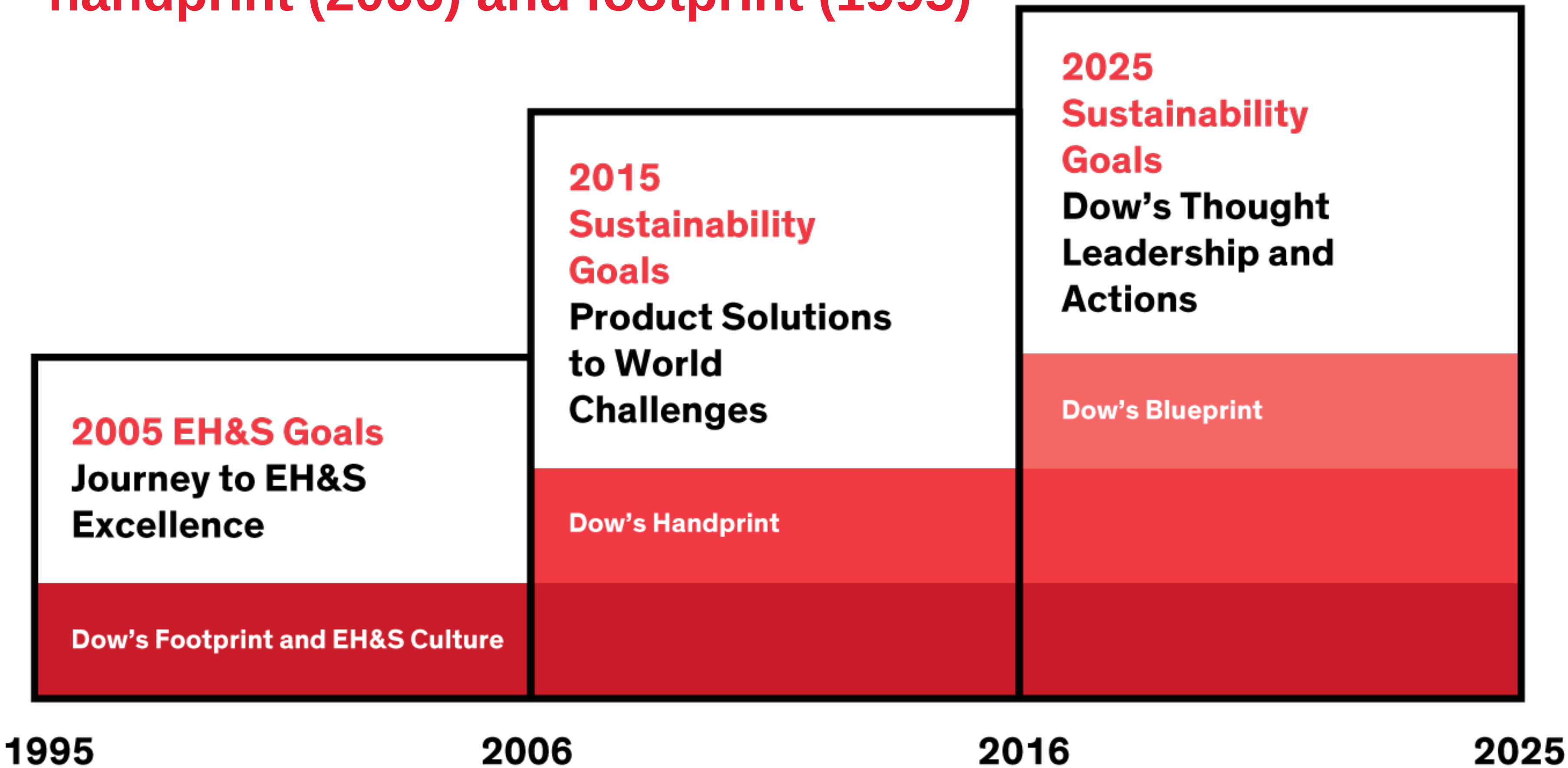

DOW

Dow's 2025 Sustainability Goals introduce the notion of a collaborative *blueprint* for sustainability, building upon previous ten-year commitments focused on the company handprint (2006) and footprint (1995)



Footprint: World-leading operations and supply chain perfomance

Handprint: Products and services that help customers meet their challenges

Blueprint: Changes in technology, public policy, and the value chain that lead human society toward sustainability

