




ARIZONA TRIBAL PHEP PROGRAMS STRATEGIC PLANNING

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IT IS THROUGH LISTENING AND LEARNING WE CAN UNDERSTAND WHAT TO RECOMMEND AS BEST PRACTICES FOR THE PEOPLE. AS A LIAISON BODY WE WILL LISTEN TO THE DRUM BEAT AND HEARTBEAT OF THE PEOPLE'S NEEDS, AS WELL AS THE LATEST MEDICAL TECHNOLOGY TO LEARN WHAT IS BEST FOR OUR PEOPLE. IT IS OUR VISION TO LISTEN, LEARN, TO UNDERSTAND, TO RESPECT, TO ACKNOWLEDGE, AND ONLY THEN CAN WE ACT WISELY TO CREATE AN EFFECTIVE EMERGENCY PREPAREDNESS PROGRAM FOR THE HEALTH OF OUR "PEOPLE".

[SOURCE: ARIZONA TRIBAL EXECUTIVE TEAM-ARIZONA TRIBAL PUBLIC HEALTH EMERGENCY PREPAREDNESS PROGRAMS STRATEGIC PLAN-2010]

BACKGROUND

- **AZCPHP** (2005-2010)- A total of 27 centers in the network to build public health preparedness competencies through training
 - Focus was on working with tribes & Outcome evaluation
- **MWPERLC** (2010-2015)- Budget cuts and competitive renewal resulted in 14 centers serving in a regional capacity
 - Focus: Serve public health practitioners in the intermountain west region, with a **continued focus on strengthening tribal public health practice & Outcome and Impact evaluation**
 - As of September 30, 2015, MWPERLC had trained over 5000 individuals using on-line, blended and face-to-face instruction and assistance with emergency preparedness exercises
- **MWPERLC** (2015-2017)-Budget cuts and competitive renewal resulting in 7 centers
 - Focus: Translation of PERRL and PEERC to support and sustaining an efficient tribal and multijurisdictional response network

