



Optimizing Trainee Feedback on Diagnostic Reasoning

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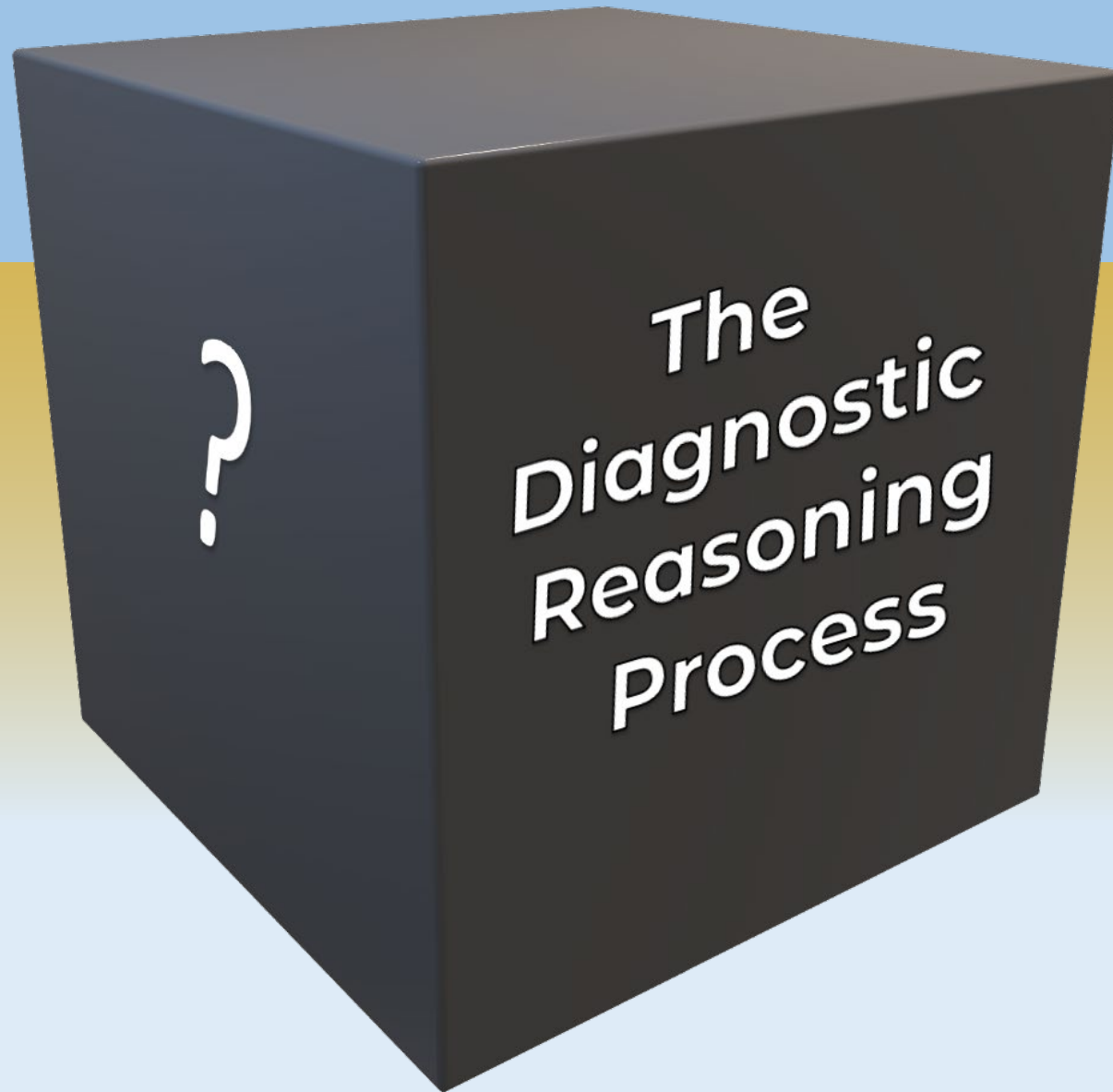
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The
Diagnostic
Reasoning
Process

