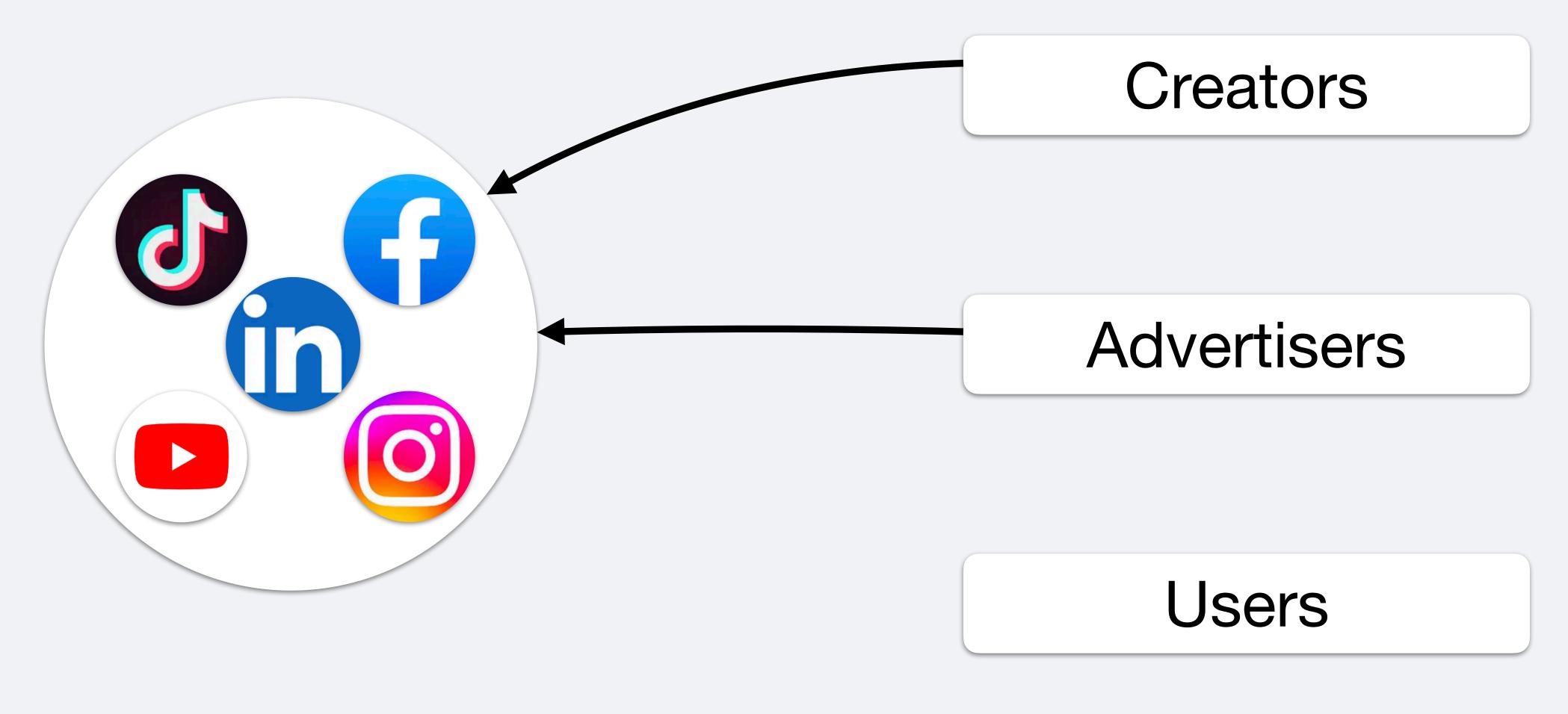
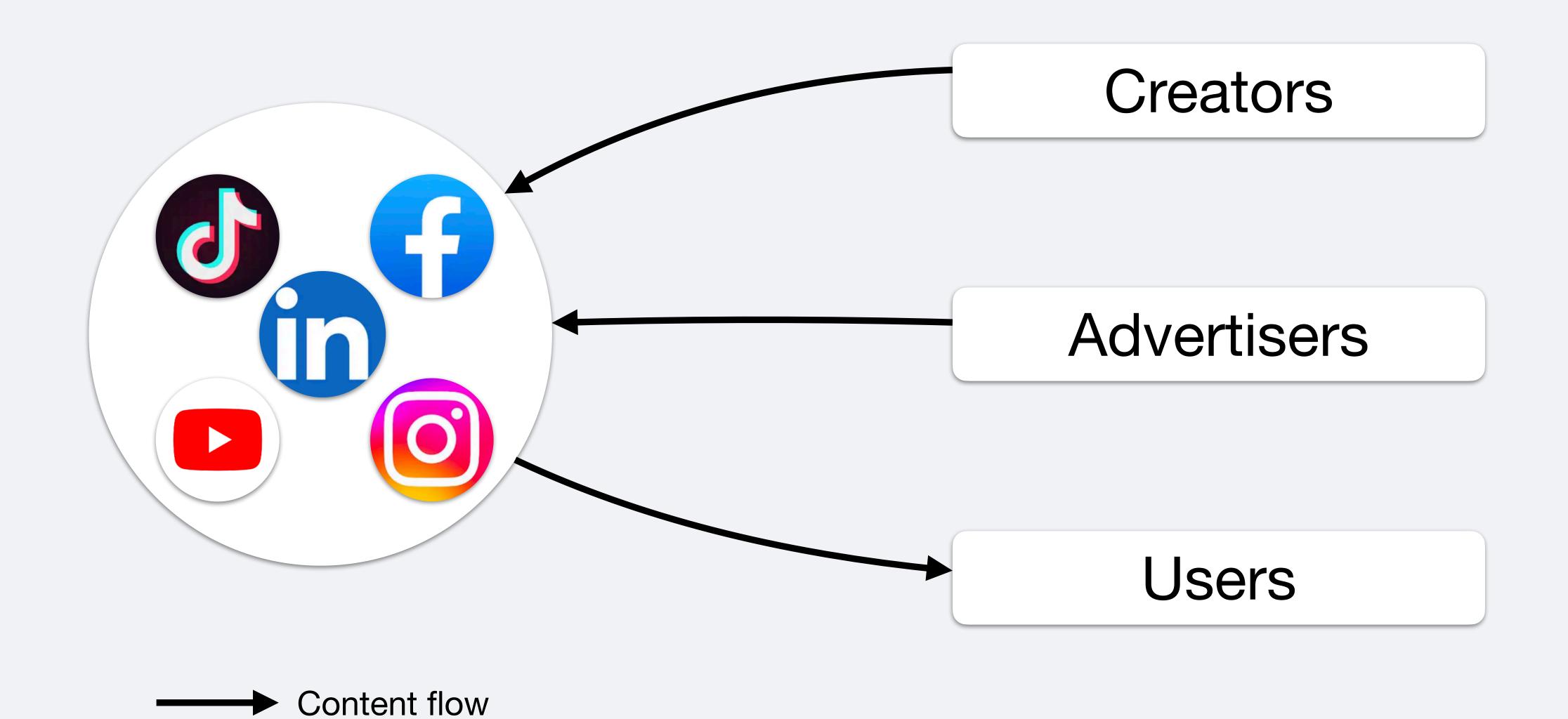
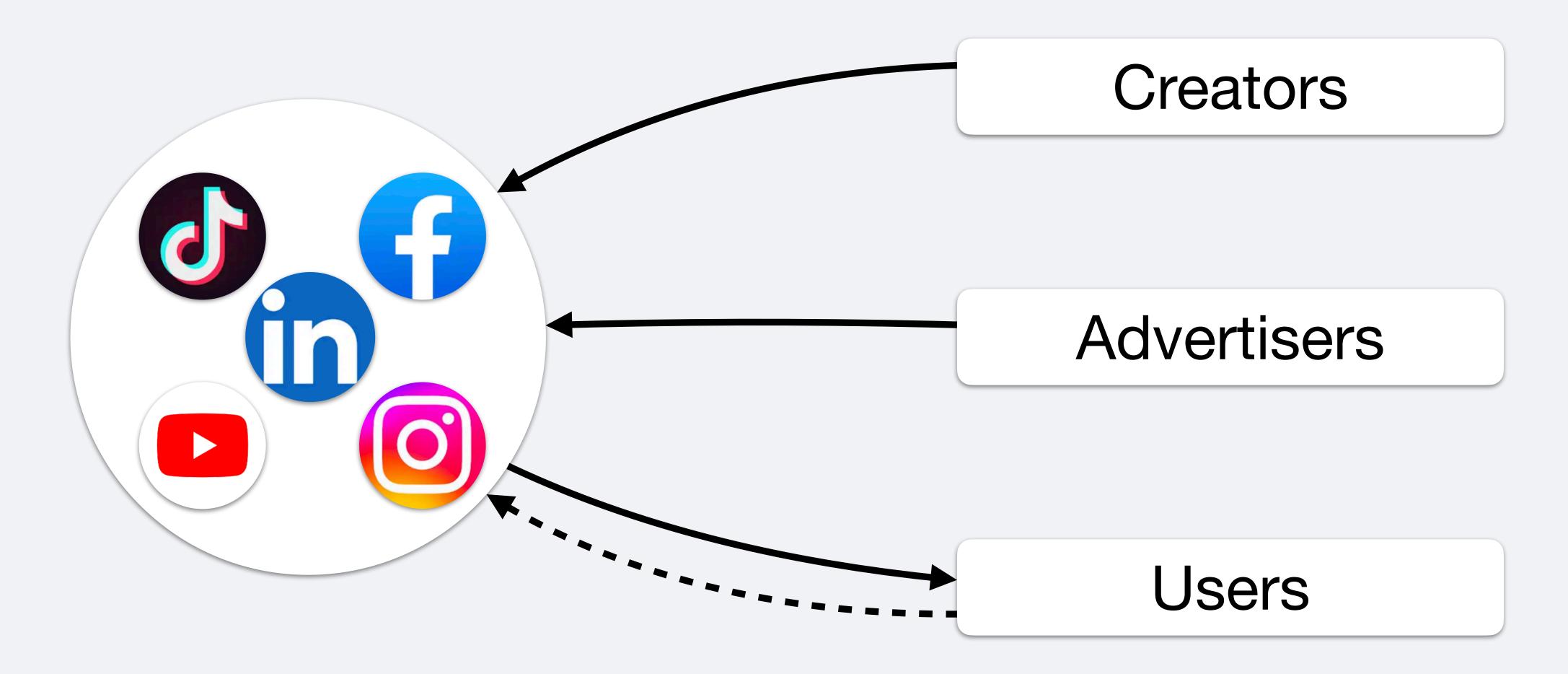
Individual and Societal Effects of Ad Delivery Algorithms

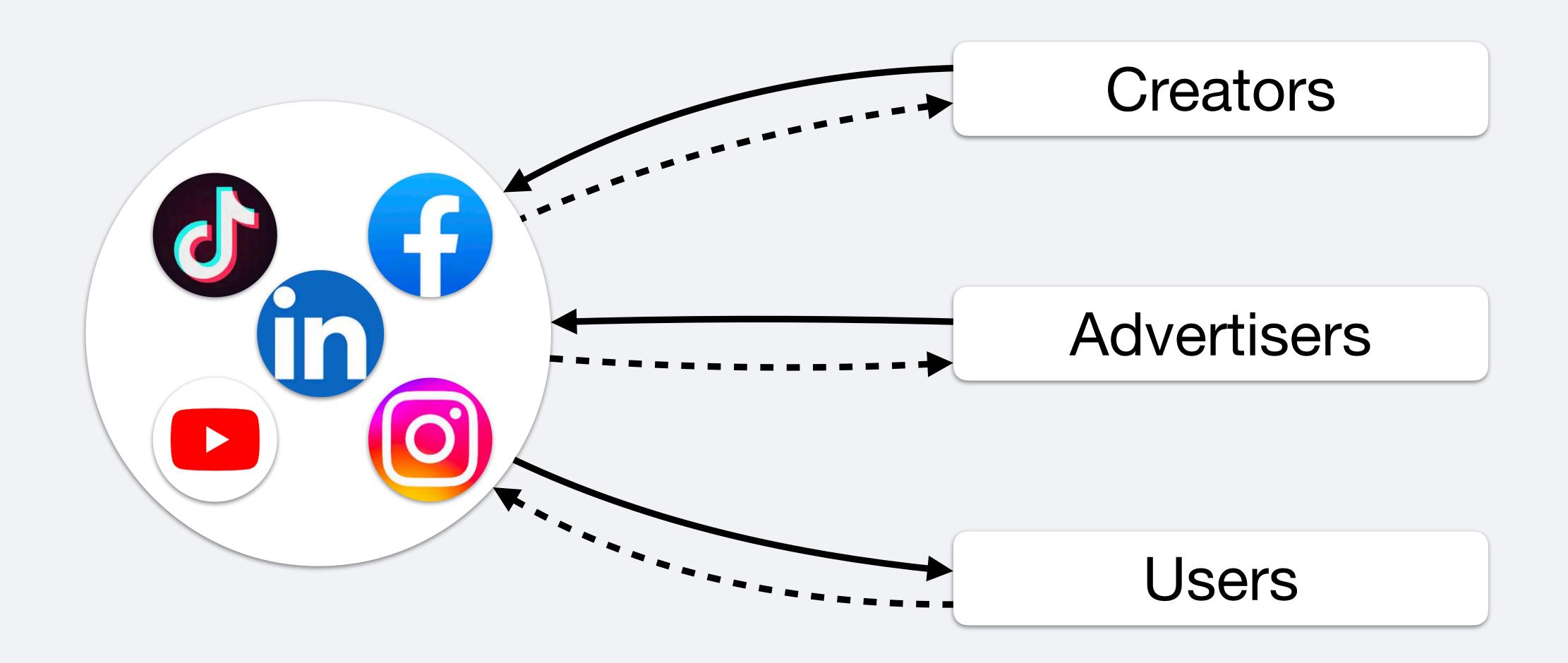
Piotr Sapiezynski Northeastern University

