the spectra from both the forward-shocked ISM and the reverse-shocked ejecta is that a Type Ia supernova exploded into a preexisting wind-blown cavity. This object is the only known example of such a phenomenon, and it thus provides a unique opportunity to illuminate the nature of Type Ia supernovae and the progenitors. If the model from [12] is correct, then the single-degenerate channel for SNe Ia production must exist. We propose here for a second epoch of observations which we will compare with a first epoch obtained in 2007 to measure the proper motion of the shock wave.

### Example of Anonymization

In Rogers et al. (2014), we concluded that the best explanation for the dynamics of the shockwave and the spectra from both the forward-shocked ISM and the reverse-shocked ejecta is that a Type Ia supernova exploded into a preexisting wind-blown cavity. This object is the only known example of such a phenomenon, and it thus provides a unique opportunity to illuminate the nature of Type Ia supernovae and the progenitors. If our model from Rogers et al. (2014) is correct, then the single-degenerate channel for SNe Ia production must exist. We propose here for a second epoch of observations which we will compare with our first epoch obtained in 2007 to measure the proper motion of the shock wave.

Here is the same text, again re-worked following the anonymizing guidelines:

Prior work [12] concluded that the best explanation for the dynamics of the shockwave and the spectra from both the forward-shocked ISM and the reverse-shocked ejecta is that a Type Ia supernova exploded into a preexisting wind-blown cavity. This object is the only known example of such a phenomenon, and it thus provides a unique opportunity to illuminate the nature of Type Ia supernovae and the progenitors. If the model from [12] is correct, then the single-degenerate channel for SNe Ia production must exist. We propose here for a second epoch of observations which we will compare with a first epoch obtained in 2007 to measure the proper motion of the shock wave.









# Review of Proposals



### Flow of the Review



The anonymized scientific review takes place. All assessments are complete, grades finalized, and panel summaries written.



The "Expertise and Resources – Not Anonymized" document is revealed to panelists for a subset of proposals (typically the top third). Panelists assess the team and resource capability to execute the proposed investigation.

#### Discussion of "Expertise and Resources - Not Anonymized" Document

- 1. Scientific evaluation of the all proposals is completed.
- 2. The "Expertise and Resources Not Anonymized" document is distributed to panelists for a subset of proposals (typically the top third, according to the distribution of assigned grades and the projected selection rates.) PMEFs are also distributed to the review panels, if the program requires them.
- 3. Panelists assess team capability to execute proposed investigation using a three-point scale, e.g.:

Vote	Overall Team and Resources Capability	
	Uniquely qualified	The E&R document demonstrates that the team is exceptionally capable of executing the proposed work, and has singular access to resources upon which the success of the investigation critically depends. Appropriate allocations of team members' time are included. A comment from the panel must be written that clearly justifies the choice of this grade.
	Qualified	The team has appropriate and complete expertise to perform the work, and appropriate allocations of their time are included. Any facilities, equipment and other resources needed are available to execute the work. NASA sets the expectation that the vast majority of proposals will fall into this category.
	Not qualified	The E&R document demonstrates severe deficiencies in the necessary expertise and/or resources to execute the proposed investigation. A comment from the panel must be written that clearly justifies the choice of this grade.

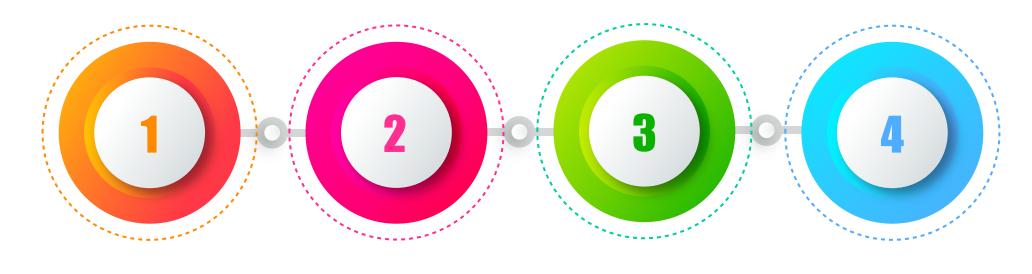
4. Panelists must tick "not assessed" if they did not assess the Expertise and Resources document.



