

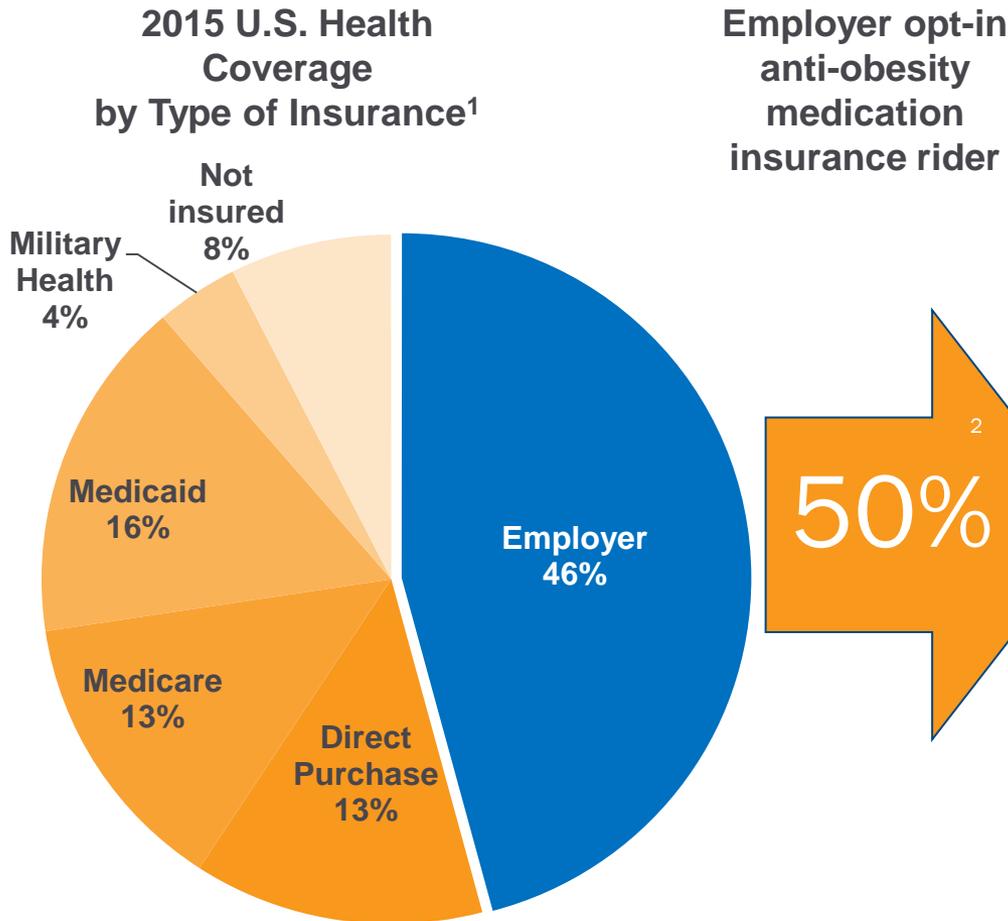


INTEGRATED
BENEFITS
INSTITUTE

Obesity from the Employer Perspective

Thomas Parry, Ph.D.
President Emeritus
Integrated Benefits Institute

Coverage of obesity medication in United States



- 89 M Americans have anti-obesity medication commercial coverage
- 35%³ are overweight or have obesity
- 28% (31.1 M) of the U.S. prevalent population has commercial coverage for anti-obesity medications

