



Trinity Health

Redesigning a health system to create Well Communities

*Addressing the Social Influencers of Health and advancing Health
Equity*

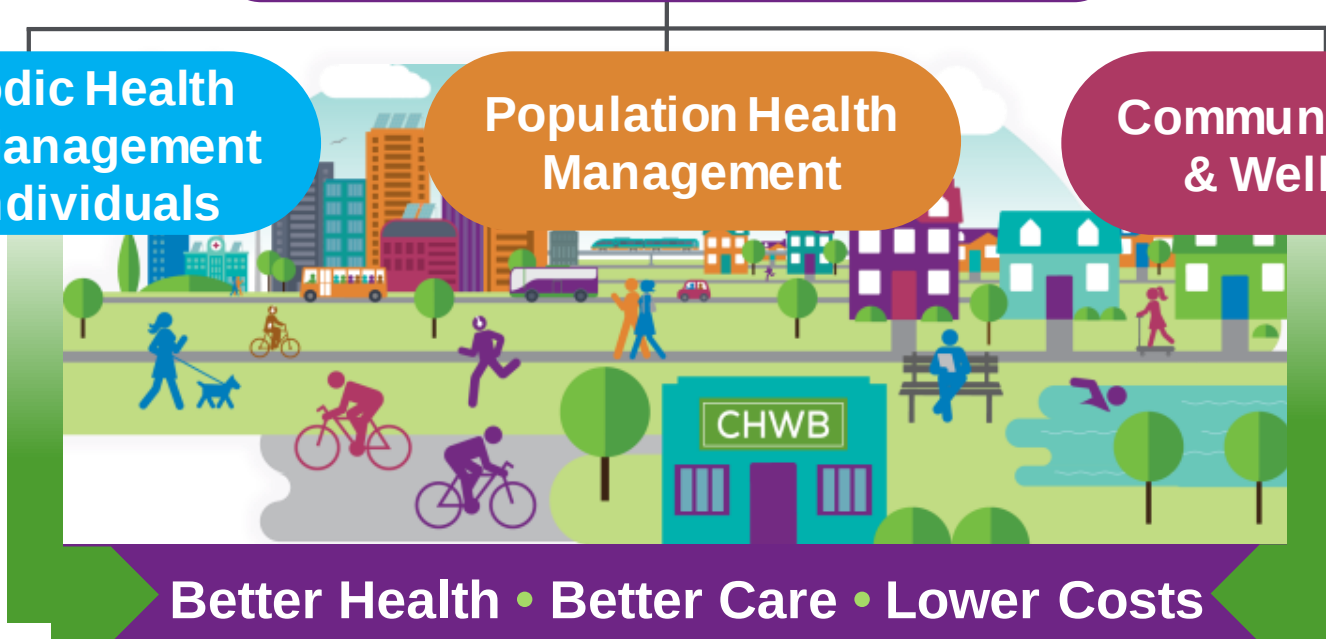
Our Vision is to create a people-centered health system that delivers the Triple-Aim for individuals, populations and communities

People-Centered Health System

Episodic Health
Care Management
for Individuals

Population Health
Management

Community Health
& Well-Being



Our journey towards a *Well Community* is aligned with three Key Focus Areas

Ensure care delivery models assess and address the needs of vulnerable patients

CHWB on the move



Expand utilization and availability of community based services

Transform communities through policy, system and environmental change

A WELL COMMUNITY



We have set three Strategic Initiatives as our main focus

Addressing the Social Influencers of Health

- Targeting SIOH based on identified needs in the community

Reducing Tobacco Use

- Screening and referral to community resources and interventions
- Tobacco Policy work

Reducing Obesity

- Screening and referral to community resources
- Supporting community resources for food availability and physical activity
- Policy work

Trinity Health is investing in communities using policy, system and environmental change strategies to improve health

Transforming Communities Initiative (TCI)

- March 2016-June 2021 commitment
- 8 locations
- \$18M grant for communities, plus \$7M in community match
- \$40M in community loan investing



Six evidence based strategies to accelerate community health improvement



Tobacco-free Living



School Wellness



Early Childhood



Food Access



Complete Streets



Breastfeeding

National technical assistance partners



Community Spotlight



LiveWell
SPRINGFIELD

30+ multisector organizations

10+ years of collaboration

Springfield, MA - Springfield Public School's Culinary & Nutrition Center

- In partnership with Sodexo, SPS's Culinary and Nutrition Center improves nutritional intake of students by providing access to healthy and appealing food served to them at school
- Sodexo leveraged Trinity Health's commitment to secure a bond issued by the City of Springfield
- \$21M project serving the Springfield Public Schools (SPS), where 100% of students qualify for free/reduced lunch and breakfast
- Facility includes a production kitchen, packaging room, vegetable-cutting room, bakery, training kitchens, and a cook-chill system



Wellspring Greenhouse provides local, fresh produce for hospital operations



- For-profit worker-owned cooperative business that provides job training and employment to low-income residents of Springfield.
- Year-round local produce on remediated brownfield will bring healthy, locally produced produce to area hospitals, schools, businesses, and residents.
- First commercial greenhouse in the city; estimated 250,000 plants a year (greens & herbs)
- Launched May 2018; \$1M project; \$180,000 Trinity Health loan support invested

Advancing Equity

Our Health Equity plan focuses on four areas

1. Assess Delivery of Equitable Care

- Selecting quality metrics to stratify by age, race, ethnicity, language or other sociodemographic variables. Metrics to be reported annually and used to monitor progress

2. Develop Equity Plan

- Address the gaps in health identified by the metrics

3. Provide Cultural Competency Education

- Provide cultural competency and unconscious bias training across our ministries

4. Reflect Diversity of our Communities

- Focus on diversity for talent acquisition and governance appointments to reflect the diversity of communities we serve

Reflecting the communities we serve

- Develop leadership accountability with diversity competencies embedded in performance metrics and At Risk Compensation
- Require diversity awareness and cultural proficiency training for all senior leadership
- Incorporate diversity in talent recruitment and development.
- Cultural competency education and training on equity and other issues such as LGBT sensitivity and unconscious bias to all clinical and non-clinical staff and management.

Our comprehensive strategy along with the right structure supports our goal of optimizing wellness and equity in all the communities we serve

