

ROUND TABLE ON POPULATION HEALTH IMPROVEMENT

Community Safety as a Social Determinant of Health: A Workshop

December 6, 2023 | 9:00am–4:40pm | Hybrid

December 7, 2023 | 9:00am–1:00pm | Hybrid



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CONTENT WARNING

During this event, we will be discussing topics and sharing experiences that may be disturbing or traumatizing to some of you, which includes domestic violence, intimate partner violence, gun violence, police brutality, and hate crimes. If you ever feel the need to step outside or away from your device, please do what is best for you. If you or someone you know is struggling or in crisis, help is available. Call or text 9-8-8.

Agenda

WEDNESDAY, DECEMBER 6, 2023

Objectives

- Define community safety as a SDOH
- Specific threats (including ineffective and harmful policies) to safety in vulnerable populations (youth, elders, women, LGBTQ+, communities of color) such as intimate partner violence, hate crimes, firearm violence, state sanctioned violence, and the relationship between health, mental health, health equity, and violence.
- Places, infrastructure and attributes of physical and social spaces that have been shown to create safer neighborhoods and communities (from green spaces, streetlights, access to rail transit, to social dimensions like opportunity, social cohesion)
- Effective policy and programmatic interventions and future solutions-oriented frameworks for reimagining public safety

9:00am **Welcome and Framing the Topic**

Ana Diez Roux, roundtable co-chair; Distinguished University Professor of Epidemiology and Director of the Urban Health Collaborative, Drexel University

Therese Richmond, planning committee chair; Andrea B. Laporte Endowed Professor, biobehavioral health sciences, Associate Dean, Research and Innovation University of Pennsylvania

9:30am **Session 1: Opening Talks: History of Violence in America and Defining Safety Now**

Session Moderator: Therese Richmond

Hedwig Lee, James B. Duke Distinguished Professor of Sociology, Duke University (virtual)

Thomas Simon, senior director for scientific programs, Division of Violence Prevention, National Center for Injury Prevention and Control, US Centers for Disease Control and Prevention (virtual)

10:20am **Q&A**

10:40am **Session 2: Interpersonal Safety: Domestic Violence Prevention Across the Lifecourse and Connections to Health Equity and Community Violence**

Session Moderator: Debbie Chang, president and chief executive officer, Blue Shield of California Foundation

Anita Raj, executive director, Newcomb Institute of Tulane University, Nancy Reeves Dreux Endowed Chair Professor, Tulane School of Public Health and Tropical Medicine (virtual)

Arnold Chandler, president and chief executive officer, Forward Change Consulting (virtual)

11:30am **Q&A**

12:00pm	Audience Interaction
12:30pm	LUNCH BREAK
1:30pm	Session 3: Safety in Neighborhoods and Communities: Learning from Research Session Moderator: Ruth Thomas-Squance , co-executive director, Build Healthy Places Network Tha Thai , assistant director, Roca Boston, Roca Inc. (virtual) Joseph Richardson , MPower Professor of African American Studies, Medical Anthropology, and Epidemiology, University of Maryland Sonali Rajan , associate professor, Mailman School of Public Health and Teachers College, Columbia University (virtual)
2:30pm	Q&A and Discussion
3:00pm	BREAK
3:15pm	Session 4: Safety and Identity Session Moderator: Margarita Alegría , chief, disparities research unit, The Mongan Institute, Massachusetts General Hospital Massachusetts General Hospital, Harry G. Lehnert, Jr. and Lucille F. Cyr Lehnert Endowed MGH Research Institute Chair and a Professor in the Departments of Medicine and Psychiatry, Harvard Medical School Annita Lucchesi , founder and director, Sovereign Bodies Institute Theo Greene , associate professor of sociology, Bowdoin College (virtual) Pastor George Nicholas , chief executive officer, Buffalo Center for Health Equity and senior pastor, Lincoln Memorial United Methodist Church
4:00pm	Audience Interaction
4:30pm	Reflections and Takeaways from Day 1 Therese Richmond
4:40pm	Adjourn

Planning Committee | Therese Richmond (Chair), Penn School of Nursing; Margarita Alegría, Harvard Medical School and The Mongan Institute, Massachusetts General Hospital; Debbie Chang, Blue Shield of California Foundation; Milton Little, United Way of Greater Atlanta; Monica Valdes Lupi, Kresge Foundation; Ruth Shim, UC Davis

Agenda

THURSDAY, DECEMBER 7, 2023

9:00am **Welcome Back**

Ana Diez Roux

9:10am **Session 5: Regaining Safety in Public Spaces**

Session Moderator: Ruth Shim, professor in cultural psychiatry and professor in clinical psychiatry, UC Davis

Rashawn Ray, professor of sociology, University of Maryland

Ashley Monterrosa, youth advocate, California Children's Trust

Tyrique Glasgow, executive director and founder, Young Chances Foundation

Samantha Holquist, senior research scientist, Child Trends

10:45am **Discussion**

11:15am **BREAK**

11:30am **Session 6: Changing the Narrative and Public Perceptions of Violence and Safety**

Session Moderator: Abigail Henson, assistant professor, School of Criminology and Criminal Justice, Arizona State University

Moirá O'Neil, senior vice president of research interpretation, FrameWorks Institute

Eduardo Bocanegra, senior advisor, Office of the Assistant Attorney General, U.S. Department of Justice

12:15pm **Discussion**

12:45pm **Closing remarks**

Ana Diez Roux

Planning Committee | Therese Richmond (Chair), Penn School of Nursing; Margarita Alegría, Harvard Medical School and The Mongan Institute, Massachusetts General Hospital; Debbie Chang, Blue Shield of California Foundation; Milton Little, United Way of Greater Atlanta; Monica Valdes Lupi, Kresge Foundation; Ruth Shim, UC Davis

Roundtable on Population Health Improvement

Vision, Mission, and Roster

Vision | A thriving, healthful, and equitable society

Mission | In recognition that health and quality of life for all are shaped by interdependent historical and contemporary social, political, economic, environmental, genetic, behavioral, and health care factors, the Roundtable on Population Health Improvement exists to provoke and catalyze urgently needed multi-sector community engaged collaborative action.