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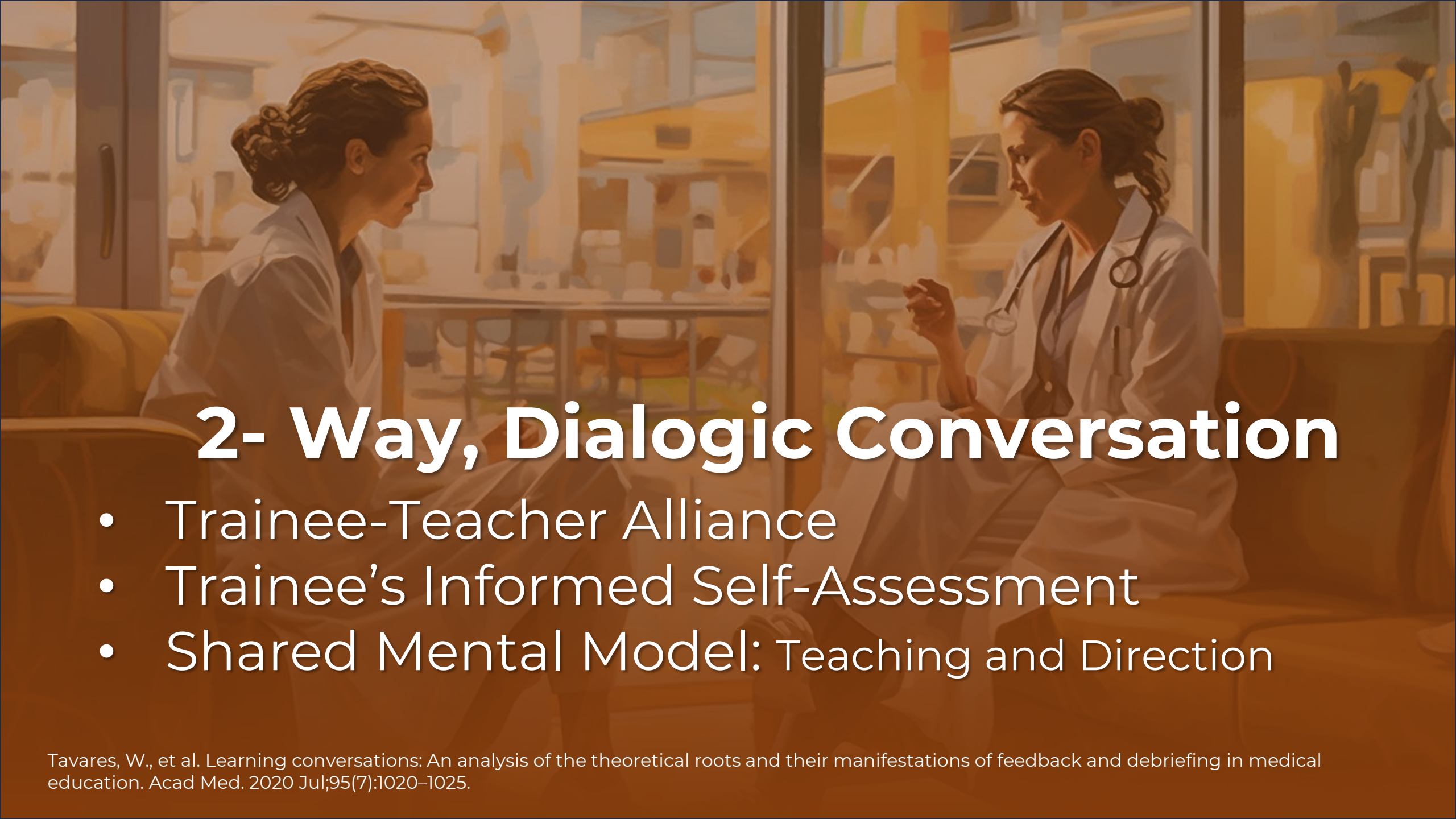
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Invisible Divide



