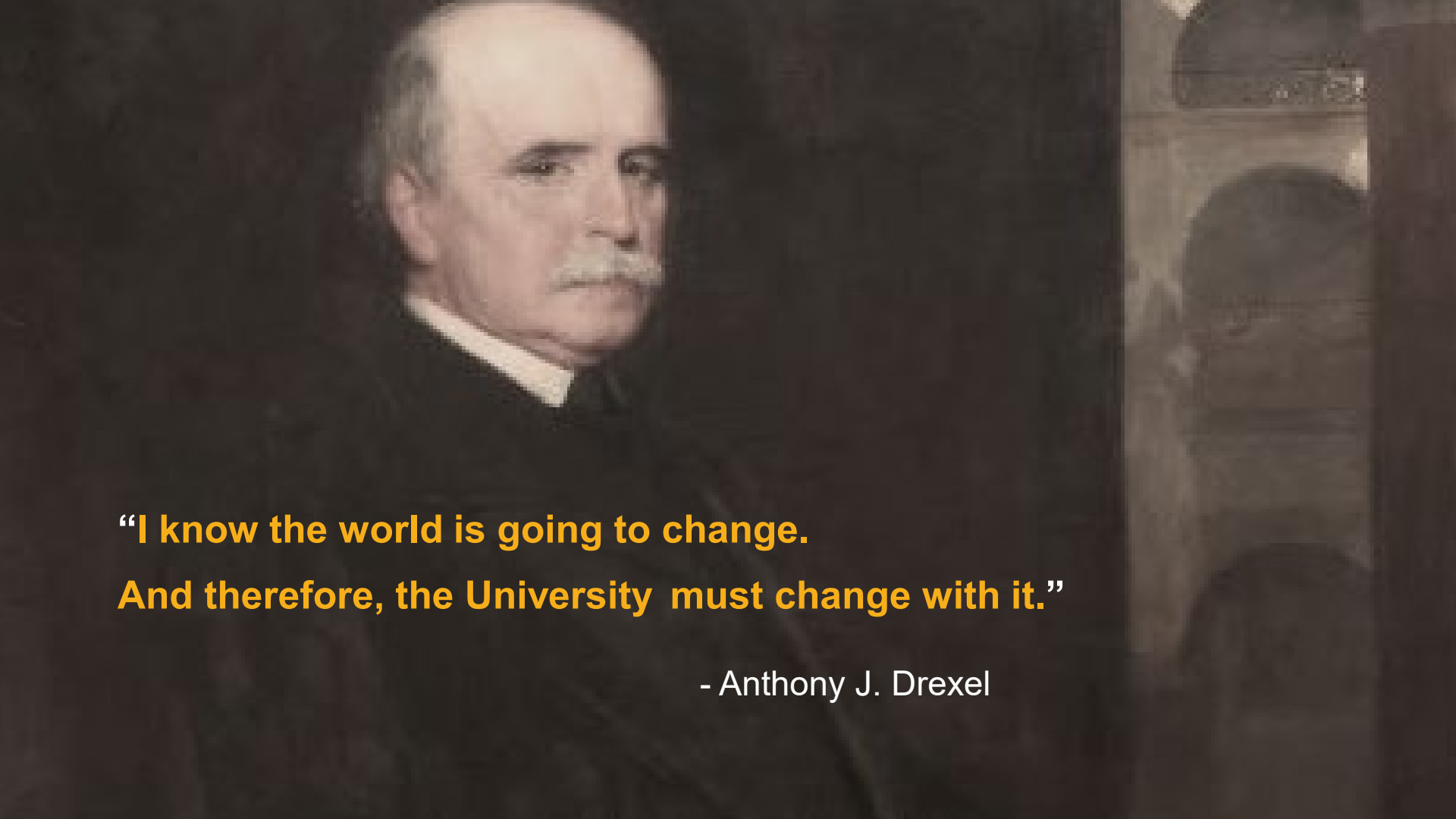




Drexel University

Cooperative Education and the Steinbright Career Development Center

A portrait of Anthony J. Drexel, an older man with a mustache, wearing a dark suit and a white shirt. He is looking slightly to the right. The background is dark and indistinct.