## Success Metrics and DAPR Experience So Far



### **Success Metrics**



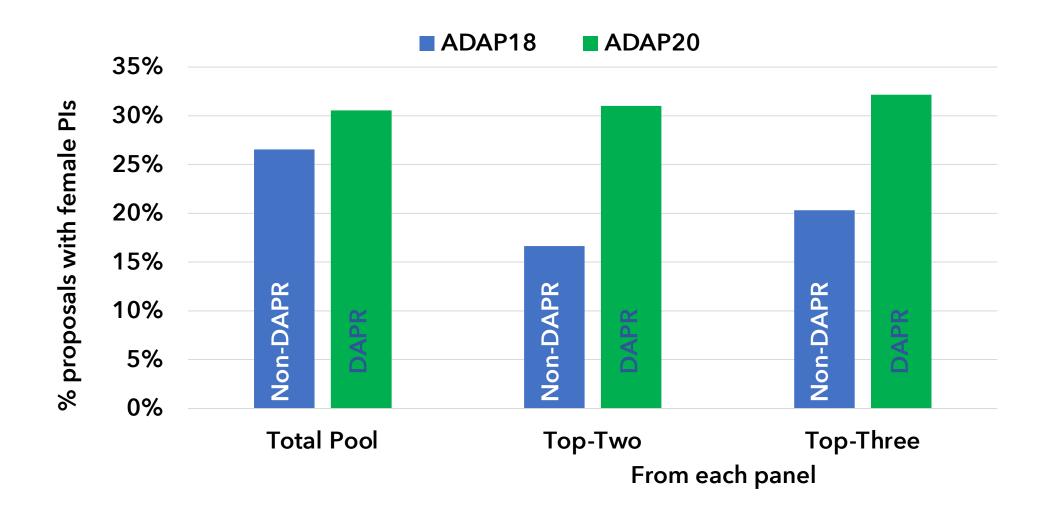
99% OF PROPOSALS
SUBMITTED ARE
COMPLIANT