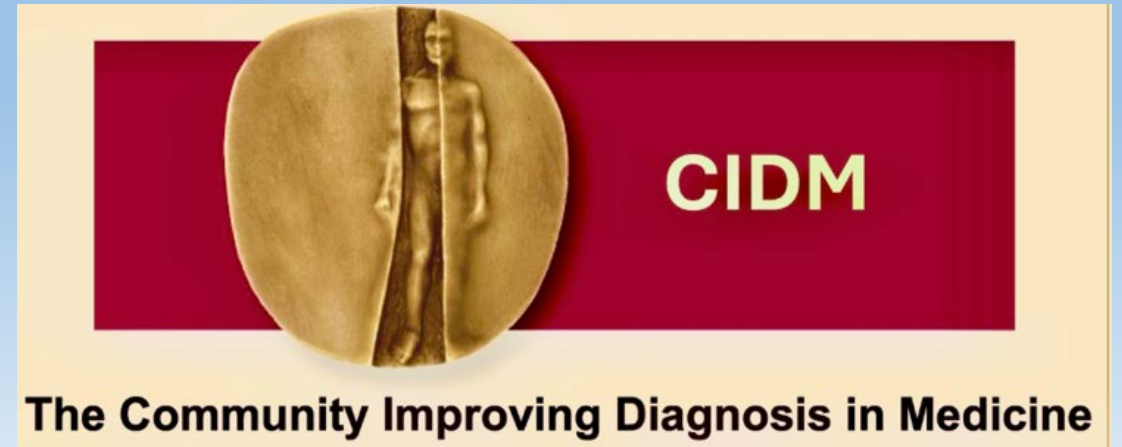
**“Learning conversations”
bridge the divide.**

The background image is a photograph of two female medical professionals, likely a resident and a faculty member, sitting on a bench in a hospital corridor. They are both wearing white lab coats. The person on the left is looking towards the person on the right, and they appear to be in a conversation. The lighting is warm and the image has a slightly blurred, artistic quality.

2- Way, Dialogic Conversation

- Trainee-Teacher Alliance
- Trainee's Informed Self-Assessment
- Shared Mental Model: Teaching and Direction

Assessment of Reasoning Tool (ART)



- Is a theory-informed, behaviorally grounded framework:
 - Structure
 - Shared language
 - Theoretical clarity
- Scaffolds diagnostic reasoning conversations



The ART: 5 domains and behavioral descriptors

Did the Learner...	Assessment		
	Minimal	Partial	Complete
Collect/report history and examination data in a hypothesis-directed manner ?	- Non-directed in questioning and exam - Asked questions without clear focus on potential diagnoses	Questioning and exam generally reflective of potential diagnoses, but some less relevant or tangential questions 	Followed clear line of inquiry, directing questioning and exam to specific findings likely to increase or decrease likelihood of specific diagnoses
Articulate a complete problem representation using descriptive medical terminology?	- Included extraneous information - Missed key findings - Did not translate findings into medical terminology	Generally included key clinical findings (both positive and negative) but either missed some key findings or missed important descriptive medical terminology 	- Gave clear synopsis of clinical problem - Emphasized important positive and negative findings using descriptive medical terminology
Articulate a prioritized differential diagnosis of most likely, less likely, unlikely, and "can't miss" diagnoses based on the problem representation?	Missed key elements of differential diagnosis, including likely diagnoses or "can't miss" diagnoses	Gave differential diagnosis that included likely and "can't miss" diagnoses but either missed key diagnoses or ranked them inappropriately	Gave accurately ranked differential diagnosis including likely and "can't miss" diagnoses 
Direct evaluation/treatment towards high priority diagnoses ?	- Directed testing and treatments toward unlikely/unimportant diagnoses - Did not order tests or treatments for most likely/ "can't miss" diagnoses	Major focus of evaluation and treatment was likely and "can't miss" diagnoses but included non-essential testing 	- Efficiently directed evaluation and treatment towards most likely and "can't miss" diagnoses - Deferred tests directed towards less likely or less important diagnoses
Demonstrate the ability to think about one's own thinking (metacognition)? Consider asking: <i>Is there anything about the way you are thinking or feeling about this case that may lead to error?</i>	Not able to describe the influence of cognitive tendencies or emotional/ situational factors that may have influenced decision-making 	Can name one cognitive tendency or emotional/situational factor that may have influenced decision-making	
OVERALL ASSESSMENT	NEEDS IMPROVEMENT 	MEETS COMPETENCY 	EXCELLENCE 

