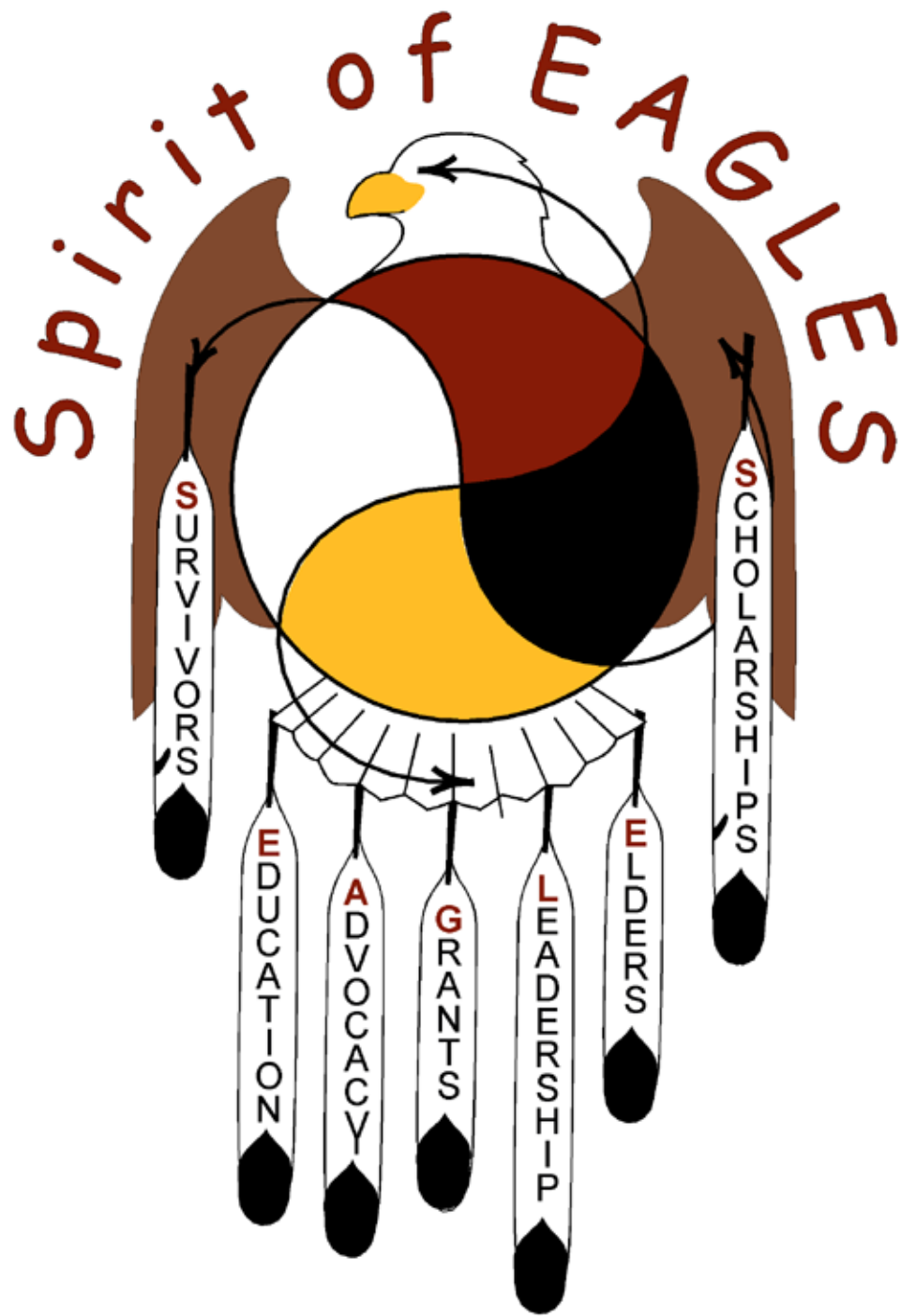


DELIVERING PALLIATIVE CARE TO PATIENTS AND FAMILIES FROM DIVERSE CULTURES

JUDITH SALMON KAUR, M.D.
MAYO CLINIC-JACKSONVILLE



The Worldwide Need

- Chronic diseases such as cancer increasing
- Shortage of palliative care professionals trained
- Human needs unmet for symptoms such as pain control, emotional and spiritual support