MEMBERS

**Ana V. Diez Roux, MD, PhD,
MPH (co-chair)**

Dana and David Dornsife Dean
and Distinguished University
Professor of Epidemiology
Dornsife School of Public Health
Drexel University
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Philip M. Alberti, PhD

Senior Director, Health Equity
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Debbie I. Chang, MPH

President and CEO
Blue Shield of California
Foundation
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Marc N. Gourevitch, MD, MPH

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Department of Population Health
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Meg Guerin-Calvert, MPA

Senior Managing Director and
President, Center for
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Hilary Heishman, MPH

Senior Program Officer
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Sheri Johnson, PhD

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Professor
Center for Advanced Study in
the Behavioral Sciences
Stanford University
Stanford, CA

Milton J. Little, Jr., MA

President
United Way of Greater Atlanta
Atlanta, GA

Bobby Milstein, PhD, MPH

Director
ReThink Health
Morristown, NJ

José T. Montero, MD, MHCDS

Director, Office of Recipients
Support and Coordination
National Center for STLT Public
Health Infrastructure and
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Community Safety as a Social Determinant of Health

Willie (Billy) Oglesby, PhD

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Louis
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Kosali Simon, PhD

Herman B. Wells Endowed
Professor
Associate Vice Provost for
Health Sciences
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Kara Odom Walker, MD, MPH, MSHS

Senior Vice President and
Chief Population Health Officer
Nemours
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Terry Williams, MBA, Dip. Econ.

Executive Vice President &
Chief, Population,
Corporate, & Government
Affairs Officer
Atrium Health
Winston-Salem, NC

Biosketches of Speakers, Moderators, and Planning Committee Members

Margarita Alegría

Margarita Alegría, PhD is the Chief of the Disparities Research Unit at Massachusetts General Hospital and the Mongan Institute, the Harry G. Lehnert, Jr. and Lucille F. Cyr Lehnert Endowed Chair at the Mass General Research Institute and a Professor in the Departments of Medicine and Psychiatry at Harvard Medical School.

She has spent her career examining how to reduce health disparities for populations of color, immigrants, and linguistic minorities. Dr. Alegría is currently the PI of three National Institutes of Health (NIH)-funded research studies: Building Infrastructure for Community Capacity in Accelerating Integrated Care, Building Community Capacity for Disability Prevention for Minority Elders and Latino Youths Coping with Discrimination: A Multi-Level Investigation in Micro- and Macro- Time. She is also PI of a Robert Wood Johnson Foundation grant assessing opportunities to establish institutional, policy and systemic changes to increase racial/ethnic diversity in academic health sciences. She has published over 300 papers, editorials, intervention training manuals, and several book chapters. In October 2011, she was elected as a member of the National Academy of Medicine in acknowledgement of her scientific contributions to her field. She has also been a recipient of notable awards such as the Simon Bolivar Award by the American Psychiatry Association (2009), the Rema Lapouse Award by the American Public Health Association (2020) and the Lifetime Achievement Award for Latino Behavioral Health Research by the National Latino Behavioral Health Association (2021). Most recently, Dr. Alegría received the 2022 Inclusive Voices Award from the American Association for Public Opinion Research and the 2022 Outstanding Mentor of Underrepresented in Medicine Award from the Massachusetts General Hospital. Dr. Alegría obtained her B.A. in Psychology from Georgetown University in 1978 and her Ph.D. from Temple University in 1989.

Eduardo Bocanegra

Eduardo Bocanegra recently joined the Department of Justice as a Senior Advisor for Community Violence Intervention in the Office of the Assistant Attorney General for the Office of Justice Programs. He provides counsel and coordinates outreach on OJP's Community Violence Intervention and Prevention Initiative, a centerpiece of the Biden Administration's public safety and violence reduction strategy.

Prior to joining the DOJ, he held many positions within the city of Chicago. He served on Mayor Rahm Emanuel's Commission for a Safer Chicago, and co-chaired Mayor Lori Lightfoot's Public Safety and Accountability Commission for a Safer Chicago. He was a committee member of the Illinois Juvenile Justice Leadership Council and a board member of Illinois' Juvenile Justice Initiative and The Public Welfare Foundation. He also served as a trustee for the Council of Criminal Justice.

Mr. Bocanegra was senior director of READI Chicago, where he oversaw the management and implementation of the evidence-based and trauma-informed program to reduce gun violence and promote safety and opportunity in the city. As executive director for the YMCA of Chicago's Youth Safety and Violence Prevention program, he was responsible for programs that focused on trauma-informed approaches, such as Urban Warriors and Bridging the Divide. He has been the congregational organizer for Community Renewal Society, where he led FORCE (Fighting to Overcome Records and Create Equality), a coalition that advocates for increased opportunities for the formerly incarcerated and has worked as a violence interrupter for Chicago's CeaseFire. His work was featured in the award-winning documentary "The Interrupters," and has been highlighted on CBS, NPR, and other local and national media outlets.

Mr. Bocanegra holds master's and bachelor's degree in social work from the University of Chicago and Northeastern Illinois University, respectively. He has spoken at the United Nations, the U.S. Centers for Disease Control, and various academic institutions including Harvard, Yale, and Columbia universities.

