



Algoma, WI





Radical Transformation 2



Creating Vibrant, Healthy and Thriving Community

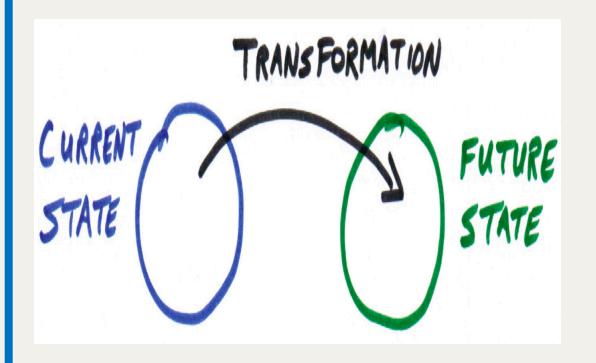
Tilting the Odds Toward Success





Domains of Transformation

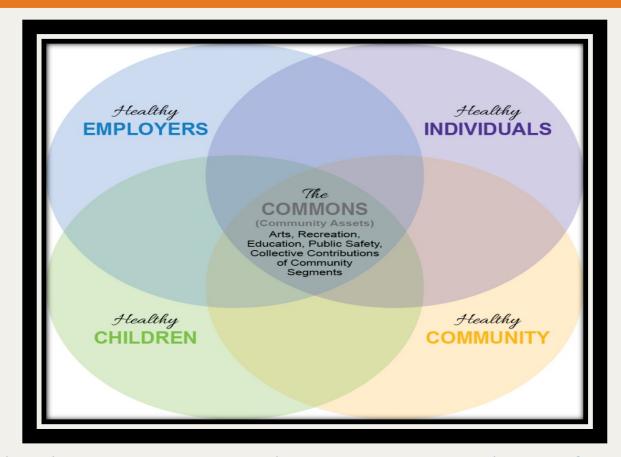
- Understand the System
- Social Change
- Critical Conversations
- Co-Creation
- Spread & Scale





Domain 1: Understand the System





From hierarchical organization to a living organism made up of connected, interdependent parts - dynamic and responsive interchange between groups and levels.



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Domain 2: Social Change





Domain 3: Critical Conversations





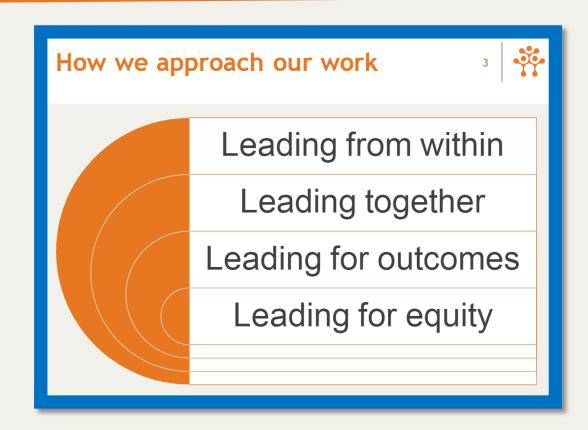


Having conversations that matter: change can come from anywhere and we have to create the space for solutions to come from many different places.



Domain 4: Co-Creation





People with lived experience work together with community connectors and formal leaders to drive the change.

The Impact - Take a Look!





Over 100 school-age volunteers showed up to clean the city's Crescent Beach, documenting collections of trash, and increasing awareness of what waste can do to our ecology.

Over 100 people have been educated on the nutritional principles of eating more fruits and vegetables, cutting out processed foods, eating healthy proteins and fats, and avoiding sugary beverages. In a pre- and post-survey of participants in the program, 100% of the individuals reported improvements in at least one nutritional principle.





They have the trust and governance processes in place to share resources and accountability.



Adding a new salad bar resulted in a 450% increase in weekly average vegetable consumption, and contributed to an increase in baseline indicators from 35/100 to 51/100 on the Smarter Lunchroom assessment in our first year.





In 2016, a new ice rink was built to take advantage of our cold weather climate and encourage locals to get out and move in winter. Now, we are working on a walking/biking trail!

They use data and stories to drive improvement and monitor their impact.







They leverage Bright Spots and approach challenges as opportunities.



What began as an initiative at a high school basketball game, was scaled up to teaching Hands Only CPR to well over 800 individuals at local businesses, NFL Packer game, and within the Hispanic community.



