

# Value of HPE SOTL

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# Why is HPE SOTL Important?

Why promote it?
What is it in service of?



- Ensuring the health of the public
- Training HP learners to better care for patients by delivering safe, effective and efficient care
- Supporting best practices in HP training

#### Role of Evidence

- Evidence-based practice
- Educationally sensitive patient outcomes
- Education and healthcare complex
  - Trainee agency/behaviors
  - Patient agency/behaviors
  - Team based care
  - Context



#### **Bar for Evidence**

- Randomized controlled trials
  - May not be feasible
  - May not be needed
- Innovations do not have "proof"
- Implementation science and social sciences as better models



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#### Value in...

- Using observations to inform practice
- Sharing observations and lessons learned
- Replicating what others have done
- Teaching others best practices

# Image designed by Freepik

#### Which

- Builds upon Discovery to increase understanding
- Can represent Integration, Application, Teaching/dissemination

### **Bar of Improving Practice**



- Improving
  - Educational practices
  - HP Training
  - Health care
- Valuing different types of SOTL
- Valuing different avenues of sharing/dissemination

## **Conveying Value**

- Making SOTL visible and understandable by others
  - Validation through awards, etc.
  - Credit for team work
  - Development of faculty
  - Development of leaders, promotions committees
- Helping institutions embrace education as a science
  - Scholarly approach to education practices
  - Generation of scholarship