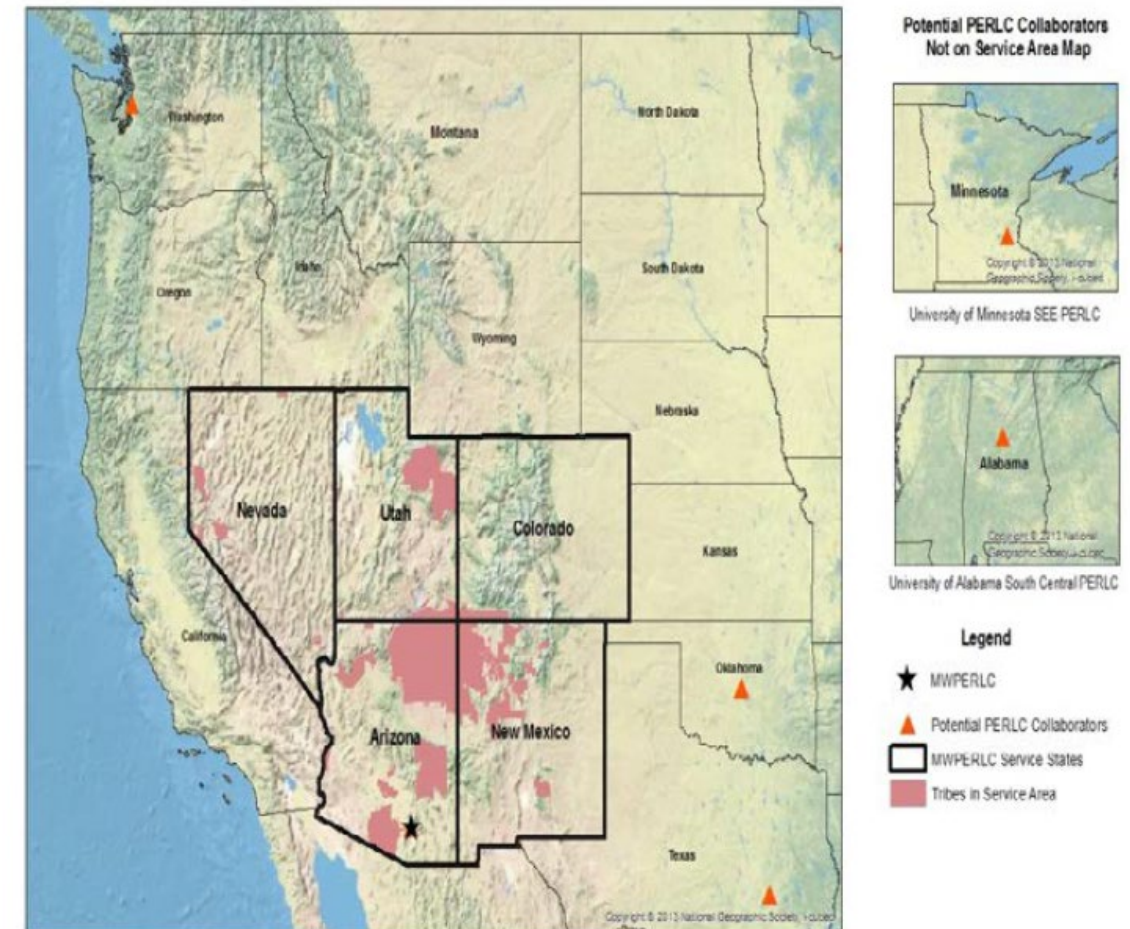


Figure 3: MWPERLC Service Area Map

EXPERIENCE WORKING WITH TRIBAL COMMUNITIES

- Recognition of the importance of meeting with our tribal subject matter experts in person and in the communities, they live and work in.
- Coordination of all efforts start early in the process and conducting initial face-to-face interactions provides a meaningful opportunity to seek effective input and preliminary involvement in the action and/or decision development process.
- Acknowledgement that each tribe is unique and therefore will differ in leadership, governmental and economic infrastructure, and culture.
- Awareness there is no single set of protocols that will meet the needs of all tribes, and preparedness strategies and interventions must be adapted and/or tailored accordingly.
- Providing several opportunities for creating positive collaborative environments and hosted forums and listening sessions so our tribal partners exchanged ideas, identified barriers, shared lessons learned and best practices, and suggested improvements and solutions to preparedness gaps for their respective jurisdictions.

STRATEGIC PLANNING FOR TRIBAL PHEP PROGRAMS

Timeline:

- Planning Sessions began in 2009
- 1st Iteration FY 2010-2014
- 2nd Iteration FY 2014-2017
- 3rd Iteration FY 2018-2023



December 29, 2014

TO: Arizona Native American Public Health Emergency Preparedness Stakeholders

RE: Endorsement of Tribal PHEP 2014-17 Strategic Plan

The Arizona Department of Health Services (ADHS) is committed to providing "Health and Wellness for all Arizonans" by supporting programs to improve public health and preparing our communities for public health emergencies.

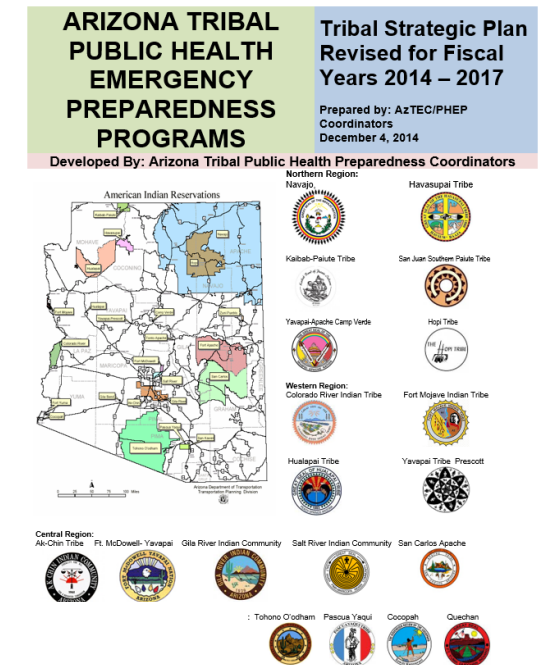
ADHS is committed to continuing our working relationships with Arizona's Native American health care community. As part of this support, ADHS provides funding, training and technical assistance to Arizona tribal nations for behavioral health and public health services, including public health emergency preparedness.

The ADHS Bureau of Public Health Emergency Preparedness (PHEP), through State-Tribal Consultation, supported the development of the Arizona Tribal Public Health Emergency Preparedness Strategic Plan (Plan). This Plan will serve as guidance for Tribal PHEP Programs to enhance their programs by identifying common goals and long-term outcomes to address tribal public health issues and improve the health of tribal people on their lands.

ADHS fully supports the Tribal PHEP Strategic Plan.

Sincerely,

Will Humble
Director



Department of Health and Human Services
Centers for Disease Control and Prevention
Agency for Toxic Substances and Disease Registry
Tribal Advisory Committee (TAC) Meeting

1ST AZ TRIBAL PHEP STRATEGIC PLAN

- The Arizona Tribal Public Health Emergency Preparedness (PHEP) Coordinators were organized as the Arizona Collaborative Team in 2006 by ADHS to address public health emergencies collectively with ADHS, there were no organizational structured protocols.
- The Arizona Tribal Public Health Emergency Preparedness (PHEP) Coordinators in 2009 began the development of the Arizona Tribal Executive Committee (AzTEC) with a Strategic Plan that administratively organized the group with Bylaws structure to consult with ADHS on administrative best practices. In January 2010, the AzTEC Tribal Strategic Plan became a reality and served the tribes until October 2017.

