

# **Measuring access: lessons from across the Pond**

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- Context is different to US
- Many of the lessons are the same
- Six lessons we've learned in the UK (the hard way)



- **Powerful incentives / penalties / rigid targets will always have unforeseen effects**
- **Payers and policymakers always fail to invest in the “Department of Unintended Consequences”**
- **Solution: Think about the intended and unintended consequences in advance and measure them**



## **Lesson 1. A target to reduce ER waiting times had the perverse effect of increasing hospital admissions**

- The NHS has had a target of a maximum ER waiting time (ER arrival to departure) of four hours.
- For some patients it's difficult to meet this target (elderly slightly confused, needs blood tests, X rays, results, diagnosis and additional home support all within four hours)
- Result: some patients got admitted who didn't really need to be. This showed up in a spike in short term admissions when the target came in associated with a reduction in in-hospital mortality.



## **Lesson 2. Alternative forms of access may increase rather than reduce workload (don't always believe what you're told)**

- **Two commercial companies promoted a 'telephone first' scheme whereby patients contacting the practice for an appointment would first be phoned back by the doctor to see if the problem could be dealt with without a physician visit.**
- **Company data: "Dramatic reduction in physician workload, greatly increased patient satisfaction"**
- **Independent evaluation: Net 8% increase in FP workload (though wide variation), net negative patient evaluation (also wide variation)**



### **Lesson 3. Alternative forms of access may widen disparities**

- **‘GP at Hand’ is a new approach to access, heavily promoted by one commercial company in the UK (Babylon)**
- **All initial patient contacts are by smartphone. Only if the problem can’t be sorted out over the phone does the patient go (sometimes long distances) to a facility for a face to face consultation.**
- **Result: The service is popular with fit young people who have moved to register with the new service. Payment formulae (largely capitation) do not adequately reflect this – i.e. too much money for the commercial company to look after fit people and too little for conventional practices who are potentially left looking after the sick and the elderly.**



## **Lesson 4. An incentive for primary care practices to provide rapid appointments actually made it harder for many patients to see the doctor**

**The Problem: Patients were having to wait days or weeks to make an appointment to see their primary care doctor**

**Incentivised indicator: Patients should be able to make an appointment to see a doctor within 48 hours**

**Measurement tool: National survey of primary care patients**

**Response by primary care practices: Over rigid application of ‘Advanced Access’ – offering unlimited appointments ‘on the day’ but limited ability to book ahead**

**Consequence: Patients were unable to book ahead and could only book on the day. The ‘target’ was met but many patients found it harder to make an appointment**







