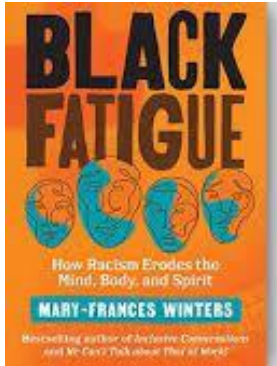




<https://www.buffalohealthequity.org/>



Black Fatigue



Stroke

Black people are 44% more likely to die from a stroke

HIV/AIDS

Black women represent more than 66% of new HIV/AIDS cases

High Blood Pressure

Black men are 30% more likely and Black women are 60% more likely to be diagnosed with high blood pressure

Cancer

Black women are 52% more likely to die from cervical cancer and 40% more likely to die from breast cancer than white women

Birth

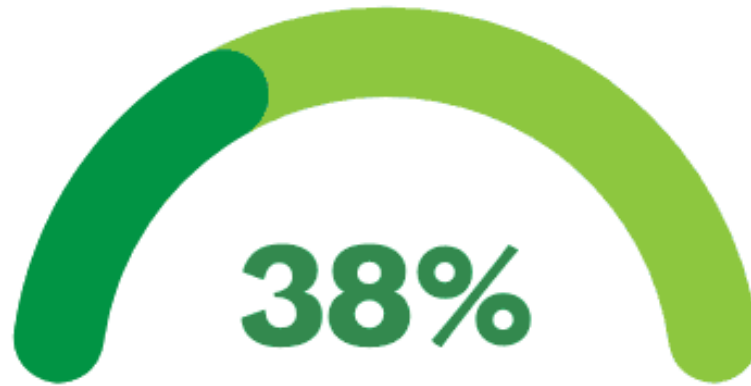
Black women are 243% more likely than white women to die from pregnancy or child-birth-related causes

Heart Disease

Black people are 25% more likely to die from heart disease

Violence is linked to equity

Gun violence

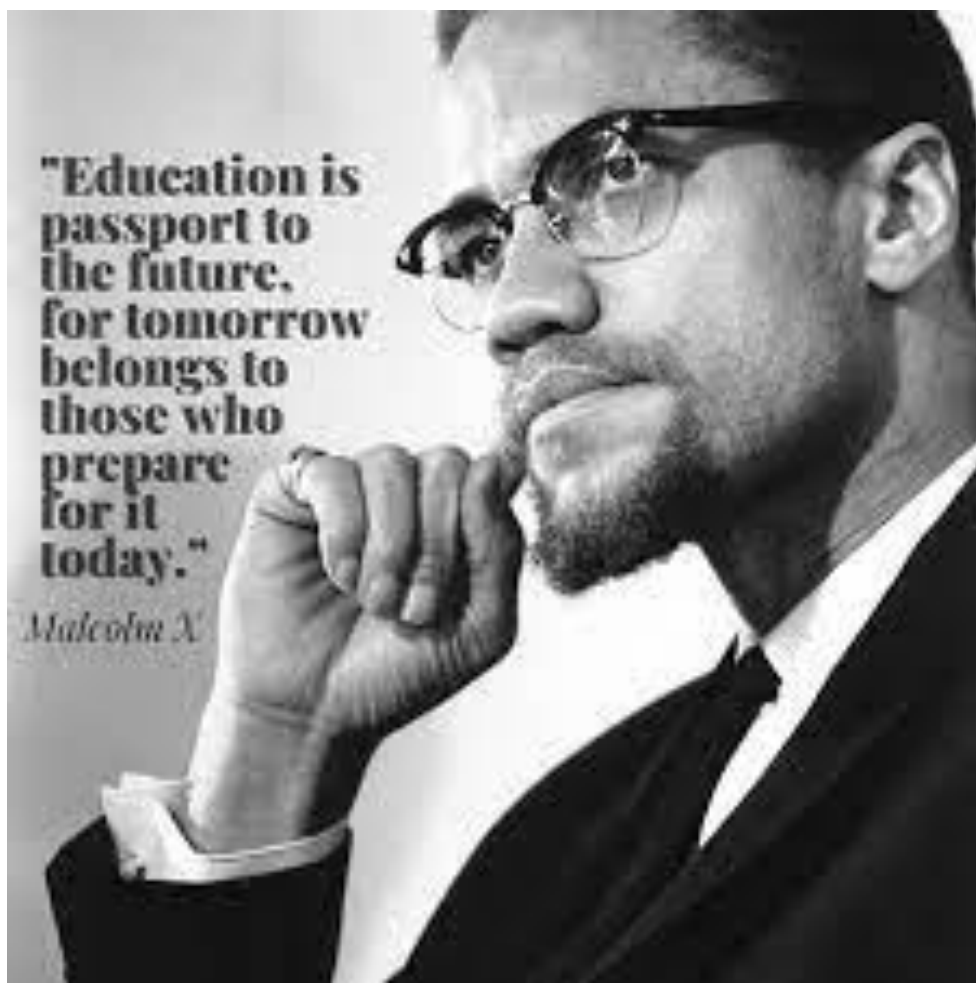


Black youth account for 38% of all gun homicide fatalities in 2020 even though they represent only 2% of the total population in the U.S.



