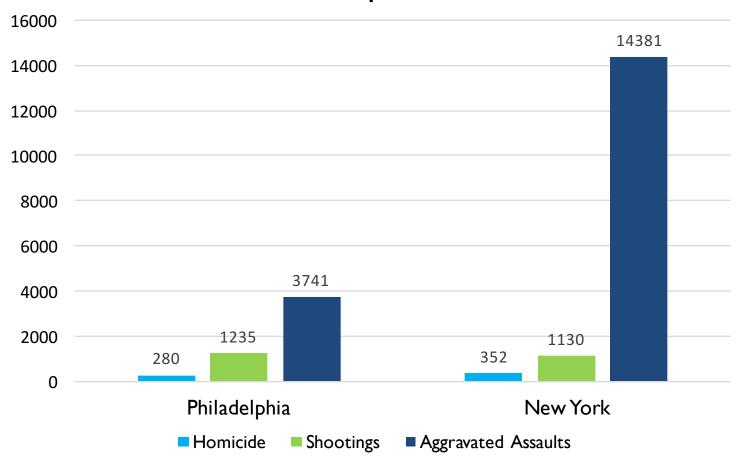
THE IMPACT OF RACISM AND VIOLENCE ON COMMUNITIES

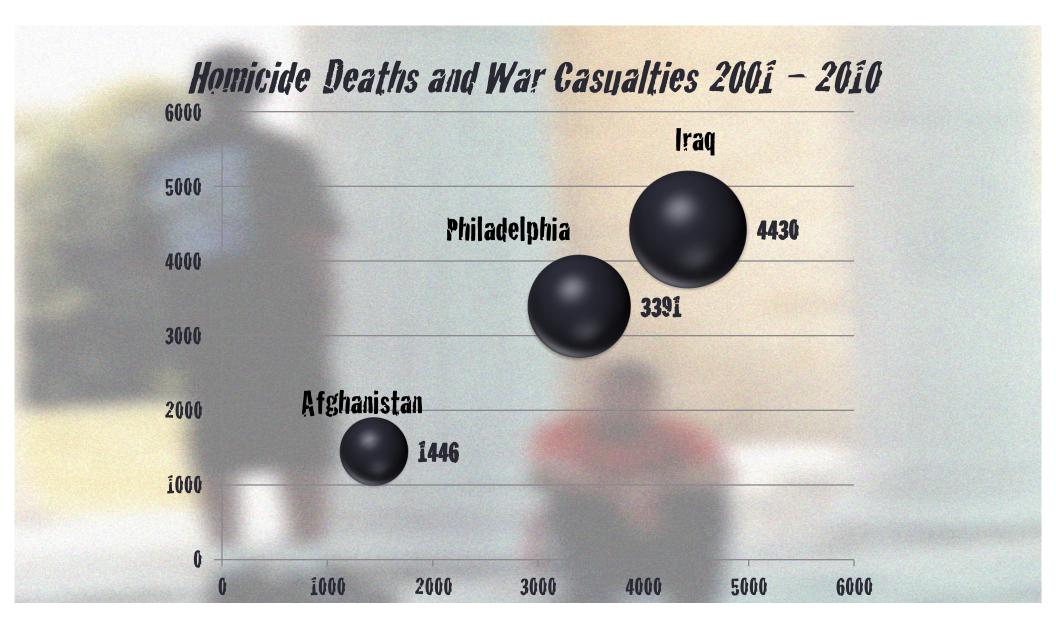
Violence in Philadelphia/New York 2015

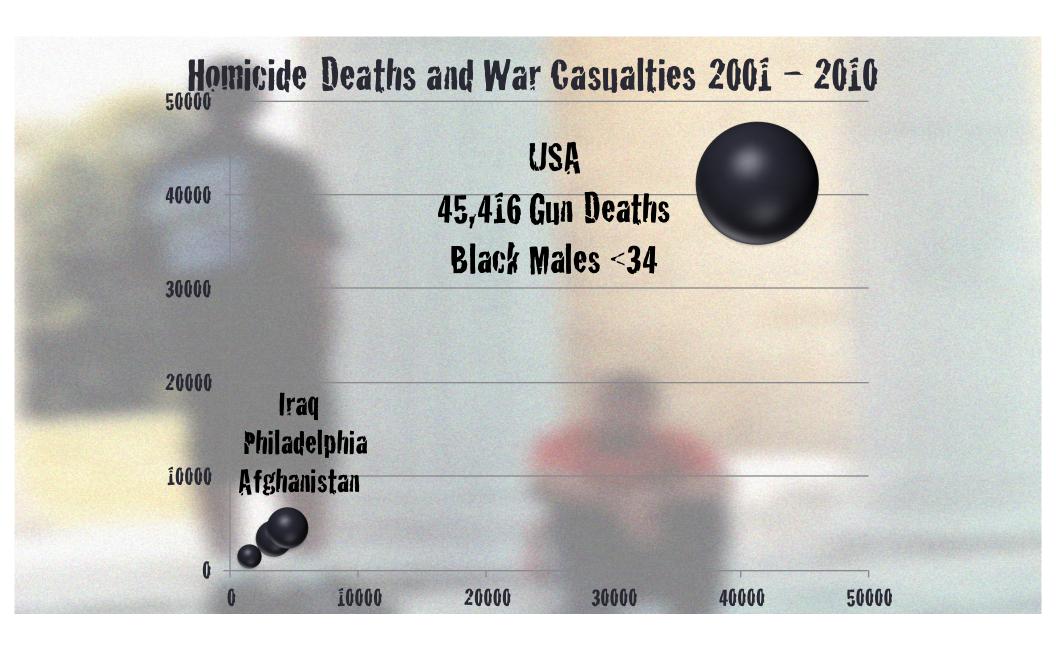


Source: Philadelphia Police Department, NY Police Department, Uniform Crime Reporting - FBI



Violence as Public Health Issue





BEN FELDMEYER - SEGREGATION AND VIOLENCE: COMPARING THE EFFECTS OF RESIDENTIAL SEGREGATION ON LATINO AND BLACK VIOLENCE." THE SOCIOLOGICAL QUARTERLY 51:600-623

"Racial/ethnic segregation contributes to both Latino and black homicide,

The effects for both groups are mediated by concentrated disadvantage."

RACISM DEFINED

A system of structuring opportunity and assigning value based on phenotype ("race") that:

- Unfairly disadvantages some individuals and communities
- Unfairly advantages other individuals and communities
- Saps the strength of the whole society through the waste of human resources.

LEVELS OF RACISM FRAMEWORK

- INSTITUTIONAL: Differential access to the goods, services and opportunities by "race"
 - Explains the association between social class and "race"
- PERSONALLY MEDIATED: Differential assumptions about the abilities, motives and intents of others by "race" AND/OR Differential actions based on those assumptions
- INTERNALIZED: Acceptance by the stigmatized "races" of negative messages about our own abilities and intrinsic worth

Camara Phyllis Jones. Levels of Racism: A Theoretical Framework and a Gardener's Tale. American Journal of Public Health; Aug 2000

Historical Racism:

William Bratton - "Slavery, our country's Original sin, sat on a foundation codified by LAWS ENFORCED BY POLICE, BY SLAVE-<u>CATCHERS</u>."