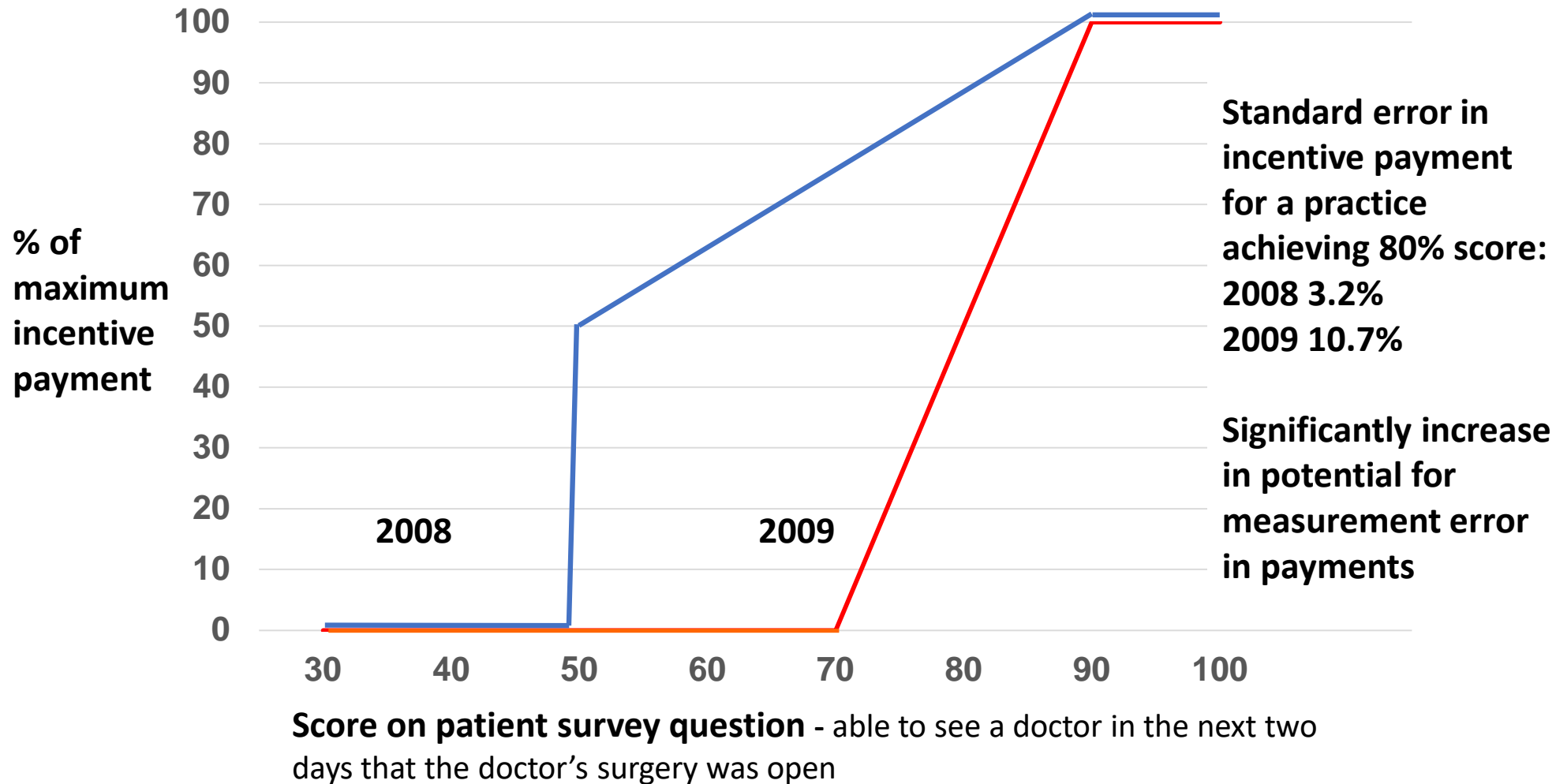


## **Lesson 5. Beware inadequate sample size in surveys (even when $n=5,000,000$ )**

- From 2007-2009, GPs had an incentive payment based directly on the responses to two access questions in a national survey – getting and urgent appointment and being able to book ahead.
- The national survey sampled 5m patients per year, est. 2m responses. This aimed to provide approx. 500 responses per primary care practice
- The number of responses for some practices was much less, especially in areas with low response rates.
- VERY unpopular with physicians (“only the miserable patients respond” etc)
- Sampling error meant that practices could put significant effort into improving access and find their incentive payments reduced.

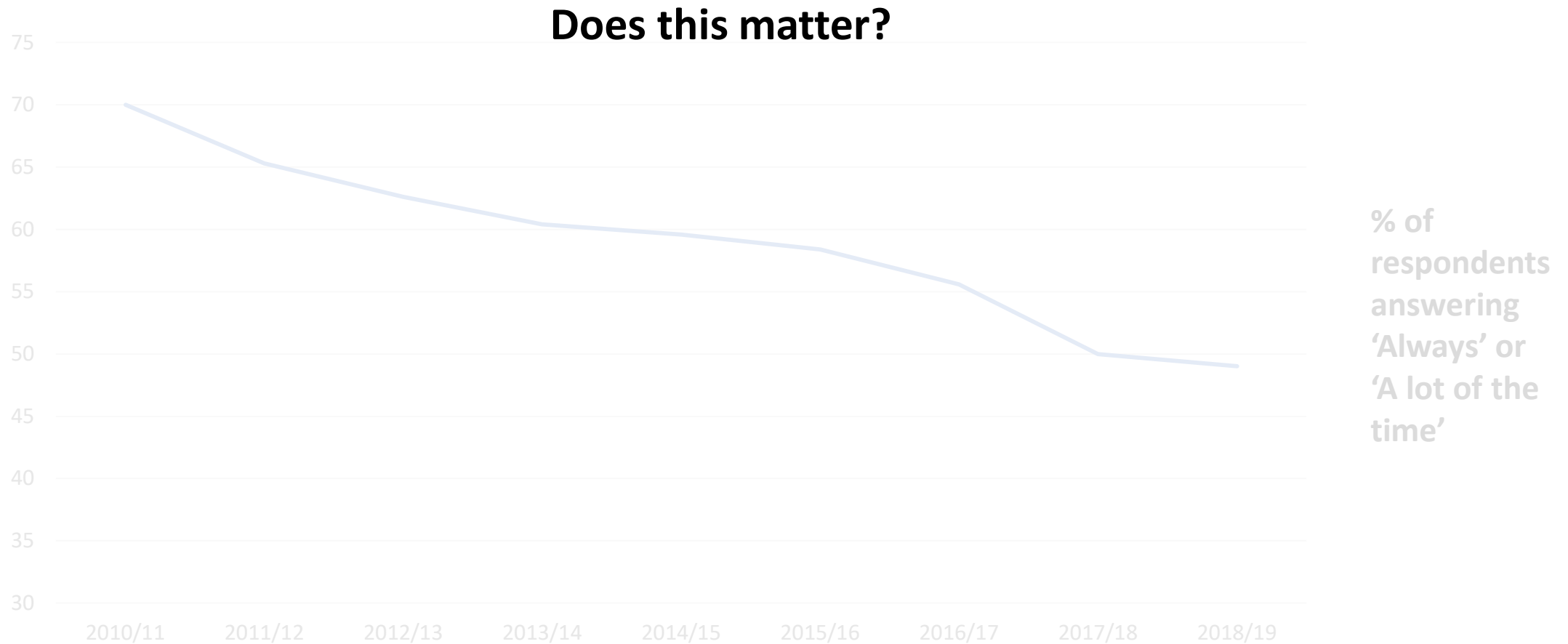


# Changes in the payment formula increased the chance of practice payments being affected by random variation



## Lesson 6. Constant focus on access has made continuity of care worse

For patients who say they prefer to see a particular GP, responses to 'How often do you see or speak to the GP you prefer?' (n=>1 million responses each year)



## **Lesson 6. Constant focus on access has made continuity of care worse**

**Does this matter?**

**Yes - because better continuity of care is associated with:**

- **Improved patient satisfaction**
- **Improved physician job satisfaction**
- **Improved quality of care**
- **Increased adherence to prescribed medications**
- **Increased acceptance of offers of preventive care**
- **Reduced A&E attendance**
- **Fewer unscheduled hospital admissions**
- **Reduced mortality (even allowing for reverse causation)**
- **Reduced healthcare costs**

*(references available on request)*

**Improving access is not straight forward. Nor is measuring it.**

**For all initiatives to improve access:**

- **Think of the unintended consequences, e.g. increased disparities, reduced continuity of care, reduced access for planned care**
- **Beware supply induced demand**
- **When you've thought about all the intended and possible unintended consequences – keep measuring them!**



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