2005 EH&S Goals delivered significant results

EH&S Improvements

Reduced solid waste by 1.6 billion pounds

↓

Waste savings that could have filled 415 football fields 1 meter deep

Saved 900 trillion BTU of energy

↓

Energy savings that could have powered 8 million single-family homes for a year

Reduced water use by 183 billion pounds

↓

Waste savings that could have served 170,000 homes for a year

Injury & illness rate reduced 84%

↓

>10,000 Fewer injuries due to enhanced focus on safety

Economic Savings

From energy efficiency (>$4B) and avoided costs

$$$

Invested $1 billion

↓

Saved $5 billion

The 2015 Sustainability Goals continue to deliver results today

EH&S Improvements

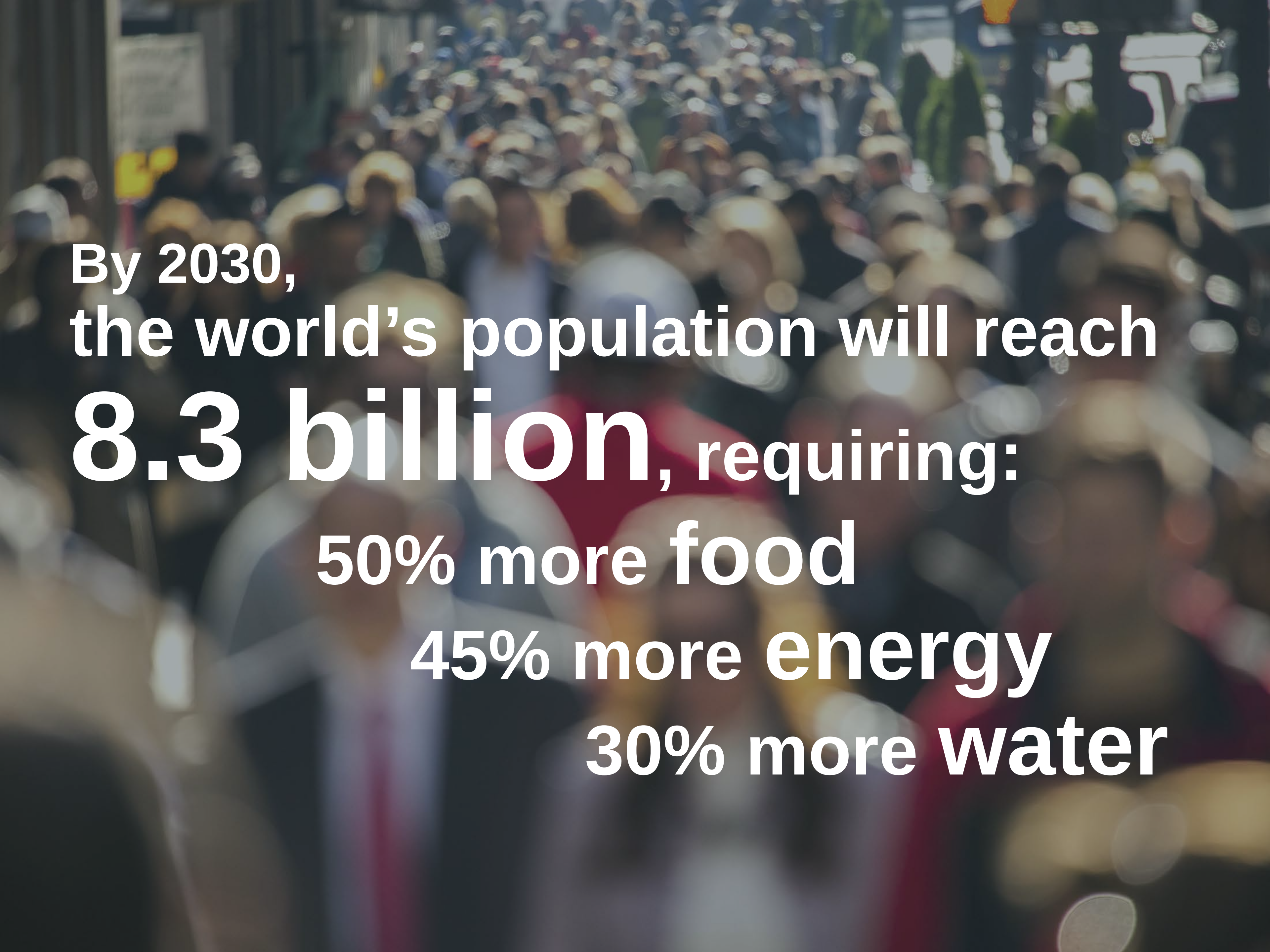
Due to our reduction rate efforts in our Local Protection of Human Health & the Environment goal, to date we have:

>6,000 Fewer spills **>275** Fewer process safety incidents	**>4.3 billion** Fewer tonne-miles of transporting hazardous materials **>175 fewer** Hazardous materials transportation spills	**>1,100** Fewer injuries due to enhanced focus on safety

Together, the 2005 and 2015 Goals are responsible for significant returns

Combined Economic Savings

$6 Billion



By 2030,
the world's population will reach
8.3 billion, requiring:

50% more **food**

45% more **energy**

30% more **water**


Redefining the Role of Business in Society.
Sustainability is our commitment. This is how our employees make it happen.
#DOW2025

The goals fall into three broader sustainability pillars

Unlocking the Potential of People and Science	Valuing Nature	Courageous Collaboration
The passion, creativity and expertise of our people drives innovation at the intersection of the sciences – generating value for business, humanity and the environment.	Dow will consider nature in strategic business decisions not only because it benefits the environment and society, but because valuing nature's resources also makes good business sense.	The health of people, planet, and business are intrinsically linked. Collaboration in new and deeper ways across the public and private sectors is essential for the transition to a sustainable planet and society.
GOAL 2 **Delivering Breakthrough Innovation**	GOAL 4 **Valuing Nature**	GOAL 1 **Leading the Blueprint**
GOAL 6 **Engaging Employees for Impact**		GOAL 3 **Advancing a Circular Economy**
GOAL 7 **World-Leading Operations Performance**		GOAL 5 **Increasing Confidence in Chemical Technology**

Goal 1: Leading the Blueprint

Dow leads in developing a societal blueprint that integrates public policy solutions, science and technology, and value chain innovation to facilitate the transition to a sustainable planet and society.

Example
Target Metrics and KPIs:

100 significant dialogues
&
10 impactful collaborations

Goal 2: Delivering Breakthrough Innovation

Dow delivers breakthrough sustainable chemistry innovations that advance the well-being of humanity.

Example
Target Metrics and KPIs:

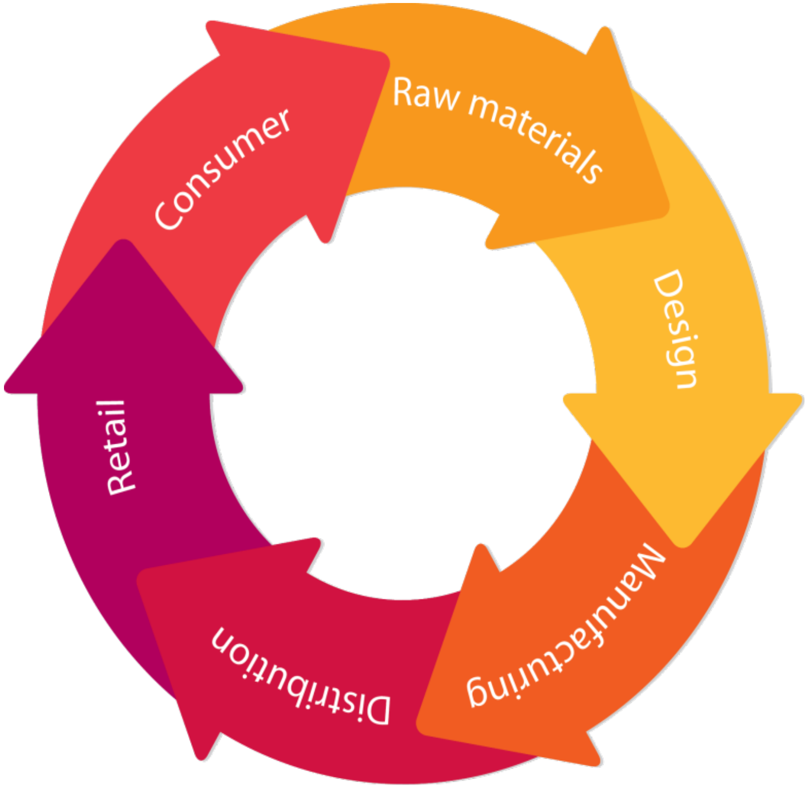
Innovation portfolio delivers 6x net positive impact on sustainable development

Goal 3: Advancing a Circular Economy

Dow advances a Circular Economy by delivering solutions to close the resource loops in key markets.