Arnold Chandler

Arnold Chandler is an advocate, researcher, trainer, and social change strategist who for more than 17 years has helped nonprofits and foundations develop evidence-informed strategies to advance programs and policies focused on social and economic equity. He is the co-founder of Forward Change Consulting based in Oakland, California. Recently, he was a Senior Research Associate at the Warren Institute on Law and Social Policy at the U.C. Berkeley School of Law. Before that, he was a research analyst working with a team to reform the Oakland Police Department as part of a federal lawsuit settled in 2001. Prior to that, he was a researcher and policy strategist at PolicyLink for six years. Chandler has authored several important policy analyses and studies in the social justice field as well as advised several nonprofit organizations on the use of Internet tools for supporting advocacy and social change efforts. He has a bachelor's degree in Sociology and a MS in Information Systems.

Debbie Chang

Debbie Chang is president and chief executive officer at Blue Shield of California Foundation. In this role, Ms. Chang leads the Foundation's work to make California the healthiest state and end domestic violence. Upon joining the Foundation, Chang led the organization through a process to refine its strategy to increase impact. She has focused particularly on policy opportunities to influence Medicare and Medicaid to engage in domestic violence prevention. Throughout her career she has championed equity and inclusion in health and health care, drawing on a deep personal commitment to building a more just and equitable world.

Chang is a nationally recognized public health, policy, and healthcare financing expert. She has a more than 30-year track record of establishing innovative programs and national and regional partnerships – including spearheading a national partnership with Michelle Obama's Let's Move initiative to combat childhood obesity in childcare centers. Prior to joining the Foundation in 2020, she served as senior vice president and chief policy and prevention officer for Nemours Children's Health System, where she led transformative efforts to focus on value-based care and health outcomes, working with communities to address the social determinants of health.

Chang is actively engaged in professional appointments with the National Academies of Sciences, Engineering, and Medicine on population health improvement and obesity solutions and is chair of their Early Care and Education Innovation Collaborative. Her numerous honors, awards, speeches, and publications – especially in the areas of social determinants of health, systems transformation, Medicaid, CHIP, and prevention – are a testament to her vast achievements and career-long commitment to support the well-being of all people.

Chang holds a Master of Public Health in policy and administration from the University of Michigan and a Bachelor of Science in chemical engineering from the Massachusetts Institute of Technology.

Ana V. Diez Roux

Ana V. Diez Roux, MD, PhD, MPH, is Distinguished University Professor of Epidemiology at the Dornsife School of Public Health and Director of the Drexel Urban Health Collaborative. Originally trained as a pediatrician in her native Buenos Aires, she completed public health training at the Johns Hopkins University School of Hygiene and Public Health. Before joining Drexel University, she served on the faculties of Columbia University and the University of Michigan, where she was Chair of the Department of Epidemiology and Director of the Center for Social Epidemiology and Population Health. Dr. Diez Roux is internationally known for her research on the social determinants of population health and the study of how neighborhoods affect health. Her work on neighborhood health effects has been highly influential in the policy debate on population health and its determinants.

Dr. Diez Roux has served on numerous editorial boards, review panels and advisory committees including most recently the Clean Air Scientific Advisory Committee (CASAC) of the Environmental Protection Agency (as Chair), the Board of Scientific Counselors (BSC) of the National Center for Health Statistics, the Committee on Health and Wellbeing in the Changing Urban Environment of the International Council for Science (ISCUS), and CDC's Community Preventive Services Taskforce. She has received the Wade Hampton Frost Award for her contributions to public health from the American Public Health Association and the Award for Outstanding Contributions to Epidemiology from the American College of Epidemiology. She is also an elected member of the American Epidemiological Society and the Academy of Behavioral Medicine Research. She was elected to the National Academy of Medicine in 2009.

Theo Greene

Professor Theo Greene joined the faculty at Bowdoin in 2015. His research, writing, and teaching interests lie at the intersections of gender, sexuality, urbanism, and culture. His research broadly uses sexual communities to understand how urban redevelopment shapes and reconfigures how individuals conceptualize, identify with, and participate in local communities. His current book project, entitled *Not in MY Gayborhood: Gay Neighborhoods and the Rise of the Vicarious Citizen*, currently in production with Columbia University Press, explores the persistence of iconic gay neighborhoods in Washington, DC, through acts of ephemeral placemaking by nonresidential community actors (vicarious citizens).

His ongoing research draws on queer placemaking in cities to challenge the notions of placemaking as stable. His most recent work, published in *Studies in Symbolic Interaction*, draws on ten years of ethnographic fieldwork in Washington, DC, Chicago, IL, and Portland, ME, to consider how gay bars and nightlife venues constitute a collection of spaces within the same place, which shifts based on the appropriation of space by various LGBTQ subcultures. Another project examines how LGBTQ Youths of Color translate street-corner practices traditionally associated with the iconic ghetto into claims of local community membership within Chicago's Boystown gayborhood. Greene has also begun research on queer placemaking in Portland, Maine, culminating in a digital archive historically tracing Portland's queer geographies. He also hopes to incorporate Portland and Maine in future research on placemaking and the production of queer communities in resort towns.

Greene has been honored for both his teaching and scholarship. In 2020, Greene was awarded the Sydney B. Karofsky Prize for Junior Faculty at Bowdoin. That same year, his article, "Aberrations of Home: Gay Neighborhoods and Experiences of Coming Among GBQ Men of Color," published in *The Handbook of Research for Black Males* (Michigan State University Press), received the Distinguished Article Award in Sexualities from the American Sociological Association's Section on Sexualities. In 2023, Greene received the 2024 Early Career Award in Sexualities from the American Sociological Association.