STRATEGIC PLAN GOALS

- Goal 1: To foster government-to-government relationships to enhance tribal preparedness.
- Goal 2: To create effective community awareness, preparedness, training and education programs for the health of native people.
- Goal 3: To establish a process to review and have input into the requirements of the Public Health Emergency Preparedness Cooperative Agreement(s).
- Goal 4: To enhance the integrated all-hazards whole community approach to public health emergency preparedness.
- Goal 5: Recognition of the Arizona Tribal Executive Committee (AzTEC) as the executive body for Arizona Tribal Public Health Emergency Preparedness Coordinators for serving as a mediation team with ADHS for emergency condition that arise and for annual negotiated budgets, and program planning for the pending budget year.
- Goal 6: To identify alternative funding mechanisms for tribes to participate in Public Health Emergency Preparedness activities to include ADHS contracting program.

INTENTIONAL EFFORT TO MAINTAIN STRATEGIC PLANNING

2nd Iteration of Strategic Plan FY 2014-2017

- The purpose of the Strategic Plan for budget periods from 2014 through 2017 is to keep the Arizona Tribal PHEP program abreast to public health threats through consultation between AzTEC and ADHS for allocations, budgets, work plans and deliverables.
- AzTEC Review and Update of Strategic Plan. AzTEC in accordance with their Bylaws in October and December 2014 reviewed recommended changes to maintain this Strategic Plan for budget periods from 2014 through 2017.
- AzTEC 2010 Bylaw Summary Assessment.

Goal and Objectives	Goal Met	Tasks and Action
Goal 1: To foster government-to-government relationships to enhance tribal preparedness.	Partial	Objective Not Met: To achieve direct funding from CDC for individual tribes. Objective Met: Greatly improved government-to-government relationship among agencies.
Goal 2: To create effective community awareness, preparedness, training and education programs for the health of native people.	Partial	Objective Not Met: Funding mechanisms for Navajo and ITCA EPI Centers. All other objectives met.
Goal 3: To establish a process to review and have input into the requirements of the Public Health Emergency Preparedness Cooperative Agreement(s).	YES	Objective Met. AzTEC and ADHS as PHEP planning partners annually meet to address tribal allocations, budgets, work plans and deliverables. All emergency PHEP response programs addressed. I.E. H1N1 program
Goal 4: To enhance the integrated all-hazards whole community approach to public health emergency preparedness.	Partial	Objectives Partially Met: Tribal EOC program are at 30% Objectives Partially Met: Tribal ICS program are at 30%. ABIL Functional Needs program an outstanding program planned, implemented and completed.
Goal 5: Recognition of the Arizona Tribal Executive Committee (AzTEC) as the executive body for Arizona Tribal Public Health Emergency Preparedness Coordinators for serving as a mediation team with ADHS for emergency condition that arise and for annual negotiated budgets, and program planning for the pending budget year.	YES	Objective Met: AzTEC is fully formed and operational with approved Bylaws, officers, and continually meet with ADHS to address Tribal PHEP preparedness and response programs.
Goal 6: To identify alternative funding mechanisms for tribes to participate in Public Health Emergency Preparedness activities to include ADHS contracting program.	NO	Objective Not Met: The plan was to address small tribes not able to fully participate in the tribal PHEP program by seeking alternative funding mechanisms, not identifiable action observed. Continue to work on.

SUSTAINABLE APPROACH AND FRAMEWORK

3rd Iteration FY 2018-2023

- Pursuit to develop a new AzTEC Tribal Strategic Plan that is primarily an operational alignment plan, wherein AzTEC and Tribal PHEP Coordinators can plan the joint aligned ADHS/AzTEC PHEP goals, objectives and performance measures to achieve PHEP operational planning.
- Changes to Mission and Vision Statements, Goals & Objectives
 - Goal A: Align Resources to Achieve Targeted Tribal Health Outcomes
 - Goal B: Promote and Support Public Health Safety
 - Goal C: Make Focused Improvements in Public Health Infrastructure
 - Goal D: Maximize Agency/Tribal effectiveness
 - Goal E: Implementing the Arizona Health Improvement Plan

PRINCIPLES AND VALUES

The Arizona Tribal Executive Committee shows respect for our sovereignty, people and land by engaging in activities that support and engage the following:

- **Collaboration:** We develop a deep sense of teamwork and partnership. We collaborate to deliver outcomes which add value to our team and the community as a whole.
- **Integrity:** We value and depend on public trust and collective action. We choose to do the right thing while maintaining a high-level of trust, honesty, responsibility and accountability in everything we do.
- **Communication:** Public health requires input from all tribes, individuals, and communities. We make honesty and transparency the foundation for all actions by engaging with the tribal communities we serve and building open and honest friendships.
- **Effectiveness:** We pursue continuous improvement focused on providing value through more timely, efficient, and effective services and more efficient utilization of agency resources.
- **Commitment:** Commitment comes to life through our passion for improving Public Health Preparedness for Tribal Communities.

QUESTIONS AND OPEN DISCUSSION

