

WORKSHOP AGENDA

Optimizing Recruitment and Admissions Strategies in Health Professions Education: A Workshop

Global Forum on Innovation in Health Professional Education

Speakers' Biographies can be found [HERE](#)

Join the virtual discussion through Slido by clicking [HERE](#)

Workshop Objective

To consider the use of admissions for ensuring a sustainable, high-quality workforce that is adequate in numbers, reflects the population being served, and is equitably distributed.

WORKSHOP SESSION 1 - HYBRID The Admissions Process: A Snapshot of a Candidate

March 27, 4-6pmET

Session Objective: To learn from and with colleagues in health professions education on different processes and considerations for admitting students into programs

4pmET	<p>Welcome from Co-chairs</p> <ul style="list-style-type: none"> - Christopher Feddock, Associate Vice President, National Board of Medical Examiners - Halaevalu Vakalahi, President & Chief Executive Officer, Council on Social Work Education
4:05pm	<p>Admissions Trends in the Health Professions</p> <p>Moderator: Amy Addams, Director, Student Affairs Alignment and Holistic Review · Association of American Medical Colleges</p> <ul style="list-style-type: none"> • George Haddad, Founder and CEO, Liaison International <p>Q&A - Virtual audience: Use Slido to ask a question or make a comment</p>
4:40pm	<p>University of Hawai'i West O'ahu "Dare to Dream, Promise to Serve"</p> <p>Moderator: Mark Colip, President, Association of Schools and Colleges of Optometry</p> <ul style="list-style-type: none"> • Ricardo Custodio, Professor of Health Professions, O'ahu, Hawaii (virtual) <p>Discussion: Question for the audience - Virtual audience: Add a brief response in Slido</p>
5:05pm	<p>Growing Socially Accountable Graduates: From Pre-admissions Through Practice Outcomes</p> <p>Moderator: Zohray Talib, Chair, Executive Vice Dean for Education, California University of Science and Medicine</p>

	<ul style="list-style-type: none"> • Sarah Larkins, James Cook University, Australia (virtual) <p>Discussion: Question for the audience - Virtual audience: Add a brief response in Slido</p>
5:30pm	<p style="text-align: center;">Interprofessional Table Discussion</p> <p>Moderator: Anthony Breitbach, Professor and Vice Dean, Doisy College of Health Sciences, Saint Louis University</p> <p>How can we collaborate to help potential applicants better understand and navigate diverse professional pathways?</p> <p>Table Discussion Leads:</p> <ul style="list-style-type: none"> • Mark Colip, President, Association of Schools and Colleges of Optometry • Peter S. Cahn, Associate Provost for Academic Affairs, MGH Institute of Health Professions • Nancy Spector, Director, Regulatory Innovations, National Council of State Boards of Nursing • Mark Merrick, Dean, College of Health and Human Services, University of Toledo • Amy Addams, Director, Student Affairs Alignment and Holistic Review, Association of American Medical Colleges • Daniel M. Elchert, Psychology Consultant, Washington, D.C. <p>Virtual discussion leads: Helene Cameron and Patricia Francis Johnson</p>
6pmET	Adjourn

DAY 2 OF THE WORKSHOP

WORKSHOP SESSION 2 - HYBRID The Post-Admissions Process

March 28, 9-12pmET

Session Objective: To understand how university administrators and others measure the success of their admissions processes; to learn about tools used for attaining the desired goals of the admissions processes (eg, AI); and to explore support provided to those who are doing the admissions

9amET	<p>Welcome from Co-chairs</p> <ul style="list-style-type: none"> - Halaevalu Vakalahi, President & Chief Executive Officer, Council on Social Work Education (virtual) - Christopher Feddock, Associate Vice President, National Board of Medical Examiners
9:05am	<p style="text-align: center;">Lifelong Learners</p> <p>Moderator: Eman Alefishat, Assistant Dean for Medical Education, College of Medicine and Health Sciences, Khalifa University, United Arab Emirates (virtual)</p> <ul style="list-style-type: none"> • Tien Yin Wong, Vice Provost, Tsinghua University, Beijing, China (virtual) <p>Discussion: Question for the audience - Virtual audience: Add a brief response in Slido</p>

9:30am	<p style="text-align: center;">Holistic Admissions</p> <p>Moderator: Amy Addams, Director, Student Affairs Alignment and Holistic Review . Association of American Medical Colleges</p> <ul style="list-style-type: none"> • Mark Henderson, Associate Dean, Admissions, UC Davis Health (virtual) <p>Q&A - Virtual audience: Add your questions in Slido</p>
10:30am	Break
10:45am	<p style="text-align: center;">Unique ID for Outcomes Tracking</p> <p>Moderator: Nancy Spector, Director, Regulatory Innovations, National Council of State Boards of Nursing (NCSBN)</p> <ul style="list-style-type: none"> • Nur Rajwany, Chief Information Officer, NCSBN <p>Q&A - Virtual audience: Add your questions in Slido</p>
11:15am	<p style="text-align: center;">Open Discussion</p> <p>Facilitator: Mark Merrick, Dean, College of Health and Human Services, University of Toledo</p> <p>Planning committee members, speakers, and guests are invited to share their thoughts on any of the pre-workshop and workshop sessions.</p> <p>Virtual audience: Add your comments in Slido</p>
11:55am	<p style="text-align: center;">Closing</p> <p>Halaevalu Vakalahi, PhD (<i>Co-Chair</i>), President & Chief Executive Officer, Council on Social Work Education (virtual)</p>
12:00pmET	Adjourn

Resources

Henderson MC, Fancher TL, Murin S. Holistic Admissions at UC Davis—Journey Toward Equity. *JAMA*. 2023;330(11):1037–1038. [doi:10.1001/jama.2023.15872](https://doi.org/10.1001/jama.2023.15872)

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Workshop Planning Committee

Halaevalu Vakalahi, PhD (Co-Chair)

President & Chief Executive Officer
Council on Social Work Education (CSWE)

Christopher Feddock, MD, MS, FAAP, FACP (Co-Chair)

Associate Vice President
Competency-Based Assessment
National Board of Medical Examiners

Eman Alefishat, PhD

Assistant Dean for Medical Education
College of Medicine and Health Sciences
Khalifa University, United Arab Emirates

Anthony Breitbach, PhD

Professor and Vice Dean
Doisy College of Health Sciences
Saint Louis University

Helene Cameron, PhD

Vice President
Undergraduate Medical Education Services
American Association of Colleges of
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Mark Colip, OD

President
Association of Schools and Colleges of
Optometry

Patricia Francis-Johnson, DNP, RN, CDP

Assistant Dean of Culture and Climate
Texas Tech University Health Sciences
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Sarah Larkins, PhD

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James Cook University, College of
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Jan De Maeseneer, MD, PhD

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Ghent University, Belgium

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Andre-Jacques Neusy, MD, DTM&H

Senior Director
Training for Health Equity Network,
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Zohray Talib, MD

Chair, Department of Medicine
Sr. Assoc. Dean of Academic Affairs; and
Professor
Medical Education and Internal Medicine
California University of Science and
Medicine

Tien Yin Wong, PhD, MPH

NAM Member
Vice Provost
Tsinghua University, Beijing, China

Consultants

Amy Addams

Director
Student Affairs Alignment and Holistic
Review
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SAMHSA/ANA Minority Fellowship
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JoAnn Yáñez, ND, MPH, CAE

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