Outside of Bowdoin, Greene holds numerous positions within the American Sociological Association. He serves as Chair for the Section on Sexualities and Chair of the Publications Committee for the Community and Urban Sociology Section. In 2022, Greene also began his tenure on the Editorial Board of *City and Community* as Associate Editor for Symbolic Interaction. Outside the classroom, Greene enjoys extending his research for the Common Good. In addition to sitting on the Board of Advisors for "The Corner," the Whitman-Walker Health Cultural Center, Greene also sits on the Board of Directors for the Frannie Peabody Center and the Equality Community Center.

Tyrique Glasgow

Tyrique Glasgow's world is about creating possibilities for the children, families and seniors in the city of Philadelphia. In 2012, Tyrique founded the Young Chances Foundation (YCF), an organization established to provide children and community members with opportunities to have fun & safe places to gather, have essential resources to strengthen relationships and increase the quality of life for youth through peer group activities.

Knowing there are many Public Health crises going on in Philadelphia means all roads lead back to the issue of intensive prevention for community-based organizations like YCF. YCF has remained steadfast in its commitment to instilling values, promoting worth, changing the negative images prevalent in low-income communities and providing positive opportunities for the people in its own community to curb the violence. With a mission that includes providing and teaching positive leadership skills among youth through their HUSTLE (How U Survive Through Life Everyday) program, YCF Youth Coalition and having established YCF's SP4Kids "SAFE PLACE 4 KIDS" summer camps as a fixture since 2013, this work has been tirelessly implemented to prevent violence from cycling down through the next generation of children in the City of Philadelphia. This year the summer camp took 50 members to Disney world for their 10yr Anniversary!

In 2019, the positive impacts of Tyrique's programming helped YCF transition to the next step—holding a designated place for the community to engage and obtain much needed resources—when Young Chances Foundation's Community Engagement Center (CEC) opened its doors at 2703 Tasker Street in South Philadelphia. The CEC quickly became a vital hub for community members all over South and Southwest Philadelphia to obtain daily produce, hot meals, clothing and goods such as fans, diapers, books and toys. During the first year of the Pandemic YCF distributed over 426,000 pounds of food from the CEC to community members, along with timely PPE gear, clothing and housewares.

Abigail Henson

Abigail Henson is an assistant professor of Criminology and Criminal Justice at Arizona State University. Her research focuses on issues of transformative justice, program evaluation, and the impact of corrections and policing on identity, families, and communities. Her work strives to shift narratives and eliminate stigmas by both engaging strengths-based human-centered frameworks and applying a critical gaze toward systemic injustices. She mainly employs qualitative and ethnographic methods to provide nuance and context to research findings. She has published articles in top-tier journals, including Justice Quarterly, Crime & Delinquency, Punishment & Society, and Journal of Research in Crime and Delinquency.

Dr. Henson is a dedicated teacher and mentor. She has taught a variety of courses, including Victims and the Criminal Legal System, Translational Criminology, Seminar on Carceral Systems, and Race and Justice. Her pedagogy centers critical thought, encouraging students to ask questions of themselves and the status quo in order to become change makers and thoughts leaders.

Dr. Henson is also committed to engaging with policymakers and practitioners to bridge the gap between research and practice. She has worked with various agencies, including the Correctional Association of New York, the Vera Institute of Justice, Arnold Ventures, and the Tucson Police Department to translate research findings into evidence-based policies and practices.

In addition to her academic work, Dr. Henson is also a podcast host and YouTuber. She is the host of "WhatsJust presents Critical Conversations" podcast that features interviews with scholars and experts on a variety of topics related to justice, inequality, and social change. The podcast is widely popular and has been praised for its engaging and thought-provoking content. Dr. Henson is dedicated to bridging the gap between academia and the public. She believes in the importance of translating research findings and engaging with the community to promote social change and collaborative justice.

Samantha Holquist

Samantha "Sammy" Holquist, PhD, is a senior research scientist in the youth development and education research areas at Child Trends. She is dedicated to collaborating with youth, communities, researchers, and practitioners to reform educational systems and support secondary and postsecondary youth development and well-being.

Samantha is especially known for her technical assistance, research, and evaluation services. She supports schools, districts, postsecondary institutions, and state agencies in partnering with youth and communities to create more equitable learning environments that better meet youth's needs. Her work intersects with topics of educational equity, implementation science, student voice, social and emotional learning, culturally responsive leadership and teaching, and data-based decision making. In the past several years, Samantha has built evidence on the importance of partnering with youth and communities when making decisions regarding youth development and well-being. Samantha has received funding for her work from the Bill and Melinda Gates Foundation, Chan Zuckerberg Initiative, and the Institute for Education Sciences.

Prior to joining Child Trends, Samantha delivered technical assistance, research, and evaluation services to over 100 schools, districts, postsecondary institutions, and state agencies across the United States. Samantha is committed to delivering services that improve youth outcomes. Her experiences as a researcher, youth service provider, educator, and nonprofit leader shape how she supports stakeholders. She works closely with stakeholders to collect, analyze, and use data and research evidence to inform their decision making. Samantha is looking forward to further partnerships with schools, districts, postsecondary institutions, and state agencies interested in collaborating with youth and communities to reform education systems and create more equitable learning environments.

Samantha received her PhD in organizational leadership, policy, and development from the University of Minnesota-Twin Cities, and Master of Public Administration from The George Washington University.