**“I know the world is going to change.
And therefore, the University must change with it.”**

- Anthony J. Drexel

A unique curriculum that makes a difference.

**World-Class
Academics**

**Real-World
Experience**





Test-drive a career

Hands-on workplace experience

Integrate theory and application

Network with world leaders of today

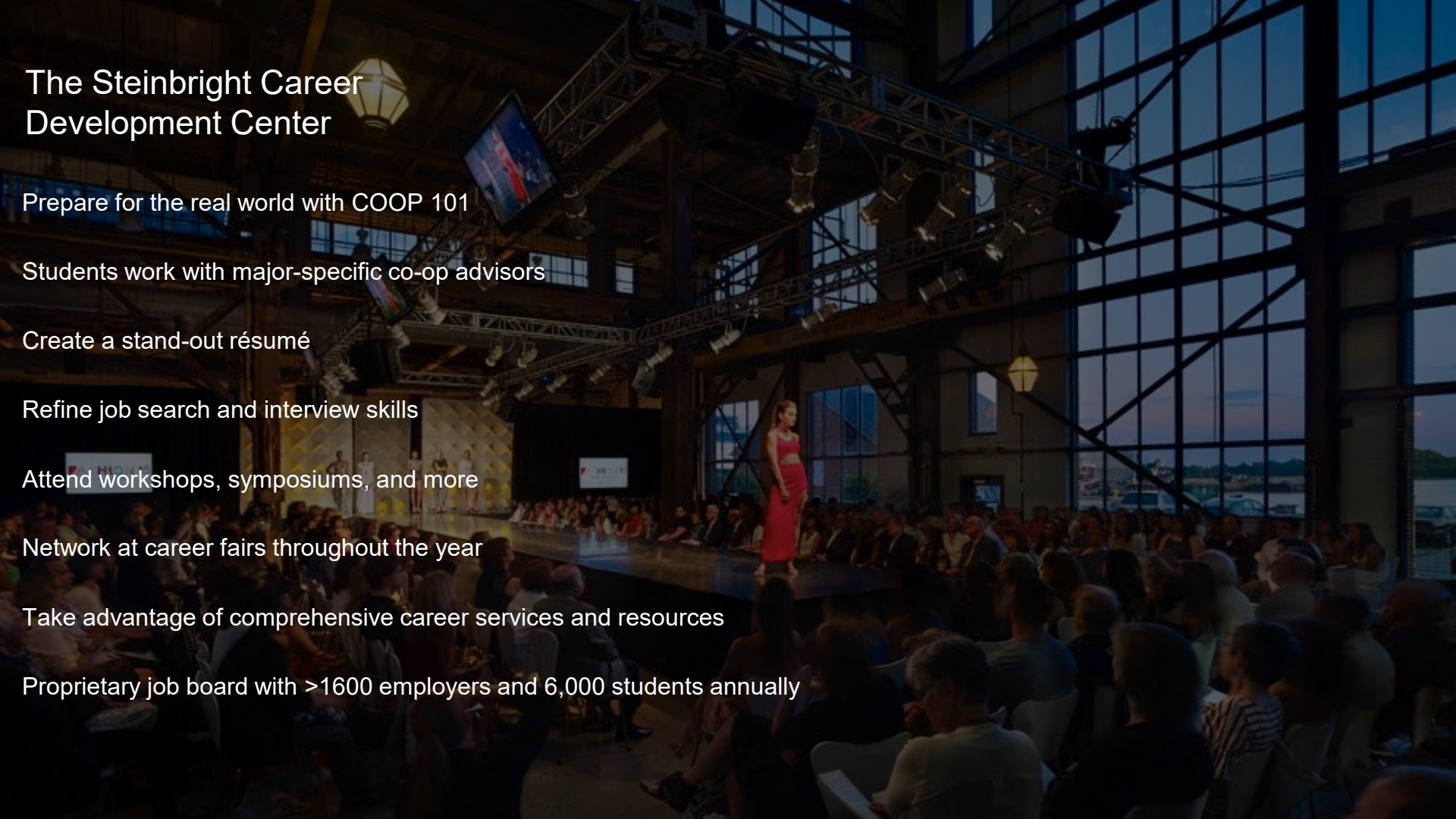
Explore a potential career

Enhance the classroom dynamic

Build a foundation for graduate studies

Drexel's cooperative education program is one of the largest of its kind.