Example
Target Metrics and KPIs:

Deliver six major circular economy projects



Goal 4: Valuing Nature

Dow applies a business decision process that values nature, which will deliver business value and natural capital value through projects that are good for the Company and good for ecosystems.

Example
Target Metrics and KPIs:

Business-driven project alternatives that will enhance nature and deliver $1 billion in NPV

Goal 5: Increasing Confidence in the Safe Use of Chemical Technology

Dow increases confidence in the safe use of chemical technology through transparency, dialogue, unprecedented collaboration, research and our own actions.

Example
Target Metrics and KPIs:

Achieve 100% support for the use of chemical technology among key stakeholder groups

Integrate predictive methods into 100% of new product assessments and reduce animal use in testing by 30%

Goal 6: Engaging Employees for Impact

Dow people worldwide directly apply their passion and expertise to advance the well-being of people and the planet.

Example
Target Metrics and KPIs:

10% of our workforce will serve as STEM ambassadors, giving 600,000 hours to support better STEM education

Employee volunteers will complete 700 sustainability projects around the world

Positively impact over one billion people worldwide

Goal 7: World-leading Operations Performance in EH&S and Efficiency

Dow maintains world-leading operations performance in natural resource efficiency, environment, health and safety.

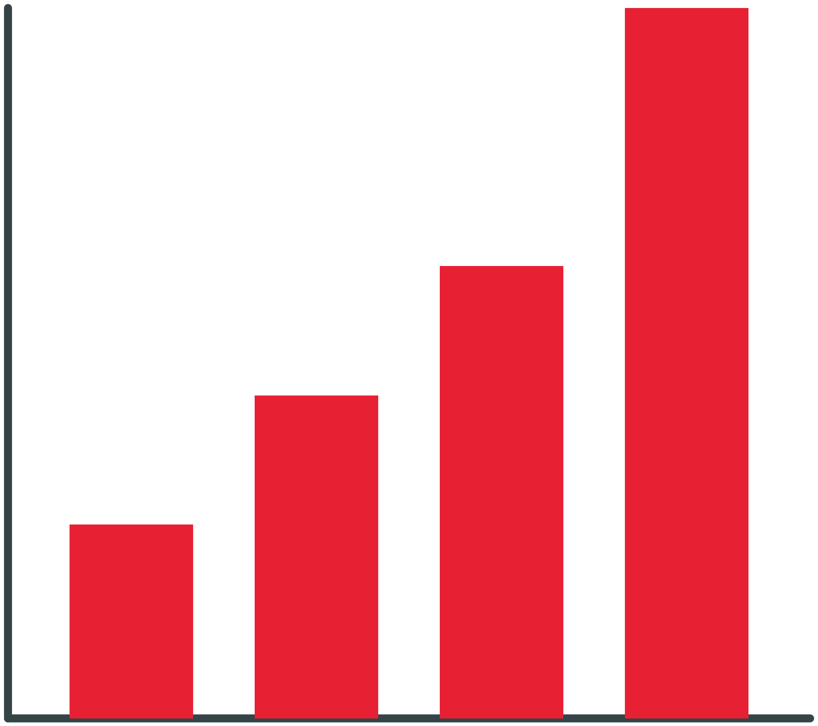
Example
Target Metrics and KPIs:

Zero unplanned safety and process safety events

100% health rating

10% improvement in resource efficiency

20% reduction in water intake



2025 Sustainability Goals

Dow

Leading the Blueprint
Dow leads in developing a societal blueprint that integrates public policy solutions, science and technology, and value chain innovation to facilitate the transition to a sustainable planet and society.

Delivering Breakthrough Innovations
Dow delivers breakthrough sustainable chemistry innovations that advance the well being of humanity.

Advancing a Circular Economy
Dow advances a Circular Economy by delivering solutions to close the resource loops in key markets.

Valuing Nature
Dow applies a business decision process that values nature, which will deliver business value and natural capital value through projects that are good for the company and good for ecosystems.

Increasing Confidence in Chemical Technology
Dow increases confidence in the safe use of chemical technology through transparency, dialogue, unprecedented collaboration, research, and our own actions.

Engaging Employees for Impact
Dow people worldwide directly apply their passion and expertise to advance the well being of people and the planet.

World-Leading Operations Performance
Dow maintains world-leading operations performance in natural resource efficiency, environment, health, and safety.

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