Hedwig Lee

Hedwig (Hedy) Lee is a James B. Duke Distinguished Professor of Sociology at Duke University. Lee is broadly interested in the social determinants and consequences of population health and health disparities, with a particular focus on the role of structural racism in racial/ethnic health disparities. Her work examines the impact of family member incarceration on the health and attitudes of family members, the association between racialized chronic stress and mental/physical health, the trends in racial/ethnic health disparities, and the role of histories of racial violence in racial/ethnic health disparities. As an interdisciplinary scholar, Lee has written articles spanning a range of topics and disciplines including, demography, medicine, political science, public health, social work, and sociology. She is a member of the National Academy of Sciences Committee on Population.

Milton Little

Milton J. Little, Jr., M.A., became the first African-American president of United Way of Greater Atlanta, the second-largest in the national system, in July 2007. Altogether, Little has helped raise more than half a billion dollars for local community needs and priorities. Before joining United Way, he served as chief operating officer and interim president and CEO of the National Urban League. He graduated magna cum laude from Morehouse College with a B.A. in sociology and earned an M.A. in urban sociology and social policy from Columbia University.

He is a member of many boards and advisory committees. Notable among them are the Center for Assessment and Policy Development, past chair of the Southern Education Foundation, and past vice chair of the board of directors for Ways to Work. He is a member of the Atlanta Mayoral Board of Service, the Commerce Club Operating Board, 100 Black Men of Atlanta, Leadership Atlanta Class of 2010 and the Rotary Club of Atlanta. He also serves on the Junior League of Atlanta Community Advisory Board, University of Georgia Advisory Board for the J.W. Fanning Institute for Leadership Development, Atlanta Speech School Board of Advisors, Woodruff Arts Center Board of Trustees, Central Atlanta Progress, Georgia Chamber of Commerce, Georgia Early Education Alliance for Ready Students, Georgia's Older Adults Cabinet, Georgia's Children's Cabinet, Hope Atlanta Advisory Council, Get Georgia Ready Reading Cabinet and Susan G. Komen of Greater Atlanta. In January 2018, he was selected to serve on Mayor Keisha Lance Bottoms' Transition Team.

Annita Lucchesi

Annita Hetoevehotohke'e Lucchesi is a researcher and scholar of Cheyenne and Italian descent, currently residing on her ancestral homelands in southeast Montana.

Annita also serves as Founder and Director of Research & Outreach of Sovereign Bodies Institute, a non-profit research center dedicated to gender and sexual violence against Indigenous peoples. SBI is based in Montana, but works alongside Indigenous peoples across the US, Canada, and Latin America. For more information on SBI, visit its website at sovereign-bodies.org.

Annita has years of experience in academia and higher education, community-based research, cartography, community organizing, and advocacy. Her areas of specialty include violence against Indigenous peoples, femicide, gender and sexual violence, Indigenous cartography and geography, Indigenous data sovereignty, and Indigenous research methodologies.

Annita earned her PhD from the School of Geography, Development, & Environment at the University of Arizona, with a minor in Gender & Women's Studies. She was a graduate scholar in the Native Nations Institute's Collaboratory for Indigenous Data Governance and is a Board member of UA's Gender Based Violence Consortium. She earned her BA in Geography with a minor in Global Poverty and Practice from the University of California, Berkeley, and her MA in American Studies from Washington State University.

Ashley Monterrosa

Ashley Monterrosa is a San Francisco native, educator, organizer, advocate, strategist, and storyteller. In June of 2020, Ashley lost her brother, Sean Monterrosa, to state-sanctioned violence during the George Floyd uprisings- just a day before her twentieth birthday. Since the tragic loss of her brother, she has emerged as a social justice warrior championing causes such as public safety, social justice, and youth mental wellness.

Turning her pain into power, Ashley is a Program Coordinator at Horizons Unlimited of San Francisco and is teaching social justice issues, community organizing, leadership development, life skills, and policy advocacy to elementary, middle, and high school students.

Ashley is a firm believer that those most harmed are always closest to the solution. She also has been passionate about policy advocacy and has galvanized alongside many key California stakeholders to Pass SB 2- Police Decertification. Ashley currently is a San Francisco Chapter Coordinator for one of the largest survivor networks, Crime Survivors for Safety and Justice. Through lived experiences, she continues to advocate for safer communities and victims' compensation for families affected by state sanctioned violence.

Pastor George Nicholas

Pastor George F. Nicholas, MDiv, is the senior pastor of Lincoln Memorial United Methodist, Buffalo, NY. He has been recognized by the General Board of Global Ministries of the United Methodist for his work on urban ministries. Pastor Nicholas is an advocate for social justice and community revitalization. He has particular passion for public health, as a result he is a founding member of the African-American Health Equity Task Force which birthed the Buffalo Center for Health Equity where he is the Board Chair and Chief Executive. As a recognition for his work in public health, Pastor Nicholas was awarded with the Benard J. Tyson Health Equity Award in 2022.

Pastor Nicholas serves on multiple Committees including, the Erie County Community Services Board for Mental Hygiene,

the HEALTeLINK Board of Directors, the Board of Directors of the Bills Foundation, and the Advisory Committee for New York's Master Plan for Aging.

Pastor Nicholas holds an undergraduate degree from The Ohio State University and graduate degrees from SUNY at Buffalo and Colgate Rochester Divinity School.

Moira O'Neil

Moira O'Neil serves as Senior Vice President of Research Interpretation at the FrameWorks Institute. In this role, she leads FrameWorks' efforts to interpret and share communications science with the nonprofit sector so it can more effectively drive social change. Moira manages a team of communications professionals and social scientists who help fields of practice frame social issues in ways that have the proven power to deepen understanding and inspire action. She oversees the team's efforts to synthesize framing research, teach advocates to apply it to strategic communications, and train sectors to unite around evidence-based framing recommendations. A senior researcher, Moira also directs the organization's efforts to analyze framing patterns in the media and nonprofit sector and writes in-depth research reports on a wide range of topics, including immigration, child mental health, and housing and homelessness.