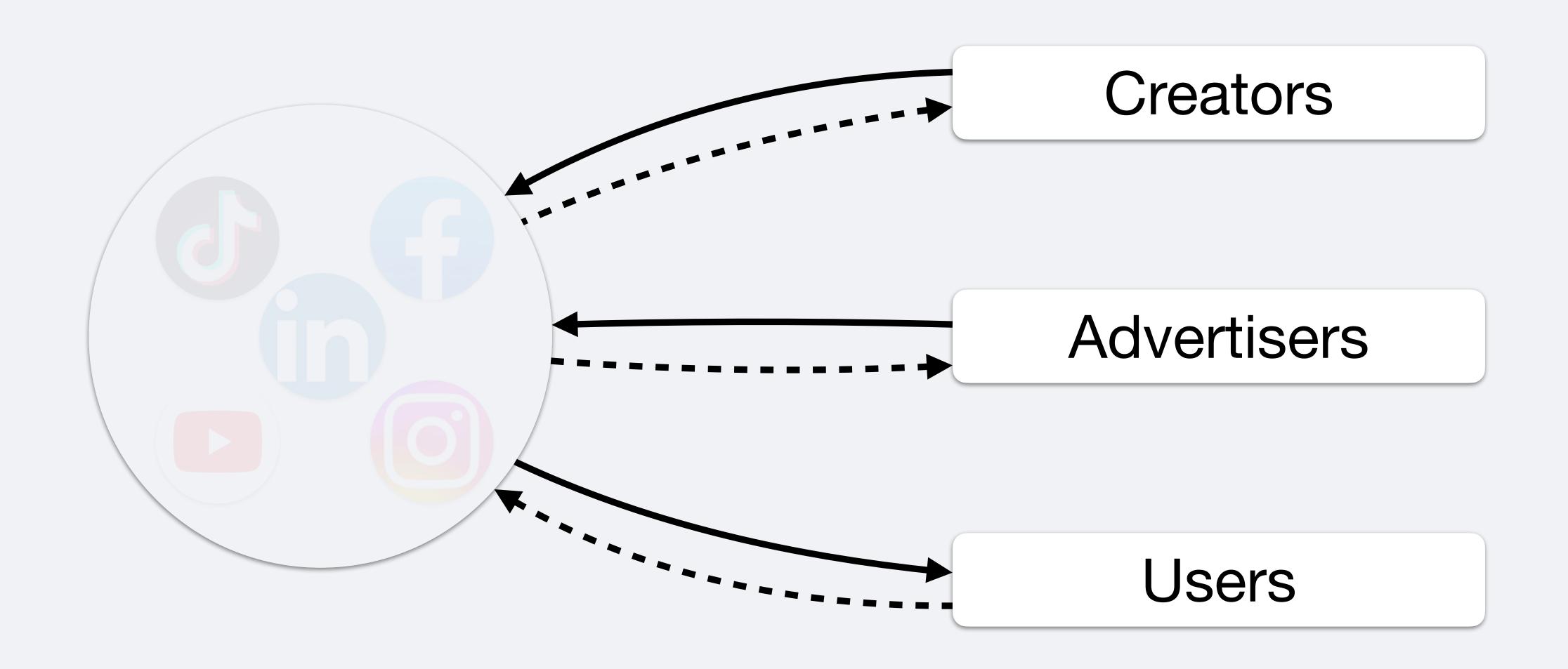
Based on joint work with Muhammad Ali, Levi Kaplan, Nicole Gerzon, Karolina Iwańska, Dorota Głowacka, Miranda Bogen, Aaron Rieke, Aleksandra Korolova, and Alan Mislove.

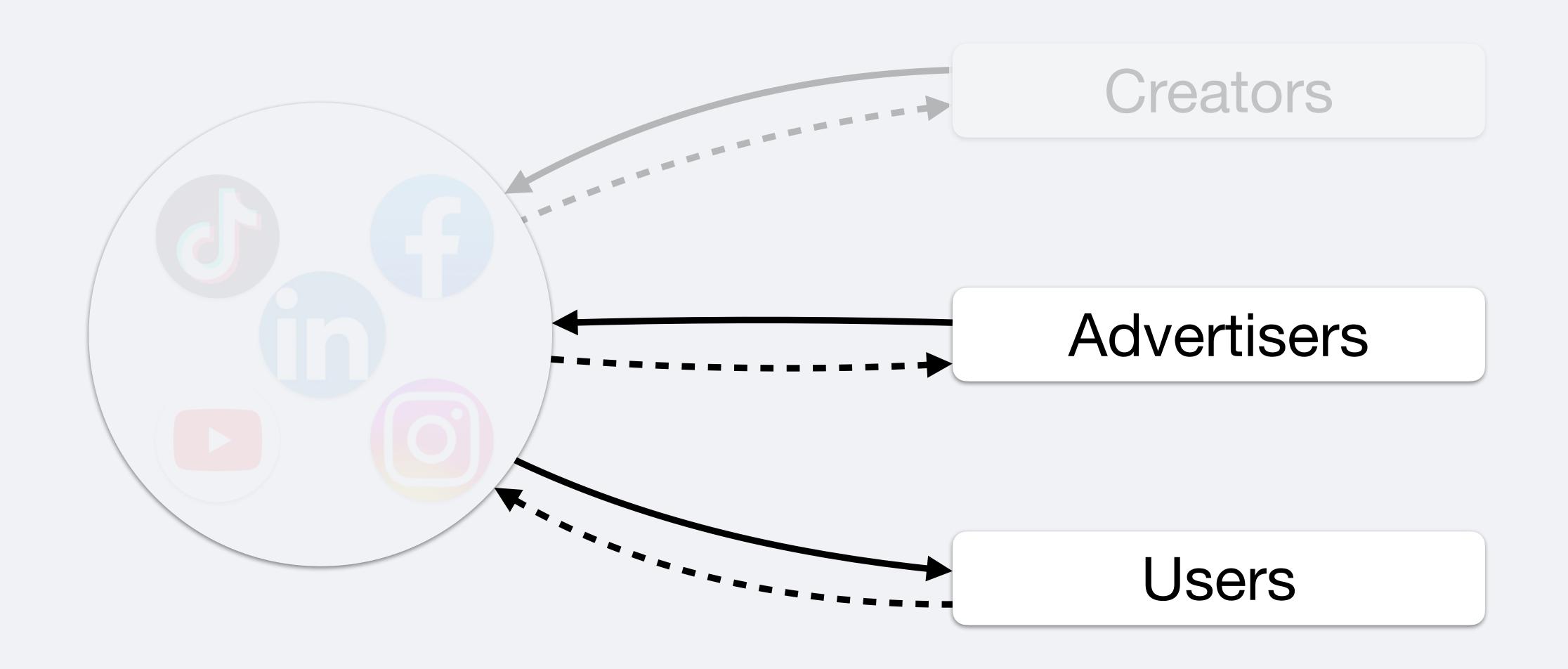












Google

Q



Google Search

I'm Feeling Lucky

Q Latanya Sweeney



Google Search

I'm Feeling Lucky



Q Latanya Sweeney



Ad · www.instantcheckmate.com

Latanya Sweeney, Arrested?

1) Enter Name and State 2) Access Full Background Checks instantly

Ad · www.publicrecords.com

Latanya Sweeney

Public records for Latanya Sweeney. View now.



Q Latanya Sweeney



Ad · www.instantcheckmate.com

Latanya Sweeney, Arrested?

1) Enter Name and State 2) Access Full Background Checks instantly

Ad · www.publicrecords.com

Latanya Sweeney

Public records for Latanya Sweeney. View now.



Q Jill Schneider



Ad · www.instantcheckmate.com

Located: Jill Schneider

Information found on Jill Schneider. Jill Schneider found in database

Ad · www.intelius.com

We found Jill Schneider

Current Phone, Address, Age & More. Instant and Accurate **Jill Schneider** Reverse Lookup - Reverse Cell Phone Directory - Property Records

THETIMESOFINDIA

Google profile gender · female

Sponsored · www.jobsinyourarea.co

Jobs (Hiring Now)

Sponsored · www.westernpatoyotaservice.com

4Runner Parts Service

Sponsored · www3.mc3.edu/Criminal+Justice

Criminal Justice Program

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\$200+ Jobs - Execs Only

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Find Next \$200k+ Job

Sponsored · www.youthcounseling.degreeleap.com

Become a Youth Counselor

Sponsored · www.tadrivers.com/OTRJobs

CDL-A OTR Trucking Jobs

Dozens of Companies Are Using Facebook to Exclude Older Workers From Job Ads

Among the companies we found doing it: Amazon, Verizon, UPS and Facebook itself. "It's blatantly unlawful," said one employment law expert.

by Julia Angwin, ProPublica, Noam Scheiber, The New York Times, and Ariana Tobin, ProPublica, Dec. 20, 2017, 5:45 p.m. EST

Facebook Lets Advertisers Exclude Users by Race

Facebook's system allows advertisers to exclude black, Hispanic, and other "ethnic affinities" from seeing ads.



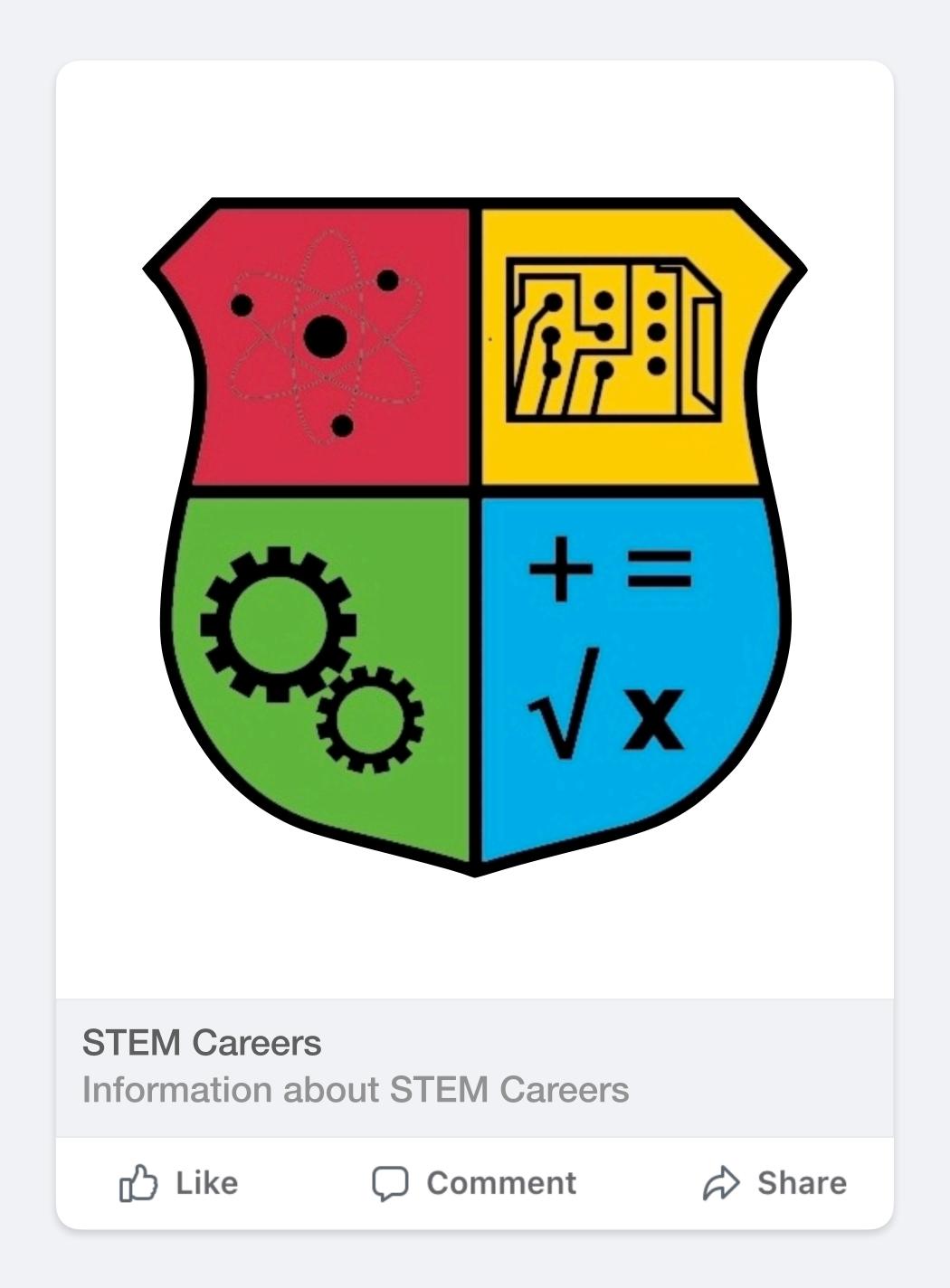
two phases of online advertising

phase 1: targeting

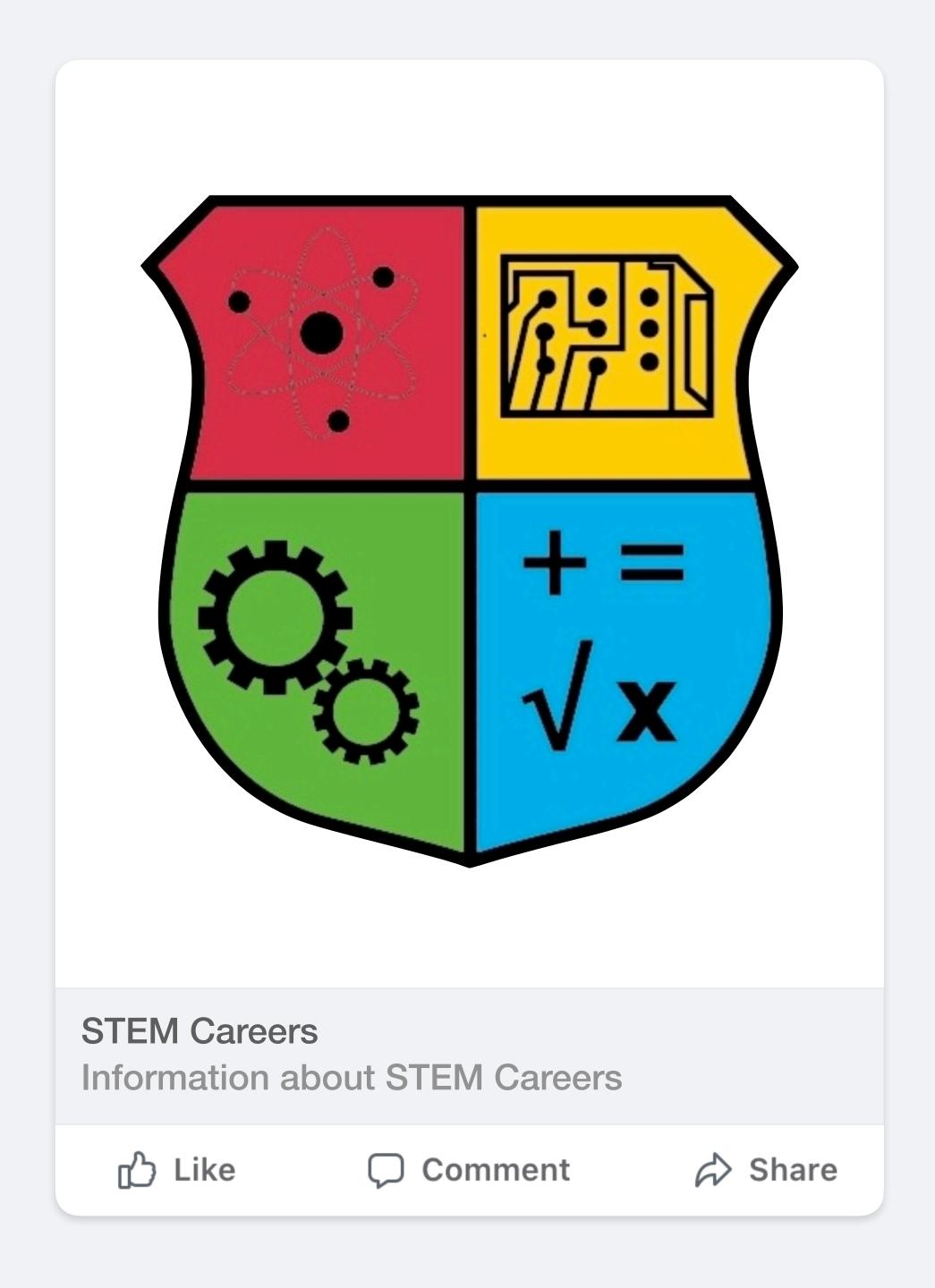
- controlled by the advertiser
- who is the target audience

