



# MOSES/WEITZMAN Health System

Always groundbreaking. Always grounded.

We're America's first primary care system dedicated to underserved populations. Our organizations exist to transform lives through patient care and innovations in education, training, research and accreditation.

# Our System















#### **Commun**ty Health Center, Inc.

#### Locations and Service Sites in Connecticut



#### THREE FOUNDATIONAL PILLARS

Clinical Excellence Research and Development Training the Next Generation

#### **CHC Profile:**

Founded: May 1, 1972

Active Patients: 150,000



#### Core Elements of Postgraduate NP Residency

12 Months Full-time	Training to Clinical Complexity and High Performance Model of Care			Full Integration at Organization		
Employment	Team-based care Integrated care Inter-professional collaboration		Data driven QI Expert use of technology Primary care innovations			
Clinical Based Training Experiences (80% of time)		Education (20% of time)				
<ul> <li>Precepted Continuity Clinics (40%); Develop and manage a panel of patients with the exclusive and dedicated attention of an expert preceptor.</li> <li>Specialty Rotations (20%); Experience in core specialty areas most commonly encountered in primary care focused on building critical skills and knowledge for primary care practice.</li> <li>Mentored Clinics (20%); Focused on diversity of chief complaints, efficiency, and acute care working within a variety of primary care teams.</li> </ul>		•	<ul> <li>Project ECHO – Case-based distance learning in high complexity issues like chronic pain, treating HIV, Hepatitis C, and MOUD</li> </ul>			



### **Aims**

- •Increase the nation's ability for <u>every</u> person to have an expert primary care provider, but particularly in underserved communities and special populations.
- •Provide new NPs committed to practice careers as PCPs with an intensive training experience focused on **training to clinical complexity and high performance.**
- •Provide a highly structured transition from university to practice that supports the development of confidence, competence, and mastery in the FQHC setting.
- •Utilize the postgraduate training year to develop expertize in high volume/high burden condition such: chronic pain, HIV, Hepatitis C, addiction.
- •Introduce new PCPs to innovations like Project ECHO®, eConsults, team-based care, data driven QI.
- •Create a nationally replicable, sustainable model of primary care based postgraduate training for new NPs.



#### Consortium for Advanced Practice Providers

Primary Care, Psychiatric/MH and Specialty Postgraduate Training Programs — 500+ programs across 47 states—and continues to grow!



States with currently active Postgraduate Nurse Practitioner Training Programs Currently, 110 programs are in health centers.



## Nurse Practitioners and Workforce

- More than 385,000 Nurse Practitioners (2022)
- More than 39,000 NPs graduated in 2022
- 88% of NPs are certified in primary care →70.3% practicing

Line	Personnel by Major Service Category	FTEs (a)	Clinic Visits (b)	Virtual Visits (b2)	Patients (c)
8.	Total Physicians (Lines 1-7)	15,205.77	35,805,194	5,449,407	
9a.	Nurse Practitioners	12,177.93	25,468,169	3,907,356	
9b.	Physician Assistants	3,765.81	8,511,660	1,524,286	
10.	Certified Nurse Midwives	726.62	1,365,175	100,204	
10a.	Total NPs, PAs, and CNMs (Lines 9a–10)	16,670.36	35,345,004	5,531,846	
11.	Nurses	21,141.80	2,130,658	162,475	

Source: Uniform Data System, 2021-2022 – Table 5





Survey of postgraduate NP Resident Alumni
90 people eligible



72% responded to the survey

All FNP



74% still practicing as primary care providers

• 57% at FQHCs









# Summary recommendations:

- Invest clinical training resources in the FQHC system at a national (service delivery sites) and federal (BHW/HRSA) level to support high quality, effective, and sustainable workforce development, training, and sustained commitment to cause.
- As Veteran Affairs has a core mission to train the health care professionals who will care for veterans and care for the U.S., so too should Health Centers have a core mission to train the health care professionals who will care for underserved and special populations and for the U.S.



#### Contact

Nicole Seagriff, DNP, APRN, FNP-BC

Vice President, Western Region

Community Health Center, Inc and Moses Weitzman Health System

Nicole@chc1.com

Visit us on the Web

www.chc1.com

www.mwhs1.com