A sociologist with expertise in how frames impede or advance social movements, Moira has helped hundreds of organizations strengthen their communications capacity. She regularly delivers presentations and lectures on issue framing at nonprofit organizations, colleges, and universities around the country and abroad. And she publishes regularly in the academic press, with articles appearing in peer-reviewed journals including *Child Abuse and Neglect*, *Generations*, *Qualitative Research*, and the *Revue Internationale d'Education de Sèvres*. Her work has also appeared in *USA Today*, *The Hechinger Report*, *The Boston Globe*, and other publications.

Moira joined FrameWorks more than a decade ago. Since then, she has conducted framing research around dozens of social issues and has led major projects to reframe the public discourse around immigration, race, and criminal justice. She also brings deep expertise in issues related to sexual violence, equity, and equality. Prior to joining FrameWorks, Moira worked as a research associate for the Vera Institute of Justice on projects related to immigration policy and at the Institute for Scientific Analysis on issues related to substance misuse and drug policy. She holds a BA in sociology from the University of California at Santa Cruz and master's and doctoral degrees in sociology from the University of California at Santa Barbara, where she studied the medicalization of war trauma at the turn of the 20th century in the United States.

Rashawn Ray

Dr. Rashawn Ray is a Professor of Sociology and leads the University of Maryland's Social Justice Alliance in collaboration with Bowie State University as well as the Anti-Black Racism Initiative housed in the College of Behavioral and Social Sciences. He is also a Senior Fellow at The Brookings Institution. Ray's research addresses the mechanisms that manufacture and maintain racial and social inequity. He regularly testifies at the federal and state levels on racial equity, policing and criminal justice reform, health policy, wealth disparities, and family policy. As the founding Executive Director of the Lab for Applied Social Science Research (LASSR), Ray helped develop a virtual reality training program for law enforcement and led implicit bias trainings with thousands of police officers, military personnel, and employees at companies and organizations. He then led the development of a professional master's program in Public Safety Leadership and Administration, which is a collaboration between the Department of Sociology, the Department of Criminology and Criminal Justice, and the University of Maryland-Baltimore Carey School of Law.

Ray has published over 50 books, articles, and book chapters, and over 50 op-eds. He has written for *Washington Post*, *New York Times*, *USA Today*, *POLITICO*, *Business Insider*, *Newsweek*, *NBC News*, *The Guardian*, *The Hill*, *Huffington Post*, and *The Conversation*. Ray has appeared on CNN, MSNBC, BBC, CBS, ABC, C-Span, PBS, NPR, and Al Jazeera. His academic articles have appeared in the *American Journal of Sociology*, *Science Advances*, *Social Science Research*, *Ethnic and Racial Studies*, *Du Bois Review*, and the *Annual Review of Public Health*. Ray's books include *Systemic Racism in America: Sociological Theory, Education Inequality, and Social Change* (with Hoda Mahmoudi), *How Families*

Matter: Simply Complicated Intersections of Race, Gender, and Work (with Pamela Braboy Jackson) and Race and Ethnic Relations in the 21st Century: History, Theory, Institutions, and Policy, which has been adopted over 40 times in college courses.

Ray obtained his Ph.D. and master's degree in sociology from Indiana University, and his bachelor's in sociology from the University of Memphis. Ray serves on boards with Meta and the Greater Washington Community Foundation. He also serves on the Legacy Renovation Scholars Committee with the National Civil Rights Museum in Memphis and as a consultant for the 400 Years of African American History Commission, which operates as an entity of the Executive Branch of the federal government. Formerly, Ray was a Robert Wood Johnson Foundation Health Policy Research Scholar at the University of California, Berkeley and member of the National Advisory Committee for the RWJF Health Policy Research Scholars Program. Previously, Ray served on the 50th Anniversary of the March on Washington Planning Committee and the Commission on Racial Justice with Alpha Phi Alpha Fraternity, Inc. From 2018-2022, Ray served as one of the co-editors of Contexts Magazine: Sociology for the Public where the magazine garnered over one million website views and downloads each year.

Ray has been awarded the American Association for the Advancement of Science (AAAS) Mani L. Bhaumik Award for Public Engagement with Science, the Public Understanding of Sociology Award from the American Sociological Association, the Morris Rosenberg Award for Outstanding Sociological Achievement from the DC Sociological Society, and the Outstanding Young Alumni Award from Indiana University. He was recently awarded an Andrew Carnegie Fellowship.

Anita Raj

Anita Raj is the Executive Director of the Newcomb Institute and the Nancy Reeves Dreux Endowed Chair in the School of Public Health and Tropical Medicine at Tulane University. She is a research scientist trained in developmental psychology and public health with a multi-disciplinary research focus on gender equity in global health and development. She has led federal grant and foundation-funded studies on gender theory and measurement science, sexual and reproductive health, maternal and adolescent health, women's empowerment, and gender inequalities, including gender-based violence and child marriage. She has approximately 300 peer-reviewed publications and is recognized as one of the most cited social scientists globally. She created and leads the EMERGE platform, which provides open access evidence-based measures on gender empowerment, built indicators on gender empowerment in national surveys for global tracking of SDG5: Building gender equality and empowerment for all women and girls and offers technical assistance to survey researchers and implementers working on gender empowerment. She also created and leads the Violence EXperiences (VEX) study, now operating in California and Louisiana, to assess state-wide data on experiences of violence, discrimination, and mental health, to support data-driven policy decision-making on these issues. She has served as an advisor to UN Women, UNICEF, the World Health Organization, the Bill and Melinda Gates Foundation, the Blue Shield Foundation of California, and the David and Lucille Packard Foundation on gender equity and health as well as women's empowerment issues, and she has been an invited speaker at the U.N. General Assembly on child, early, and forced marriage. She is also on the International Advisory Board for Lancet Global Health. She is the Co-Chair of the Committee on Gender Empowerment, Sociodemographic Development, and Population Dynamics for the National Academy of Sciences.