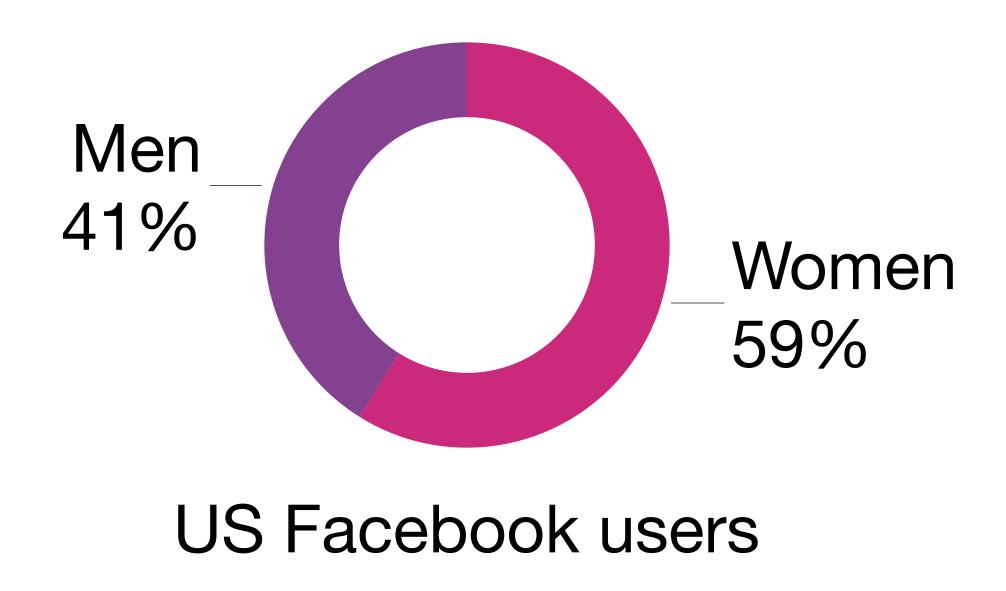
phase 2: ad delivery

- controlled by the platform
- who is the actual audience

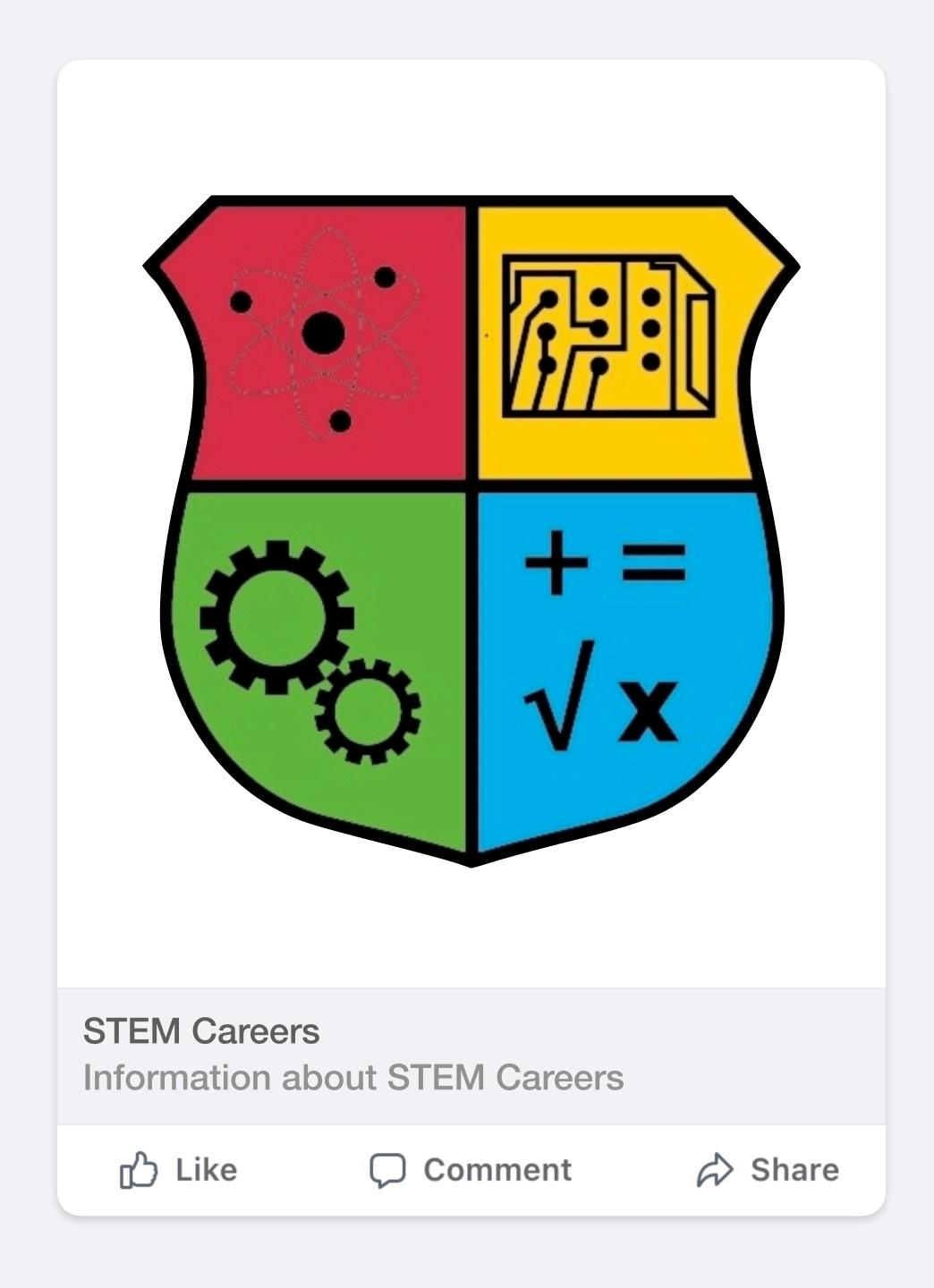


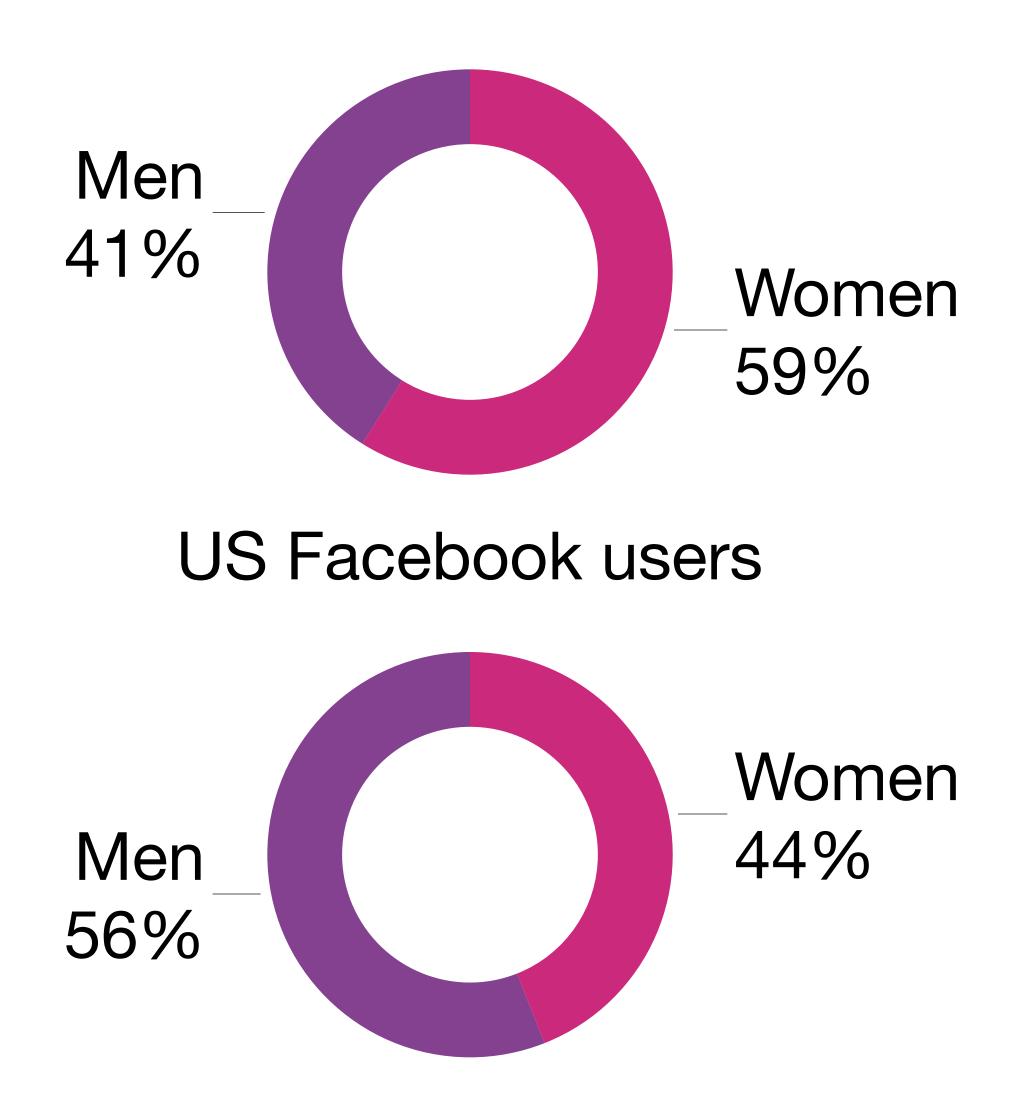
Anja Lambrecht, Catherine Tucker, *Algorithmic Bias? An Empirical Study of Apparent Gender-Based Discrimination in the Display of STEM Career Ads,* (2019)





Anja Lambrecht, Catherine Tucker, *Algorithmic Bias? An Empirical Study of Apparent Gender-Based Discrimination in the Display of STEM Career Ads,* (2019)





Users who were shown the ad

Anja Lambrecht, Catherine Tucker, *Algorithmic Bias? An Empirical Study of Apparent Gender-Based Discrimination in the Display of STEM Career Ads*, (2019)

Begin your career as a sanitation worker, a janitorial cleaner, or a housekeeper.



INDEED.COM

Find a job in cleaning

26,175 Janitor jobs available on indeed.com.







Begin your career working at a lumber yard, sawmill, construction, or even in the forest.



INDEED.COM

Find a job in lumber industry

10,417 Lumber jobs available on indeed.com.





Begin your career as a sanitation worker, a janitorial cleaner, or a housekeeper.



Find a job in cleaning 26,175 Janitor jobs available on indeed.com.

Like

Comment

⇔ Share

63% Black 76% women

Begin your career working at a lumber yard, sawmill, construction, or even in the forest.



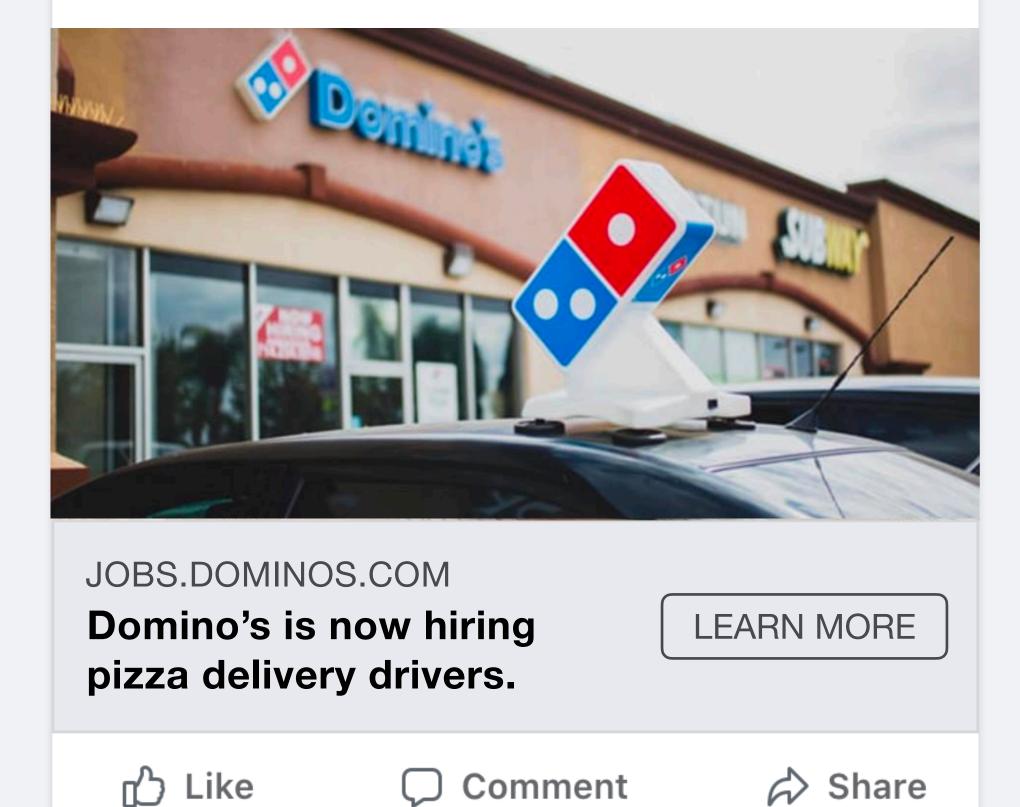
INDEED.COM Find a job in lumber industry 10,417 Lumber jobs available on indeed.com.

