## Integrating the patient & caregiver voice:

the role of clinician skills

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## How do physicians talk about values & goals?

## A big disconnect between what's important, & what happens

736 physicians Feb 2016

'Important'

99%

'My responsibility'

75%

**14%** 

Billed Medicare





## What words do physicians actually use?

"Do you want us to do CPR, I mean pump on your chest like you might have seen on TV, if your heart stops?"



#### Why don't physicians try?

Don't have time:

Not sure time is right: 60%

66%

68%

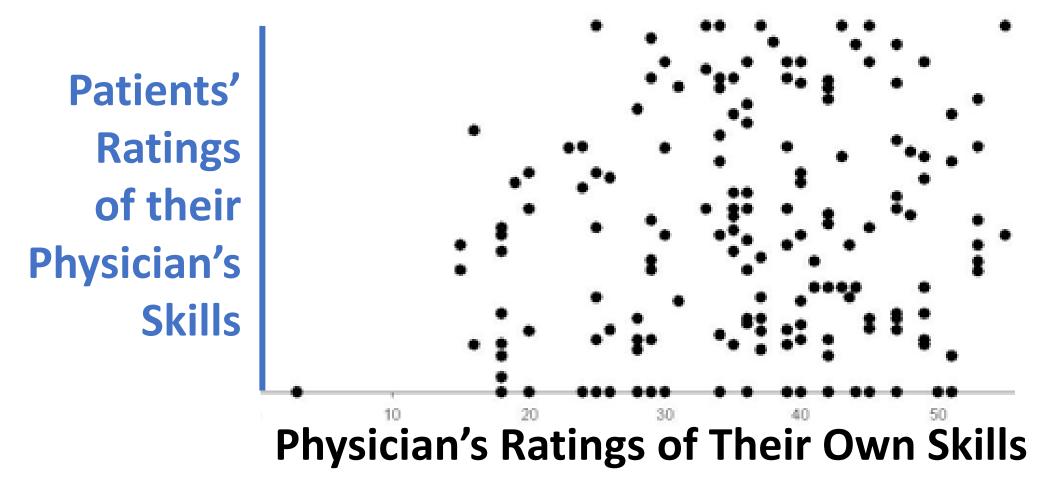
Unsure what to say: 46%

No formal training:

## How often do they use skills critical to overcoming barriers?

In one study, oncologists made empathic statements in 11% of their conversations.

### Physicians aren't good judges of their own communication skills



J Palliat Med 2013

# They didn't have training. See emotion as a threat. Tend to blame patients.

#### Patients at risk: 2.3 million

# What research proves: communication is a learned skill.

#### Skills training changes behavior

After training, physicians:

- Use more empathy
- Ask more questions to understand
- Explore more values

p<.003

J Palliat Med 2014

#### Skills training persists over time

In a randomized trial in the UK, improvements persisted **12 months** later.

p<.001

**Br J Cancer 2003** 

### Physicians recommend this training to their colleagues

In our first study:

"Would you **recommend** this to your colleagues?" was **95%** positive

### Greater physician skills, more patient trust

Randomized trial of oncologists
Trained oncologists used more
empathy p=.24

Patients of trained oncologists had higher **trust** p=.036

**Ann Intern Med 2011** 

# The training was only available in research studies.

## High-quality, evidence based training is ready.



CLINICIANS

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TEACHERS

ABOUT US

# TRUS

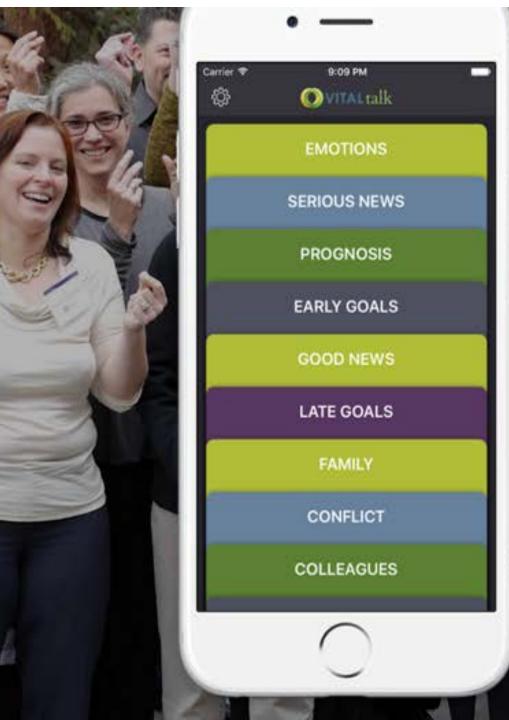
Sharpen your communication skills. Learn new tools.

