

Scaling Workforce Solutions

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Moonshot Thinking

- ▶ Achieve something generally believed to be impossible
- ▶ Think big and frame problems as solvable





CMSS

Council of Medical
Specialty Societies



AMERICAN ACADEMY OF
HOSPICE AND PALLIATIVE MEDICINE



American Society of
Anesthesiologists™



American
Urological
Association



CMSS

Council of Medical
Specialty Societies

Workforce Questions

- ▶ What can professional organizations, including medical/nursing/other professional societies, do to move the field forward?
- ▶ Where are the opportunities to accelerate change?

Covid-19 as Teacher: Cross-Specialty Collaboration

- ▶ Cross-specialty guidelines for Covid-19
- ▶ Specialty societies stood up resource centers to share tools and training
- ▶ Field guides with wide reach for easy reference (e.g., American College of Emergency Physicians)

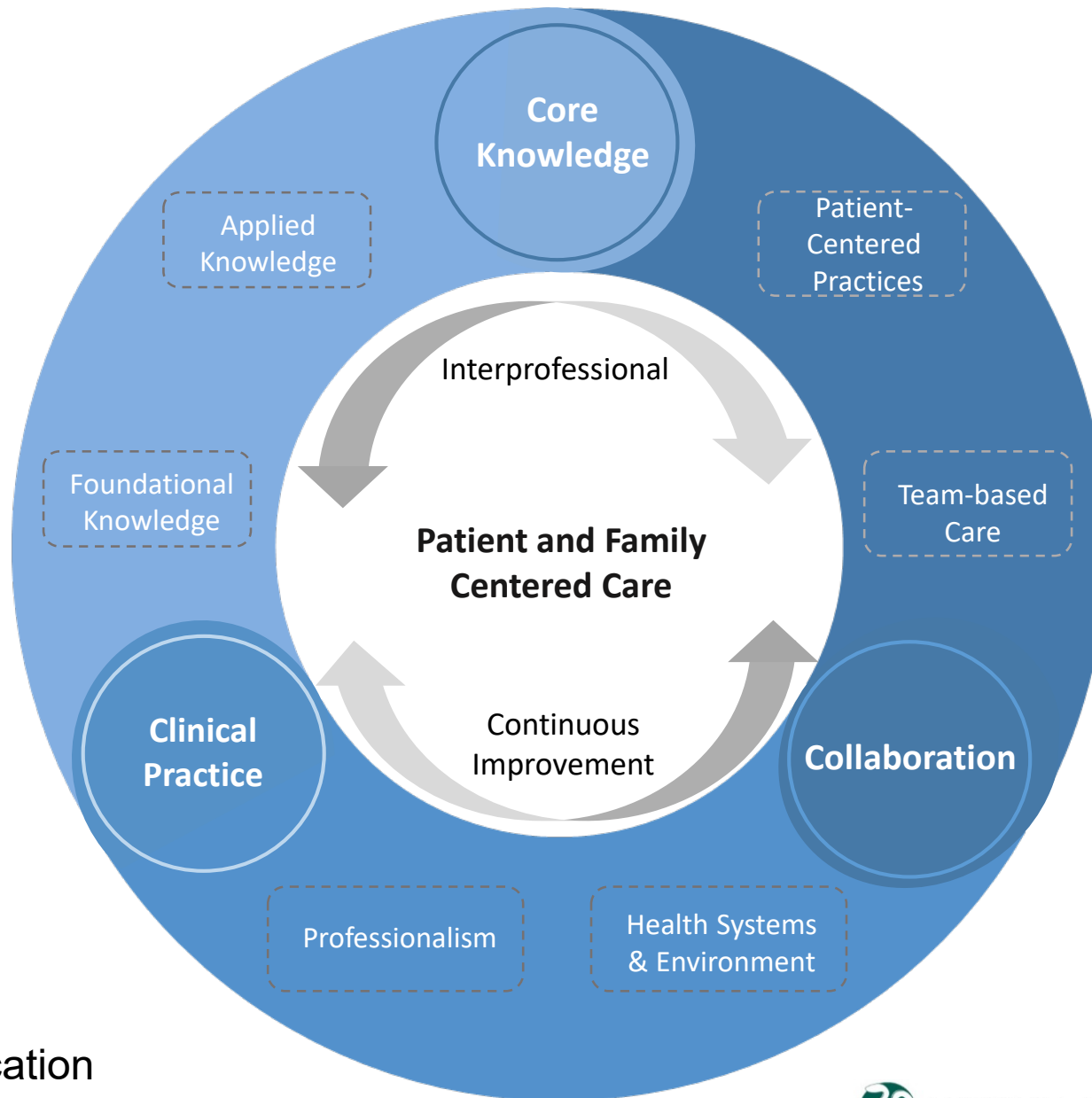
Opioid Crisis: Cross-Professional Collaboration