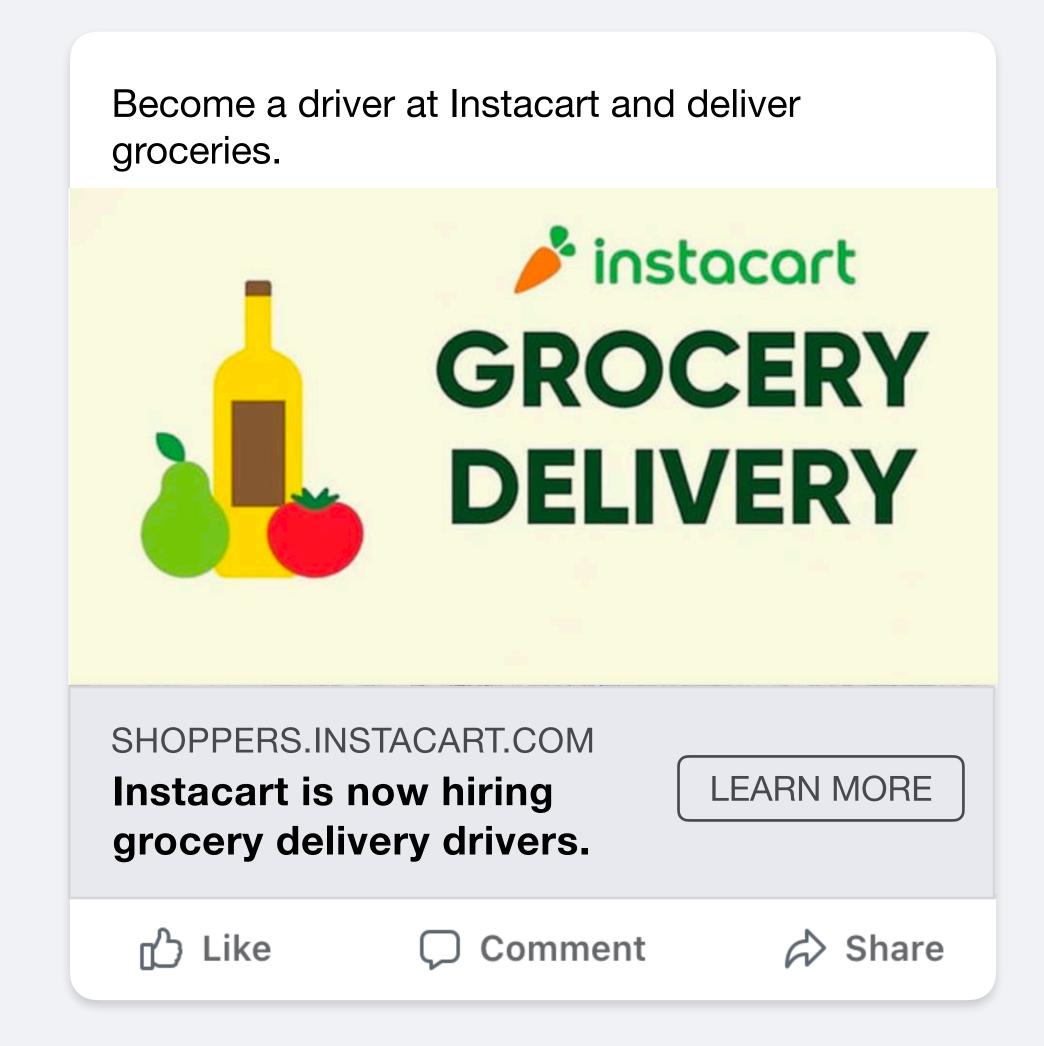
Like

Comment

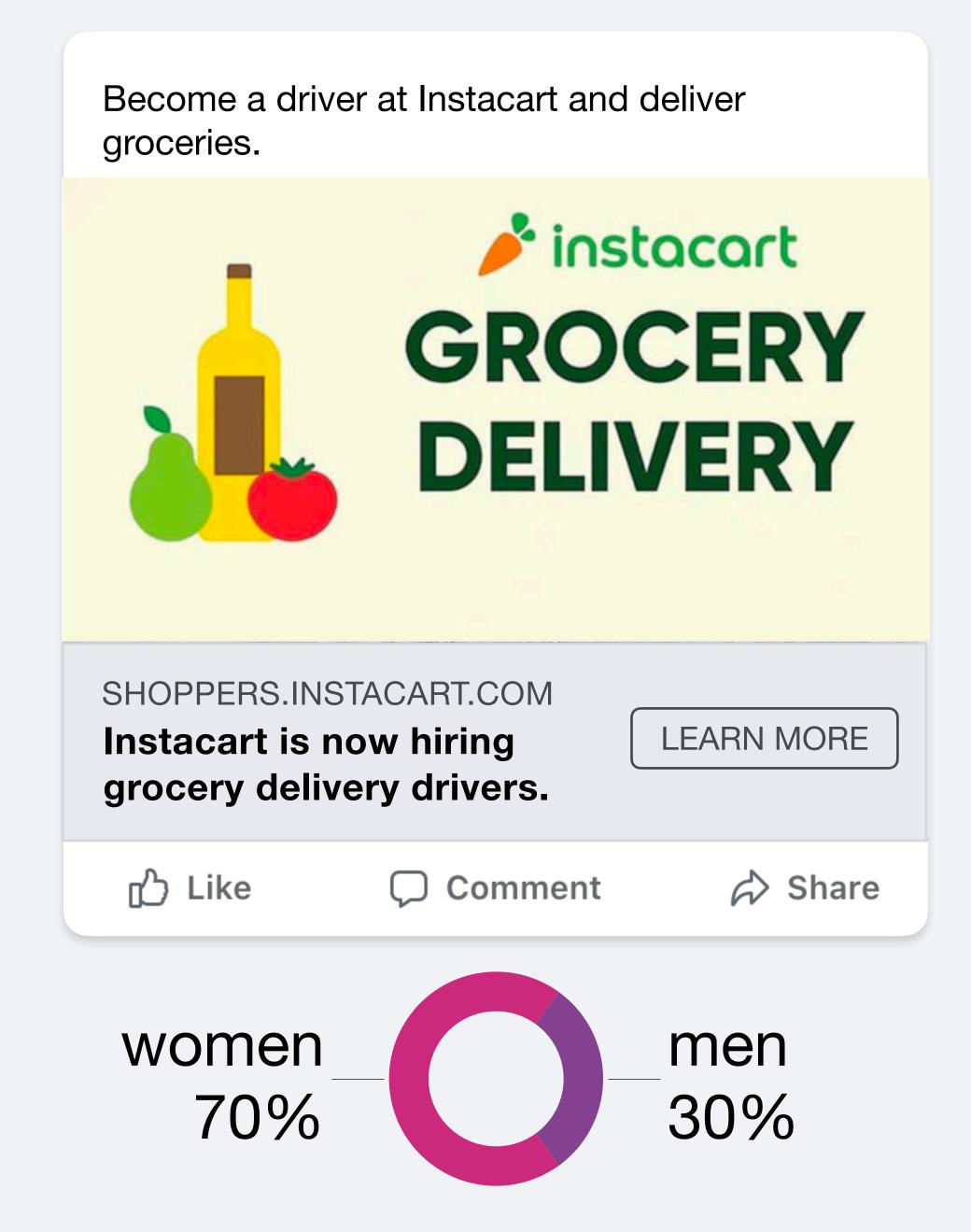
Share

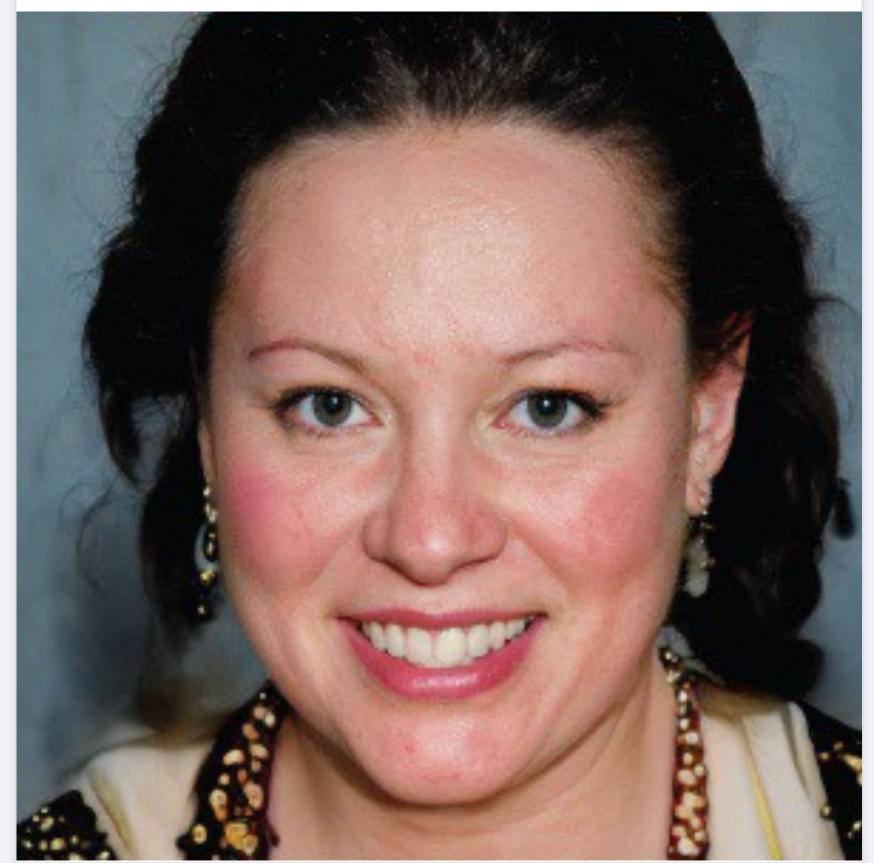
75% white 88% men Become a driver at Domino's and deliver pizza.





Become a driver at Domino's and deliver pizza. JOBS.DOMINOS.COM LEARN MORE Domino's is now hiring pizza delivery drivers. Like ⇔ Share Comment women men 52% 48%





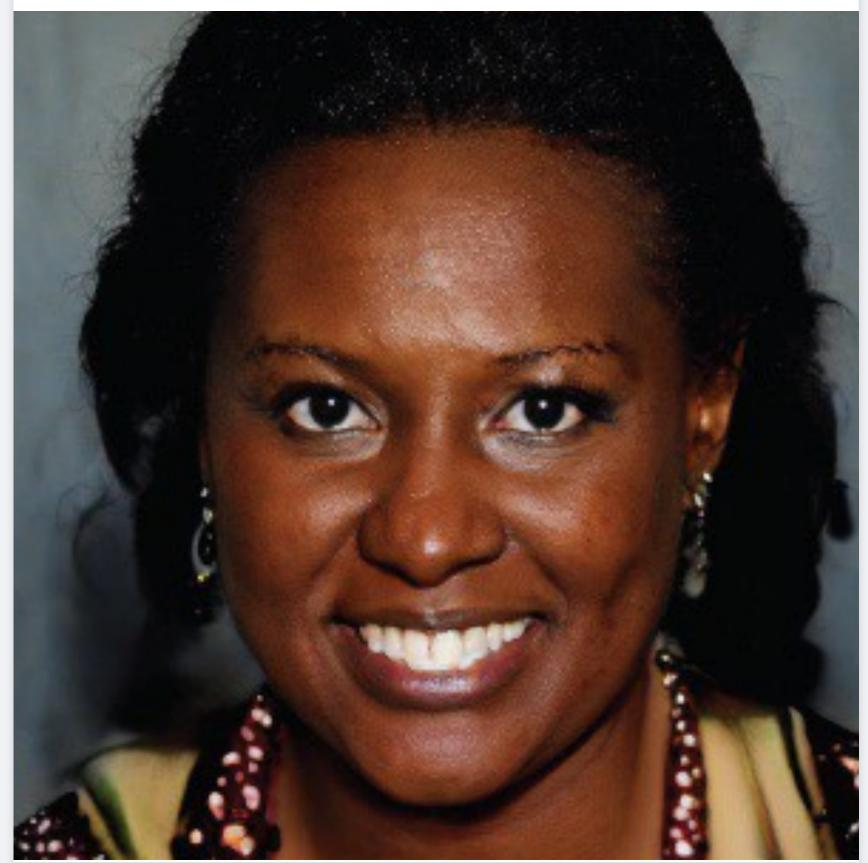
PAGES.NORTHEASTERN.EDU

Northeastern University

In today's fast-paced, deadline-driven world, ...