Sonali Rajan

Sonali Rajan is an Associate Professor in the Department of Health Studies & Applied Educational Psychology at Teachers College, Columbia University. She also holds a secondary faculty appointment in the Department of Epidemiology at the Mailman School of Public Health. She is currently the Senior Associate Director of the Edmund W. Gordon Institute for Urban and Minority Education. And she is also the Inaugural President of the Research Society for Firearm-Related Harms. Dr. Rajan is a school violence prevention researcher, studying gun violence, school safety, and adverse childhood experiences. She is co-leading research in these areas funded by the National Institutes of Health and

the Centers for Disease Control and Prevention. Her work prioritizes the needs for schools and communities to collectively attend to the well-being of children, while keeping them safe, reducing their exposure to violence, and ensuring opportunities for them to thrive.

Joseph Richardson

Dr. Joseph Richardson is the MPower Professor of African-American Studies and Medical Anthropology at the University of Maryland. Dr. Richardson's research centers on gun violence, structural violence, violent firearm injury, mental health, qualitative methods, translational science and violence prevention/interventions for Black boys and young Black men. Dr. Richardson is the Director of the PROGRESS Initiative (Prevent Gun Violence: Research, Empowerment, Strategies and Solutions) at the University of Maryland. He is a HAVI Faculty Member and currently serves as the Lead Epidemiologist for the Violence Intervention Research Project, a hospital-based violence intervention program research project at the University of Maryland R Adams Cowley Shock Trauma Center. Through funding support from Arnold Ventures, Dr. Richardson is leading a longitudinal qualitative research evaluation of CVI street outreach programs in the District of Columbia. Dr. Richardson is the Co-Chair of the District of Columbia Violence Fatality Review Committee and Producer/Director of the award-winning documentary feature *Life After the Gunshot*. Dr. Richardson was recently elected as a member of the National Academy of Medicine Class of 2023.

Therese Richmond

Dr. Richmond is the Andrea B. Laporte Professor at the University of Pennsylvania, School of Nursing. She has an extensive program of research aimed at improving recovery from serious injury by addressing the interaction between physical injury and its psychological repercussions. Her research includes a focus on prevention of violence and firearm violence which is grounded in a commitment to social justice. The National Institute of Mental Health, the National Institute of Nursing Research, Centers for Disease Control, and the Pennsylvania Department of Health have supported her research. She is a member of an interdisciplinary team selected as a Catalyst Awardee for the Healthy Longevity Global Grand Challenge to examine a nursing-driven intervention to prevent falls in older adults using remote sensing and artificial intelligence. Dr. Richmond sits on the Executive Committee of the CDC-funded Penn Injury Science Center where she directs the Research Core. She serves on the inaugural Board of Directors for the Research Society for the Prevention of Firearm-related Harms. She served on the Federal Advisory Committee to the Secretary of the Department of Health & Human Services for the National Health Promotion & Disease Prevention Objectives for 2030. She is a fellow in the American Academy of Nursing. Dr. Richmond is an elected member of the National Academy of Medicine where she serves on the Board of Population Health & Public Health Practice.

Ruth Shim

Ruth Shim, MD, MPH, is the Luke & Grace Kim Professor in Cultural Psychiatry and Professor of Clinical Psychiatry in the Department of Psychiatry and Behavioral Sciences at the University of California, Davis. She also serves as Associate Dean of Diverse and Inclusive Education at the University of California, Davis School of Medicine. Dr. Shim's research focuses on mental health disparities and inequities, and she provides clinical psychiatric care in the UC Davis Early Diagnosis and Preventative Treatment (EDAPT) Clinic.

Dr. Shim is a member of the Board of Trustees of the Robert Wood Johnson Foundation and the American Association for Community Psychiatry. She serves on the Research and Evaluation Committee of the California Mental Health Services Oversight and Accountability Commission. Additionally, Dr. Shim serves on the editorial boards of *JAMA Psychiatry*, *Psychiatric Services*, *Community Mental Health Journal*, and *American Psychiatric Publishing*. She is co-editor of the books, *The Social Determinants of Mental Health*, and the recently published, *Social (In)Justice and Mental Health*.

Dr. Shim is a former fellow of the Executive Leadership in Academic Medicine (ELAM) Program, and an at-large member of the National Academies of Sciences, Engineering, and Medicine Forum on Mental Health and Substance Use

Disorders.

Dr. Shim received a Master of Public Health specializing in health policy from the Rollins School of Public Health at Emory University and an M.D. from Emory University School of Medicine.

Thomas Simon

Thomas R. Simon, PhD, is the senior director for scientific programs in the Division of Violence Prevention (DVP) at CDC's National Center for Injury Prevention and Control. As the senior director for scientific programs, he provides leadership, planning, and guidance to division management and staff on scientific policy, research methodology, and priorities for research activities. His work focuses primarily on violence involving young people and the linkages across different forms of violence. He is particularly interested in how changes in prevention strategies and policies can reduce risk for multiple types of violence at the population level.

Dr. Simon received a PhD degree in preventive medicine from the University of Southern California's School of Medicine in Los Angeles, California. Dr. Simon started at CDC as a Preventive Medicine Fellow in 1996. During his career at CDC, Dr. Simon has served as a scientific advisor on multiple etiological studies and longitudinal evaluations of violence prevention programs.

