

## WORKSHOP AGENDA

### Optimizing Recruitment and Admissions Strategies in Health Professions Education: A Workshop

#### *Global Forum on Innovation in Health Professional Education*

Speakers' Biographies can be found [HERE](#)

Join the virtual discussion through Slido by clicking [HERE](#)

#### Workshop Objective

To consider the use of admissions for ensuring a sustainable, high-quality workforce that is adequate in numbers, reflects the population being served, and is equitably distributed.

<b>WORKSHOP SESSION 1 - HYBRID</b> <b>The Admissions Process: A Snapshot of a Candidate</b> <b>March 27, 4-6pmET</b>	
<b>Session Objective:</b> To learn from and with colleagues in health professions education on different processes and considerations for admitting students into programs	
4pmET	<b>Welcome from Co-chairs</b> <ul style="list-style-type: none"> <li>- Christopher Feddock, Associate Vice President, National Board of Medical Examiners</li> <li>- Halaevalu Vakalahi, President &amp; Chief Executive Officer, Council on Social Work Education</li> </ul>
4:05pm	<b>Admissions Trends in the Health Professions</b> <b>Moderator:</b> Amy Addams, Director, Student Affairs Alignment and Holistic Review · Association of American Medical Colleges <ul style="list-style-type: none"> <li>• George Haddad, Founder and CEO, Liaison International</li> </ul> <b>Q&amp;A - Virtual audience:</b> Use Slido to ask a question or make a comment
4:40pm	<b>University of Hawai'i West O'ahu</b> <b>"Dare to Dream, Promise to Serve"</b> <b>Moderator:</b> Mark Colip, President, Association of Schools and Colleges of Optometry <ul style="list-style-type: none"> <li>• Ricardo Custodio, Professor of Health Professions, O'ahu, Hawaii (<a href="#">virtual</a>)</li> </ul> <b>Discussion: Question for the audience - Virtual audience:</b> Add a brief response in Slido
5:05pm	<b>Growing Socially Accountable Graduates: From Pre-admissions Through Practice Outcomes</b> <b>Moderator:</b> Zohray Talib, Chair, Executive Vice Dean for Education, California University of Science and Medicine

	<ul style="list-style-type: none"> <li>• Sarah Larkins, James Cook University, Australia (<a href="#">virtual</a>)</li> </ul> <p><b>Discussion: Question for the audience</b> - <a href="#">Virtual audience: Add a brief response in Slido</a></p>
5:30pm	<p style="text-align: center;"><b>Interprofessional Table Discussion</b></p> <p><b>Moderator:</b> Anthony Breitbach, Professor and Vice Dean, Doisy College of Health Sciences, Saint Louis University</p> <p>How can we collaborate to help potential applicants better understand and navigate diverse professional pathways?</p> <p><b>Table Discussion Leads:</b></p> <ul style="list-style-type: none"> <li>• Mark Colip, President, Association of Schools and Colleges of Optometry</li> <li>• Peter S. Cahn, Associate Provost for Academic Affairs, MGH Institute of Health Professions</li> <li>• Nancy Spector, Director, Regulatory Innovations, National Council of State Boards of Nursing</li> <li>• Mark Merrick, Dean, College of Health and Human Services, University of Toledo</li> <li>• Amy Addams, Director, Student Affairs Alignment and Holistic Review, Association of American Medical Colleges</li> <li>• Daniel M. Elchert, Psychology Consultant, Washington, D.C.</li> </ul> <p><b>Virtual discussion leads:</b> Helene Cameron and Patricia Francis Johnson</p>
6pmET	<b>Adjourn</b>

## DAY 2 OF THE WORKSHOP

<b>WORKSHOP SESSION 2 - HYBRID</b> <b>The Post-Admissions Process</b> <b>March 28, 9-12pmET</b>	
<p><b>Session Objective:</b> To understand how university administrators and others measure the success of their admissions processes; to learn about tools used for attaining the desired goals of the admissions processes (eg, AI); and to explore support provided to those who are doing the admissions</p>	
9amET	<p><b>Welcome from Co-chairs</b></p> <ul style="list-style-type: none"> <li>- Halaevalu Vakalahi, President &amp; Chief Executive Officer, Council on Social Work Education (<a href="#">virtual</a>)</li> <li>- Christopher Feddock, Associate Vice President, National Board of Medical Examiners</li> </ul>
9:05am	<p style="text-align: center;"><b>Lifelong Learners</b></p> <p><b>Moderator:</b> Eman Alefishat, Assistant Dean for Medical Education, College of Medicine and Health Sciences, Khalifa University, United Arab Emirates (<a href="#">virtual</a>)</p> <ul style="list-style-type: none"> <li>• Tien Yin Wong, Vice Provost, Tsinghua University, Beijing, China (<a href="#">virtual</a>)</li> </ul> <p><b>Discussion: Question for the audience</b> - <a href="#">Virtual audience: Add a brief response in Slido</a></p>