POSITIVE REVIEWER SURVEYS CONSULTANTS SAY REVIEWS ARE FOCUSED ON SCIENCE REDUCTION IN
GENDER GAP
MEASURED OVER ~3
CYCLES

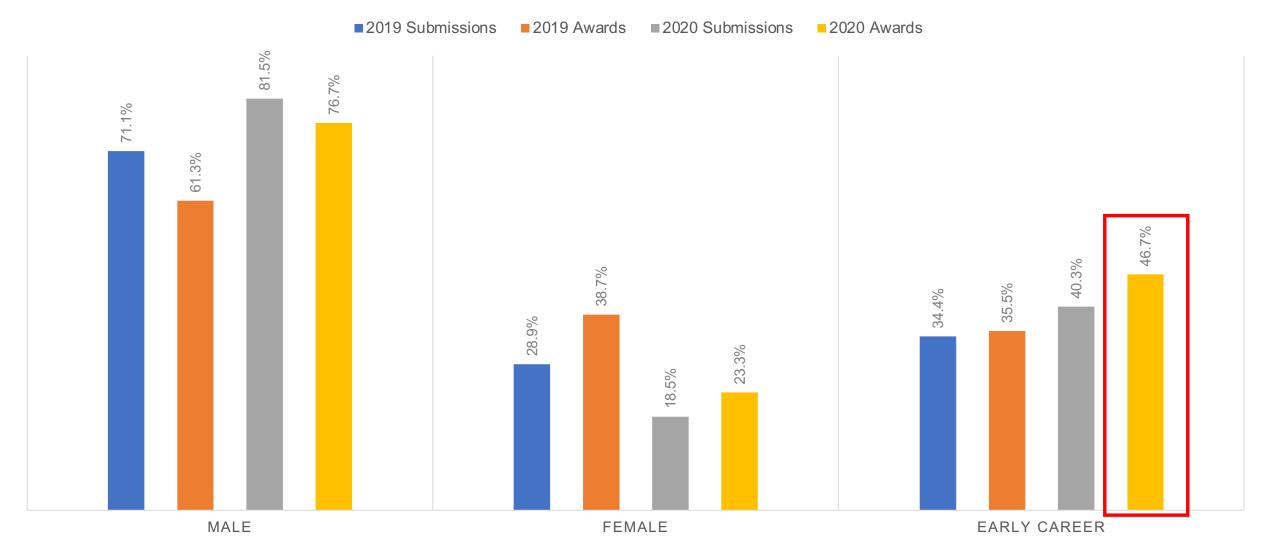
### DAPR Experience So Far

- Only three egregious violations of anonymization guidelines, which resulted in the proposal being returned without review.
- Common (minor) pitfalls we see in proposals about 10-15% of the time:
  - 1. Claiming ownership of past work (e.g., "our previous analysis", "PI has an established record").
  - 2. Including metadata (e.g., PDF bookmarks) that reveal the name of the PI.
  - 3. Recycling proposals prepared prior to dual-anonymous peer review and not carefully anonymizing the text.
  - 4. Providing the names of investigators on the contents page.
  - 5. Providing the origin of travel for professional travel (e.g., conferences).
  - 6. Mentioning the institution name in the Budget Narrative.
  - 7. Including the PI or co-I names in budget tables.

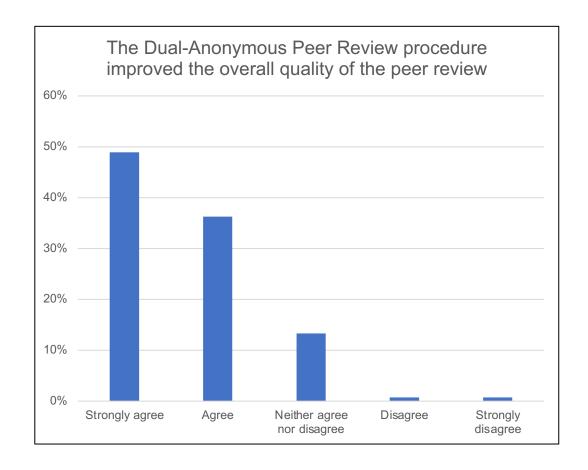
### Recent Astrophysics Data Analysis Program (ADAP) Results

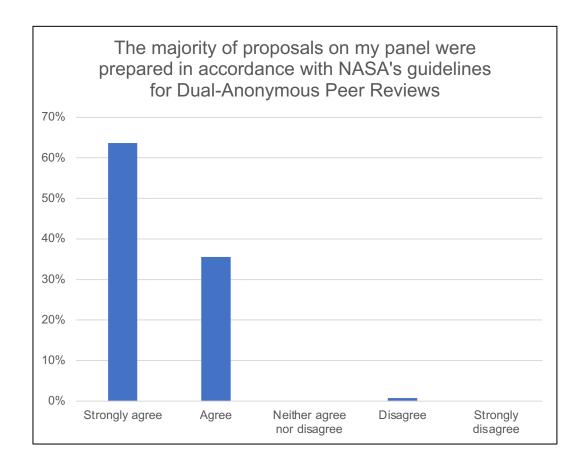


# HGIO DAPR COMPARATIVE STATISTICS 2019: PRE-DAPR/2020: DAPR



### Reviewer Surveys







# Final Remarks



#### **Final Remarks**

- NASA is proud to be leading in the implementation of dual-anonymous peer review for federal proposal evaluation.
- NASA understands that dual-anonymous peer review represents a major shift in the evaluation of proposals, and as such there may be occasional slips in writing anonymized proposals. However, NASA reserves the right to return without review proposals that are particularly egregious in terms of the identification of the proposing team.
- NASA further acknowledges that some proposed work may be so specialized that, despite attempts to anonymize the proposal, the identities of the Principal Investigator and team members are readily discernable. As long as the guidelines are followed, NASA will not return these proposals without review.
- We look forward to expanding dual-anonymous peer review in 2021 and beyond.