

## AGENDA

### Optimizing Recruitment and Admissions Strategies in Health Professions Education: A Workshop

#### Global Forum on Innovation in Health Professional Education

##### Workshop Objective

To consider the use of admissions for ensuring a sustainable, high-quality workforce that is adequate in numbers, reflects the population being served, and is equitably distributed.

#### PREWORKSHOP SESSION 1 - VIRTUAL

Developing a [Theory of Change](#) for The Admissions Process

**February 22, 2024**

**Session Objective:** To explore whether and why there needs to be a change in the admissions process for health professions education

10amET	<p><b>Welcome from Forum Co-Chairs:</b>            Halaevalu Vakalahi, President &amp; CEO, Council on Social Work Education            Christopher Feddock, Associate Vice President, National Board of Medical Examiners</p>
10:05am	<p><b>Theory of Change for Admissions into Health Professions</b></p> <p><b>Moderator:</b> Halaevalu Vakalahi, Workshop Co-chair</p> <p><b>Framing the Theory of Change:</b></p> <ul style="list-style-type: none"> <li>André-Jacques Neusy, Senior Director, Training for Health Equity Network, Belgium</li> </ul> <p><b>Panelists:</b></p> <ul style="list-style-type: none"> <li>André-Jacques Neusy, Senior Director, Training for Health Equity Network, Belgium</li> <li>Eman Alefishat, Assistant Dean for Medical Education, College of Medicine and Health Sciences, Khalifa University, United Arab Emirates</li> <li>Daniel M. Elchert, Psychology Consultant</li> <li>Jan De Maeseneer, Professor Emeritus, Ghent University, Belgium</li> </ul> <p><b>Moderator:</b> Anthony Breitbach</p> <p><b>Roundtable Discussants</b></p> <ul style="list-style-type: none"> <li>Helene Cameron, American Association of Colleges of Osteopathic Medicine</li> <li>Patricia Francis, Texas Tech University Health Sciences Center, School of Nursing</li> <li>Mark Anthony Merrick, College of Health and Human Services, University of Toledo</li> <li>Peter Cahn, MGH Institute of Health Professions</li> <li>Nancy Spector, National Council of State Boards of Nursing</li> <li>JoAnn Yáñez, Association of Accredited Naturopathic Medical Colleges</li> </ul>
10:30am	

5min

Closing

Please join the Discussion using **SLIDO** underneath the live [webcast](#).

### Resources on Theory of Change:

Theory of Change: a tool to guide the evaluation of complex health interventions:

<https://resyst.lshtm.ac.uk/resources/theory-of-change-a-tool-to-guide-the-evaluation-of-complex-health-interventions>

Developing a Theory of Change: Practical Theory of Change Guidance, Templates and Examples:

[https://www.aecf.org/resources/theory-of-change?gad\\_source=1&gclid=CjwKCAiAvoqsBhB9EiwA9XTWGdKqxkYr2AqYMH-Wc3ELI1yCdBjRee\\_h8itZuRKCXQs4tqkHHS0FVRoCOTYQAvD\\_BwE](https://www.aecf.org/resources/theory-of-change?gad_source=1&gclid=CjwKCAiAvoqsBhB9EiwA9XTWGdKqxkYr2AqYMH-Wc3ELI1yCdBjRee_h8itZuRKCXQs4tqkHHS0FVRoCOTYQAvD_BwE)

### Workshop Planning Committee

\*Subgroup members who planned this session

#### **Halaevalu Vakalahi, PhD (Co-Chair)**

President & Chief Executive Officer  
Council on Social Work Education (CSWE)

#### **Christopher Feddock, MD, MS, FAAP, FACP (Co-Chair)**

Associate Vice President  
Competency-Based Assessment  
National Board of Medical Examiners

#### **\*Eman Alefishat, PhD**

Assistant Dean for Medical Education  
College of Medicine and Health Sciences  
Khalifa University, United Arab Emirates

#### **Anthony Breitbach, PhD**

Professor and Vice Dean  
Doisy College of Health Sciences, Saint Louis University

#### **Helene Cameron, PhD**

Vice President  
Undergraduate Medical Education Services  
American Association of Colleges of Osteopathic Medicine

#### **Mark Colip, OD**

President  
Association of Schools and Colleges of Optometry

#### **Patricia Francis-Johnson, DNP, RN, CDP**

Assistant Dean of Culture and Climate  
Texas Tech University Health Sciences Center  
School of Nursing

#### **Sarah Larkins, PhD**

Professor  
James Cook University, College of Medicine and Dentistry, Australia

#### **\*Jan De Maeseneer, MD, PhD**

NAM Member  
Professor Emeritus  
Ghent University, Belgium

#### **Mark Merrick, PhD, AT, ATC, FNATA**

Dean  
College of Health and Human Services  
University of Toledo

#### **\*Andre-Jacques Neusy, MD, DTM&H**

Senior Director  
Training for Health Equity Network, Belgium

#### **Zohray Talib, MD**

Chair, Department of Medicine  
Sr. Assoc. Dean of Academic Affairs; and Professor  
Medical Education and Internal Medicine  
California University of Science and Medicine

#### **Tien Yin Wong, PhD, MPH**

NAM Member  
Vice Provost  
Tsinghua University, Beijing, China

## **Consultants**

### **Amy Addams**

Director

Student Affairs Alignment and Holistic  
Review  
Association of American Medical Colleges

### **Peter S. Cahn, PhD**

Associate Provost for Academic Affairs  
MGH Institute of Health Professions

### **\*Daniel M. Elchert, PhD**

Psychology Consultant

### **Marcus D. Henderson, MSN, RN, PhD**

#### **Candidate**

SAMHSA/ANA Minority Fellowship  
Program  
Johns Hopkins School of Nursing

### **Nancy Spector, PhD, RN**

Director, Regulatory Innovations  
National Council of State Boards of Nursing

### **JoAnn Yáñez, ND, MPH, CAE**

Executive Director  
Association of Accredited Naturopathic  
Medical Colleges (AANMC)

### **Sarah S. Walters, MMHC, MSN, RN, CPNP-AC**

Executive Director  
HOSA-Future Health Professionals