The Steinbright Career Development Center



Prepare for the real world with COOP 101

Students work with major-specific co-op advisors

Create a stand-out résumé

Refine job search and interview skills

Attend workshops, symposiums, and more

Network at career fairs throughout the year

Take advantage of comprehensive career services and resources

Proprietary job board with >1600 employers and 6,000 students annually



2023-2024

Major	Number of Students	Median Hourly Wage	% Paid
Nursing	215	\$17.00	98%
Health Sciences	127	\$15.50	93%
Health Services Admin	22	\$17.00	100%

Bachelor of Science in
Health Services Administration
Exercise Science
Health Sciences
Human Development and Counseling
Nursing
Nutrition and Foods*



Top Employers
Hospital of the University of Pennsylvania
Children's Hospital of Philadelphia
University of Pennsylvania
Thomas Jefferson University Hospital

Why hire a co-op student?

High-Quality Employee
A Source of Innovation
An Expansion of Your Company's Network
A Favorable Outcome in Your Company's Labor Costs
Improved Employee Retention and Lower Recruitment Costs
Increased Cost-Effectiveness



Time Well Spent

Drexel co-op

Outcomes

drexel.edu/about/outcomes-value

Co-op employment records for 2023–24

CO-OP EMPLOYERS

1,479

employers that hired co-op students.

CO-OP STUDENTS

5,426

total students employed on co-op.

CO-OP SALARY

\$22,000+

gross median six-month salary for an undergraduate co-op position.⁵

48%

of co-op participants working full-time had received a job offer from a former co-op employer.¹

95%

of Drexel students secured a co-op position during the academic year.



One-Year-Out Alumni Survey, graduating class of 2023¹

96%

of Drexel undergraduates are working or enrolled in graduate or professional education.

58%

of job applicants had at least one job offer upon graduation.

96%

of graduates working full-time were satisfied with their position.

88%

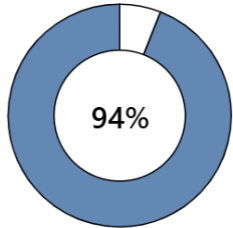
of those working full-time are working in professions that are closely or somewhat related to their field of study at Drexel.



The total tuition cost for the 5-year and 4-year programs is the same.

Overall job satisfaction

% satisfied, of those working FT

**Job satisfaction (1)**

% satisfied, of those employed FT

Job requires college degree?	88%
Is job related to major?	88%
Job requires college-level skills?	84%
Co-op relevant to job?	81%

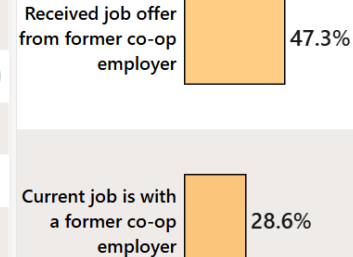
Job satisfaction (2)

% satisfied, of those employed FT

Contribution to society	87%
Intellectual challenge	87%
Level of responsibility	93%
Salary	77%
Benefits	89%
Location	87%
Opportunity for advancement	85%

Co-op outcomes

% of working FT, former co-op participants

**Outcomes: Detail**

2021

Employed	Working FT	79.9%
	Working PT	1.6%
Graduate school	Enrolled FT	15.2%
	Enrolled PT	0.2%
	Part-time School and No Work	
No work or school	No Work or School, Looking for Work	2.5%
	No Work or School, Not Looking for Work	0.7%