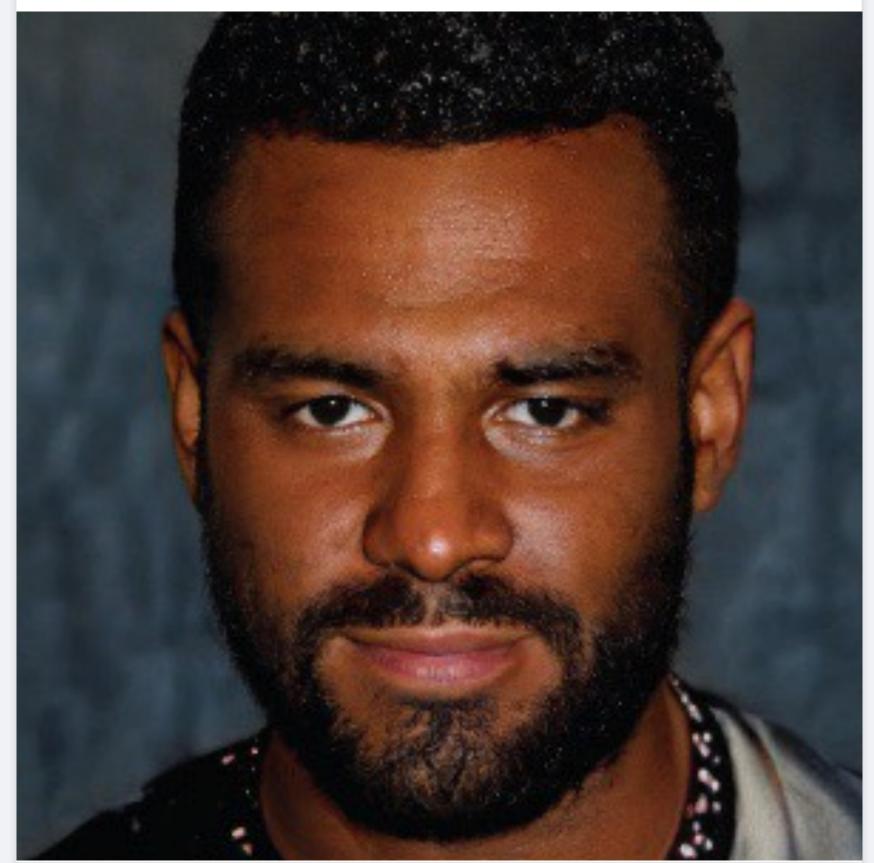


PAGES.NORTHEASTERN.EDU **Northeastern University**

In today's fast-paced, deadline-driven world, ...







PAGES.NORTHEASTERN.EDU

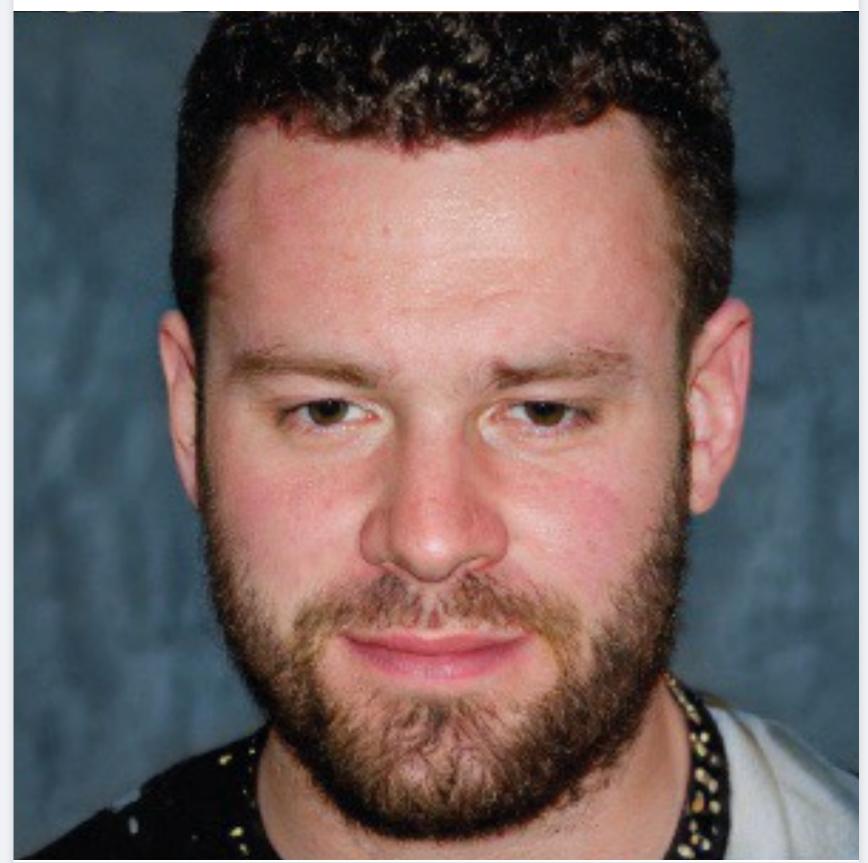
Northeastern University

In today's fast-paced, deadline-driven world, ...









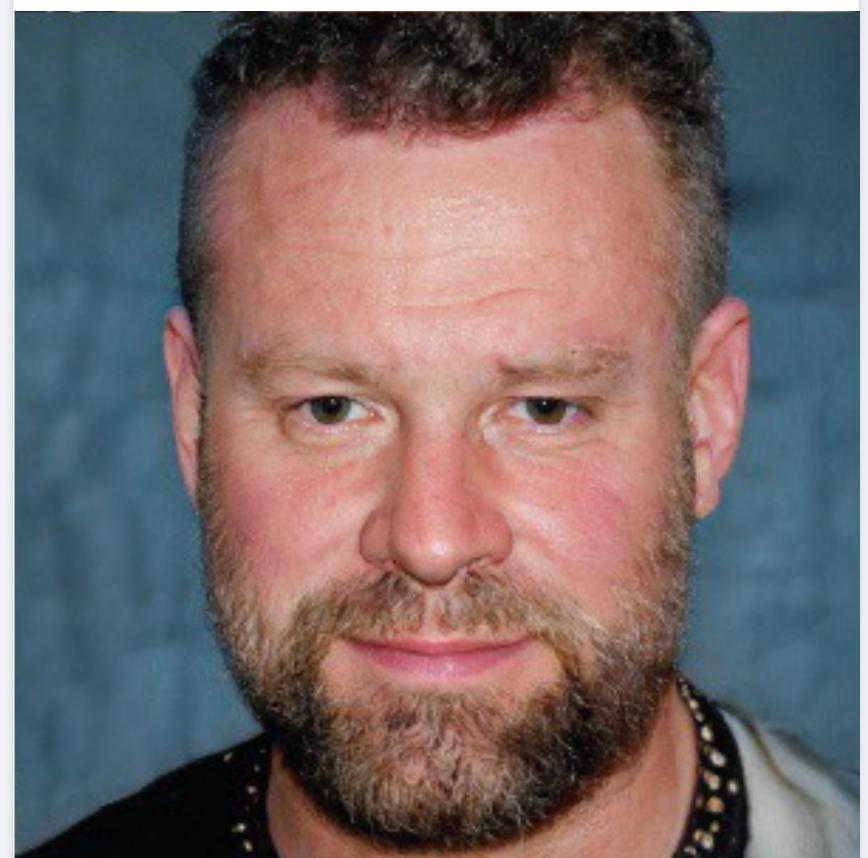
PAGES.NORTHEASTERN.EDU

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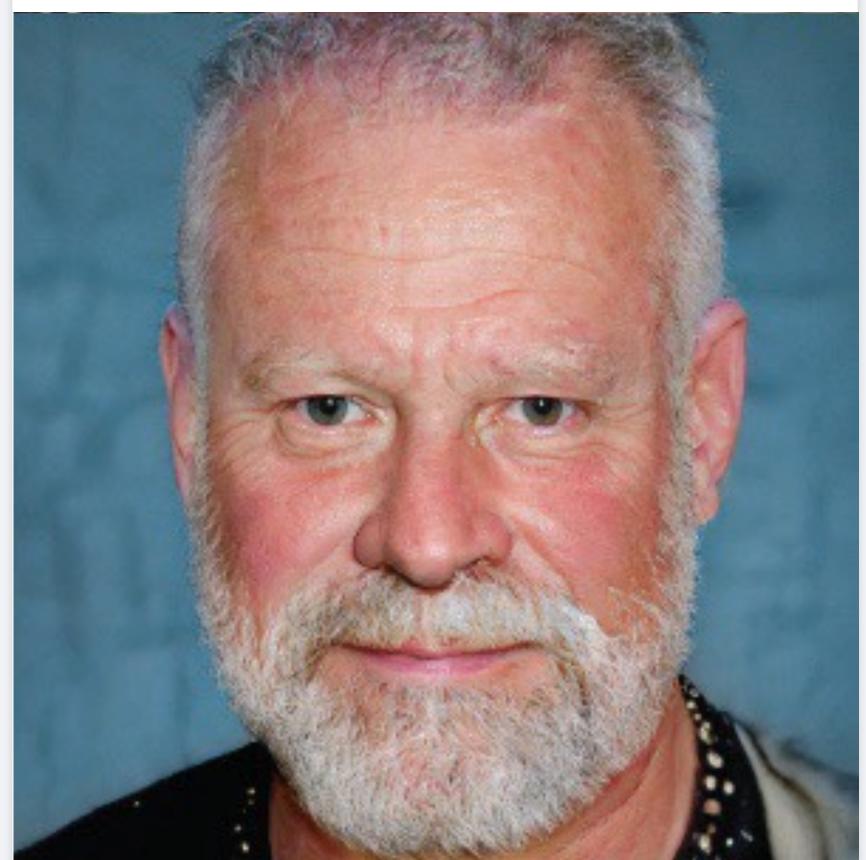
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PAGES.NORTHEASTERN.EDU **Northeastern University**

In today's fast-paced, deadline-driven world, ...



Comment

⇔ Share

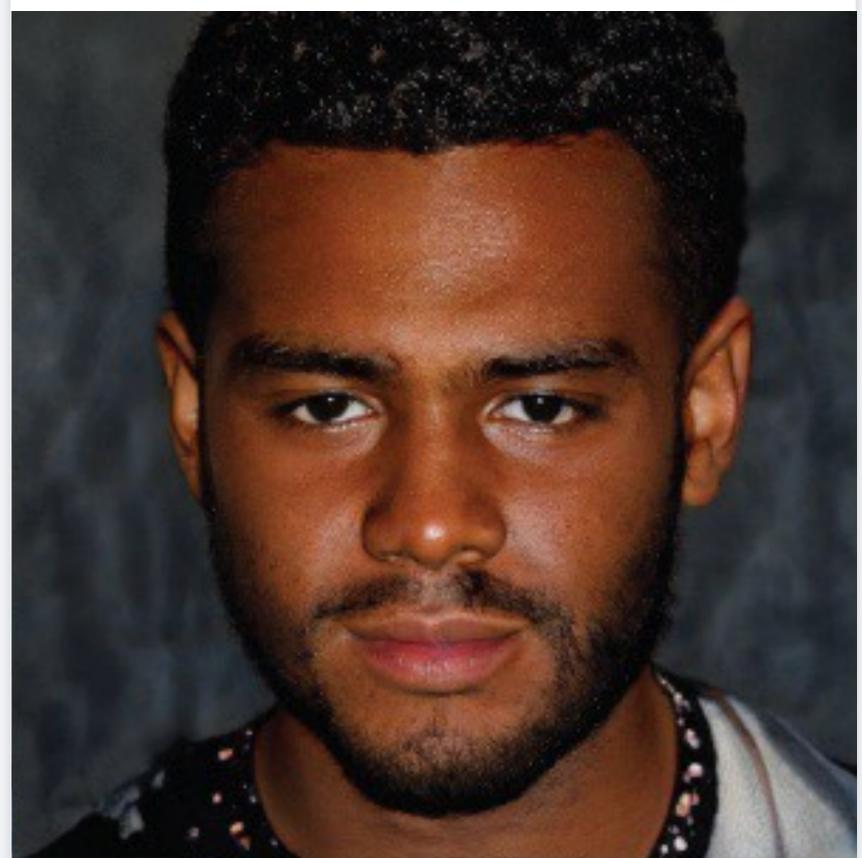


PAGES.NORTHEASTERN.EDU **Northeastern University**

In today's fast-paced, deadline-driven world, ...







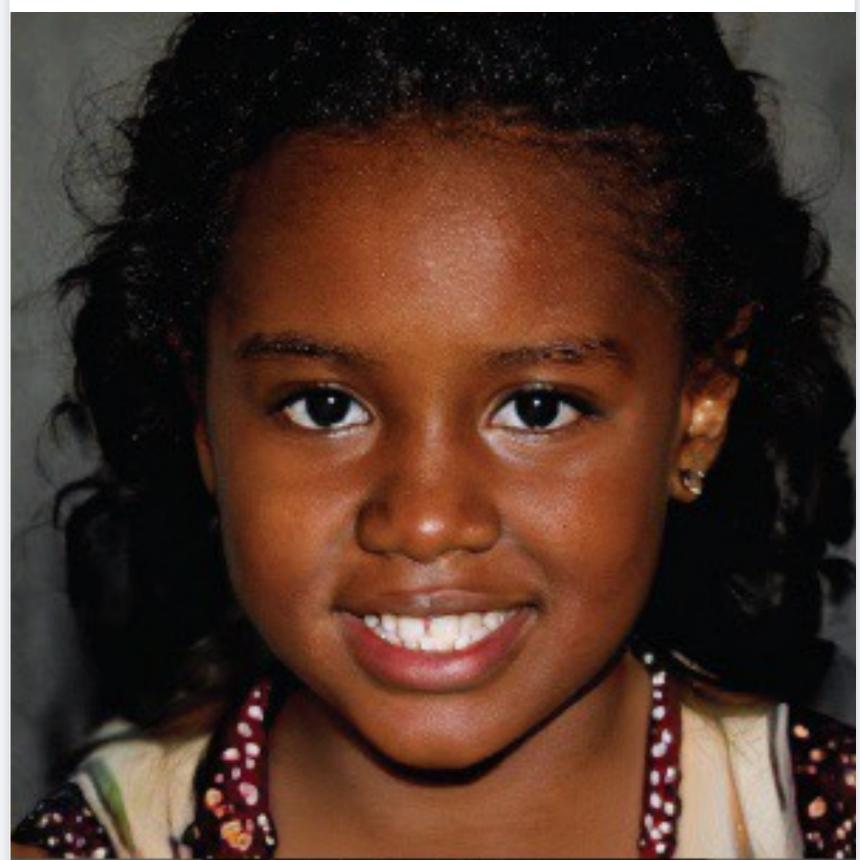
PAGES.NORTHEASTERN.EDU **Northeastern University**