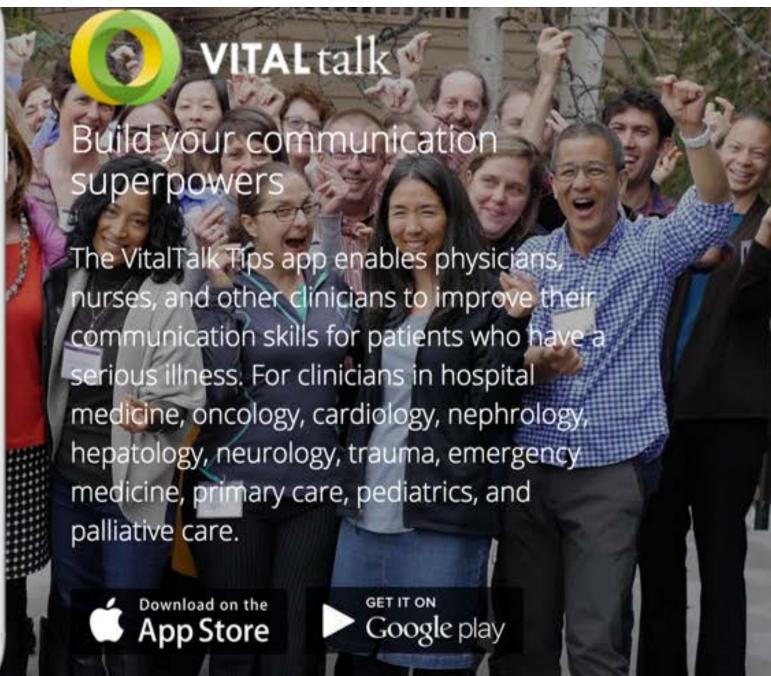


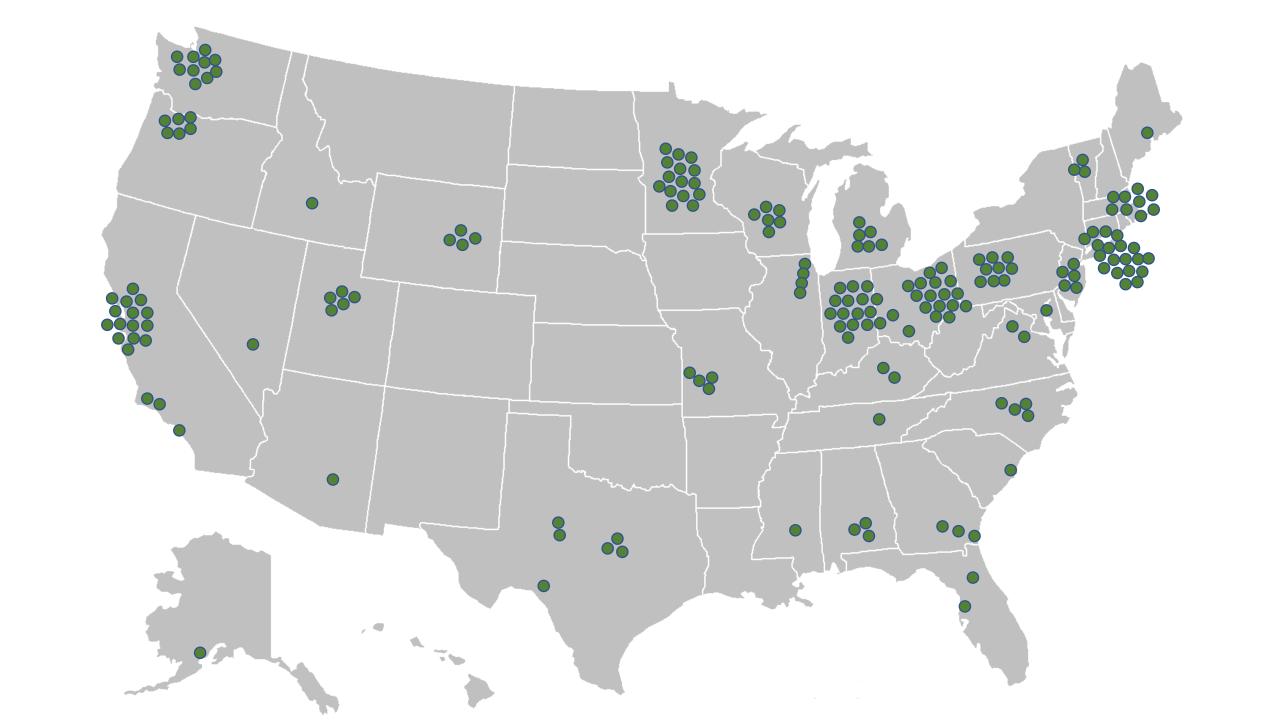
vitaltalk.org











# There are no incentives for clinicians to invest in training.

#### More skills, less burnout 1537 vs 1951 physicians Non-randomized

- •Increased HCAHPS scores p<.03
- •Burnout scores reduced p<.04

J Gen Intern Med 2016

# Patients are at risk. Training works. We're scaling it up.

## Incentives could accelerate clinician uptake.