Trainee

Present Case



Set Goals



Create
Action Plan



Conation
of Action

**Feedback
Processing**

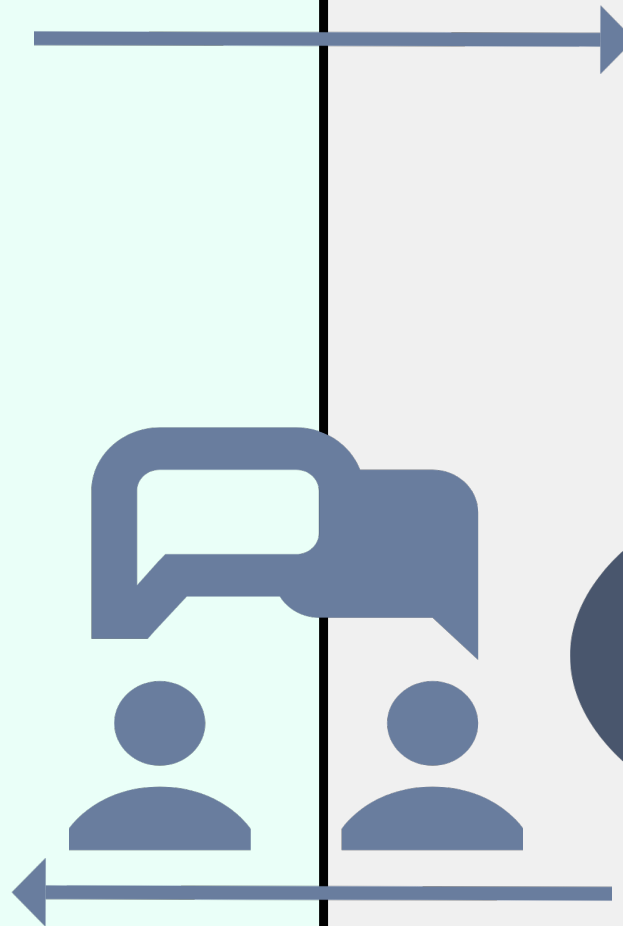
Teacher



Listen and Assess



**Feedback
Formulation**



Trainee

Present Case



Set Goals



Create Action Plan



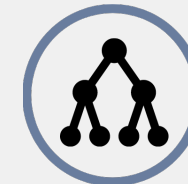
Conation of Action

Feedback Processing

Teacher



Listen and Assess



Individual Reasoning



ART Framework

Content: Domain Knowledge and Shared Language

Balance: Non-judgmental, Reinforcing and Constructive

Direction: Specific, Behavior-Based and Actionable

Feedback Formulation

Shared Mental Model

Mixed Methods Research: Learner Survey & Faculty Interviews



Structures

- Language
 - Terms & Behavioral Descriptors
- Organization
 - Primer & Guidepost



New Opportunities

- Enhanced Interaction
- Assessment
- Feedback



Adaptability

- Learner Type
- Competence Level
- Domains



Challenges

- Complex Skills
- Skills Discrimination

ART



ART-R

5 Domain Rubrics
15 'Complete' Descriptors

5-Domain
15-item, 5-point Likert Scale

Did the Learner...	Assessment		
	Minimal	Partial	Complete
Collect/report history and examination data in a hypothesis-directed manner ?	- Non-directed in questioning and exam - Asked questions without clear focus on potential diagnoses	Questioning and exam generally reflective of potential diagnoses, but some less relevant or tangential questions	Followed clear line of inquiry, directing questioning and exam to specific findings likely to increase or decrease likelihood of specific diagnoses
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Demonstrate the ability to think about their own thinking (metacognition)? <i>Consider asking: Is there anything about the way you are thinking or feeling about this case that may lead to error?</i>	Not able to describe the influence of cognitive tendencies or emotional/situational factors that may have influenced decision-making	Can name one cognitive tendency or emotional/situational factor that may have influenced decision-making	