HISTORICAL RACISM: WILLIAM BRATTON - "SLAVERY, OUR COUNTRY'S

ORIGINAL SIN, SAT ON A FOUNDATION CODIFIED BY

LAWS ENFORCED BY POLICE, BY SLAVE-CATCHERS."

Institutional Racism: Policies that Legitimize/Incentivize

AGGRESSIVE ACTION AGAINST YOUNG BLACK MEN

HISTORICAL RACISM: WILLIAM BRATTON - "SLAVERY, OUR COUNTRY'S

ORIGINAL SIN, SAT ON A FOUNDATION CODIFIED BY LAWS

ENFORCED BY POLICE, BY SLAVE-CATCHERS."

Institutional Racism: Policies that legitimize/incentivize aggressive

ACTION AGAINST YOUNG BLACK MEN

Personally Mediated: Dehumanizing Treatment of Young

BLACK/BROWN MEN; IMPLICIT BIAS

REALLY THOUGHT I WAS GOING TO DIE. I REALLY DID. 'CAUSE, AND THEN, THE COP WASN'T EVEN DOIN' ME NO FAVOR, NO HELP OR NOTHIN'.

THEY WOULDN'T LET MY MAN TOUCH ME, NOTHIN'.
THEY WAS LIKE, "LEAVE HIM ALONE. DON'T TOUCH HIM."

Then he kept sayin', ''don't do nothin' stupid like die.''
And I'm lookin' at this cop, like, ''What?''
He's like, ''Don't do nothin' stupid like die.''

18 YEAR OLD SHOT DURING A ROBBERY

HISTORICAL RACISM:

William Bratton - "Slavery, our country's original sin, sat on a foundation codified by laws enforced by police, by slave-catchers."

Institutional Racism:

POLICIES THAT LEGITIMIZE/INCENTIVIZE AGGRESSIVE ACTION AGAINST YOUNG BLACK/BROWN MEN

Personally Mediated:

Dehumanizing Treatment of Young Black/Brown Men; Implicit Bias

INTERNALIZED:

AGGRESSIVE AND VIOLENT ACTS BY BLACK/BROWN POLICE

"IT'S ACTUALLY KIND OF SAD BECAUSE, YOU KNOW, THE POLICE IS PEOPLE WE'RE SUPPOSED TO LOOK TO FOR HELP.

THEY'RE SUPPOSED TO HELP US, THEY'RE SUPPOSED TO PROTECT US, WE SUPPOSED TO LOOK FOR THEM TO HELP, BUT THEY THE ONES, YOU KNOW, THAT'S HELPING DESTROY.

THAT'S THE CRAZY PART."