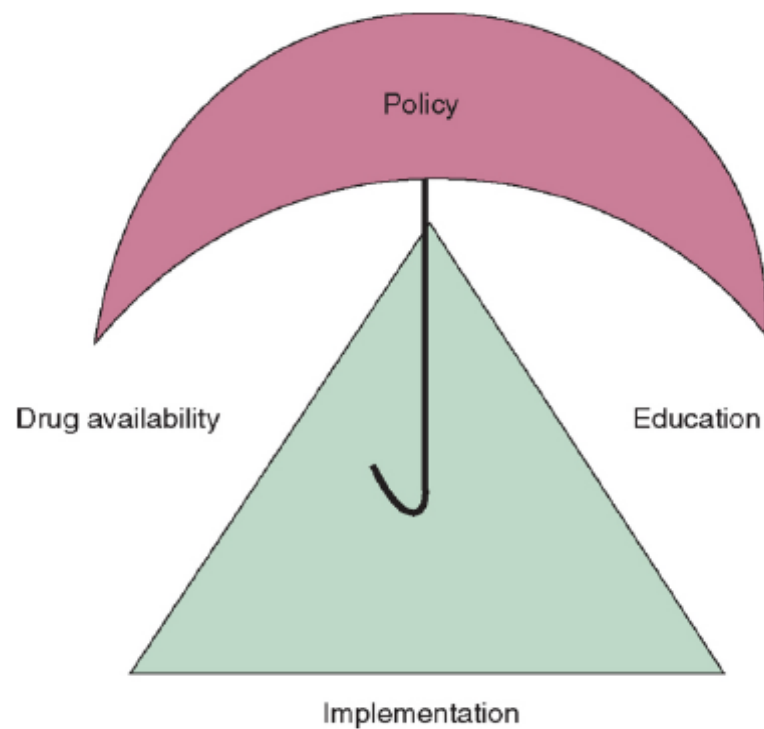


FIGURE 1-1 Foundation measures for establishing a National Palliative Care Program (NPCP).

PALLIATIVE CARE IN ETHIOPIA



DOMAINS OF CULTURE

Ethnic identity	Communication styles	Time and space
Social Organization	Workforce issues	Health beliefs, practices and practitioners
Biologic variations	Sexuality and reproductive fears	Religion & spirituality
Death & dying		

Dying in America

- Who cares for the caregiver?
 - 82% are female
 - 23% have kids at home
 - 74% married
 - 47% employed
 - National Family Caregivers Association Survey

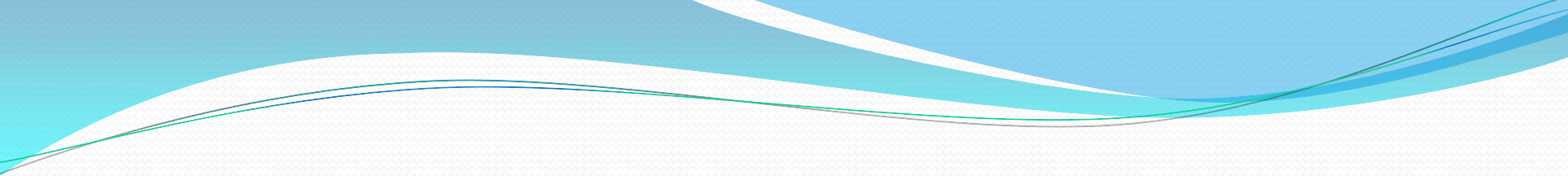
AVOID STEREOTYPES

- CULTURE COUNTS
- CULTURE IS TO A COMMUNITY AS MEMORY IS TO AN INDIVIDUAL
- CULTURE INFLUENCES MANY DX AND TX
- TAKE HEALTH BELIEFS SERIOUSLY
- PERSONAL CULTURE AND THE CULTURE OF MEDICINE!



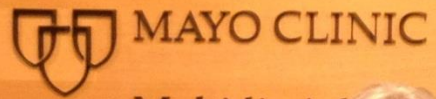
International Telehealth Palliative Care Symposium





HOW DELIVERY SYSTEM CHANGE OCCURS

- MOTIVATION
- BARRIERS
- CHAMPIONS
- PLAN, ENGAGE, REVISE
- BRING UP TO SCALE



MAYO CLINIC

Multidisciplinary
Simulation
Center



STAGES OF READINESS

- UNAWARE/DISENGAGED
- AVOIDANCE/RESISTANCE
- INITIAL RECOGNITION & DELIBERATION
- EXPERIMENTATION
- LOCAL NORMALIZATION
- DIFFUSION TIPPING POINT
- INSTITUTIONALIZATION