**"Education is
passport to
the future,
for tomorrow
belongs to
those who
prepare
for it
today."**

Malcolm X



Education and health outcomes



Reading proficiency by race, 8th grade

Percent of Buffalo pupils reading at or above grade level

Race/Ethnicity	Percent
White	49
Asian or Native Hawaiian/Other Pacific Islander	46
Multiracial	38
American Indian or Alaska Native	20
Black or African American	20
Hispanic or Latino	16

Source: [State Education Department](#) • [Get the data](#) • Created with [Datawrapper](#)

Reading proficiency by race, 3rd grade

Percent of Buffalo pupils reading at or above grade level

Race/Ethnicity	Percent
White	41
Asian or Native Hawaiian/Other Pacific Islander	29
Black or African American	18
Hispanic or Latino	15
American Indian or Alaska Native	No Data
Multiracial	No Data

Source: [State Education Department](#) • [Get the data](#) • Created with [Datawrapper](#)

Steps towards addressing violence through equity

truth telling - root causes and connection

don't discourage advocates with "reality" narrative,

Build the Coalition based on root cause analysis

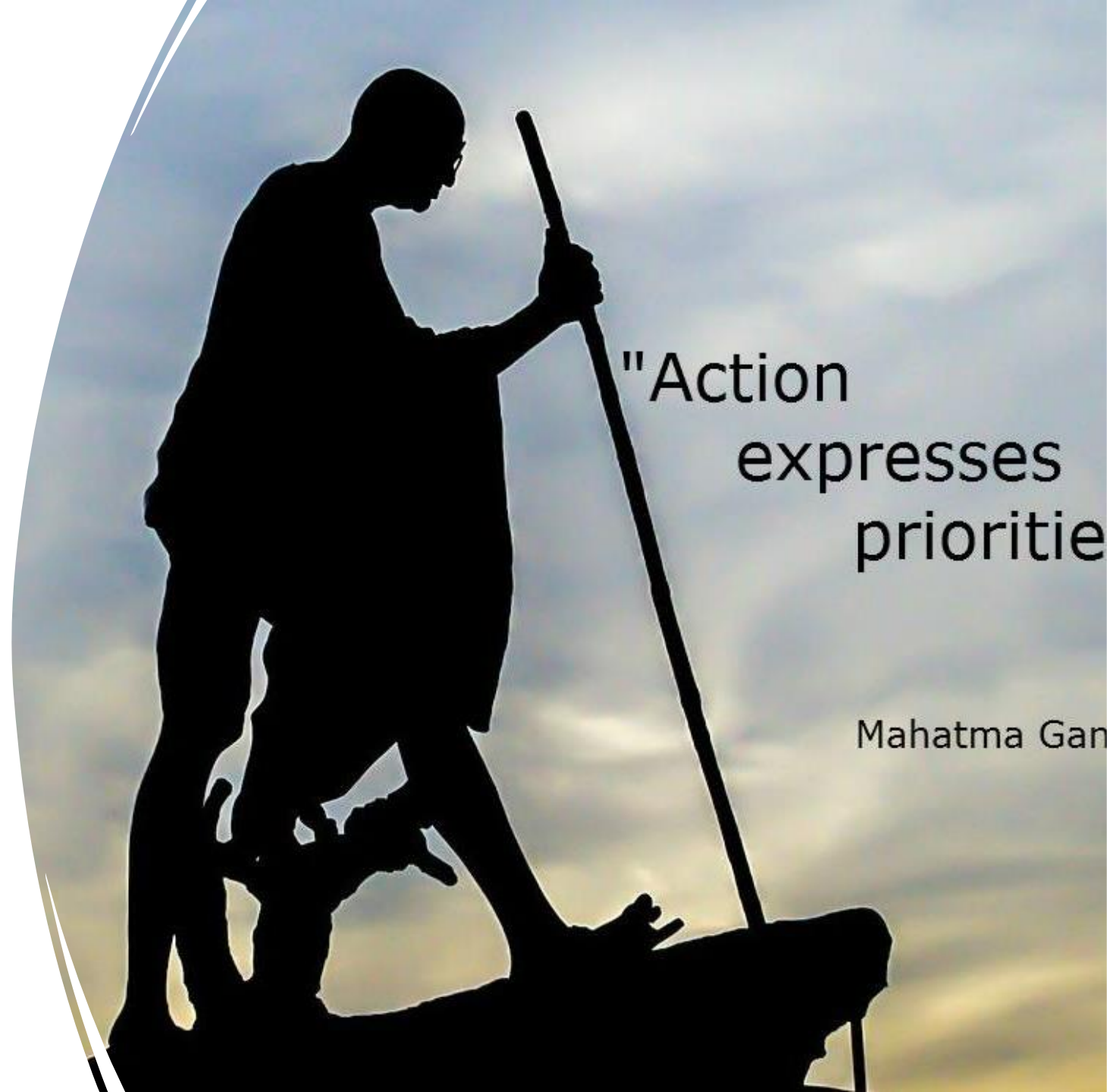
- Influencers
- Cross sector
- Cross ethnicities
- Person centered not system centered

Accountability

- Standards for Success
- moving from charity to empowerment
- what big things in a capitalist society has been accomplished with a not for profit model?
- encourage and support social entrepreneurship
- build effective and sustainable systems
- problem solve like an engineer

Make equity a priority

- Moral and Economic imperative
- resource investment in the context of **priority** and not **availability**



"Action
expresses
priorities"

Mahatma Gandhi