Amanda Geller - Aggressive Policing and the Mental Health of Young Urban Men (Am J Public Health. 2014 December; 104(12):2321–2327.)

"Participants who reported more police contact also reported more trauma and anxiety symptoms. (A) ssociations were tied to how many stops they reported, the intrusiveness of the encounters, and their perceptions of police fairness."

SYSTEM AVOIDANCE

System Avoidance

- AVOIDANCE OF SYSTEMS THAT KEEP FORMAL RECORDS FOR PEOPLE WHO HAVE BEEN STOPPED BY POLICE, ARRESTED OR INCARCERATED
 - MEDICAL
 - FINANCIAL
 - LABOR MARKET
 - EDUCATIONAL

Brayne, Sarah. "Surveillance and System Avoidance Criminal Justice Contact and Institutional Attachment." American Sociological Review (2014)

VIOLENCE THROUGH THE LENS OF TRAUMA

POST TRAUMATIC STRESS DISORDER

PRIMARY CARE CLINICS 23%

VICTIMS OF VIOLENCE 74%

Corbin, T.J., Purtle, J., Rich, L., Rich, J., Adams, E., Yee, G., Bloom, SL. "The Prevalence of Trauma and Childhood Adversity in an Urban, Hospital-based Violence Intervention Program." *Journal of Health Care for the Poor and Underserved*. 2013 Aug ;24(3):1021-30.

Liebschutz, Jane, et al. "PTSD in urban primary care: high prevalence and low physician recognition." *Journal of general internal medicine* 22.6 (2007): 719-726.

5 YEAR RECURRENCE 44%

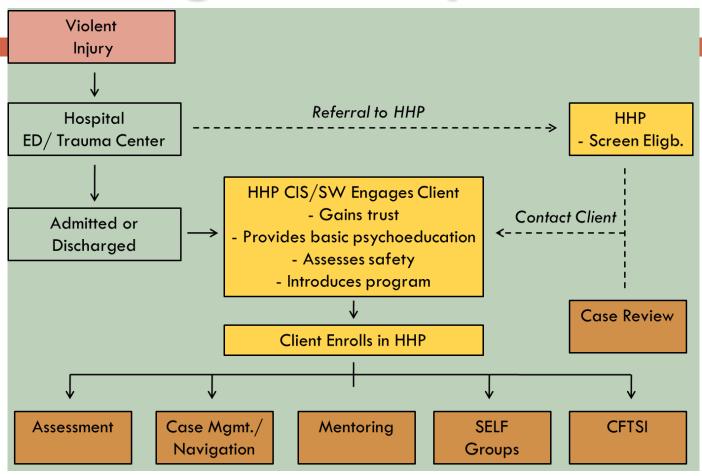
5 YEAR
MORTALITY
20%

HEALING HURT PEOPLE: A HOSPITAL-BASED VIOLENCE INTERVENTION PROGRAM



Drexel University College of Medicine/School of Public Health

Healing Hurt People Model:



HEALTH CARE AND RACISM

Historical Racism: Tuskegee Experiment; Jim Crow segregation in

HEALTH CARE

Institutional Racism: Disparities in Medical Care, Lack of Diversity among

HEALTH CARE PROVIDERS

PERSONALLY MEDIATED: DISRESPECTFUL TREATMENT BY HEALTH CARE PROVIDERS;

"MISTAKEN IDENTITY"

Internalized: Patients of color preferring white providers; Health

CARE PROVIDERS WHO FEEL THEY MUST PROVE WORTH

TRAUMA-INFORMED APPROACH AND RACISM

HISTORICAL RACISM: ACKNOWLEDGE THE HISTORICAL RACISM IN MEDICINE AND

HEALTH CARE

Institutional Racism: Quarterly gatherings of System Leaders; Data

Collection; Engaging Community Health Workers

Personally Mediated: Implicit Bias training for staff and residents

Bringing clients back to reflect on their experiences

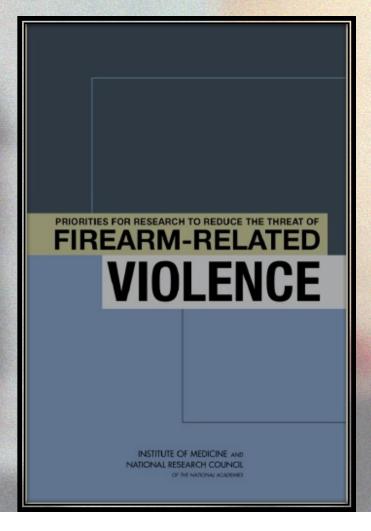
Internalized: Engaging young victims in Trauma-Informed Dialogue

about Racism as a Trauma and a Path to Healing

REDUCE VIOLENCE

REDUCE VIOLENCE + HEALTH EQUITY

CHALLENGES AND OPPORTUNITIES



Leshner, A. I., Altevogt, B. M., Lee, A. F., McCoy, M. A., & Kelley, P. W. (Eds.). (2013). Priorities for research to reduce the threat of firearm-related violence. National Academies Press.