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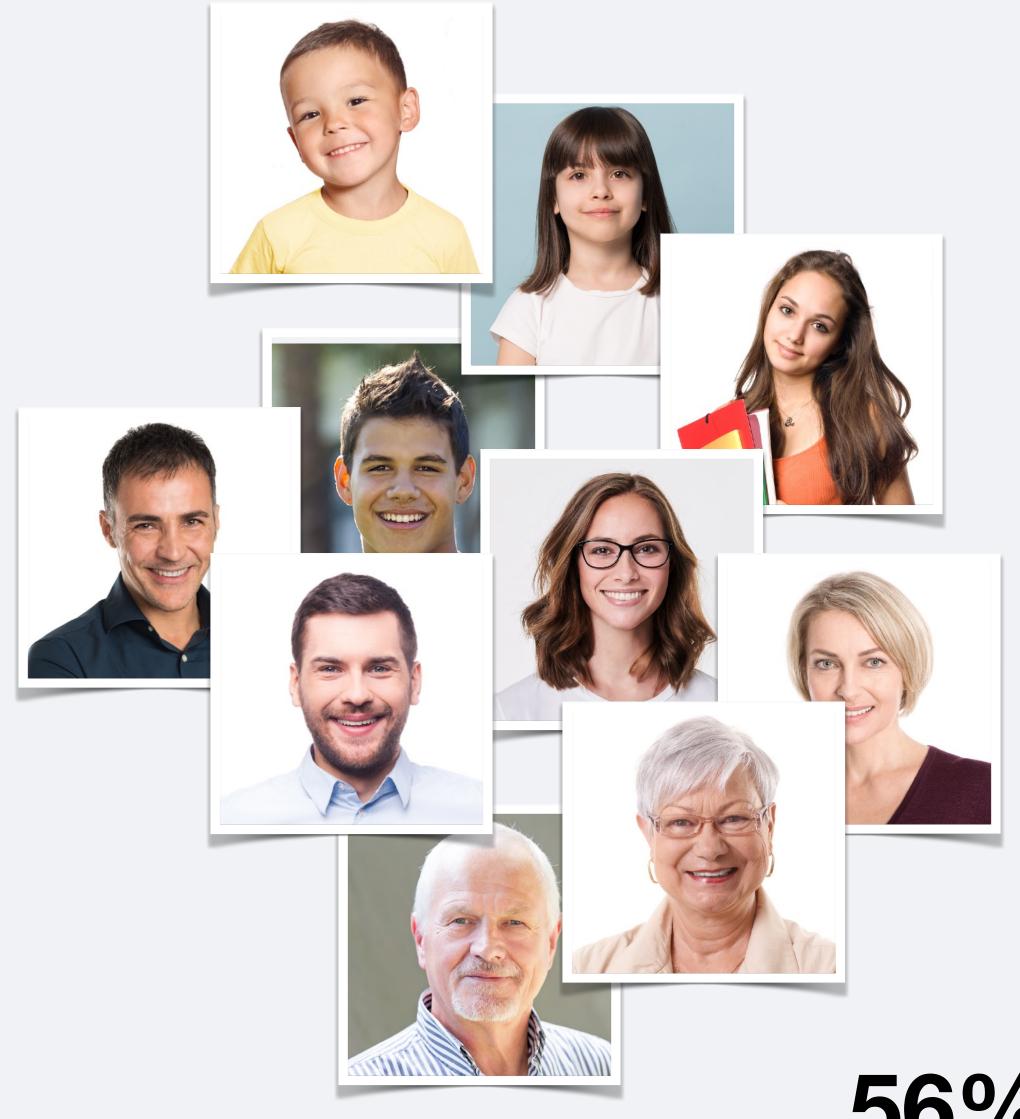
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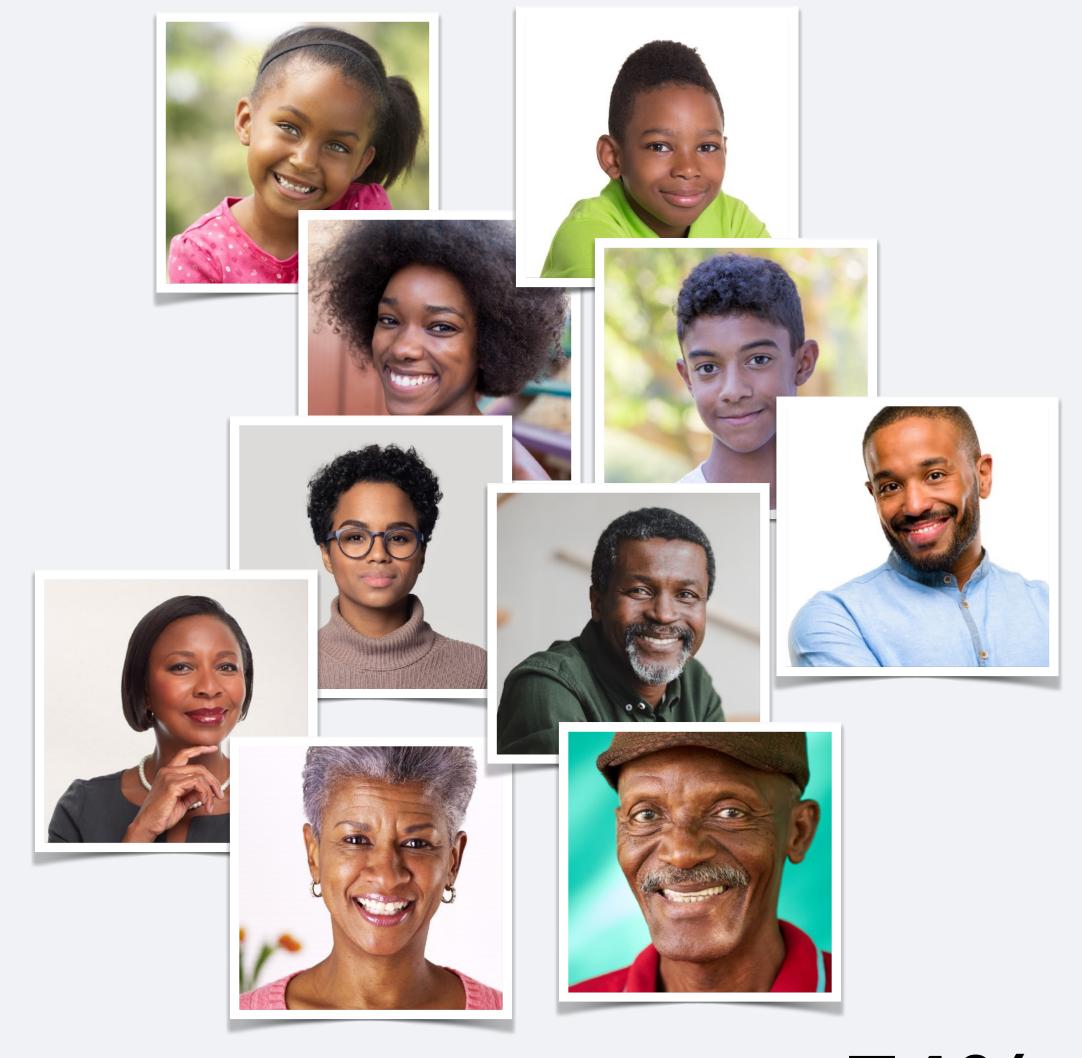
In today's fast-paced, deadline-driven world, ...