Item 1

Item 2

Item 3

Item 4

Item 5

Item 6

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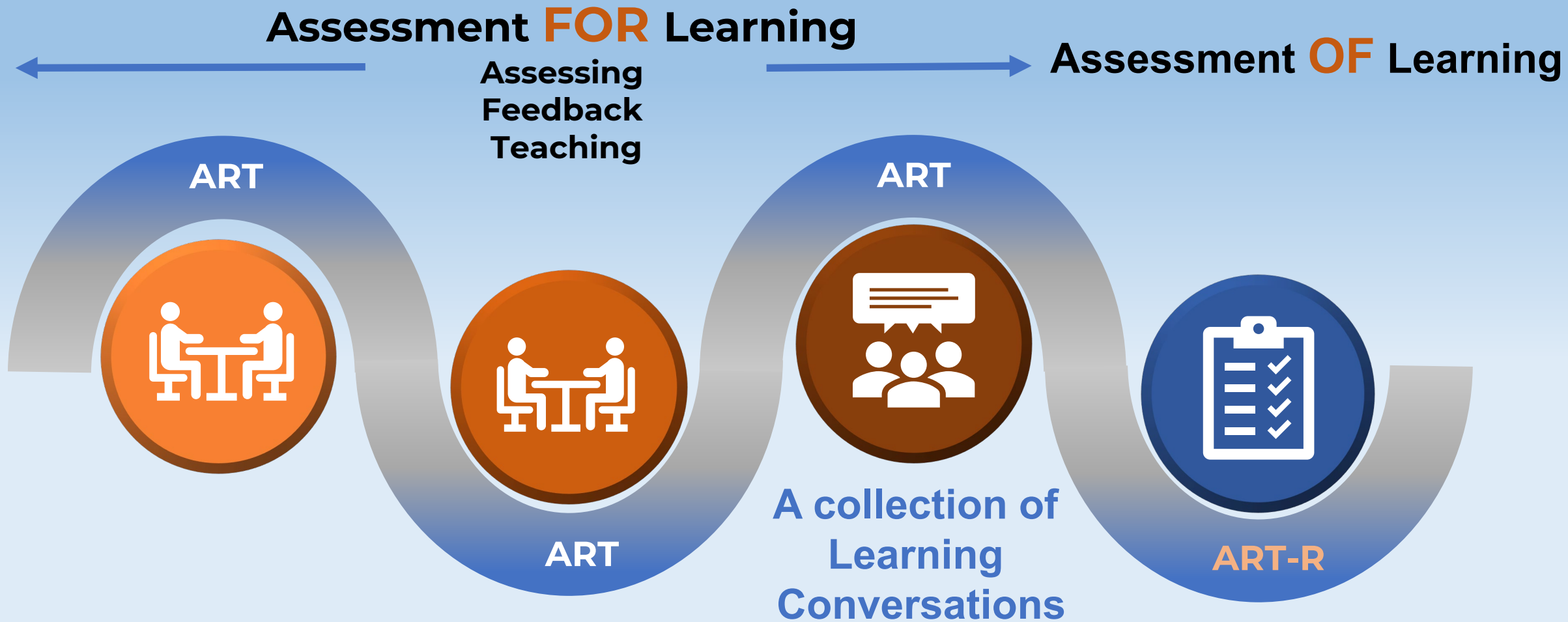
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Item 13

Item 14

Item 15



‘Quantify what you’ve been sensing—structured scoring supports shared understanding and direction for growth.’



01

Teachers need robust **conversational strategies** to support diagnostic reasoning across **diverse** contexts and learning environments.

02

Learning conversations cultivate a **teacher-trainee alliance**, facilitating **reflection** that refines the trainee's **mental model** and leads to **actionable next steps**.

03

The **Assessment of Reasoning Tool** provides a **structured yet flexible** framework to guide diagnostic reasoning conversations with **clarity, precision and purpose**.

A photograph of two male scientists in white lab coats working in a laboratory. They are seated at a white lab bench, looking at a piece of equipment. The background shows laboratory glassware and equipment. The image has a warm, slightly blurred aesthetic.

Acknowledgements

- SIDM/CIDM
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 - Moushumi Sur, MD

**“Structure
supports clarity.
Conversations
drive growth.”**