9:30am	<p style="text-align: center;"><b>Holistic Admissions</b></p> <p><b>Moderator:</b> Amy Addams, Director, Student Affairs Alignment and Holistic Review · Association of American Medical Colleges</p> <ul style="list-style-type: none"> <li>• Mark Henderson, Associate Dean, Admissions, UC Davis Health (<a href="#">virtual</a>)</li> </ul> <p><b>Q&amp;A</b> - <a href="#">Virtual audience: Add your questions in Slido</a></p>
10:30am	<b>Break</b>
10:45am	<p style="text-align: center;"><b>Unique ID for Outcomes Tracking</b></p> <p><b>Moderator:</b> Nancy Spector, Director, Regulatory Innovations, National Council of State Boards of Nursing (NCSBN)</p> <ul style="list-style-type: none"> <li>• Nur Rajwany, Chief Information Officer, NCSBN</li> </ul> <p><b>Q&amp;A</b> - <a href="#">Virtual audience: Add your questions in Slido</a></p>
11:15am	<p style="text-align: center;"><b>Open Discussion</b></p> <p><b>Facilitator:</b> Mark Merrick, Dean, College of Health and Human Services, University of Toledo</p> <p>Planning committee members, speakers, and guests are invited to share their thoughts on any of the pre-workshop and workshop sessions.</p> <p><a href="#">Virtual audience: Add your comments in Slido</a></p>
11:55am	<p><b>Closing</b></p> <p>Halaevalu Vakalahi, PhD (<i>Co-Chair</i>), President &amp; Chief Executive Officer, Council on Social Work Education (<a href="#">virtual</a>)</p>
12:00pmET	<b>Adjourn</b>

## **Resources**

Henderson MC, Fancher TL, Murin S. Holistic Admissions at UC Davis—Journey Toward Equity. JAMA. 2023;330(11):1037–1038. [doi:10.1001/jama.2023.15872](https://doi.org/10.1001/jama.2023.15872)

Speakers' Biographies can be found [HERE](#)

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## Workshop Planning Committee

**Halaevalu Vakalahi, PhD (Co-Chair)**  
President & Chief Executive Officer  
Council on Social Work Education (CSWE)

**Christopher Feddock, MD, MS, FAAP, FACP (Co-Chair)**  
Associate Vice President  
Competency-Based Assessment  
National Board of Medical Examiners

**Eman Alefishat, PhD**  
Assistant Dean for Medical Education  
College of Medicine and Health Sciences  
Khalifa University, United Arab Emirates

**Anthony Breitbach, PhD**  
Professor and Vice Dean  
Doisy College of Health Sciences  
Saint Louis University

**Helene Cameron, PhD**  
Vice President  
Undergraduate Medical Education Services  
American Association of Colleges of  
Osteopathic Medicine

**Mark Colip, OD**  
President  
Association of Schools and Colleges of  
Optometry

**Patricia Francis-Johnson, DNP, RN, CDP**  
Assistant Dean of Culture and Climate  
Texas Tech University Health Sciences  
Center  
School of Nursing

**Sarah Larkins, PhD**  
Professor  
James Cook University, College of  
Medicine and Dentistry, Australia

**Jan De Maeseneer, MD, PhD**  
NAM Member  
Professor Emeritus  
Ghent University, Belgium

**Mark Merrick, PhD, AT, ATC, FNATA**  
Dean  
College of Health and Human Services  
University of Toledo

**Andre-Jacques Neusy, MD, DTM&H**  
Senior Director  
Training for Health Equity Network,  
Belgium

**Zohray Talib, MD**  
Chair, Department of Medicine  
Sr. Assoc. Dean of Academic Affairs; and  
Professor  
Medical Education and Internal Medicine  
California University of Science and  
Medicine

**Tien Yin Wong, PhD, MPH**  
NAM Member  
Vice Provost  
Tsinghua University, Beijing, China

### Consultants

**Amy Addams**  
Director  
Student Affairs Alignment and Holistic  
Review  
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**Peter S. Cahn, PhD**  
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Psychology Consultant

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**Candidate**  
SAMHSA/ANA Minority Fellowship  
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Director, Regulatory Innovations  
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Executive Director  
HOSA-Future Health Professional