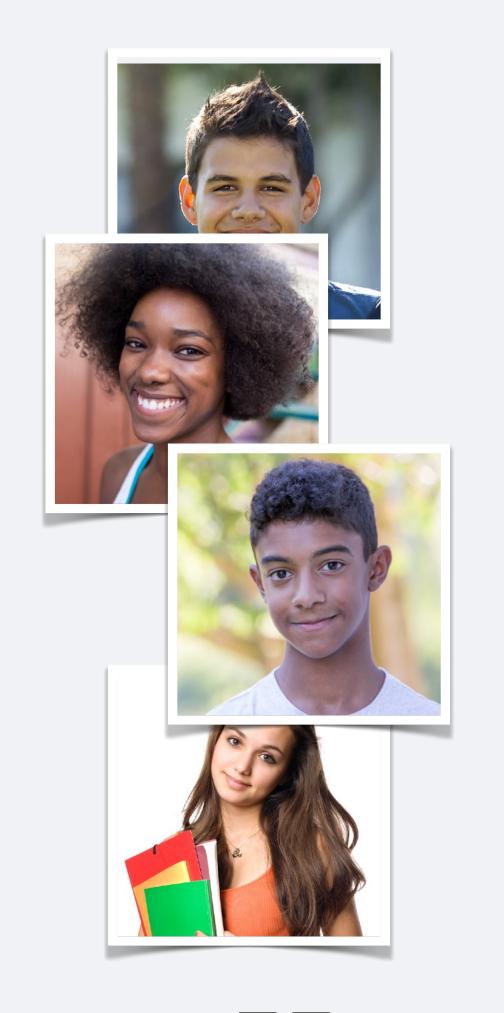


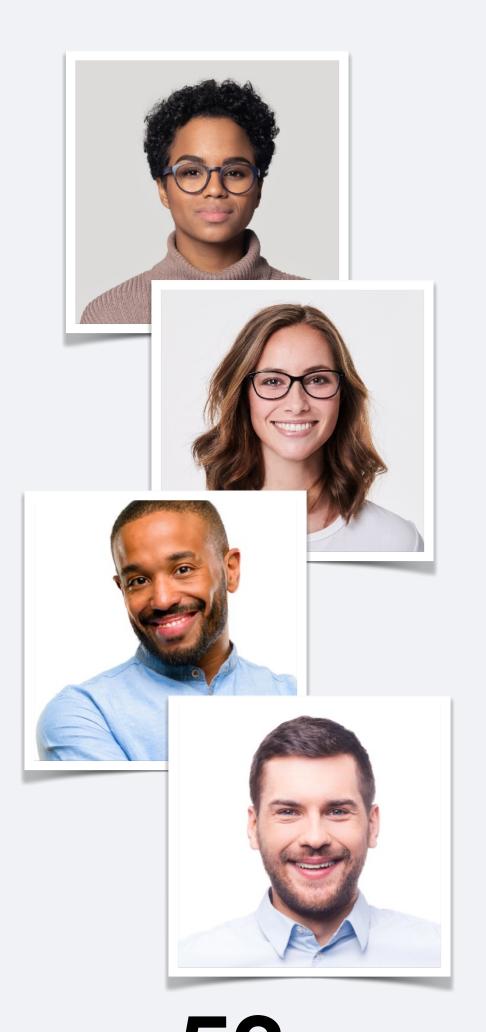
56% Black

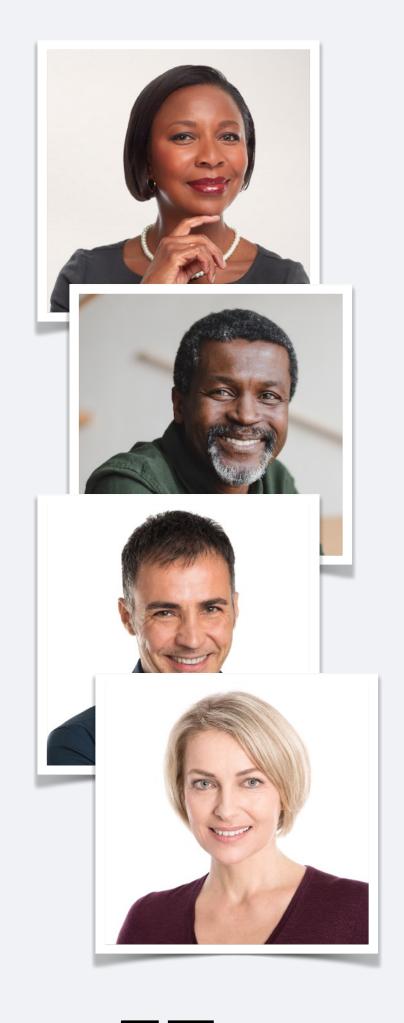


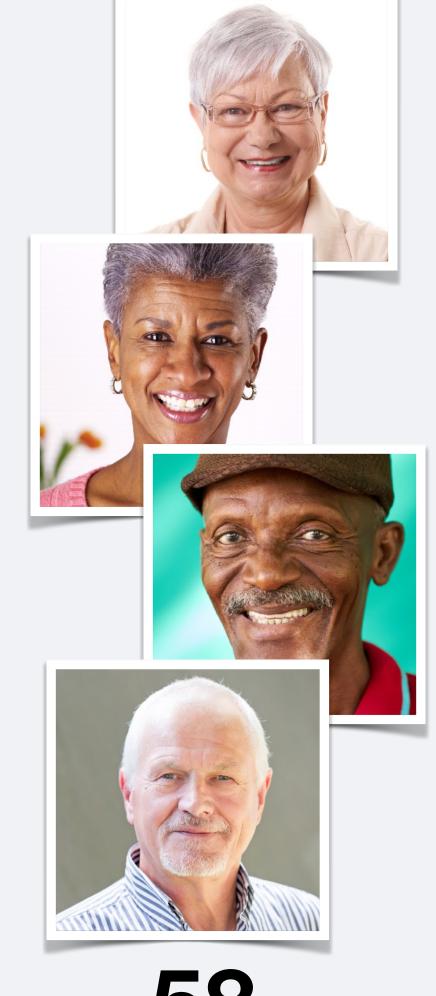
74% Black











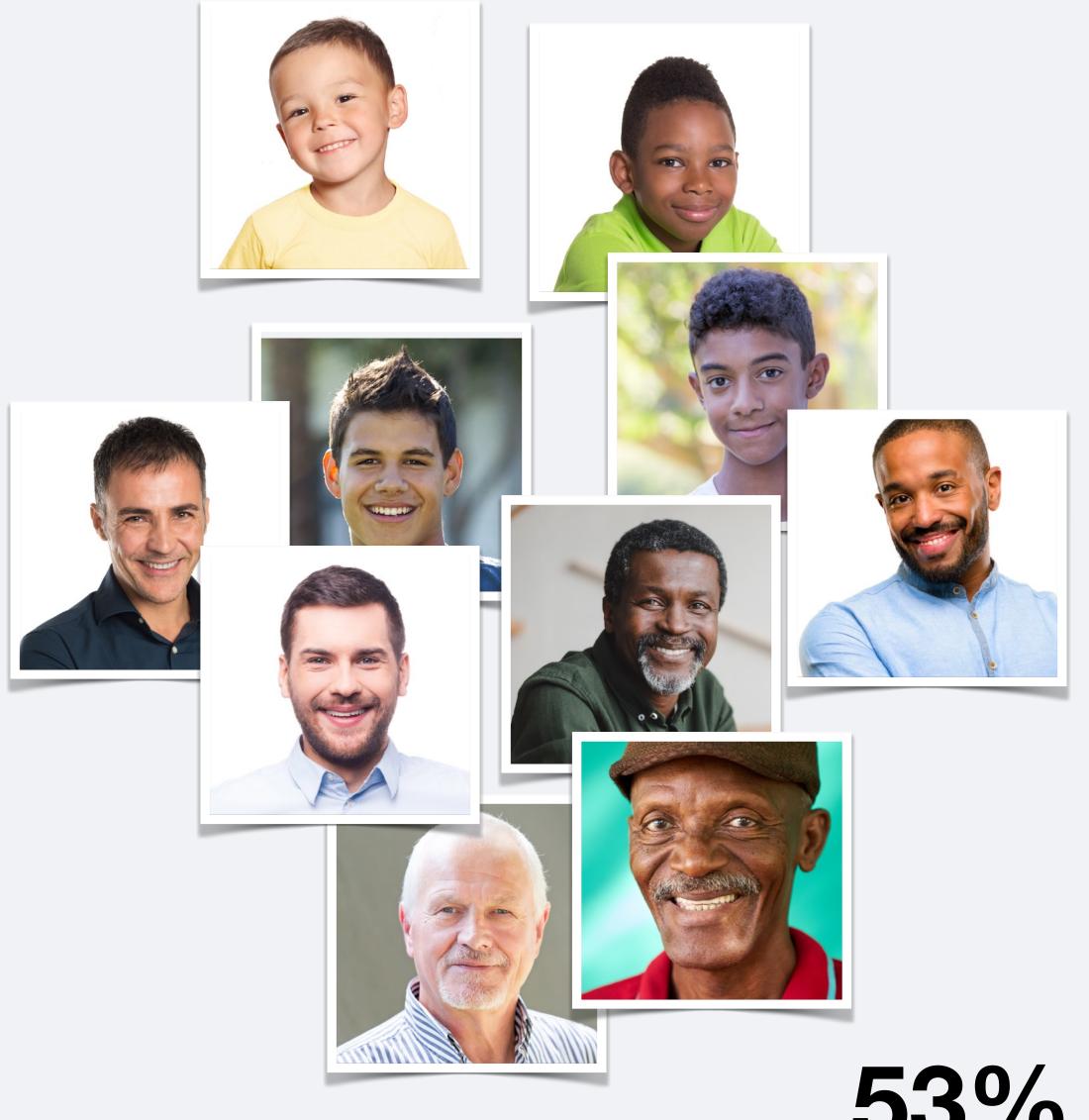
55
y/o

55
y/o

53 y/o

57 y/o

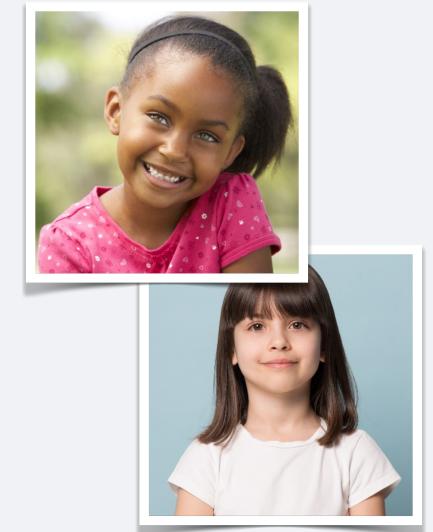
58 y/o

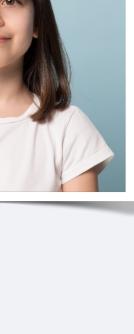


53% women

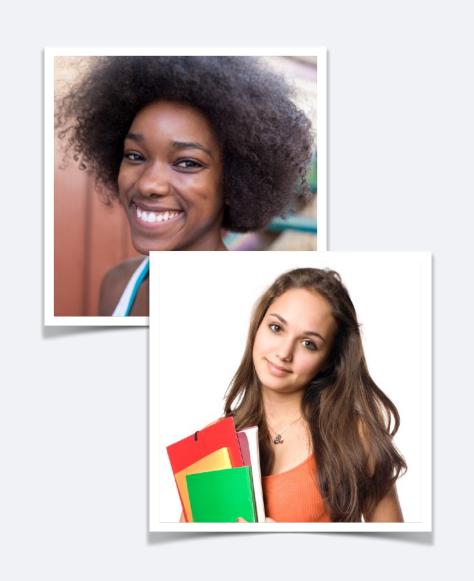


51% women

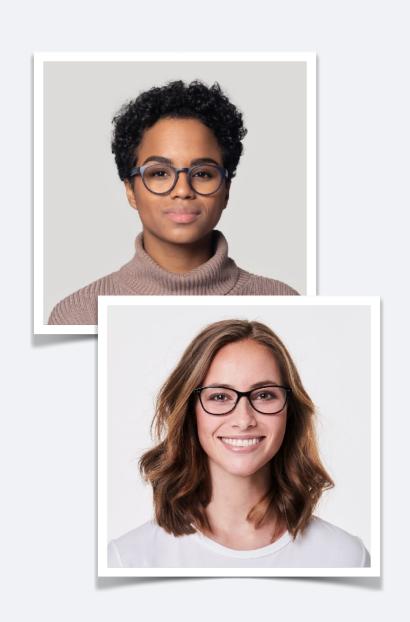








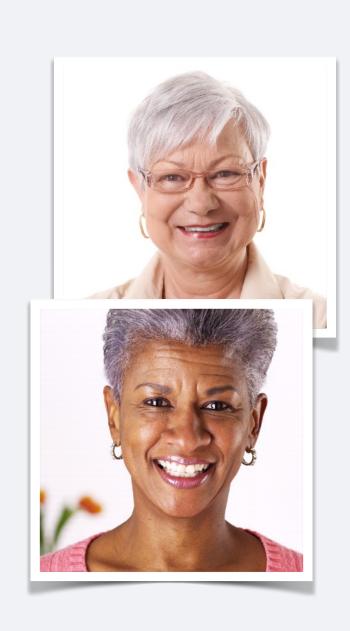
43% women



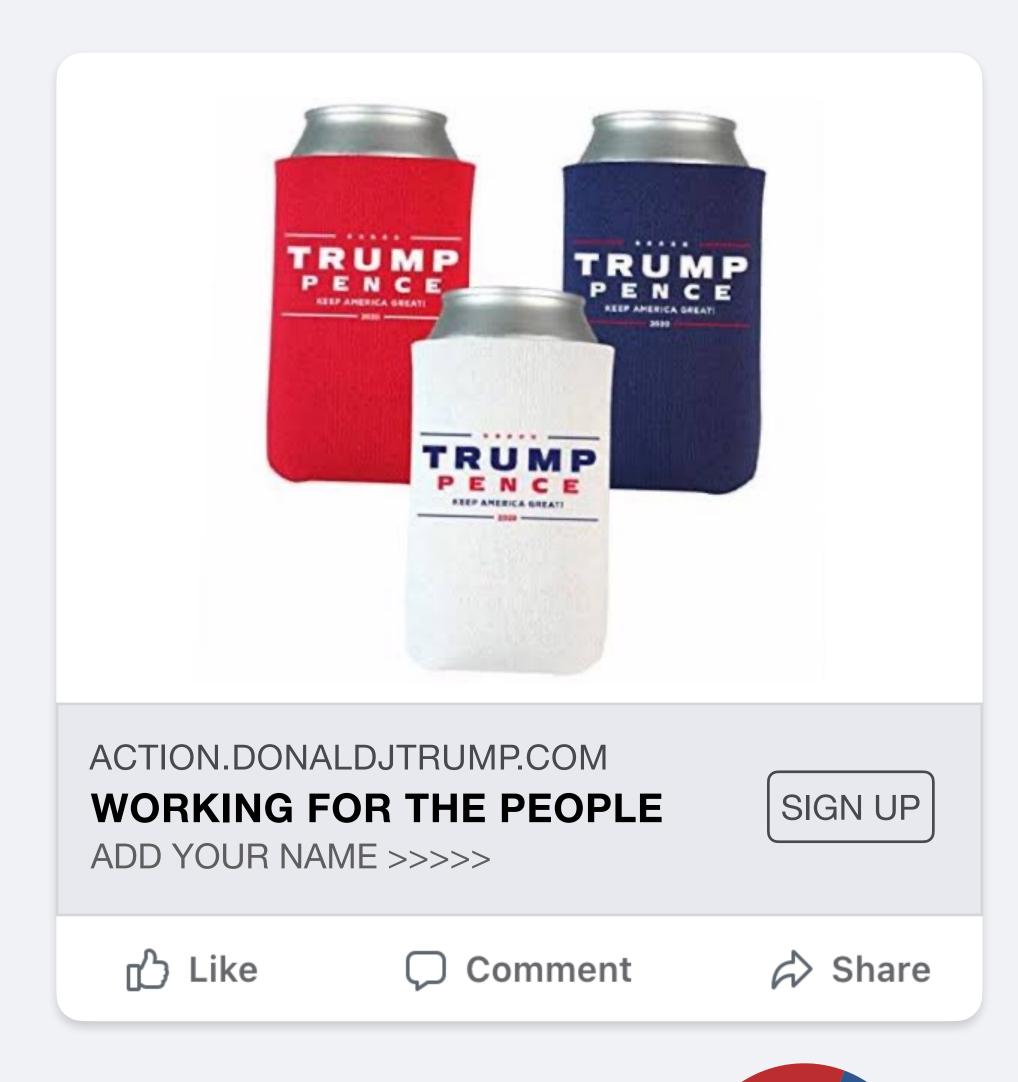
45% women



50% women

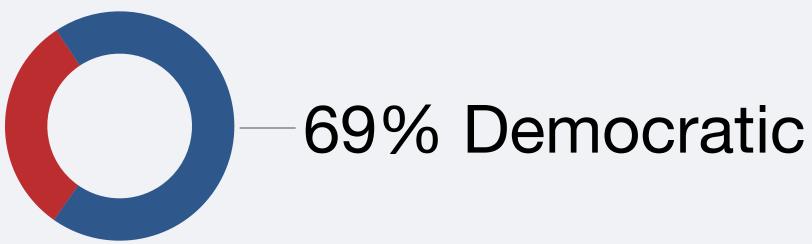


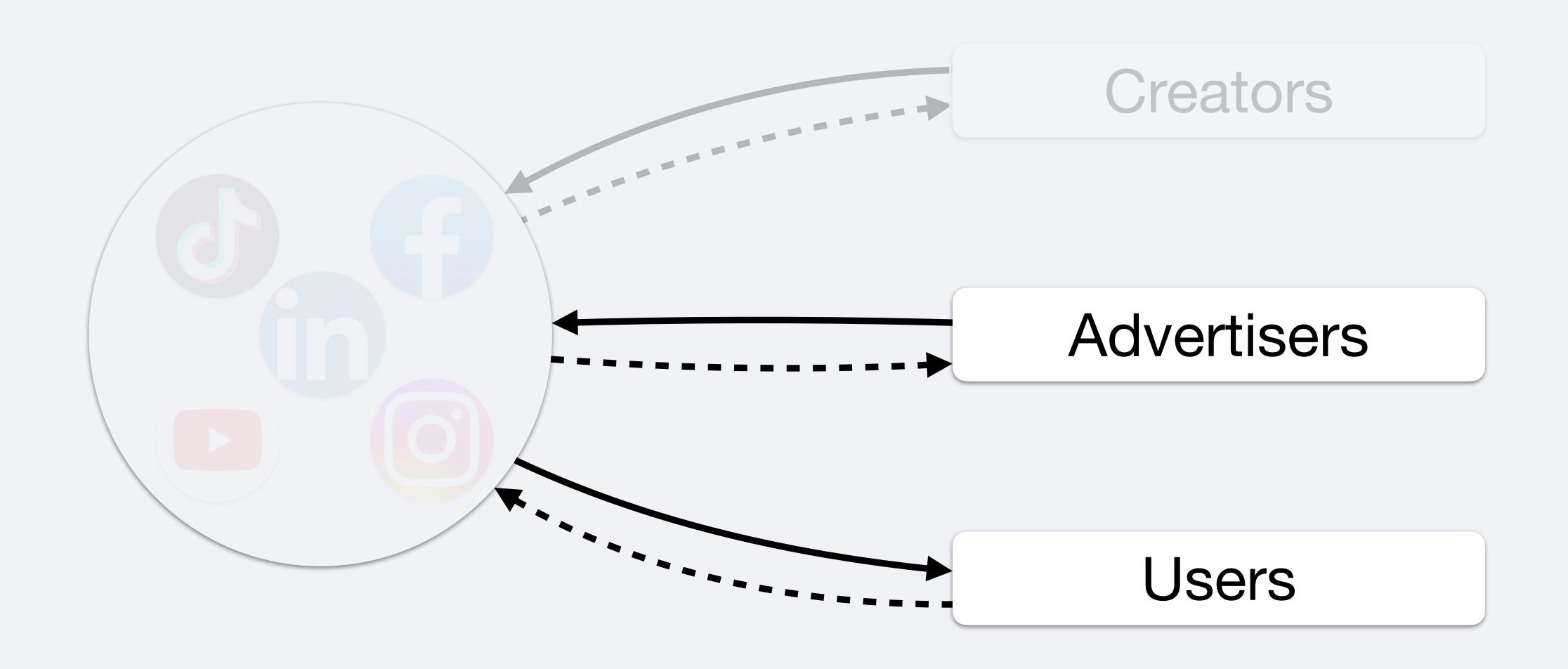
56% women

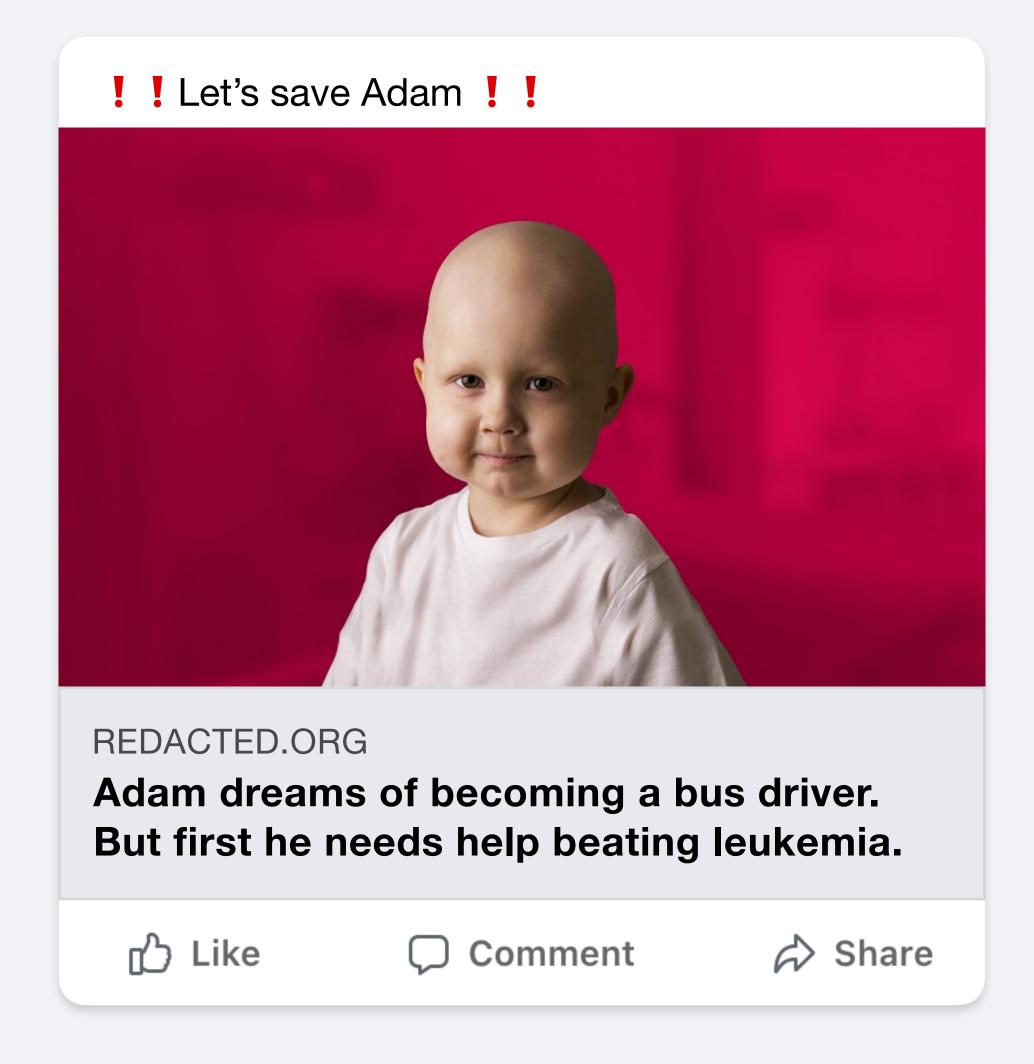












38% of ads related to parenting, adult health, infant health

! Let's save Adam!!

Why you're seeing this ad

Redacted wants to reach people like you, who may have:

- Set their gender to female
- A primary location in Poland
- Shown an interest in Neoplasm
- Shown an interest in Leukemia

What can you do