Dr. Simon has published more than 150 peer-reviewed manuscripts, government publications, and book chapters and has given numerous presentations at international, national, state, and local conferences or meetings. His presentation topics address violence as a public health problem, risk and protective factors for violence, and prevention strategies based on the best available evidence.

Ruth Thomas-Squance

Ruth Thomas-Squance, PhD, MPH, is Co-Executive Director at the Build Healthy Places Network a national center positioning cross-sector partnerships from community development, public health and healthcare sectors to lead and leverage community-centered investments across the country to address the drivers of health and advance racial equity.

Dr. Thomas-Squance has a passion for health equity strategy, bringing an interdisciplinary lens and systems change mindset to the promotion of health and social equity.

She is currently Vice Chair of the Board of Directors for the US Green Building Council. She also serves on the Multi-Sector Partner Group of the Center for Health Justice at the American Association of Medical Colleges and the American Public Health Association's Alliance for Disease Prevention and Response.

Dr. Thomas-Squance earned her doctorate from Imperial College, London, UK and her master's in public health from UC Berkeley. She lives in San Francisco.

Tha Thai

Tha Thai is the Assistant Director of Roca Boston and has been with Roca for 19 years. Witnessing transformations in young people at the center of urban violence continues to drive his daily work. He is inspired by coaching Youth Work staff on ways to use Roca's CBT curriculum to help young people make lasting changes.

Monica Valdes Lupi

Monica Valdes Lupi, JD, MPH brings more than 20 years of experience in public health to her role as managing director of

The Kresge Foundation's Health Program. Valdes Lupi most recently served as senior fellow at the de Beaumont Foundation, where she advised and led its efforts to amplify and accelerate policy initiatives aimed at developing and advancing a health agenda on critical public health issues such as tobacco control, racial justice and health equity.

Valdes Lupi was also a senior advisor to the CDC Foundation in its COVID-19 efforts. In this role, she guided activities aimed at quickly identifying and supporting critical gaps and needs among state and local health departments in their response and recovery activities. She also helped build and manage a team of regional advisors to expand the capacity of the foundation in its efforts to support health departments.

Previously, she served as the executive director of the Boston Public Health Commission, the local health department for the City of Boston. Her portfolio included Boston Emergency Medical Services, the largest homeless services program in New England, school-based health centers and other critical public health services.

Prior to her tenure at the Boston Public Health Commission, Valdes Lupi also served as the deputy commissioner for the Massachusetts Department of Public Health, where she led the day-to-day operations for an agency that included public health hospitals, several regulatory bodies, and numerous public health programs. She also has experience working at the national level as the first chief program officer for Health Systems Transformation at the Association of State and Territorial Health Officials. Valdes Lupi led ASTHO's work on health equity, Medicaid and public health partnerships, government relations, state health policy, and public health informatics.

She received her Juris Doctorate from the Dickinson School of Law, Master of Public Health from the Boston University School of Public Health and bachelor's degree from Bryn Mawr College.

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PREVENTING DISCRIMINATION, HARASSMENT, AND BULLYING EXPECTATIONS FOR PARTICIPANTS IN NASEM ACTIVITIES

The National Academies of Sciences, Engineering, and Medicine (NASEM) are committed to the principles of diversity, integrity, civility, and respect in all of our activities. We look to you to be a partner in this commitment by helping us to maintain a professional and cordial environment. All forms of discrimination, harassment, and bullying are prohibited in any NASEM activity. This commitment applies to all participants in all settings and locations in which NASEM work and activities are conducted, including committee meetings, workshops, conferences, and other work and social functions where employees, volunteers, sponsors, vendors, or guests are present.

Discrimination is prejudicial treatment of individuals or groups of people based on their race, ethnicity, color, national origin, sex, sexual orientation, gender identity, age, religion, disability, veteran status, or any other characteristic protected by applicable laws.

Sexual harassment is unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature that creates an intimidating, hostile, or offensive environment.

Other types of harassment include any verbal or physical conduct directed at individuals or groups of people because of their race, ethnicity, color, national origin, sex, sexual orientation, gender identity, age, religion, disability, veteran status, or any other characteristic protected by applicable laws, that creates an intimidating, hostile, or offensive environment.

Bullying is unwelcome, aggressive behavior involving the use of influence, threat, intimidation, or coercion to dominate others in the professional environment.

REPORTING AND RESOLUTION

Any violation of this policy should be reported. If you experience or witness discrimination, harassment, or bullying, you are encouraged to make your unease or disapproval known to the individual, if you are comfortable doing so. You are also urged to report any incident by:

- Filing a complaint with the Office of Human Resources at 202-334-3400, or
- Reporting the incident to an employee involved in the activity in which the member or volunteer is participating, who will then file a complaint with the Office of Human Resources.

Complaints should be filed as soon as possible after an incident. To ensure the prompt and thorough investigation of the complaint, the complainant should provide as much information as is possible, such as names, dates, locations, and steps taken. The Office of Human Resources will investigate the alleged violation in consultation with the Office of the General Counsel.

If an investigation results in a finding that an individual has committed a violation, NASEM will take the actions necessary to protect those involved in its activities from any future discrimination, harassment, or bullying, including in appropriate circumstances the removal of an individual from current NASEM activities and a ban on participation in future activities.

CONFIDENTIALITY

Information contained in a complaint is kept confidential, and information is revealed only on a need-to-know basis. NASEM will not retaliate or tolerate retaliation against anyone who makes a good faith report of discrimination, harassment, or bullying.