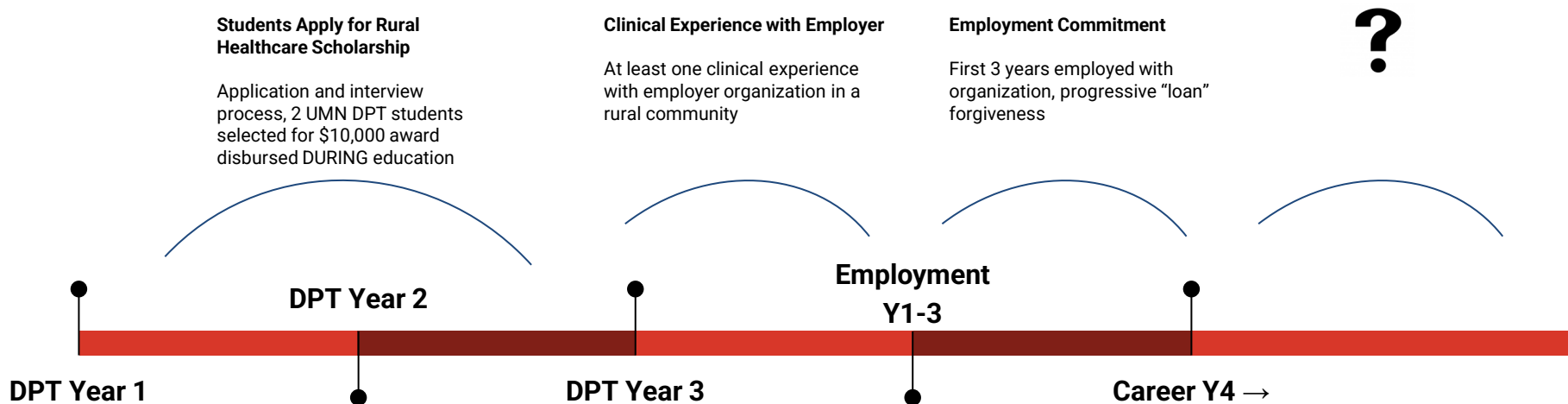


John Doherty

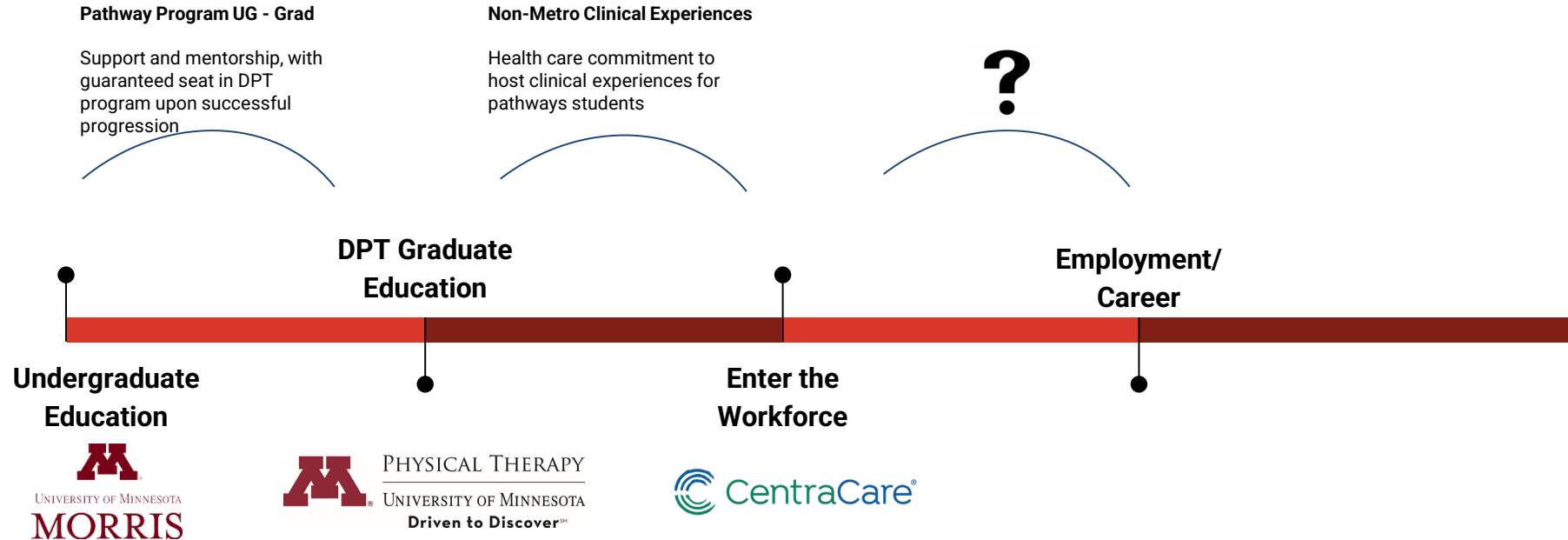
jed68@drexel.edu

www.drexel.edu/scdc

Example 1: Employment Agreement with Scholarships Awarded DURING health professions education



Example 2: Employer Supported Clinical Experiences as Part of Health Professions Pathway Program



<https://med.umn.edu/fmch/physical-therapy/doctor-physical-therapy/early-assurance-pathways/morris-DPT-pathway>



Example: Employer Partnership Throughout Program

Health System Recruits & Hires in Patient Care Support Role (Registration, PCA, Transporter, Sterile Processing)

- Min 4-8 hrs/wk
- On-the-job training
- Familiarity and enculturation

Pre-BSN (2yrs)

Complete Group clinicals at hospital they already know

- Easier onboarding
- Upgraded employee role

BSN Group Clinicals (1.5 yrs)

Precepted clinical = mentored onboarding to staff role

- Upgraded employee role
- Enhanced recruiting by hospital

BSN Precepted Clinicals (0.5 yrs)

Health System Promotes to Nursing Staff

- Ready to hit the ground running

After Graduation

Example: Ohio Great Minds Fellowship



- Governor identified mental/behavior health as a state priority
- State initiated fellowship program as partnership between several state departments and state universities
- \$15,000 scholarships to behavioral health students in final two years of eligible program
 - Social Work, Marriage & Family Counseling, Clinical Mental Health Counseling, Chemical Dependency, Psychiatric/Mental Health NP
- Requires internship/clinical at Community Behavioral Health Center
- Requires 1 year employment at Community Behavioral Health Center