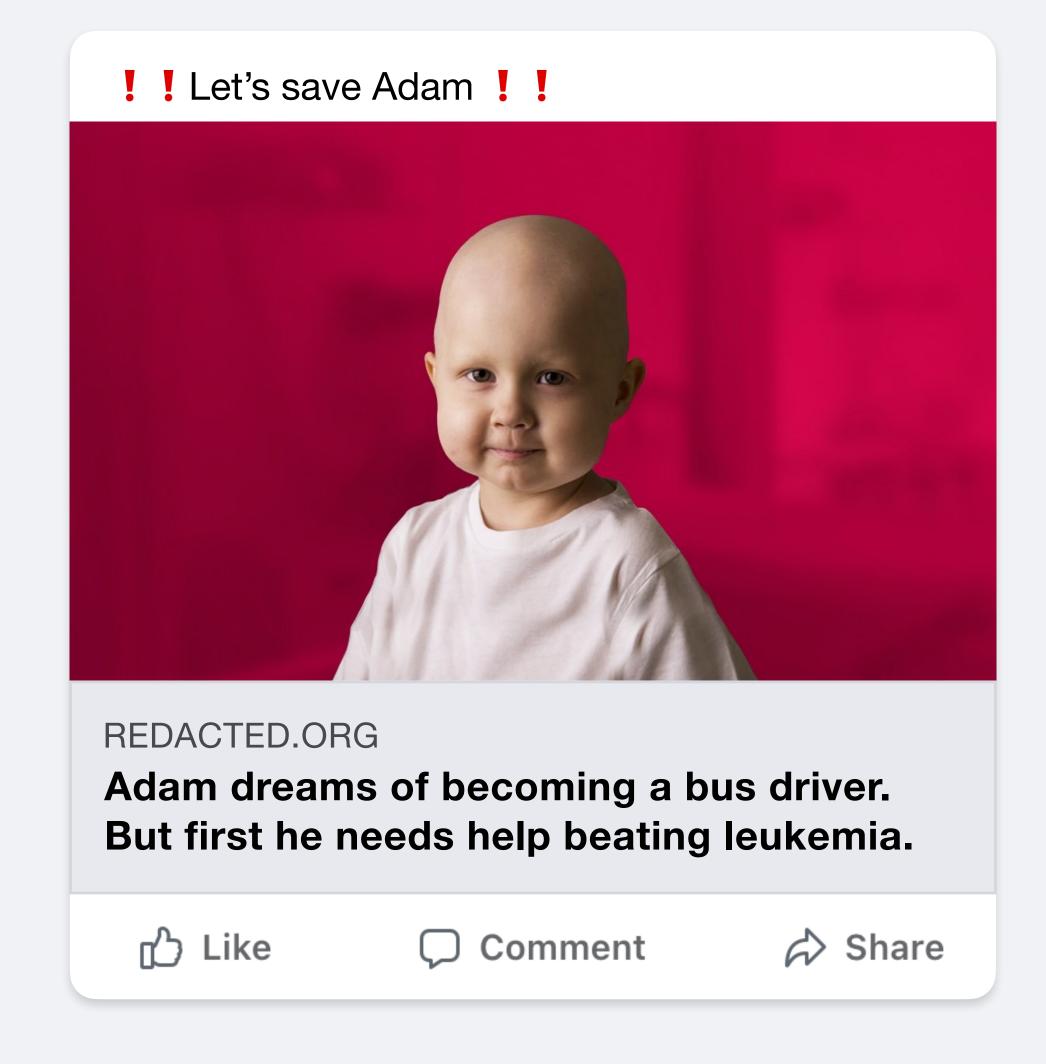


Make changes to your ad preferences

Adjust settings to personalize your ads

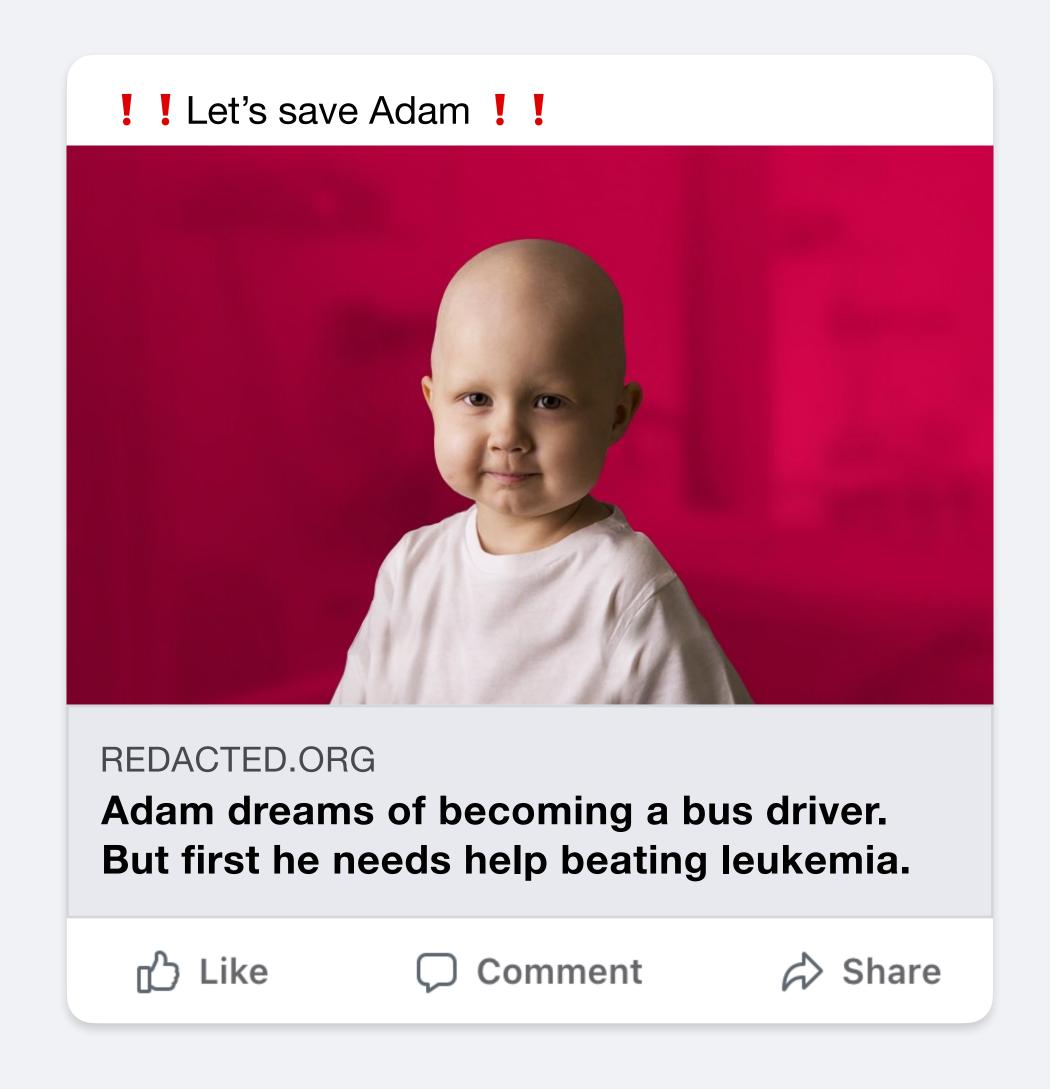
At the start of the experiment:

38% of ads related to parenting, adult health, infant health



38% of ads related to parenting, adult health, infant health

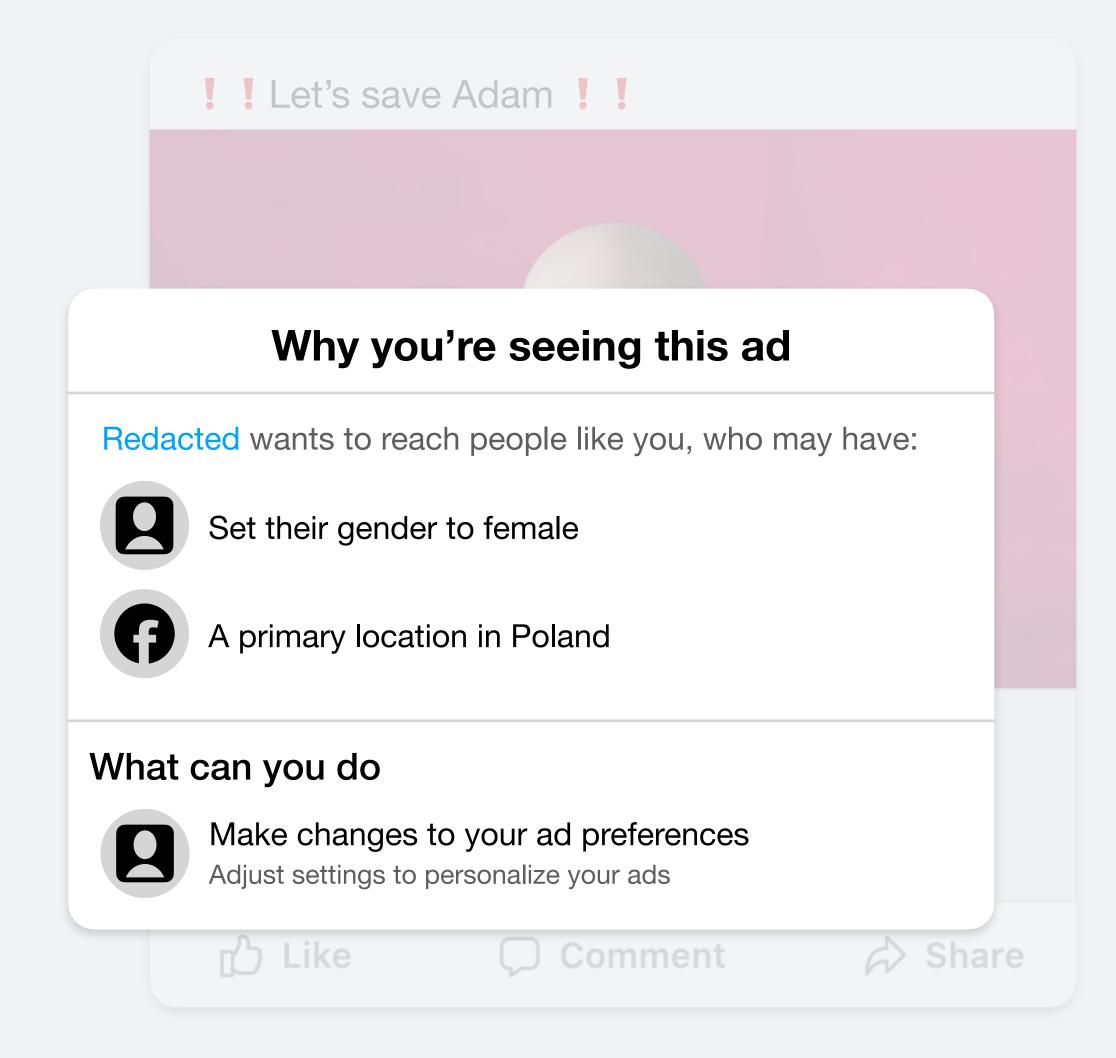
20/6 A week after disabling all relevant ad interests



38% of ads related to parenting, adult health, infant health

220/6 A week after disabling all relevant ad interests

35% A month after disabling all relevant ad interests



38% of ads related to parenting, adult health, infant health

220/6 A week after disabling all relevant ad interests

35% A month after disabling all relevant ad interests

takeaways:

- Online feeds are complex systems that require bespoke measurements
- Optimization may be based on stereotypes and proxies
- Restricting targeting criteria does not guarantee safer outcomes
- Individual agency is limited
- Maximizing engagement does not align with individual and societal values