

# Advancing the proven power of early connections



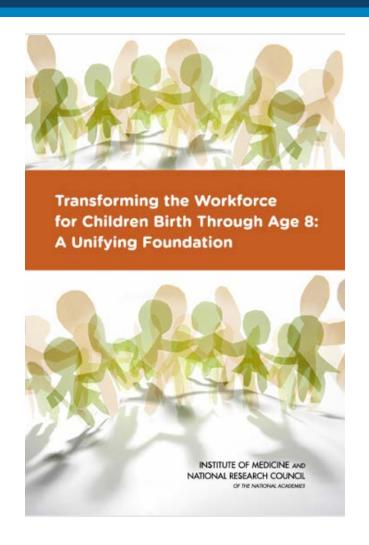
Sarah LeMoine & Jodi Whiteman ● Co-Directors, Professional Development and Workforce Innovations Department Roundtable on Population Health Improvement ● Exploring Early Childhood Care and Education Levers to Improve Population Health ● September 14, 2017 ● New York City, NY



Our mission is to ensure that all babies and toddlers have a strong start in life.

### **Critical Needs**





"In particular, concerted attention is needed to incorporate ... the workforce development needs of those who provide care and education for infants and toddlers. These professionals have historically had the weakest, least explicit and coherent, and least resourced infrastructure for professional learning and workforce **SUpports."** (IOM & NRC, 2015, p. 504)





# **Knowledge and Know-How: Nurturing Child Well-Being**



# Theory of Change

#### Input

- Essential cross-sector content
- Online lessons; guided CoP sessions
- Resources for use in building parent-provider relationships



# Intermediate Outcomes

- Knowledge gains
- Strengthened parentprovider relationships
- Increased crossdisciplinary communication related to families with infants and toddlers



# Ultimate Outcomes

- Increased support for families
- Optimal development for infants and toddlers
- Reduced risk of child maltreatment

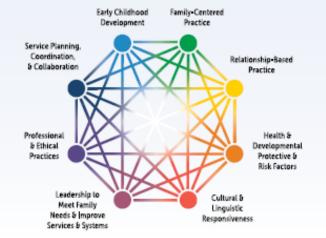
# **Competency Base**





Define and embed consistent, evidence-based competencies

Cross-Sector Core Competencies Shared Fundamentals: Foundational Core Knowledge, Skills and Atthudes Builds on and aligned with related professional criteria, including state CKCs; observation tools; and example child outcomes





## **THANK YOU!**

**Professional Development and Workforce Innovations Department** 

ZERO TO THREE • 1255 23rd Street, NW, Suite 350 • Washington, DC 20037

202-638-1144 • www.zerotothree.org •

professionaldevelopment@zerotothree.org