National Academy of Medicine

Action Collaborative on
Countering the U.S. Opioid Epidemic

Core Competency Domains: Opioid Education



*pre-publication



NATIONAL ACADEMY OF MEDICINE

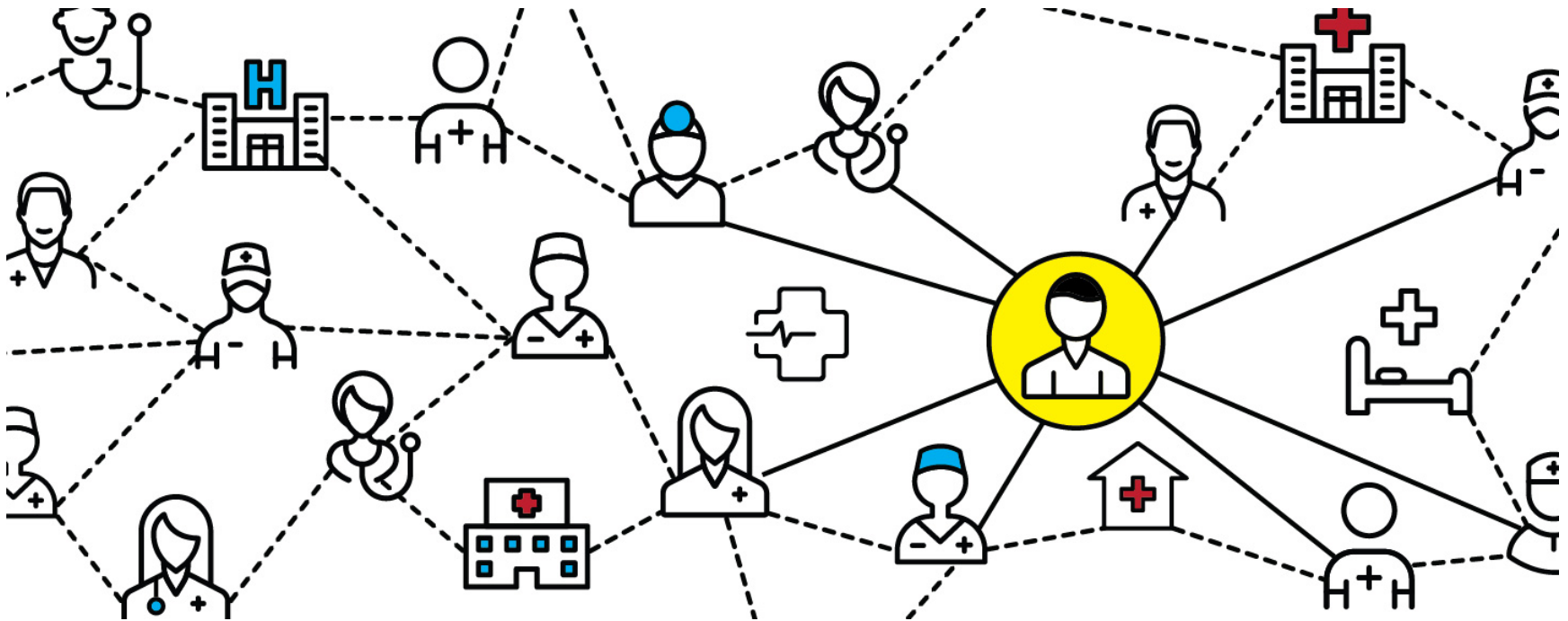
A Neurodiverse Patient Journey Map?