 - Workforce Commitment Incentive Program = loan repayment up to \$20,000
- **Limitation:** Ohio residents; rewards students already in pipeline, but short length of program negates value in recruiting new students

<https://highered.ohio.gov/initiatives/workforce-development/great-minds>



Department of
Higher Education



Department of
Mental Health &
Addiction Services

Example: Ohio Behavioral Health Workforce Expansion

- Institution initiated grant program to supplement Great Minds Fellowship intent
 - Allowed creativity and flexibility to address needs and shortcomings
- BGSU – UT partnership
 - \$15,000 scholarships to students already in OR who agree to ENTER eligible programs
 - Targeted pathway programs, language programs
 - Requires internship/clinical at participating CBHC (already built in our programs)
 - Scholarships to current behavior health providers to upskill in chemical dependency certificate
 - Marketing of mental/behavioral health programs
 - Helps extend impact of award



COLLEGE OF HEALTH
AND HUMAN SERVICES
THE UNIVERSITY OF TOLEDO



COLLEGE OF NURSING
THE UNIVERSITY OF TOLEDO



Department of
Higher Education



Department of
Mental Health &
Addiction Services

Understanding HPE Payment Models: Uniformed Services University of the Health Sciences

Lynette Hamlin, Associate Dean for Faculty Affairs, Graduate School of Nursing



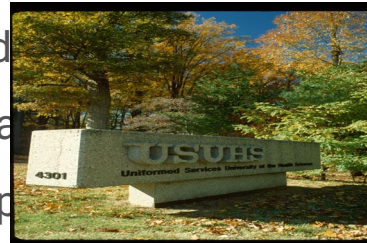
Disclosures

The opinions and assertions expressed herein are those of the author(s) and do not reflect the official policy or position of the Uniformed Services University of the Health Sciences or the Department of Defense.