274 Active Community Members at the Algoma Community Wellness Center



They invest in a change process which is dynamic and grows engagement, relationship, capacity, and the will for change.





636 articles of clothing have been taken from our Clothing Closets at the Algoma Public Schools

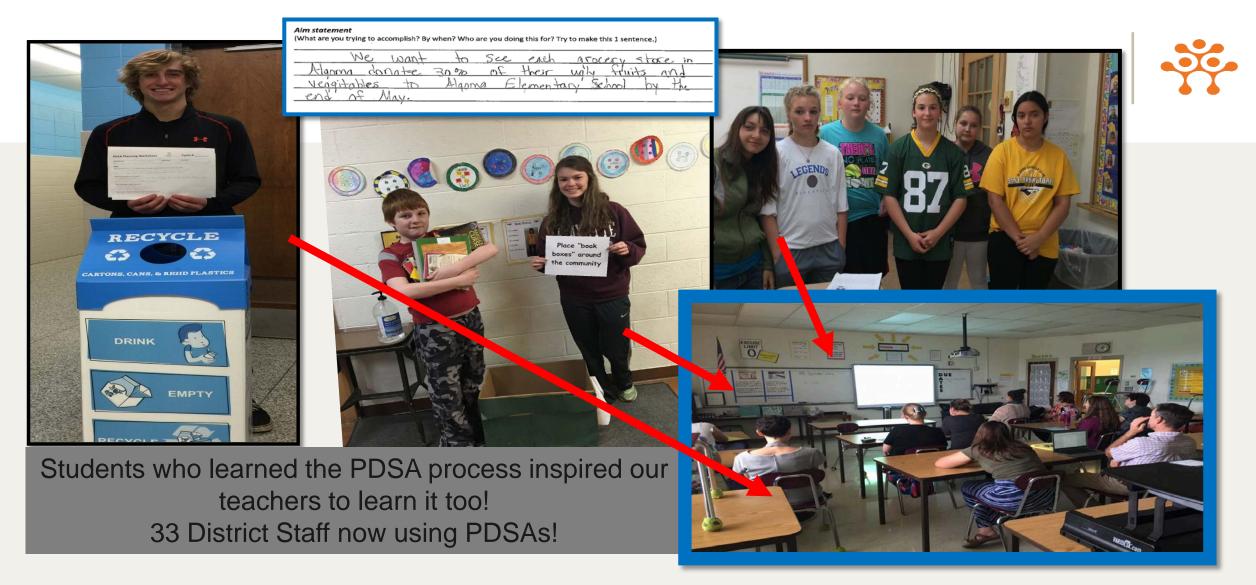
Community Fab Labs –
Students teach community
members how to use workshop
tools. Tools are accessible to
those who do not have them at
home. 67 community members
have been trained so far.

ALGOMA Brught SPOT



They prioritize equity and create a change process that grown equity of those with lived experience.





They do not see themselves as terminally unique - and embrace the opportunity to learn from others.



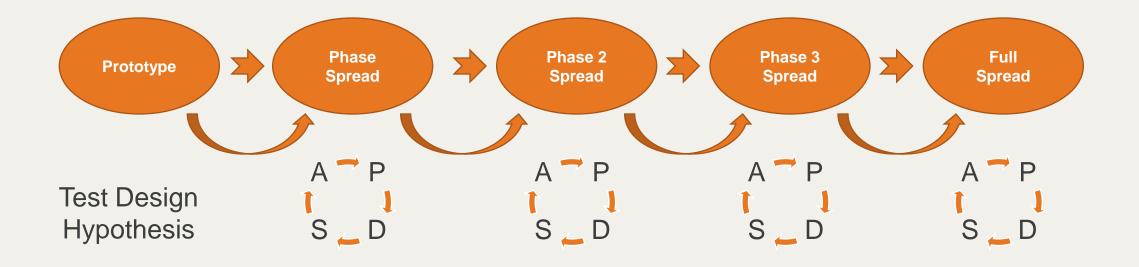
Solution-Based Thinking



Design thinking is a formal method of practical, creative resolution of problems and creation of solutions, with the intent of an improved future result. In this regard it is a form of solution-based, or solution-focused thinking - starting with a goal (a better future situation) instead of solving a specific problem.



Innovation Cycle Spread





Scale



Investing in fixed costs and creating fixed infrastructure that can serve the larger scope with diminishing marginal costs over time.