THE CHRONIC PAIN JOURNEY › Opportunities for Action



*pre-publication

Fragmentation v Integration

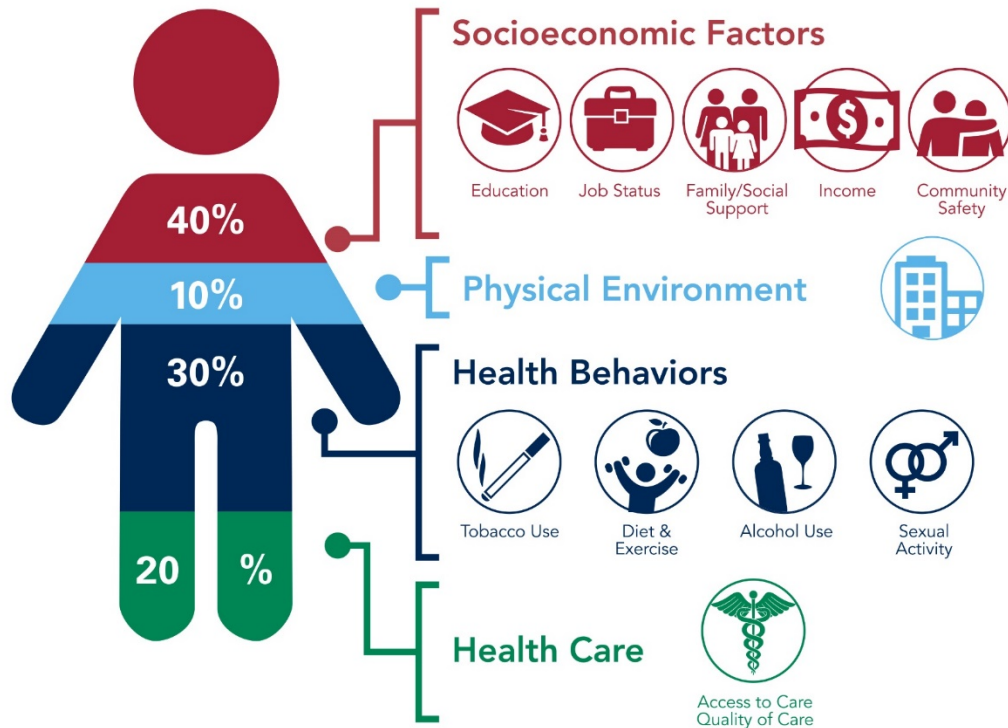


Can we take an inclusive, patient and family-centered view of interoperability?



IMPACT OF SOCIAL DETERMINANTS OF HEALTH

Social determinants of health have tremendous affect on an individual's health regardless of age, race, or ethnicity.



➤ SDOH Impact

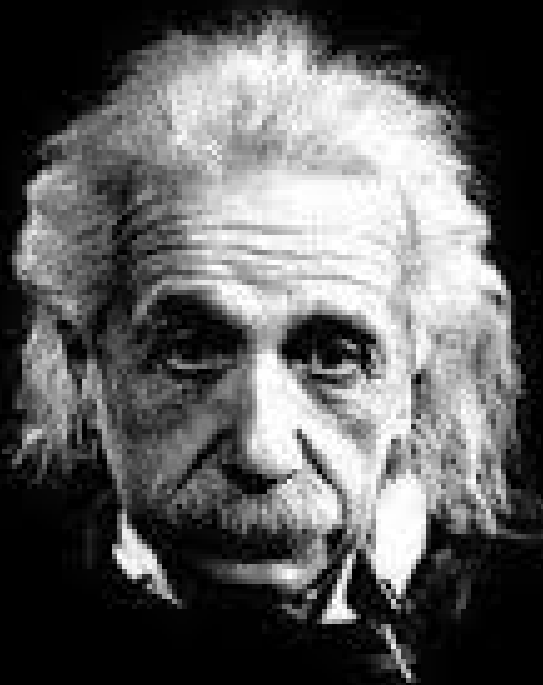
- ➔ **20 percent** of a person's health and well-being is related to **access to care** and **quality of services**
- ➔ The **physical environment, social determinants** and **behavioral factors** drive **80 percent** of health outcomes

Source: Institute for Clinical Systems Improvement; Going Beyond Clinical Walls: Solving Complex Problems, 2014 Graphic designed by ProMedica.

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**Decades of experience
have demonstrated
that a general “rising
tide lifts all boats”
philosophy will not
eliminate disparities.**

"WE CANNOT
SOLVE OUR
PROBLEMS
WITH THE SAME
THINKING WE
USED WHEN WE
CREATED THEM"



Comments/Questions

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