Military Payment Options for Health Professions Education at USU: Funding Your Education Through Service

- Uniformed Services University of the Health Sciences (USU) was chartered by an act of Congress on September 21, 1972 as the nation's only federal health sciences university— akin to the undergraduate programs of the U.S. military academies at West Point, Annapolis and Colorado Springs.
- Like the academies, students are not charged tuition; they repay the nation for their education through service. In many respects, our curricula and educational experiences are similar to those of civilian academies, with one important difference: our emphasis is on health care,

<https://digitalcollections.lrc.usu.edu/digital/collection/p16005coll3/id/804/rec/133>



Funding Mechanisms

HPSP: The Health Professions

Scholarship Program (HPSP)

The Military (Air Force, Army, Navy) offers the HPSP. The program covers tuition, regular pay, a living stipend, and reimburses students for required books, equipment, and supplies.

- Medical (including Osteopathy)
- Dental
- Veterinary
- Nursing
- Counseling and Clinical

Active Duty

Nurses apply to determine eligibility. Application and selection depends on time in service, medical readiness and fitness standards, rank, and needs of the Corps.

Service Sponsored Programs for

Active Duty

A. The Air Force program -AFIT. Air

Force Institute of Technology programs for advanced education.

Graduate School of

Nursing

- Priority admission for uniformed service nurses (AF, Army, Navy, PHS) with a BSN
- Federal agency nurses (ex: VA) eligible on a space-available basis and their agency pays their tuition.
- Active-duty officers with BSN apply to DNP and PhD programs with service approval.
- Admission is contingent upon approval from their service.
- Post-graduation service obligation (typically 5 years).



<https://digitalcollections.lrc.usuhs.edu/digital/collection/p16005coll3/id/1473/rec/12>

School of Medicine (SOM)

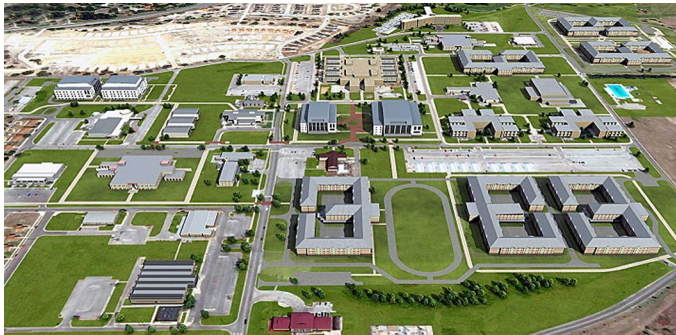
- No prior service required for application.
- U.S. citizenship and bachelor's degree required.
- AMCAS application and additional military procedures.(security clearance)
- All students enter as commissioned officers (O-1).
- Full pay, benefits, and tuition-free education.
- 7-10 year service obligation after graduation (O-3).
- EMDP2 program for enlisted members.



<https://news.usuhs.edu/2024/10/high-fidelity-simulation-field-research.html>

College of Allied Health Sciences (CAHS)

- Was chartered in 2016
- For DoD personnel (active duty enlisted, National Guard, Reservists, civil service employees attending technical training programs).
- Programs: non-degree, Associate of Science in Health Sciences (ASHS), Bachelor of Science in Health Sciences (BSHS).
- Allows servicemembers to apply their training as well as previously completed coursework toward a recognized, accredited degree - think corpsmen



<https://www.metc.mil/METC-News/News/News-Display/Article/2256074/metc-celebrates-10-years-training-enlisted-medical-force/>

Postgraduate Dental College (PDC)

- Applications from military dental officers, HPSP students, and occasionally direct accessions.
- Competitive selection process by each service.
- PDC admissions committee evaluation.
- The PDC provides academic oversight to established military dental residencies.
- USU serves as the degree granting institution awarding program graduates a Master of Science in Oral Biology while they earn a certification in their dental specialty from their assigned military organization.

Summary and Key Takeaways

- USU and the military offer various funding options for health professions education.
- Each program has specific eligibility requirements and service obligations.
- Financial support includes tuition, stipends, loan repayment, and/or salary.
- Serving your country while pursuing your education.
- Call to action: "Learn more at www.usuhs.edu



<https://news.usuhs.edu/2024/05/graduating-uniformed-services.html>