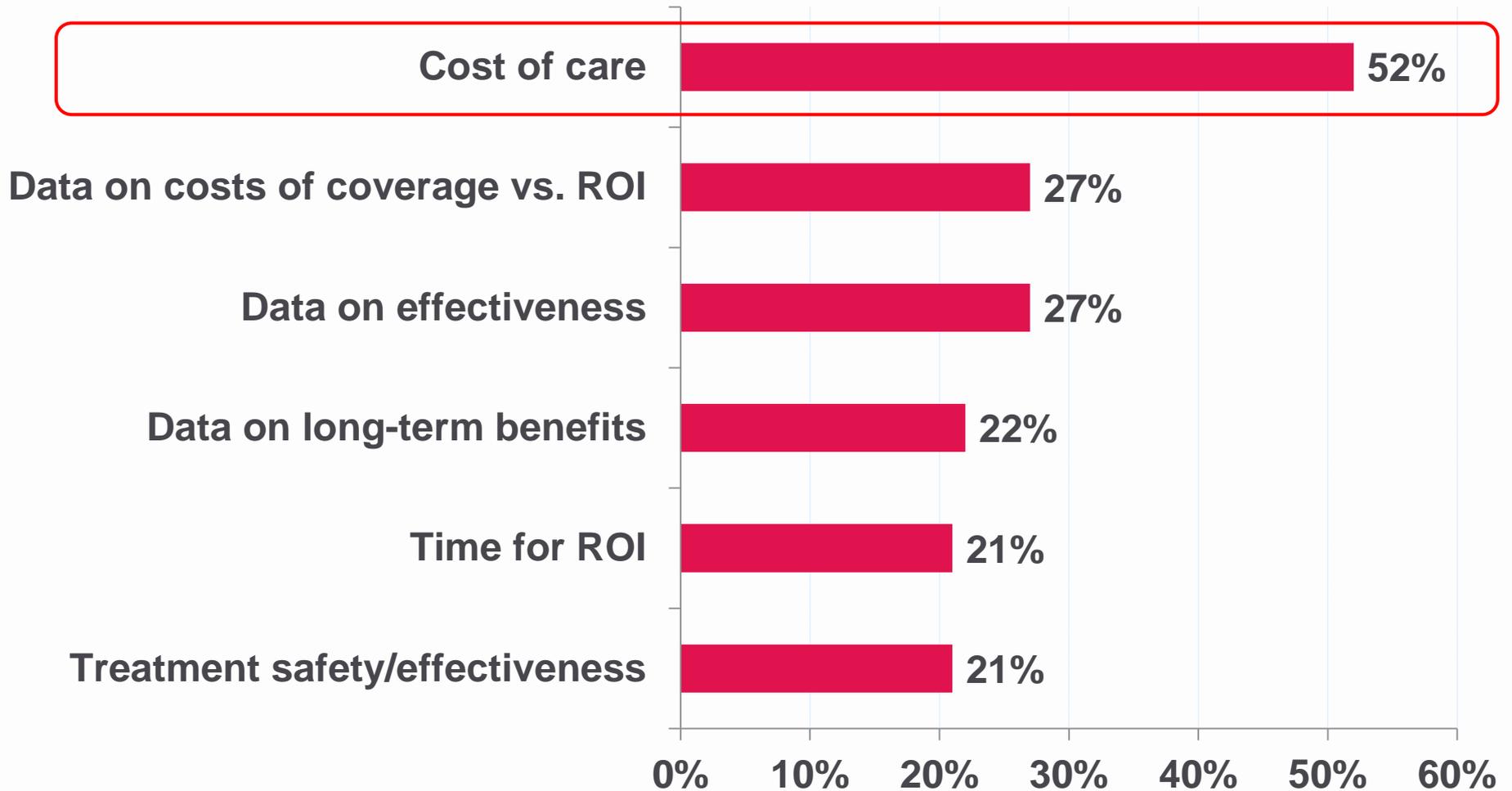
177.5 M Americans have employment based health insurance

1. Barnett JC, Vornovitsky M. Health Insurance Coverage in the United States: 2015. U.S. Census Bureau. September 2016. P60-267(PV).
2. Benfield Research LLC, EMI Trends, 2014.
3. Ogden C et al. *JAMA*. 2014;311:806-814.

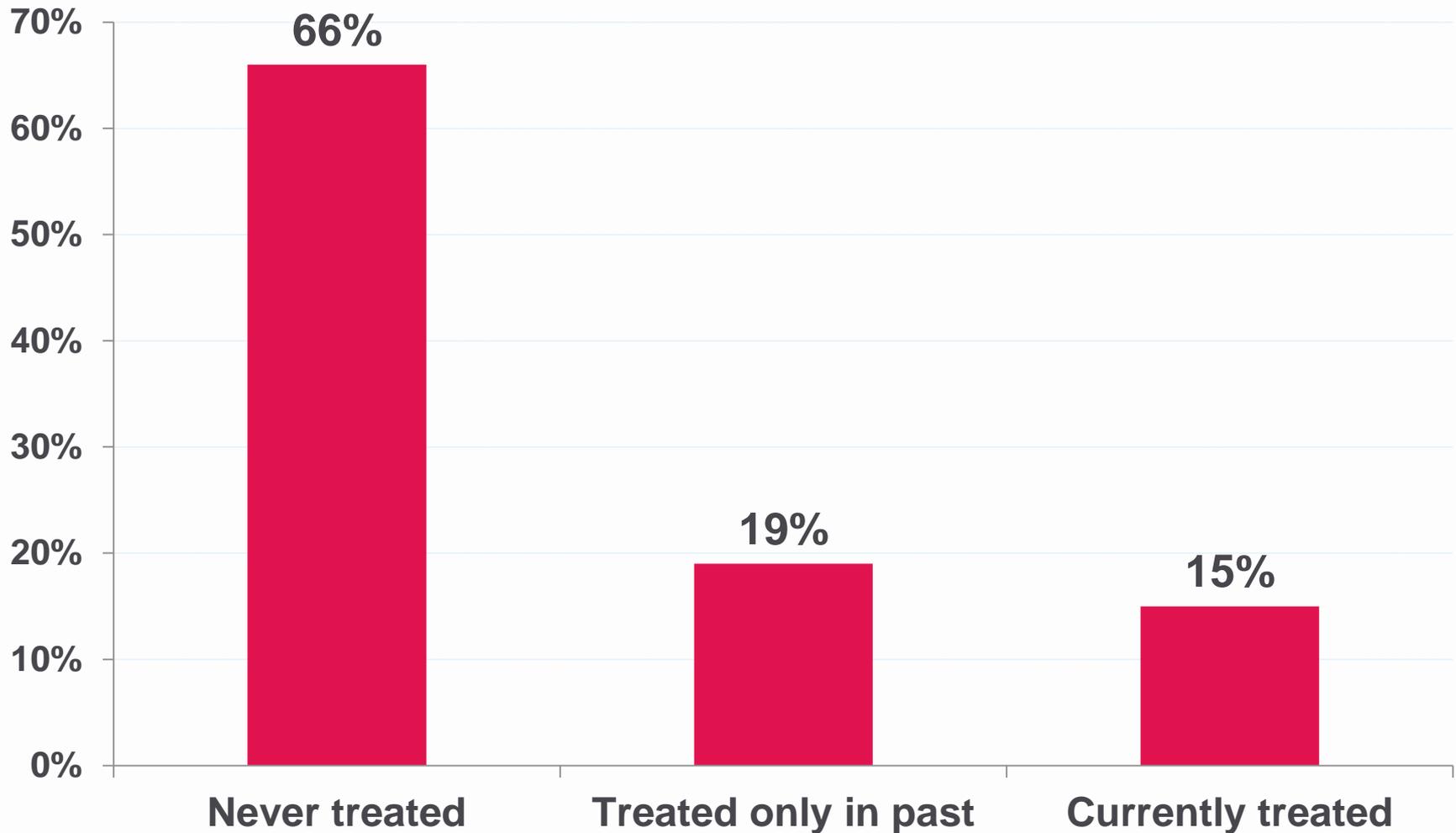
Perspectives

- **Two-thirds of employers believe obesity is a disease**
- **85% of employers agree that a 10% weight loss would be extremely beneficial**
- **70% of employers believe wellness programs are valuable; only 17% of people with obesity agree.**

Employer Concerns about Obesity



Obesity Treatment



Moving Beyond Medical and Pharmacy: Absence and Presenteeism

